



## Endeavour to 'Skill India'

### A shared mission of DB Tech and Govt. of India

India has one of the youngest populations in the world and a very large pool of young English-speaking people. Thus, it has the potential to meet the skills needs of other countries and also cater to its own demand for skilled manpower. Ironically, most industries in India are struggling with scarcity of skilled labour. 'Skill India' is the government's answer to bridge this gap by providing training to all sections of our workforce in order to optimise their productivity. Govt. of India had launched the dream project of Prime Minister Narendra Modi 'Skill India' in March 2015. The goal of 'Skill India' is to create opportunities, space and scope for the development of the talent of Indians and identify new sectors for skill development. It aims to set-up 5,000 skill development centres across the country to impart training and skill development to 500 million youth by 2020.

With the mission 'Skill India' which is quite aligned with the dream project of honorable Prime Minister, DB Tech is empowering the young generation with market driven skills and an entry level opportunities. Since its inception, DB Tech skilled more than 2 lakhs youth in 306 centres spread across 28 states in India. More than 60 percent of the youth trained with funding assistance from Govt. of India and State Governments. By completing the projects in time, DB Tech becomes a preferred partner not only for

government departments but also for corporate houses of the country. Considering the quality training, Ministry of Rural Development (Govt. of India) sanctioned three projects under DDU-GKY and Roshni programs to DB Tech. DDU-GKY project will be implemented in Jharkhand and Kerala whereas the Roshni project is being rolled out in Naxalite districts of Odisha. The target group for these projects is poor rural youth in the age group 18-35 years. The youth from the households with BPL card will be benefited from the program. In addition to these, youth that have worked as labourers in MGNREGS work sites for at least 35 days in each of the previous three years will also be eligible for the program. The youth who are really needy and do not fall in these categories will be identified by a process called Participatory Identification of Poor (PIP), which is an important component of the National Rural Livelihood Mission. The training duration will be three months (576 hours), which includes trade specific training, soft skills, functional English and computer knowledge. The course curricula are aligned with Sector Skill Councils – the assessment and certification agencies for the project. The projects are guaranteed minimum 75 percent placement and tracking of alumni for a year. The overview of the projects is mentioned below:

#### DDU GKY (Jharkhand)

Target : 3540  
Project Duration : 2 years

Districts	Courses
1) Lohardaga	1) Electrician
2) Godda	2) Data Entry Operator
3) Simdega	3) Hospitality - General
4) Dumka	4) Hospitality - F & B Services
5) Khunti	5) Hospitality - Housekeeping
6) Pakur	6) Bedside Assistant
	7) Welding
	8) Sales & Marketing
	9) Beautician

#### Roshni (Odisha)

Target : 2414  
Project Duration : 2 years

Districts	Courses
1) Rayagada	1) Electrician
2) Nuapada	2) Hospitality - F & B Services
3) Koraput	3) General Duty Assistant
4) Kandhamal	4) Sales Associate
5) Gajapati	5) Sewing Machine Operator

#### DDU GKY (Kerala)

Target : 2200  
Project Duration : 1 year

Districts	Courses
1) Thiruvananthapuram	1) BPO - Domestic Non-Voice
2) Kollam	2) Sales Associate
3) Alappuzha	3) Data Entry Operator
4) Idukki	4) Hospitality - F & B Services
5) Ernakulam	5) Desk Top Publishing
6) Thrissur	6) Accounts Executive (Payroll)
7) Palakkad	7) Welding
8) Kozhikod	8) Electrician
9) Wayanad	9) Plumbing
10) Kannur	10) Sewing Machine Operator
	11) Automotive Service Technician
	12) Associate Network Engineer
	13) CNC Operator - Milling
	14) Hospitality - Cookery



Legal Awareness Session at DB Tech (Muzaffarpur, Bihar)

A session on Legal Awareness was held at DB Tech (Muzaffarpur) on April 11, 2015. Dr. Sangeeta Shahi (Head-Lawyer Association and Judiciary Member of Lok Adalat, Muzaffarpur) was invited as the resource person. Firstly, all the trainees welcomed her with a big round of applause and a bouquet of flowers. Fr. Jesuraj (Director, DB Tech- Ashadeep) addressed the trainees and explained why such types of

sessions are important for the youth.

Dr. Sangeeta Shahi started the session with her introduction. She informed the trainees that legal awareness is important just as the awareness of diseases. There are so many myths among the people related to police, laws and constitution that need to be wiped out through such type of awareness programs. She gave very important knowledge about common legal rules and regulation. She said, "FIR is not a frightening word. It is the First Information Report that should be filed compulsorily if any major or minor crime occurred around us." She also says that there are no rules to arrest a female without the presence of a police woman at the time of arrest, and that is unacceptable to keep a female in the lock up for overnight if charges are not clarified. If any child is in any difficulty or in adverse situation, she asked to contact immediately police or childline representative in 1098 (toll free number) after which someone will come and rescue the child as soon as possible.

The information shared by Dr. Sangeeta in this session is valuable for every citizen. Trainees as well as trainers were enlightened by this information through the session and were very profitable for them to apply in their daily social life. Overall it was a successful initiative by DB Tech (Ashadeep, Muzaffarpur).



Valedictory Function at DB Tech (Gagallipuram, Andhra Pradesh)

A valedictory function was organised at DB Tech (Gagallipuram) on April 10, 2015. Fr. P. Arul Das, SDB (Province In-charge, INH, DB Tech) and Mr. Sridhar Kottur (State M&E and MIS Coordinator, DB Tech, Andhra Pradesh) were the Guests of Honor for the function. Students welcomed

Fr. P. Arul Das and Mr. Sridhar with flower bouquets. Fr. Arul Das asked for self-introduction to all the students present in the class. He asked questions to the students related to the Hospitality domain like the techniques and action of serving the guests, taking order, setting the table, clearing table, preparing a bill, etc. Trainees introduced themselves proudly and answered all the questions with full confidence. Apart from the Hospitality, Fr. Arul also asked questions related to English grammar and computer. Later, Fr. Arul gave a brief lecture on the life of Don Bosco and the presence of DB Tech centres across India. He advised the students to work with dedication and wished everyone all the success in their life. He congratulated the winners, who won the prizes in the talent hunt that was organized by the centre.

They distributed the certificates to 30 trainees of the first batch of Hospitality domain under Accenture project, who have successfully completed training. The program concluded with a vote of thanks by Mr. Sridhar. He also explained about the importance of the skill development program and how it helps the youngsters to convert their dream into reality.

The entire campus of DB Tech (Manikandam) was filled with delight and resilience on April 27, 2015 revelling a Tri-Fest 2015. This is an event biding an affectionate farewell and distributing certificates to the students of third batch of Retail Management under Quest Alliance project. It is also an event welcoming the fourth batch of the same domain. Br. Sathish Kumar, SDB (Director, DB Media) and Fr. John Madaseni, SDB (Procurement, DBACT) were the Guests of Honor in the event. Rev. Fr. Agilan, SDB (Centre Head, DB Tech - Manikandam) presided over the ceremony.

The ceremony began with a prayer song sung by the students and followed by the welcome speech by Fr. Agilan. As a symbol of instigating the new batch, the ceremony of lighting the lamp was organised. The outgoing trainees felicitated the Chief Guests and other dignitaries by presenting a souvenir and shawl to the guests and dignitaries.

Later, students performed a fascinating cultural dance and presented a farewell hymn composed by them. A group of new students quivered the auditorium with a famous Tamil folk dance and in return received a round of applause from the audience.

A lecture on Tuberculosis was organized for all the students of DB Tech (Kollam) on April 11, 2015. The lecture was arranged to give the knowledge and awareness about the cause, symptoms and the prevention of this disease. Ms. Mini Mary Jerald (Coordinator, TB Health Centre, Kollam) was invited to deliver the informative lecture. She explained that TB is a disease caused by bacteria called mycobacterium tuberculosis. TB mostly affects people especially infants, old people, pregnant women, etc. whose immunity has been compromised. During these times, the patient may experience symptoms like chest pain, coughing blood, constant cough, fever, etc.

Mrs. Mini Mary Jerald further informed that antibiotics are used in the treatment of Tuberculosis (TB). The treatment is generally lengthy that take around six to twelve months to completely recover. The length of treatment and the type of drugs for the patient is determined by the age, overall health, the results of susceptibility tests; and whether there are any TB



Tri-Fest 2015 Celebrated at DB Tech (Manikandam, Tamil Nadu)

Thereafter, Br. Sathish Kumar delivered an awe-inspiring speech which indeed stimulated the students to plan for a better living. Certificates, identity cards and books were distributed to the students of the new batch. Thus, the Tri-Fest 2015 celebration was concluded with the vote of thanks by Mr. Velan (Trainer, DB Tech - Manikandam).



Lecture on Tuberculosis at DB Tech (Kollam, Kerala)

infections or active TB. The BCG vaccine was recommended for everyone who does not have a natural immunity or who has been exposed to the disease. The students of DB Tech were inspired by the lecture on Tuberculosis which helps them to guide the persons who are infected by these bacteria.

## Rohan Augustine

### RISING STAR

21-year old Rohan Augustine joined DB Tech (Muzaffarpur) as a trainee in Hospitality domain. He belongs to a poor family, who resides in Muzaffarpur district of Bihar. Due to the deprived financial condition of his family, he was only able to complete the matriculation. His father, Mr. Sudhir Augustine works as a daily wage labourer, and his mother is a housewife. Their monthly family income was only Rs. 3500, which was not sufficient enough to maintain the running expenses of the house. With the urge to earn and help his parents, he started looking for some job. When he came to know about BASE program through his friends, he decided to join the skill

development program sponsored by Ministry of Minority Affairs (Govt. of India).

As per the project guideline, DB Tech has been providing the free training and hostel facility to the underprivileged youth from minorities communities during the training. Being a minority youth, Rohan took this opportunity to transform his life through the skill training program. Rohan was passionate about his study and career. During his training, he was very obedient, punctual, hard working and a quick learner. As a person, he was mature enough to take decision of his career and life. For all these qualities he was much appreciated by all the trainers.

After the training, he got his placement in a three star hotel called Hotel Kailash Inn (Samastipur, Bihar) as a Cashier. He earns Rs. 4000/- per month plus food and accommodation. He hopes to become a Front Office Manager in a hotel and support his family in a better way.

He said, "The opportunity that DB Tech had given to me is very precious. I cannot express my gratitude in words. I will never be able to forget the blessings of Fr. Jesuraj, SJ (Center Head, DB Tech, Muzaffarpur) and my trainers at the center."

At the end, he quoted the lesson from DB Tech, "There are three things in life that we must learn about their value which once gone will never come back, i.e. Time, Words and Opportunity."

**"There are three things in life that we must learn about their value which once gone will never come back, i.e. Time, Words and Opportunity."**