

On cloud
9

On Cloud 9



Don Bosco Tech

Don Bosco Tech was set up in 2006 with an objective to provide quality vocational training to the disadvantaged youth. Don Bosco Tech provides employment-linked, market-driven vocational courses of short and long duration to the economically and socially marginalized youth. A network of more than 440 skill training centres, Don Bosco Tech is arguably the largest NGO spread across 28 states of India.

Don Bosco Tech attempts to bridge the widening divide between those who have access to opportunities and those who are increasingly being marginalized from the 'new economy' jobs. Don Bosco Tech addresses this endemic problem with a market-based approach that is sensitive to the socio-economic needs of youth in the 18-35 years age group.

This initiative also addresses the needs of huge youth population by providing skills in order to make them employable and help them secure 'decent work'. Don Bosco Tech is an example of synchronous social action of various stakeholders, which is aimed at mainstreaming and ensuring economic security for youth who could be victimized by poverty. To enable them to gain a foothold in the competitive job market, Don Bosco Tech helps them acquire the required livelihood and soft skills in an environment of learning and mentoring that is responsive to the individual's emotional and developmental needs.



Forward

Skilling and Employment, the flagship program of Don Bosco Tech is to enable a large number of youth to take up industry-relevant skill training that will help them in securing a better livelihood. The hallmark of the program is to handhold and uplift youth from vulnerable and underprivileged backgrounds, such as youth who are hailing from families with unemployed parents, families living below the poverty line, families where a woman is the only breadwinner, rural and tribal youth, school dropouts, drug addicts, orphans and street children and the differently-abled, from various states of India. With proven success behind us, the need was felt to publish the same to remind us of continued responsibility to work further for many more such youth in difficult circumstances.

This compendium showcases the process of transformation of vulnerable and hapless individuals who could rise above their difficult situations, with thoughtful and timely intervention of Don Bosco Tech backed by several partner organizations. Our special thanks to Supporting Human Capital Development (SHCDM) in Meghalaya, for their generous financial assistance. Thanks are also due to other stakeholders, particularly the communications correspondents and operations team members for their cooperation in this compendium to gather inputs and put together as a story. We hope you enjoy reading these stories of change and share it with many others. Together we can spread the message that change is possible and happening now towards economic independence through skilling.

Happy Reading!

'On cloud 9' - A compendium contains twenty-four success stories from the skill development programs being implemented by Don Bosco Tech across India. Each two-page case study includes a brief introduction about the youth who is being benefitted from vocational training program and his/her pre and post journey in Don Bosco Tech. This compendium is intended for individuals, implementing agencies, policy makers and academics who are interested in youth transformation.

Published by
Fr. George Mathew SDB (On behalf of Don Bosco Tech Society)

Conceptualized and Edited by
Mr. Rakesh Roshan Lakra

Content developed by
Mr. Rakesh Roshan Lakra, Mr. Renjith Mathews, Mr. Kishore Das, Ms. Grecia Blah, Ms. Rhiedolcy Diengdoh, Mr. Vipin Kishore Kujur

Inputs gathered by
Mr. Engelbert Badwar, Ms. Genesis Najjar, Ms. Galissa Massar, Mr. Arjun Sunar, Ms. Sunita Kumari

Illustrations, layout and designed by
Mr. Rakesh Roshan Lakra

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Message from
Executive Director



It gives me immense joy to witness youth succeed in life. I am particularly happy for the nearly 3000 youth from the state of Meghalaya who took up the opportunity of skill training leading to a career for them and stabilizing the livelihood possibility for their families. It has been a pleasure to listen to them and learn of their happy situation and dispositions today.

This compendium is a sample scan of the experiences of young people from Meghalaya who have taken the skill training offered by Don Bosco Tech in partnership with Meghalaya State Skill Development Society (MSSDS) and are now finding themselves happy and productive in society. These young people's struggles, aspirations, and success through skill training is captured in this compendium.

It is heartening to note that through 156 batches a total of 3283 young people have got skilled in 12 different domains. This surely was a learning experience and which we would like to rely on for planning and taking up future interventions for skilling in the state of Meghalaya.

We could not have achieved this without the support and hard work of all the stakeholders such as Asian Development Bank, MSSDS, the consultants, and the entire team at Don Bosco Tech Society who did engage with much interest and eagerness in the realization of this project. I would like to place on record the support and guidance received from the leadership of ADB and MSSDS.

May this experience of success for many youths from the state of Meghalaya 'soar high on the wings of desire'!

A handwritten signature in dark ink, reading 'George Mathew SDB'. The signature is written in a cursive, flowing style.

Fr. George Mathew sdb
Executive Director

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Agatha Khongwet

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Center Name : Don Bosco Skill Mission, Bangalore
Domain : Housekeeping Attendant
Employer : TCFM
Designation : Housekeeping Attendant

Agatha Khongwet was born on May 15, 1992, in a small village in Tangmang, Pynursla from East Khasi Hills District, Meghalaya. She is the daughter of Ignasius Nongrum and Nani Khongwet. Father is a farmer, while mother, a housewife. She is the youngest of six siblings. Due to the poor financial condition at she went for evening school. In this way, she completed class 12 from Presbyterian Higher Secondary School, Shillong and thereafter she graduated from Lady Keane College, Shillong in 2013. During her college days, she attended classes in the morning and worked in a wholesale shop in Police Bazar in the afternoon. Soon after her graduation, she taught in one of the schools for few months until she joined the free training course at Don Bosco Tech Society, Nongstoin. She came to know about the training program through her peers who had attended the same and benefited. This motivated her to visit the Shillong center to gather more information about the training. She enrolled herself in the batch and decided to pursue General Duty Assistant (GDA).

Agatha is gifted with a good personality. She is confident, hardworking, and punctual. Initially, it was tough to keep abreast with the teaching-learning with no knowledge of GDA and details of career after the program. But as time passed by, she began to cope up with both theory and practical. She gave her best to learn the skills with pace.

After the training, Agatha got a job with Rapha Care, Bangalore. Although not satisfied with the job profile, she continued to work until she got a more suitable job in Don Bosco Skill Mission (DBSM), Bangalore as a Housekeeping Attendant with a monthly salary of Rs. 7,300 in hand with additional training in the domain. After serving in DBSM for a year, she got a placement in Technique Control Facility Management (TCFM), Bangalore with a monthly salary of Rs. 17,569 per month.

There were many ups and downs in the life of Agatha, in the initial phase with Rapha Care. Nonetheless, she is determined to work hard and keep growing.



“The opportunity to get trained at Don Bosco Tech Society, to work with Ralph Care, DBSM and TCFM are great. I am grateful to Don Bosco Tech society for the support I received. I would like to thank the trainers of Nongstoin center, in a special manner, for the handholding support. This is where I brushed up my personality; improved communication skills learned to work in a team, etc. As I go ahead in my life, I want to keep growing, utilizing my skills, spending time learning new things. Thank you once again for everything.”



Alfred Kharbuli



Center Name : Don Bosco Skill Mission, Bangalore
Domain : Airline Customer Service Executive
Employer : Indigo Airlines, Guwahati
Designation : Ground Staff as Officer Ramp

Alfred Kharbuli completed his 60 days training in Airline Customer Service Executive from DB Tech, Crew Link, Shillong center and is currently working with Indigo Airlines - Ground Staff as Officer Ramp in Guwahati Airport, Assam and earning a monthly salary of Rs 25,000. He joined the airlines on March 3, 2020.

Alfred Kharbuli was born and brought up in Kynton Massar, Mawlai, Meghalaya. His family comprises of his parents Mr. Daniel Passi and Mrs. Binolian Kharbuli. He has five siblings, one sister, and four brothers including him. He is the third child in the family. His father runs a small business but his mother is a homemaker.

He completed his matriculation from Kendriya Vidyalaya, North East Hill School, Shillong in 2013. Thereafter, he went on to pursue higher studies in BE (Bachelor in Electrical/Electronics) from Anna University, Tamil Nadu which he completed in the year 2019.

Alfred grew up in a family with many personal and financial challenges. Nevertheless, with difficulties right in front of him, he won a great battle of life, fought for it by working hard towards achieving his goal. His dream was to be an independent person and to support his family. So far the biggest challenge that he came across was the language barrier since the medium of instruction in his school was Hindi. Secondly, when he had gone for his further studies in the state of Tamil Nadu he had faced the same challenge. At some point in time when he was doing his first year he almost gave up, but his ambition kept him to march forward unconditionally. He took an interest in learning their local language and also to be around and communicate with his friends in Tamil Nadu. This hard work resulted in his successful completion of his degree.

After completion of his degree from Tamil Nadu, he came back home. Days passed without a job despite many applications.

This frustrated him. It happened that there was a public announcement in his locality about free training with job placement, hearing the announcement brightened his day and made him curious to know more about this training. The very next day itself he landed up in Don Bosco Tech, Shillong center campus to inquire for more details. The counselor briefed him about the training program. He placed this plan to his parents and sought their approval. Sooner, he was given go-ahead sign. He then decided to join the training and enrolled under Airline Customer Service Executive in Don Bosco Tech Crew Link, Shillong.

During the training the trainers found that he had a good personality, he was confident and blessed with good communication skills. He is one of the brightest students who spared no stone unturned to equip with employable skills.

During the training, he got selected with Indigo Airlines- Ground Staff as Officer Ramp in Guwahati Airport, Assam where he is currently work (at the time of preparation of this report). He is now able to support his family and siblings financially.

"I would like to thank Don Bosco Tech Society for the opportunity to shine today. Secondly, the staff for being my mentor. Whatever I am today it's because of them. Hence, I request the youth of our society to join Don Bosco Tech for better skills, better jobs, and a better life."





Amanda Marshira



Center Name : Don Bosco Tech Society, Mendal
Domain : Assistant Beauty Therapist
Employer : TATTVA Spa, Maharashtra
Designation : Therapist

Amanda Marshira, a 20-year-old girl hails from Mawiong, Pendengeri, West Khasi Hills district of Meghalaya. Before joining the Bosco Academy for Skills and Employment (BASE) program, she used to do part time job to earn a living. She used to help her cousins in catering and aunties in managing the tea stall. At this juncture, she came to know about the Don Bosco Tech Society's free skill training program through a Self Help Group (SHG) that she was a part of. She said, "I was looking for a better opportunity to support my family. I joined the BASE program because I wanted to learn more and be successful in my life."

Her father is a teacher and mother, a housewife and has three siblings. Due to certain circumstances, her extended family members also live with them and all of them are dependent on her father's income. Though there is a strong bonding and love among the members of the

family, they lack money to manage their day to day activities. All her brothers and sisters are still studying, thus adding to family's financial constraint.

Amanda during this short term course with DB Tech has learnt a lot. She was recruited by TATTVA Spa on 20 Feb 2020 in Ionavala, Maharashtra. Her schedule is divided between morning and afternoon shift and her employer takes good care of her and she feels happy to be working together every day. Like all trainees Amanda too has a big dream and wants to become a professional and have a successful career ahead so that she could support her family. Amanda wants to continue her education and wants to gain more knowledge. Her parents hope and pray that she will have a successful future ahead and hope her journey will inspire youngsters over the years to join such training programs and be a part of the change.

"Don Bosco Tech Society has helped me transform my life, step by step. It has given me hope and made me better person by providing the best chance to shape my life. I want to thank Don Bosco Tech Society for giving us such a big opportunity. I want to thank the teachers for guiding us. I am so proud to be a part of Don Bosco Tech."

“Don't give up in life. Always listen to others. ...keep chasing your dreams.”





Antonishall Lawai

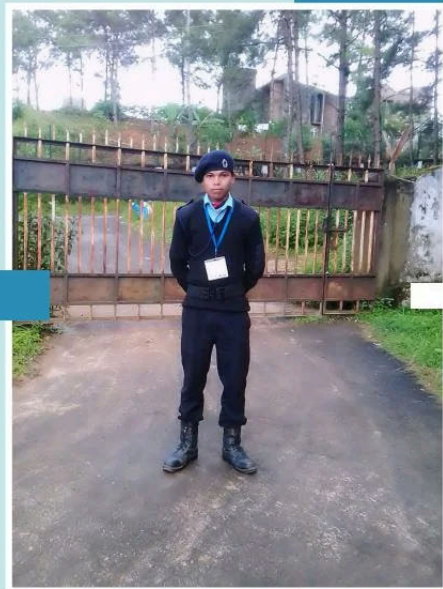


Center Name : Don Bosco Tech Society, Mawjrong
 Domain : Unarmed Security Guard
 Employer : Unique Ex - Servicement Security Agency
 Designation : Security

Antonishall Lawai, born in February, 1997, is one of the 4 siblings of the Lawai family residing in Pomlahier Village, of East Khasi Hills, Meghalaya. His father's name is Kabul Basumatari and his mother's name is Dirit Lawai. Since his father was a labourer and couldn't earn enough to properly feed the whole family, Antonishall had to skip school few days to go for random works and this affected his studies. He was a mediocre student, that's why he gave up studies after 10th. Due to the family condition, he started to go for labour work for meagre wages. Meanwhile he kept looking for a proper job too. But since he had to support his family by working daily, he couldn't find enough time to go far from his village to search for a proper job. Then one day he got to know from one of his friend about the DBTech training in Mawjrong. He thought of giving it a try and so the very next day he went with his friend to Mawjrong training centre. He was selected and after few days, he was registered in the Security domain.

He was overjoyed and promised himself to deliver the best for the next two months.

During the training he did exceptionally well in both Theory and practical classes. There were hurdles on this journey but he overcame all. He had good influence on other students because of his friendly and well natured behaviour. All the trainers in the centre were fond of him as he was one of their brightest pupils. After the two months training, he was placed in Power grid, Lapalang, Shillong, Meghalaya. His is currently working under Unique Ex - Servicement Security Agency and receives a salary of 12000/- with accommodation facility. He is very happy and says that DBTech has helped him build his career and guided him in proper direction. He says that he will recommend other youths without any work to enroll for the skill programs in DBTech so that their life also may get proper guidance and direction as his.





Beltazar R Marak



Center Name : Don Bosco Tech Society, Nongstoin
Domain : General Duty Assistant
Employer : Apollo Proton, Chennai
Designation : Nursing Assistant

Baltazar R Marak is currently working at Apollo Proton Hospital, Chennai with a monthly salary of Rs.12,000. She joined the organization on January 27, 2020, as a Nursing Assistant. Baltazar hails from a village called Pamdaba, South-West Khasi Hills District, Meghalaya. Of the six siblings, she is the second child of Mrs Letdina R Marak and Mr. Kenedy D Shira. She completed HSLC from Divine Xavier Higher Secondary School, Shillong, and went on to pursue a Bachelor's degree. However, she dropped out in the fourth semester owing to family financial constraint. One can understand how difficult for a mother to support the family single-handedly. While staying at home, she came to know about Don Bosco Tech Society's free skill training program with job placement from her cousin who was also interested in joining the training. Baltazar then visited the Nongstoin center with her cousin to get more information about the free training program. After thorough counseling by one of the trainers,

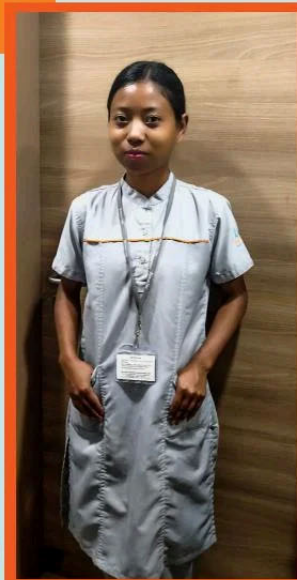
she decided to join the training in General Duty Assistant (GDA) job role in the center.

As per the schedule, she joined the center on December 20, 2018. She was a hard-working and enthusiastic student. Though she struggled to cope with the new curriculum she never gave up rather made extra efforts in learning. Determined and hard-working Baltazar mastered the skills well. That's the reason why she got selected during the interview to work for Sodexo, Pune where she started working in Jehanjir Hospital. She worked there for almost two months but left the job and shifted to Bangalore with her friends where she worked for four months of home care service. The job there was good but because of the salary issues she left the job and came back home in December for the Christmas holidays. While staying at home she got in touch with one of her classmates who was working in Chennai in Apollo Proton and came to know the vacancy in the organization. She applied for the job

and got selected. Accordingly, she left for Chennai to join the organization on January 27, 2019, with a monthly salary of Rs 12,000 a month.



I am thankful to Don Bosco Tech Society, the MSSDS, and my trainers for the training and handholding support for placement. The training was good. It has given me a great deal of knowledge regarding Health Care Service. I am grateful to the trainers for accompanying me throughout my journey. I know this is my third job and I am satisfied with it gives me enough to support my family.





Birginia Marbianang

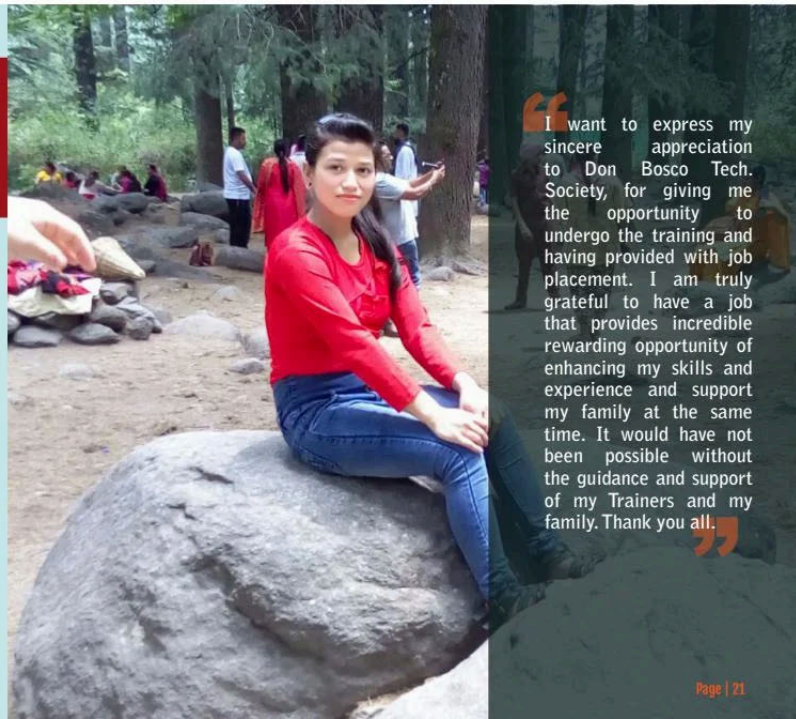


Center Name : Don Bosco Tech Society, Shillong
 Domain : Assistant Beauty Therapist
 Employer : O2 Spa Pvt. Ltd
 Designation : Spa Therapist

Bilginia Marbianang is a student from a small village at Nongthymmai, situated in Laitkhroh, 26 kms from the district headquarters of Shillong, Meghalaya. She completed XII from St. Peter's Higher Secondary School, Shillong. She wanted to pursue her studies further but due to her family financial problems could not proceed. Even though surrounded with hurdles, there was nothing to stop her from following her dreams. She had a passion to be a Professional Beautician and wanted to join a training course in any of the centers, get job and support her family.

Bilginia Marbianang got information about Don Bosco Tech Society's free skills training program at Shillong Centre with placement from her friends. With great hopes, she registered for Beauty & Wellness sector in the Institutions. With the family support,

she joined the training with passion and enthusiasm to gain experienced and be well-trained professional in the sector. Initially, Bilginia was an introvert, but during the training program, she worked hard on her own personality and gradually became an outgoing person. Eventually, with all her great efforts and dedication, she performed well in the class; both in her individual and group activities, practical as well as in theory sessions. Trainers at the centre noticed her hard work and sincerity. She was successful in her first attempt of interview, getting selected for O2 Spa Pvt. Ltd, in Manuallaya Resort Spa located in Manali, Himachal Pradesh as a Spa Therapist with a monthly salary of Rs.11320/- with additional facility of food and accommodation. After the selection she was in the excitement to join the workplace at the earliest.



“I want to express my sincere appreciation to Don Bosco Tech. Society, for giving me the opportunity to undergo the training and having provided with job placement. I am truly grateful to have a job that provides incredible rewarding opportunity of enhancing my skills and experience and support my family at the same time. It would have not been possible without the guidance and support of my Trainers and my family. Thank you all.”



Biviolet Lamare



Center Name : Don Bosco Tech Society, Jowai
Domain : Unarmed Security Guard
Employer : Tornado Security Agency
Designation : Security Guard

The lines ahead correctly define the life, struggle and the positive attitude of Ms. Biviolet Lamare, a strong girl hailing from a small village in West Jaintia Hills District, Meghalaya. She is an apt example of persons who no matter how hard the struggle of one's life be one can always pick up themselves and move forward with courage and determination. Born in a family consisting of her parents, five brothers, three sisters and being the sixth child, life has always been a roller coaster ride for Biviolet. Her father Mr. Byrto has been doing his best to keep the family ends met, but sustaining such a large family is not easy; none the less he has always been a guiding light and the strongest support of the family. To provide for the necessities Biviolet and her family have taken up several occupations like working in hazardous coal quarries and agricultural activities. At a very tender age she has felt and recognised the responsibilities towards her parents and

her siblings and worked in her capacity to uplift her family's economic condition.

She came across the USG programme provided by Don Bosco Tech. Jowai for free months and enquired about it. She sought help to learnt about the programme in detail and immediately agreed to join in. She signed up for the USG programme at Jowai training centre and soon enough excelling in the day to day activities under the course. At the training centre she came across several batch mates who shared similar experiences in life, who were equally motivated for training like her. These experiences have helped her shape goals, objectives and the confidence required to take on the upcoming challenges in life.

After three months of intense training and learning at the centre she finally completed her course on May 31, 2019. Being one of the best performing



candidates in the batch she was immediately offered placement based on her excellent performance.

She is now employed under Tornado Security Agency and is providing security services at Social Welfare Office, Lachummiere, Shillong. She earns about Rs.8,000/- per month and hands it over to her mother to look after the family expenses. She is a shining example of someone who under the hardest of circumstances has risen high and has set an example for us and everyone else that no matter how hard the storm is you can always rise above and find your sunshine.



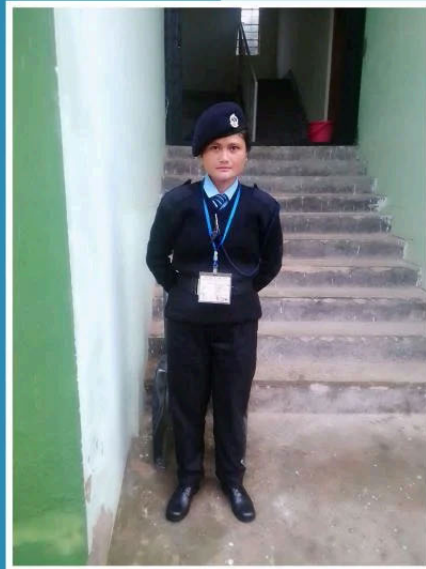
Dakmeshisha Khongsit



Center Name : Don Bosco Tech Society, Mawjrong
 Domain : Unarmed Security Guard
 Employer : Godrej, Shillong
 Designation : Security

Dakmeshisha Khongsit, belongs to a poor family from Massar village, that comes under the District of East Khasi Hills. Her Mother's name is EbiKhongsit and father's name is Stiar Nongkynrih. She was born in March 4, 1995. She has two brothers and one sister. She did her schooling from Kyntiew Shaphrang H.S. School, Laitlyngkot. She was a dedicated student completing her 12th in the year 2016. As she was from a poor family, she gave up her studies to get a job to support her family. She knew about Don Bosco Tech. Training centre in Mawjrong from before. So one day she visited the centre with her friends and spoke to the faculty, got to know about the various programmes conducted under Don Bosco Tech. She opted for Security Guard Training as she wanted to stay close to her family and help them. She was happy and excited that she got a chance to be a part of the training programme soon after she finished her higher secondary education. She was enrolled easily as she was eligible and had all the required documents.

During the two months training, she performed exceptionally well. She was smart and good in communications and it was easy for her to grasp all that was taught to her during the theory as well as the practical classes. She was even awarded with medal as the best performer in theory exams at the end of the training. During the parents meeting program, her parents stated, how happy they were to see the transformation in their child. They were really thankful and promised to recommend to others about the training and the centre. As she had already mentioned before that she wanted to work within the same district, she was placed in Godrej, Mawdiengdieng, located in New Shillong, East Khasi Hills, Meghalaya. She receives a monthly salary of Rs.7778/- with accommodation. She is happy and thanks Don Bosco Tech. for contributing in shaping her future. She says that this job is a milestone in her career and she wishes to go miles ahead in her coming days.





Evanisha Syiemlieh



Center Name : Don Bosco Tech Society, Umran
Domain : Housekeeping Attendant
Employer : TCFM, Bangalore
Designation : Housekeeping Trainee

Evanisha Syiemlieh, completed 60-days' training in Housekeeping Attendant (Manual Cleaning) from Rural Resource and Training Centre (RRTC), Umran, Ri-Bhoi district of Meghalaya and is currently working at WeWork Symbiosis, TCFM as a Housekeeping Trainee and earning a monthly stipend of Rs12,000/- with free food and accommodation.

Evanisha was born on April 15, 1995, in Umjarasi village of Nongpoh, Ri-Bhoi district of Meghalaya. She has two brothers and three sisters. She lives with her mother and siblings. In the year 2014, when her father passed away, it was the beginning of the family problems. She had just completed her 9th standard and could not continue her studies as the breadwinner of the house was no more. It was not possible for her to stay calm and quiet at home when the family is in dire need of financial support. Chasing the dream Evanisha came to Delhi to make a

career in Beauty and Care. She enrolled for the program which was for seven months. On completion, she came back to her native place to launch a Beauty parlor.

Sound finance is the basis to 'be your own boss'. Penniless Evanisha could not chase her dream to start a Beauty Parlour. At the end, she put her hands into her mother's beetle nut business. This way, her life was going on. It was until when her friend informed her about the skill training program at Don Bosco Tech. Society and asked her to visit any one of the centers in Shillong. Taking friend's advice into heed she visited RRTC. Upon arrival at the center, she was counseled by the trainers who after evaluating her interests helped her decide to enroll for Housekeeping Attendant (Manual Cleaning) under the Supporting Human Capital Development in Meghalaya (SHCDM) Project_Umran Centre_Housekeeping_Batch-02.

The initial training period was not like a bed of rose as she lacked confidence. Training in Bosco Plus (Dance, Theatrical program, etc.) and Life Skills helped her journey into her own inner self. She overcame her shortcomings, though not all of a sudden and emerged victorious. She became confident and was able to communicate well by the end of three-month training. Training in domain, Bosco Plus, and Life Skills helped her get through an interview, and was hired to work for WeWork TCFM, Bangalore.

When Evanisha got through the interview, she was ecstatic and her joy knew no bounds. She thanked the almighty profusely for showering His blessings upon her. And she also thanked the trainers for mentoring to be what she is today.

“I am thankful to Don Bosco Tech Society for the opportunity and the beloved teachers who helped me, shaped me, formed me, and above lifted me stand on my own feet. It's because of them I am what I am and able to face the challenges in life.”





Fedalia



Center Name : Don Bosco Tech Society, Shillong
Domain : Food & Beverage Service Steward
Employer : Taj Hotel & Convention Center, Goa
Designation : Guest Service Associate

'Follow your Soul, it knows the Way.'

Fedalia was born to Mr. Lambha Pyrbot and Mrs. Evalarine Sawian on July 21, 2000, residing in Nongmynsong, East Khasi Hills District of Meghalaya state. She completed her 12th standard from Presbyterian Higher Secondary School in the year 2019.

After she passed her HSSLC (Higher Secondary School Leaving Certificate), she was keen on joining a hospitality industry and learning more about the industry and the various avenues available as this was her area of interest. She learnt about courses being offered at Don Bosco Tech., Shillong center from her friend. She immediately inquired about the course on hospitality being offered at the center. After her inquiry she was happy and pleased to know that the course was being provided for free along with assistance in job placement. Following which she enrolled herself for the course, and after counselling from the

centre trainers she was finally convinced for F&B (Food & Beverage) domain.

Initially she was very shy, hesitant to interact with other students and the trainers but over the following few weeks she started to open up. During the period of the course she developed more confidence and showed keen interest in classroom activities. Being her area of interest Fedalia right from the day one was very sincere and was responding well to the various course activities and exercises being conducted by the trainers. She was an obedient student whose greatest strength was her calm and patient personality. At the end of her course she went for placement and got selected with a job at Taj Hotel & Convention Center in Goa as Guest Service Associate with a handsome salary of Rs.15,000/- per month. She is extremely contented and thanks her trainers and parents for accompanying her to securing a job and taking the first step towards her goal.

“I am thankful to Don Bosco Tech Society and trainers of Shillong center, for giving me the opportunity to work in the field that I wanted.”





Hamarbamat Hoojan



Center Name : Don Bosco Tech Society, Mawjrong
 Domain : Unarmed Security Guard
 Employer : Orion Security Agency
 Designation : Security Guard

Hamarbamat Hoojan, aged 22, hails from a village named Lawrynjam in West Khasi Hills Meghalaya. He did his schooling up to class 8 and left his schooling to help in mother who is the sole earner for the family. His father had already passed away when he was very young. After leaving school, he started working in a coal mine for petty wages. As his family was big, it became difficult for him to support. Gradually things became worse for him and he was desperate to look for an alternative to earning more income for the family.

He came to know about Don Bosco Tech skill development Program offered in Don Bosco Tech Centre in Mawjrong through the mobilization of the staff. He was given the leaflets containing the information about various courses by Don Bosco Tech and the training and placement facilities available at the center. Without taking much time he enrolled himself in the security domain after going through the process of counseling and Interest Inventory Test. As he had good height and built, and also because of

his hard work and determination, he was considered as one of the brilliant among his classmates. He was good at sports and physical activities too.

Finally, after two months of intensive training, he came out with flying colors. He even received a medal for Best in Discipline. During the training, he came to know that Armed security guards were paid much more than Unarmed guards. So soon after the training, he tried his best and acquired a gun and also the license for the same. With the help of trainers, he got appointed as an Unarmed security guard in the State Bank of India in Bhoirymbong, Ri-Bhoi district under the wings of Orion Security Agency situated in Guwahati. At present his monthly income is Rs.15000 along with free accommodation and food. He is satisfied and he keeps in touch with his trainers and thanks to them for their role in his career development. He says that if he had not been to Don Bosco Tech, he still would have been mining coals and eating half stomach food every day.





Haphadabiang Bareh



Center Name : Don Bosco Tech Society, Jowai
Domain : Food & Beverages Service Stewards
Employer : Lodha Belmondo Pube Club House
Designation : Food & Beverage Steward

Haphadabiang Bareh who hails from Jalaphet Village of East Jaintia Hills District, Meghalaya, got an opportunity to travel to Pune for job placement. She was selected by Afoozo and is working at Lodha Belmondo Pune Club House as a Food and Beverage Steward with a gross salary of 12,800 per month. She never expected that she would be earning so much by herself. And for all this, she owes to Don Bosco Tech Society and the trainers who have molded her to become a strong and independent person.

Haphadabiang Bareh is the 5th of 7 siblings in her family. Her father is a daily wage laborer and has supported her and her siblings after her mother passed away. She wanted to complete her graduation after her 12th standard but due to financial constraints, she had to drop out. Since she could not continue with her studies and being unemployed, she became restless, idle, and unhappy. Looking at her father

who has to support the family, she felt that she has to do something to lend support. One day she came to know about some free training going on in Bosco Pnar. Without wasting her time, she visited the center and enquired about the same. She met the trainer and came to know more about Don Bosco Tech. After a personal counseling and thorough understanding of the training program, she opted for Food & Beverage course.

During the training, Haphadabiang was very happy at having a chance to learn new things especially the attitude towards life and work. The trainers motivated and inspired her to set a goal and go for it.

"I felt a little relief during my training knowing that at the end of it I would be employed and able to help my father and my family," said Bareh.



“In Don Bosco Tech, I learned not only the subject; but skills for my life. I have a bright future ahead of me. For all these, I would like to express my gratitude to Don Bosco Tech, especially my trainers at Bosco Pnar, Jowai for teaching me, guiding me all the way, and above all believing in me. I know, for sure, without them I would be nowhere. I am where I am today, only because of DB Tech and the support of my trainers.”



Ibashisha Syiemlieh



Center Name : Don Bosco Tech Society, Shillong
Domain : House Keeping Attend
Employer : TCFM, Bangalore
Designation : House Keeping Attend

Ibashisha Syiemlieh, who is a class 8 dropout, hails from Shillong. She belongs to a 7 member family. Her poverty-stricken family was unable to pay her hefty fees for her studies. Though she was unskilled and not in education, she was forced to find employment to help her family financially. Not denying the fact of her willingness to lend a helping hand in support of the family. But wanted something sustainable and earn more than just hand to mouth.

She got inspired by the saying, 'if your ship doesn't come in, swim out to meet it' and took the decision to meet the community mobilizer of Don Bosco Tech, who informed her about the free skill training possibility and placement thereafter. Upon inquiring in-depth and the details, she learned that the training in the Hospitality sector has good opportunities and chose to pursue Housekeeping Attendant (Manual Cleaning) course in the training center. The initial stage was stiff to cope with. However,

she challenged herself and tried hard. She motivated herself with the saying 'if you can! All things are possible for one who believes.'

During her training period, she was attentive and alert, keeping in mind the goal she wants to achieve. Seeing her deserving qualities, the trainers made her the class captain. She spared no stone turned to improve her communication and personality skills.

As a result of her hard work, Ibashisha got placed at We Work Magnificia, Technique Control Facility management, TCFM (Bangalore). It is she who brought laurels to Don Bosco Tech by her hard work. She was promoted to Housekeeping Supervisor within 6 months of her job. After one year, she secured a job at Don Bosco Skill Mission, DBSM (Bangalore) as a Hostel Warden, where she is presently working (at the time of preparation of this report).



“I thank everyone who has made me what I am today. My heartfelt gratitude to my trainers and everyone at Don Bosco Tech, Shillong center who showed me the way to chase my dreams. I know with great power comes great responsibilities but I am ready for whatever that comes along the way.”



Idashisha Diengdoh



Center Name : Don Bosco Tech Society, Nongstoin
Domain : General Duty Assistant
Employer : TCFM
Designation : Housekeeping Attendant

It is a matter of pride that Idashisha Diengdoh a trainee from Nongstoin center is currently working at Technique Control Facility Management (TCFM), Bangalore as a Housekeeping Attendant and is earning a monthly salary of Rs. 16,000/- along with free food and accommodation at the time of preparing this report.

Idashisha, 27, who is a resident of Lummawbah, Upper Shillong, East Khasi Hills District, Meghalaya, is the daughter of Mr. Pynshngain Nongrum and Mrs. Dorathy Diengdoh. Owing to family financial constraints she could not complete her graduation. She had sacrificed her studies to help her parents who were in difficulty to bring up their children and educate them. She started to look for some odd jobs so that she could support herself and her family. She did part-time jobs wherever she could find, while the rest of the time she spent at home looking after her siblings.

Her life went on in this way until one fine day she came to know about the free training and placement at Don Bosco Tech Society from her

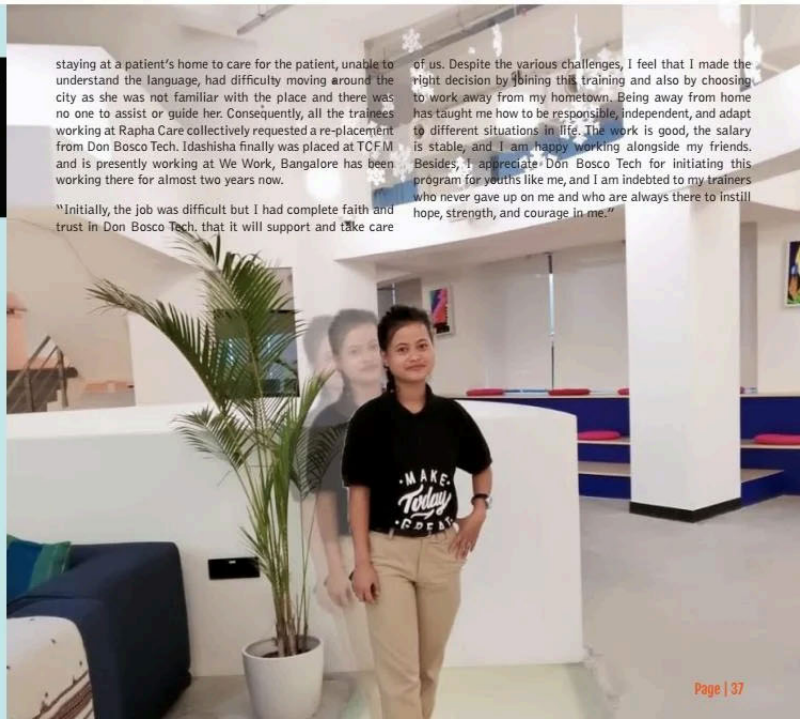
cousin who was also a school drop-out herself. Soon after she got this news she was very happy and this gave her hope and inspiration to pursue a bright career. She then visited Nongstoin Centre with her mother in June 2018 to get further information regarding the free training program. After being counseled, the trainers, she decided to join the training in General Duty Assistant and was enrolled under SHCDM_General Duty Assistant_Nongstoin_Batch-1 and started her journey with the Don Bosco Tech family.

Since Idashisha lived far away from home, she had to stay in the hostel provided by Don Bosco Tech in Nongstoin. During her training, she was working very hard, and she was also very dedicated to her studies. Though the course curriculum in the training was new to her, eagerness to learn more made her put in all efforts and her strong devotion and willpower helped her to complete three months of training as a General Duty Assistant. She was then placed at Rapha Care, Bangalore but unfortunately along with all the other trainees working with Rapha Care she faced many challenges like

staying at a patient's home to care for the patient, unable to understand the language, had difficulty moving around the city as she was not familiar with the place and there was no one to assist or guide her. Consequently, all the trainees working at Rapha Care collectively requested a re-placement from Don Bosco Tech. Idashisha finally was placed at TCFM and is presently working at We Work, Bangalore has been working there for almost two years now.

"Initially, the job was difficult but I had complete faith and trust in Don Bosco Tech, that it will support and take care

of us. Despite the various challenges, I feel that I made the right decision by joining this training and also by choosing to work away from my hometown. Being away from home has taught me how to be responsible, independent, and adapt to different situations in life. The work is good, the salary is stable, and I am happy working alongside my friends. Besides, I appreciate Don Bosco Tech for initiating this program for youths like me, and I am indebted to my trainers who never gave up on me and who are always there to instill hope, strength, and courage in me."





Jerry Kiewirat Mawroh



Center Name : Don Bosco Skill Mission, Bangalore
Domain : Food & Beverage Service Steward
Employer : The Leela Palace, Bangalore
Designation : Food & Beverage Service Steward

Jerry Kiewirat Mawroh is currently working at The Leela Palace, Bengaluru as a Food & Beverage Steward and is earning a monthly remuneration of Rs 12,000 with other facilities.

Jerry was born to Mrs. Baiarlin Nongrum and Mr. Samwell Nongsiej in a small village called Liawthaw, Meghalaya, East Khasi Hills District. There are six members in his family which include his mother, two younger sisters, one younger brother, and his nephew, and his father passed away a few years ago. He completed his class XII from Shillong College and had to discontinue his studies after his father passed away as there was no one to support him financially. His father was the only person contributing towards the family's income and it brought many hardships to the family. Jerry, being the eldest son of the family had to earn a living to support his mother and younger siblings. He started looking for jobs everywhere but couldn't find any, so he was only left with one choice and that was to work as a daily wage laborer on a construction site. He continued to work this way for one and a half years till he finally found himself a job as a lower primary

school teacher in a private school. Though the job as a teacher wasn't as heavy and difficult as the job of a daily wage laborer it had its own set of challenges such as the school where he taught was very far from the place he stayed and the salary that he received was not sufficient to meet the everyday needs of his family members. Jerry was stressed out each day and didn't know what to do next as he couldn't find an alternative to earn a living. With each passing day, he grew restless and wasn't happy with his job so he decided to quit and searched for other means of livelihood.

Then one day his friend suggested that he should join the free training program at Don Bosco Tech Society which was specially designed for unemployed youths like him and also mentioned that they provide placement support after the training. He then decided to visit Shillong Centre to get further information regarding the training and immediately decided to join the course in Food & Beverage service. He was enrolled under the SHCDM project in the Food and beverage domain in the Don Bosco Skill Mission (DBSM) center, Bangalore.

When he first joined the training, he was very shy, soft-spoken, would hardly communicate with his trainers. He had very low self-confidence and would never participate in many activities as he was afraid of any activity that involved going up on the stage. However, over time he started showing signs of improvement and gained confidence, started interacting with his trainers and classmates, and eventually he even overcame his stage fright as he started taking part in many activities that involved performing and speaking on the stage.

After the training, a campus interview was conducted for him and his fellow trainees and he was selected in the first round of the interview and is currently working with one of the most prestigious hotels in the country i.e. The Leela Palace, Bengaluru. He is very happy with his current job and is looking forward to learning and grow with each new experience and feels like his career is on the right track now. He is now earning well and can support himself as well as his family back home and he also feels very fortunate to get the opportunity to be a part of such a prestigious organization like the Leela Palace. Though there are many challenges on the way, he is determined to work hard and stick to the fight until he achieves what he desires.

"I am thankful to DB Tech, my trainers, and all the people involved in this training program for giving me this life-changing opportunity. My life took a positive turn since the day I joined this training program as it not only taught me skills required for earning a living but also helped me in becoming a better person. I no longer have to work as a daily wage laborer to support myself and my family and this training is the best thing that has ever happened to me as it changed my life completely," says Jerry Kiewirat Mawroh.





Lamtuhun Wahlang



Center Name : Don Bosco Tech Society, Nongstoin
Domain : Housekeeping Attendant
Employer : Lemon Tree Hotels, Delhi
Designation : Housekeeping Attendant

Lamtuhun Wahlang is currently working at Lemon Tree Hotels, Delhi with a monthly CTC salary of Rs.1,5400/-. She joined the organization on October 1, 2019, for the post of Housekeeping Attendant and is working in the organization to date.

Lamtuhun Wahlang was born on November 13, 1997, in an outskirt village of Madansohphon, West Khasi Hills District, Meghalaya. She has six siblings and is the second child of Mr. Phrestar K Mawlong and Mrs. Shadlin Wahlang. She completed her 10th standard from Mairang Higher Secondary School. She went on to pursue her 11th standard but due to financial issues, she had to terminate her education abruptly. Thereafter, she started helping her mother in selling clothes at the market and also by working in rural farming. Meantime she came across an awareness program in her village about Don Bosco Tech Society's free training program with job placement. Lamtuhun registered her name and then visited Nongstoin training center accompanied by her sister to get more information about the free training program.

After thorough counseling by one of the trainers at Don Bosco Tech, Nongstoin, she decided to enroll herself in Tourism & Hospitality under Supporting Human Capital Development in Meghalaya (SHCDM) Project, Housekeeping Attendant, Nongstoin Centre Batch 08 and thereby began her journey with Don Bosco Tech, Nongstoin.

Lamtuhun joined Nongstoin training Centre on April 30, 2019, showed a keen interest in learning and was very dedicated to her studies. While being in the class, she was found to be a very smart student. She would always have queries for her trainers during classes and would also help her classmates in her capacity, whenever they faced difficulty with the curriculum. Lamtuhun was good at dancing. She danced with one of her trainer's birthday celebration in the class. She kept working hard every day all through her training period. It was her dedication and willingness to learn that resulted in her completing the training on July 28, 2019, and getting placed at Lemon Tree Hotel, Delhi.

“I am thankful to Don Bosco Tech Society, the Meghalaya State Skills Development Society (MSSDS), and my trainers who guided me through the right path and made me who I am today. This training has been a blessing to me and many other youths who are unemployed by giving us a chance to work. I get to learn many things at my workplace and the salary is also good. Before working, it was difficult to ask for money to buy my essential needs even from the parents. Now that I am earning, I get to help my family and also have the freedom to buy the things that I need and know the value of money.”





Moolangnai Lato



Center Name : Don Bosco Tech Society, Shillong
Domain : Assistant Beauty Therapist
Employer : O2 Spa & Salon
Designation : Spa Therapist

Moolangnai Lato is employed by one of the most reputed Beauty & Spa chains in India 'O2 Spa & Salon' located in Bangalore. Moolangnai Lato ecstatically shares, "I am currently earning a salary of Rs. 15,000 per month with additional facilities of food and accommodation, pick and drops are provided by the organization."

Moolangnai Lato is originally from Jowai, West Jaintia Hills District. He is an alumnus of Don Bosco Tech. Society, Shillong Centre. He completed his training in Asst. Beauty Therapist (ABT) in the year 2018. He completed his class X from Jowai Presbyterian School in the year 2016. After completion of class X, he could not continue his studies and was unemployed for more than a year. Before joining this training program, he was a struggling youth finding no purpose in life. With each passing day, he grew restless and no longer wanted to remain dependent on his family for his financial needs. He has been interested in the Beauty & Wellness sector since he was a young boy but he never had an opportunity to build a career for himself

as the employment opportunities within the state are very limited. He started losing hope and didn't know what to do with his life until one fine day he came to know about DB Tech's training program from one of his relatives. The very next day he visited the Centre and decided to join the training program in ABT.

He was excited to join the training and as the days went by he could notice many tangible changes in himself. In few months, he gained confidence, made new friends, and took part in many extra-curricular activities. He was one of those trainees who always remained kind and helpful to everyone. Apart from the technical skills required for the Beauty & Spa, he acquired various abilities like time management, discipline, professionalism, good manners, and many more, which went on to become the very foundation on which he had to build his professional career. Moolangnai's transformation is exceptional; from an unemployed youth with no purpose in life to a young professional making a career for himself in the Beauty & Spa industry.



“For whoever I am today and the transformation that I see in myself, I am forever grateful to the Asian Development Bank, the Meghalaya State Skills Development Society (MSSDS), and above all Don Bosco Tech Society for the opportunity and its staff for undying and relentless efforts in shaping and transforming the lives of youths like me.”



Parmoni J Sangma



Center Name : Don Bosco Tech Society, Ampati
Domain : Assistant Beauty Therapist
Employer : R3 Naturals
Designation : Spa Therapist

Parmoni J Sangma, a 23-year-old girl from Meghalaya is currently working in R3 Naturals, Uttarakhand. She is engaged for morning and afternoon shifts. It's for nearly one and a half years that she is working with Tattva Spa. She feels satisfied with her job, though she faces challenges in terms of language in dealing with clients. She is grateful for the support she gets from her senior staff.

In her family, there are seven members. Her father is a farmer, and her mother, a homemaker. She has three elder sisters, two of those are married. Her younger brother goes to school. She used to help her mother at home in household activities. She dropped out of school because her father, a small farmer, and the only breadwinner of the family, with meager earnings, could not support her financially.

While staying at home, one of her friends informed her about Don Bosco Tech Society's free skill training program. Just like a friend in need is a friend indeed, she encouraged her vehemently to visit any of the centers to enquire about the course. Accordingly, both planned and visited Ampati center. On arrival, the counselor briefed them about the training program followed by placement assistance. In August 2018, both joined for the training in the Assistant Beauty Therapist job role. During the two-month course, Parmoni learned a lot about the sector. She grew in knowledge and wisdom as she was regularly attending the classes every day. No wonder, her curiosity to learn more and more also increased with the time passing by. She got selected through a campus interview to work with R3 Naturals and joined the company on November 9, 2018, with a handsome salary of Rs. 12,000/- per month.



“Before the training, I was entirely dependent on my parents, but post-training I am different. I am a working professional employed with a good salary package. This indeed is a big leap in my life. My father is also very happy that I am financially independent, above all helping them. I would like to thank Don Bosco Tech Society, Meghalaya State Skills Development Society (MSSDS) for the wonderful opportunity to learn and R3 Naturals for employing me.”



Rikchi Ch Marak



Center Name : Don Bosco Tech Society, Ampati
Domain : Assistant Beauty Therapist
Employer : TATTVA SPA, Holiday Inn, Jaipur
Designation : Spa Therapist

Rikchi Ch Marak, a 20-year-old budding girl belongs to Meghalaya. Before joining the training program, she used to help her mother with domestic chores. While in such an uncertain situation about her future, one day she heard someone speaking about the DB Tech's training program. She went to the Ampati center to find out the possibility of joining the program. With the trainer's guidance and counseling, she decided to join for the Asst. Beauty Therapist (ABT) job role.

Her father is a farmer, and her mother a homemaker. They are five siblings; . Being the youngest child of the family, her father wanted her to stay at home. It took time to change their mindset. But at last, they allowed her to go out of Meghalaya to work. She wanted to work anywhere in India and help her parents.

She finally enrolled for the training in ABT. She took the training seriously as the opportunity to be prepared well for the future. She said, "During my training, I learned with at most interest all about pedicure, manicure, facial, etc. which helped me cut edge over other candidates and secure a job in a reputed organization." After completion of the training, she got a job in O2 SPA at Indra Gandhi International Airport (IGI), Delhi. She worked there for nearly two months before joining the TATTVA SPA as a Spa therapist in Holiday Inn in Jaipur with a salary of Rs.12,000/- a month. Now she is happy helping her parents. Her parents appreciate her for the career she has chosen. "The financial condition, at home, is better now, and I thank my daughter for the help and support," said her mother.



Because of the skill training, we are getting ample job opportunities to work with many reputed companies across India. The Government of Meghalaya is trying to make good use of the skills of the youth of Meghalaya through the instrumental of Don Bosco Tech Society. So why not grab the opportunity? Help yourself and help your family.





Rosario Dkhar



Center Name : Don Bosco Skill Mission, Bangalore
 Domain : Airline Customer Service Executive
 Employer : Air India (AI) SATS, Bangalore
 Designation : Customer Service Agent

Rosario Dkhar is currently employed as a Customer Service Agent (CSA) for Air India (AI) SATS, Kempegowda International Airport, Bengaluru, with a monthly salary of Rs. 15,000/-. He has been working in this organization since January 22, 2020, after completion of three months' training in Airline Customer Service Executive at Don Bosco Skill Mission (DBSM), Bangalore, and 11 days of on the job training (OJT) at the city's airport.

At a time when youths are reeling under the pressure of being unemployed and finding it difficult to build a career for themselves, the Meghalaya State Skills Development Society (MSSDS), in collaboration with Don Bosco Tech. Society has taken the remarkable initiative to train youth in various job roles and give them handholding towards placement. This success story is of one such youth, who, despite a brilliant academic record found it tough to get a job before joining Don Bosco Tech. Society's free skill training program.

Rosario Dkhar was born on October 20, 1995, at Jowai, Jaintia Hills District, Meghalaya. He belongs to a nine-member family; parents, five brothers, and one sister. If Rosario is lucky, it's because of his god-fearing parents who always supported him spiritually, financially, and emotionally. He completed his matriculation from St. Paul's Seminary, Upper Shillong, and HSLC from St. Micheal's Higher Secondary School, Umsning. He completed his Bachelor of Arts in Music from St. Anthony's College, Shillong, and went ahead to pursue PGDCA from Martin Luther Christian University, Nongrah, Shillong. After completion of his studies, Rosario realized that it was high time for him to look out for a decent job to be financially independent. He thought, he could get a job easily owing to his brilliant academic background, but it was not so trouble-free. He had to go from pillar to post, seeking a job but was not satisfied either with the salary package or the job profile. Sooner than late he realized that he lacked adequate employable skills.



Hence, he decided, either to upskill himself or accept the job offer, come what may.

One fine day, when he heard about the Job Fair being organized by Don Bosco Tech. Society on June 15, 2019, at Don Bosco Hall, Laitumkhrah, he gave it a try. And the magic worked. This was where he got the information about the free training programs with job placements. He was quite inclined towards Hospitality. And so, he registered himself for the training in Aviation. Rosario and all those who had registered during the job fair were called to the center for the screening test and he came out with flying colors for the training under the SHCDM_Airline Customer Service Executive_B5_DBSM_Bengaluru. On September 16, 2019, he and his friends left for Bangalore from Shillong to be trained at Don Bosco Skill Mission (DBSM), Bengaluru. During the three-month-training, he was lucky to have such caliber faculty members who could train in Customer Service Operations, Basics of Computer, and Life skills. Training in additional subjects gives Don Bosco Tech. trainees an edge over others and this was seen from Rosario's success as a customer service agent in AI SATS, Bengaluru.

VA



Salnera T Sangma



Center Name : Don Bosco Tech Society, Ampati
 Domain : Assistant Beauty Therapist
 Employer : TATTVA SPA, Courtyard Marriot Hotel
 Designation : Spa Therapist

Salnera T Sangma, a 21-year-old girl hails from Meghalaya. Before joining the skill training program at Don Bosco Tech Society, Ampati, she used to remain at home and helped her mother with household chores.

Salnera's father, a farmer, and mother, a housewife had to struggle to meet ends meet. She has one elder sister and three younger sisters, who are still going to school. Her sisters going to school has put pressure on the parents' struggle to meet ends meet. She was aware of this and wanted to pull them out of poverty. And hence, Salnera was on the lookout for some free skill training to be able to stand on her own feet.

It was like a dream come true when attending an awareness program in her village conducted by the Don Bosco Tech, Ampati center, she came to know about the free skill training program. Not letting the chance go out of hand, the very next day she came down to the center to know

more about the possibilities of training and registration along with all her testimonials. On arrival, the staff counseled her about the process of training in detail and handholding support for placement.

She enrolled for the training in Asst. Beauty Therapist (ABT) job role. The training started in a slow-paced as there was a big leap from her school to this skill training. However, she gave her heart and soul to equip in knowledge and skills. Training in Life Skills was a boon for her which shaped her personality. Besides training in ABT, Computer knowledge and Spoken English added quality to her life and career. After two months of rigorous training, well equipped with skills, knowledge, and personality, she finally got a job offer from a reputed Tattva Spa, Courtyard Marriott Hotel, Agra where she started her first dream job with a salary of Rs. 12,000 per month. Of late she received an increment of 2,000 rupees. She is happy with her life, now.





Sinsila Wahlang



Center Name : Don Bosco Tech Society, Nongstoin
Domain : General Duty Assistant
Employer : Apollo Proton Hospital, Chennai
Designation : Nursing Assistant

Sinsila Wahlang was born on February 13, 1997, in a village named Rangshken in East Khasi Hills District, Meghalaya. She has four siblings. She is the second daughter of Late Mr. Kesto Kurbah and Mrs. Bashisha Wahlang. Sinsila completed her schooling till Class 12 from St. Paul's Higher Secondary School, Marbisu. Having completed HSLC, she went on to pursue Diploma in Healthcare Assistant from St. Mary's Community College. Since then she began to make a career in Healthcare. Despite having a diploma in hand is not easy to find a suitable job. Sinsila went about from pillar to post in search of a suitable job. But this effort was merely a disappointment. Adamant to the core, since then she wanted to go for the General Nursing and Midwifery (GNM). However, it was only a castle in the dream; with hefty fees, her family could not afford it.

It was then when she was just staying idle at home, helping her mother with her household chores, she heard about Don

Bosco Tech Society's free training program and job placement from her uncle who is an alumnus himself. Taking his advice to her heart, Sinsila contacted Nongstoin center team for more information about the possibilities of the training program. After a round of counseling and briefing by the trainers, she joined for the training in General Duty Assistant (GDA).

Just like 'experience is the best teacher' her childhood has not been smooth sailing. She grew up in a tough environment. She was tough and hardworking by nature. This nature went a long way during the training in achieving what she has achieved today. Having prior knowledge of the domain, she was able to easily comprehend the course and excel in her studies. She grew in knowledge and wisdom during the three months' time. Sinsila struggled a bit but completed her training successfully.

Soon, after the completion of the training, she got a job offer from the Sodexo company, based at Pune, where she worked in Jehanjir hospital. She worked there just for two months and left due to salary issues and other challenges. Hereafter, she joined the Homecare Services in Bangalore with a better salary. However, she had to resign from the post after four months. She was not satisfied with the job as it has different nature of work as compared to a hospital. Not afraid of taking a risk for the life she left the job and returned to her hometown. While being at home she was on the lookout for a better job. To her fortune, during this period, her friend who works in Apollo Proton, Chennai, contacted her and informed her about the vacancy in the hospital. On hearing this, Sinsila was so excited and after discussing with her family traveled to Chennai and joined Apollo Proton on January 27, 2020, and is currently working there with a monthly salary of Rs. 12,000/-. She joined the hospital on January 27, 2020, in the position of GDA (Nursing Assistant) and is happy working there.





Thany R Marak



Center Name : Don Bosco Tech Society, Nongstoin
Domain : General Duty Assistant
Employer : Apollo Proton Hospital, Chennai
Designation : Nursing Assistant

Thany R Marak is a gem of Apollo Proton Hospital, Chennai, who draws Rs. 12,000/- per month as salary. She joined this prestigious organization on April 25, 2019, in the position of GDA (Nursing Assistant).

Thany was born on September 17, 1993, in a tiny village in Pamdaba, South-west Khasi Hills District, Meghalaya. She is the third daughter of Mr. Sonen Sangma and Mrs. Inpromina R Marak. Unlike many others, she is a lucky champ who is blessed with six siblings. Despite family problems, she managed to complete class 10 from a village school, Nolikata Secondary School. However, she was unable to continue further studies due to financial constraints in the family. To support herself and her family, she was on the run to look out for some jobs. During this insinuation, she took up whatever job she could find in Shillong. In this way, Thany wasted her four precious years. As life was full of uncertainties, she used to glance through some newspapers, not for information, but some opportunities.

One fine morning, routinely, as she was going through some local newspapers she saw the advertisement by Don Bosco Tech Society about its free training program with promising job placements. Not to mention her joy, she hurried to the Nongstoin center accompanied by her father to get more information about what she saw in the newspaper. Sitting for the counseling, she could make out what is what. Given a serious thought to it, she joined for the training in General Duty Assistant (GDA), under SHCDM_Healthcare_GeneralDutyAssistant_B5_NongstoinCentre.

Thany was a very quiet girl who would talk only when needed, both in class and to her friends. However, she became outspoken by the end of three-month training. Training in life skills helped her become an extrovert. In studies, she is an average. Therefore, one could find her walking the extra miles, just to gain knowledge for life. Dedication towards her studies was assessed weekly and the



result was amazing. She was shortlisted to work with a reputed company, one month before the completion of her training. Hearing the interview result Thany was overjoyed. She grabbed the opportunity to work with Appollo Proton, Chennai with a monthly salary of Rs 12,000/-. She is happy with her achievement but sad

because she parted her way from the friends who went on to work with the other organization. However, this did not disdain her from achieving what she wanted; get a good job and support the family. Thany is a happy go lucky who is helping herself and the family.



Wadashisha Nongrum



Center Name : Don Bosco Skill Mission, Bangalore
Domain : Food & Beverage Service Steward
Employer : The Leela Palace, Bangalore
Designation : Food & Beverage Service Steward

Wadashisha Nongrum is working with The Leela Palace, Bengaluru as a Food & Beverage Service Steward and is earning a monthly remuneration of Rs 12,000/- with free food and accommodation.

Nongrum was born to Mrs. Baiarlin Nongrum and Mr. Samwell Nongsiej on May 5, 2000, in Nongrah, Shillong, Meghalaya and she has five brothers and three sisters. Her mother is a homemaker and her father is a driver. The duo is the sole bread earner of the family. With family's support, Wadashisha could complete HSLC from Hubert Memorial Higher Secondary School, Umpling in the year 2018. Thereafter she couldn't continue her further studies as her parents had to support to educate the other siblings too. Besides studies, Wanda used to work in a small tea shop for her pocket money. In this way, she could fund her studies. After completing 12th grade, she wanted some stable jobs. Sadly, she could not be employed in this competitive job market for she lacked

skills. Wanda had no choice but to continue to work in the same tea shop for as long as she had no better option. Every morning, as she woke up, she would look at nature through the windowpane, and with a great sigh would wish 'had there been a better way of earning a livelihood. She wasn't happy to be confined to a small tea shop because she knew she could better with her life. Dull and disdain, life was rolling on this way until one fine day her sister informed about the free training program at Don Bosco Tech Society. When she came to know about the free training program, was glad. She visited the Shillong center. Upon her arrival, she registered her name for the training in Food and Beverages Steward Service (F&B). Counseling, mandated by the training process, gave her a clear picture as to who she would be tomorrow.

Wanda had few friends. She found difficult to mingle with other trainees. She remained aloof from participating in co-curricular activities conducted at the training

center. Observing this trend in her, the trainers tried to understand her and counseled her. This had a very powerful impact on her. She began to have a positive attitude towards others. One could find her making efforts to accept and get along with others. She even made new friends. All these happened because of the

training in life skills and proper orientation by the trainers. Towards the end of the training program, when the Leela Palace, Bengaluru, held a campus interview, she was selected. Wanda was overwhelmed with the news of selection to work with the Leela Palace.





Don Bosco Tech Society

B - 32, Gali No. 7, Dashrathpuri, New Delhi - 110 045

Phone: +91-11-65171432, www.dbtech.in