



Don Bosco Tech Society and J.P. Morgan launch the Academy for Skills



On April 25, 2016, Don Bosco Tech Society launched the J.P. Morgan – Don Bosco Tech Academy for Skills, a skilling program focused on improving workforce readiness among underprivileged youth. The project is funded by J.P. Morgan

to help secure jobs with higher remuneration and build better career path. It will provide advanced skill training related to the manufacturing sector to the youth, who completed their tenth standard and above. In the pilot phase, the advance training will be offered in the state-of-the-art Don Bosco Tech centres in Bangalore, Mumbai, Chennai, Kolkata and Delhi with a target to empower 3,800 young men and women. Tata STRIVE, the group-wide skilling initiative by the Tata group, is associated as the knowledge partner in the Academy for Skills project.

Fr. A.M. Joseph (Executive Director, Don Bosco Tech Society), Ms. Rachna Bahadur (Managing Director, J.P.

Morgan), Mr. Eric Dupont (Director, Institute of Electricity and Energy Management, Bangalore), Mr. Abhijit Aditya (Manager Sales, Knowledge Podium), Ms. Kalpana Moraria (CEO, South Asia and ASEAN, J.P. Morgan), Ms. Nikita Bengali (Equip Youth Program, QUEST Alliance) and Ms. Maneesha Chedda (Global Philanthropy Team – India, J.P. Morgan) were the dignitaries present at the launching program held at Don Bosco Skill Mission, Bangalore.

In his inaugural speech, Fr. A. M. Joseph emphasized the need to upgrade the skills of people at the entry level job so as to enable them to fit the industry standards particularly in the manufacturing sector. He said, "Academy for Skills will prepare the youngsters for a gainful employment leading to a sustainable livelihood through advanced skills in mechanical sector."

Tata STRIVE will help to deploy an industry-endorsed curriculum, content and upgrade facilitator training. "Tata STRIVE and Don Bosco Tech have a common vision and commitment to enhance the quality of skill development available to the youth of India," said Ms. Anita Rajan (Chief Operating Officer, Tata STRIVE).

Speaking to the audience, Ms. Kalpana Moraria highlighted that the program aims to give the youth an opportunity to acquire the professional technical training that will help them secure a job with good prospects for growth and progression. Employees of J.P. Morgan based in Bangalore also volunteered to spend their time and skills to introduce young students to the practical aspects of the workplace with basic computer programming, English and interview skills.

The partnership with J.P. Morgan certainly will be a new model in furtherance of India's skillscape to raise skill levels in creating a new generation of workforce."

Fr. A. M. Joseph
Executive Director
Don Bosco Tech

Aspiring Entrepreneurs Workshop: From job seekers to job creators



Aspiring Entrepreneurs Workshop (AEW), a workshop on Entrepreneurship Development Programme (EDP) for trainees was organized by Don Bosco Tech from April 25-30, 2016 at its centre at Rangajon (Golaghat, Assam).

This 6-day workshop was organized with active participation of 16 trainees enrolled under Sir Dorabji Tata Trust (SDTT) project from Udalguri, Sipahar and Rangajon centres of Don Bosco Tech (Assam). The Programme (EDP) was organized in collaboration with I-Create India with an objective to develop entrepreneurship skills of trainees on completion of their respective training.

Entrepreneurship Development Programme (EDP) is a major component of SDTT project for the trainees who have already undergone two months of skill training in their

respective domains. The trainees who are interested to set up a business on completion of their training, are invited to attend the Entrepreneurship Development Programme (EDP). During the program, trainees were well informed about types of business, qualities of entrepreneur, different trades, negotiation techniques, women and challenges, marketing, financial management including preparation of cash flow, income statement, etc.

On the concluding day, Br. Ranjan Ekka (Centre in-charge) and Fr. Albert Tirkey (Hostel Warden), who were present in the program, judged a competition for best business plan and its presentation. Br. Ranjan Ekka says, "The trainees are much disciplined and understands the value of time, and these qualities will really help them to become successful entrepreneurs." Certificates were distributed to all the participants who participated in knowledgeable and interesting workshop. Moroni Barla, trainee and participant says, "I always wanted to start my own business, but there was lack of guidance. Now after participating in the programme I am confident enough and can start my own business. Thank you, Don Bosco Tech for giving this opportunity."



Don Bosco Tech Society has been involved in the area of skill training for the past decade and has ensured its reach in challenging and difficult regions and locations. The project supported by APSSDC (Andhra Pradesh State Skill Development Corporation) has taken Don Bosco Tech to the ITDA (Integrated Tribal Development Agency) regions in the districts of Visakhapatnam and East Godavari. Don Bosco Tech has in the past months begun training in the YTC (Youth Training Centres) of the region at three locations in premises belonging to the ITDA.

Paderu and Chintapalli: These two centres fall under the Paderu ITDA area. Paderu is a scenic scheduled tribal region located about 900 meters above sea level. The Paderu scheduled area covers more than 50% of the District area and has a total tribal population of 5,25,000 belonging to Kondadora, Bagala, Kondh, Valmiki, and Porja tribes. The department has

Youth Training Center: Extending the mission 'empowerment' to tribal youth of Andhra Pradesh

invested in Youth Training Centres in Paderu and Chintapalli villages to provide facilities such as education and training to the tribal youth. Don Bosco Tech has begun trades such as General Duty Assistant, Electrical, BPO, Refrigeration and A/C, Automobile and Masonry for training the youth.

Mareduilli: Mareduilli is a village located in the Rampachodavaram ITDA of East Godavari district. The district has 40% cover of scheduled tribal area having a population about 2,30,000. The main two tribes of the area are Kondadora and Koya. The Mareduilli village and surrounding are known for Eco-tourism. At this centre, Don Bosco Tech has already begun training in domains such as General Duty Assistant, Automobile and Electrical.

Although the terrain and the situation offer great challenges related to communication, power and water, Don Bosco Tech has been able to enroll and have already 280 young people undergoing training. Don Bosco Tech has been able to set up good lab setup for the centers so that the young people can have access to good training. Don Bosco Tech appreciates the support rendered by Axis Bank Foundation towards the investment required for the practical labs and the project support received through the APSSDC. We hope to make qualitative impact in the lives of these young people and the area through this skilling intervention.

ITOWE

Unleashing the power of leaders to achieve Mission 2022

On April 27, 2016, three days leadership workshop, 'ITOWE' began at Don Bosco Skill Mission, Bangalore. A total of 31 senior and middle level team leaders along with Management Team and Province Coordinators of Don Bosco Tech attended this 3-day leadership workshop. A team of master trainers led by Mr. Bhaskar Natarajan (Head-Program Implementation, Tata Strive) moderated the 3-day training program. In preparation for the workshop, the trainers spent quality time with each participant to know about their responsibilities, way forward for Don Bosco Tech and expectations from the workshop. The participants also completed couple of psychometric tests the results of which helped facilitating team to plan the sessions. Based on the inputs, they designed the complete training program as per the need for Don Bosco Tech.

The interpretation of scores of the psychometric tests helped the participants gain insights about themselves and their interaction with others and improve how they communicate, learn and work together. During the workshop, the resource team shared the powerful framework for building better relationships, driving positive change, harnessing innovation, and achieving excellence. To assess an individual's typical behavior in conflict situations, Thomas – Kilmann Conflict Mode Instrument tool was used to understand how different conflict-handling styles affect interpersonal and group dynamics and for empowering them to choose the appropriate style for any situation. Many



activities for self and in groups conducted to help self-discovery, team building and setting common goals as an organization. There was open sharing, discussion and participation of the members which helped in achieving good results for the team.

During the workshop, the participants as a team prepared a roadmap to achieve the target of reaching 2 million youth by 2022 through its flagship program. A team of champions were nominated to work as a catalyst for this mission. At the end of the program, each and every participant was energized and has a clear understanding about the mission of Don Bosco Tech and their token of contribution towards the mission 2022.

InFocus: A sense of pride and commitment for perfect completion



InFocus, the closure meeting for Poorest Areas Civil Society (PACS) project was organized by Don Bosco Tech Society on April 14-16, 2016 in Puri (Odisha). All the team members associated with PACS project since the inception were invited for the meeting. The focus of the meet was to share the learnings and best practices with each other and also to inculcate team work qualities in them through activities. PACS successfully completed its target of training 3240 candidates across 9 centres in Odisha, Chhattisgarh, Bihar and Jharkhand. More than 80 per cent of students have been offered entry level job opportunities which is a prime milestone of the PACS project.

Fr. A. M. Joseph (Executive Director, Don Bosco Tech Society), Mr. Devi Prasad Mahapatra (Project Head, PACS Project, Don Bosco Tech) and Mr. Sushil Hansdak (Finance Officer, PACS Project, Don Bosco Tech) spearheaded the meet with altogether 44 participants from National Office, state teams and centre teams. The 4-member team from Blue Sky led by Mr. Rupam Ganguly (Senior Facilitator and Content & Communication Lead, Blue Sky)

facilitated the whole closure meeting. The meet began with a welcome address by Fr. A. M. Joseph and followed by the sharing of experiences by Centre Heads in implementing skill training programs in their respective centres. During the meeting participants were engaged in various activities on the aspects of team work, importance of communication, relationship, trust and responsibility, innovative thinking, etc. All the sessions were well designed keeping in mind the desired outcome and learning of the value of team work and every individual effort to make anything possible. The centre teams shared the best practices which they had followed during the project to achieve the centre level target and also to deliver quality output. On the second day, as per the target and performance, the centre teams were awarded with certificates of appreciation and memorios as a token of achievement in training, placement and overall project accomplishment.

Undeniably, the three days' meet was overall a great learning and memorable time spent by all the participants that would be beneficial in the future career and opportunity.

Abeni Murry | Rising Star



Abeni Murry, daughter of Mr. Pynghio Murry and Mrs. Tsenbeni Murry, hails from a remote Soku village of Wokha district in Nagaland. She belongs to Lotha tribe, a major Naga tribe inhabiting the Wokha district of Nagaland. Her family consists of seven members that include her parents and five younger siblings. Her father is a social worker and mother is a housewife. Her brother and sisters are pursuing their studies.

With a dream to shape her future with a prospective career, she decided to join Hotel Management course in Nalbari (Guwahati, Assam). However, she did not get any job despite completing the training successfully that subsequently left her depressed for spending the hard-earned money of her father and her precious time in the training that made her future look bleak. It was during one of her despairing days when she came to know about Don Bosco Tech Society and its skill training in Dimapur and opportunities of job placement on successful completion of the training.

In the beginning, Abeni was skeptical to join Don Bosco Tech after her previous experience of training and unemployment. But after the counseling by the trainers of Don Bosco Tech on the opportunities for youth like her in their future career

prospects, Abeni was motivated to join Don Bosco Tech to skill herself and grasp the opportunities provided.

Abeni joined Don Bosco Tech (AIDA, Nagaland) on September 10, 2014 in Hospitality (F&B Service) domain under ABF project for two months and completed her training successfully. After the training, she joined the on-the-job-training (OJT) in Westin Hotel for one month. After the OJT, she got selected in Westin Hotel, Pune as a Trainee for six months with the stipend of Rs.7000. During the internship, she really worked hard and the company appointed her as a confirmed employee later. Today, she has completed one and a half year at Westin Hotel and is earning Rs. 15000 per month.

Pynghio Murry (Father of Abeni) says, "I am very proud of my daughter today. Now she is independent and supports the family and whenever we are in need she is always there to help us." Shanchothung Murry (Brother of Abeni) also adds that he is very happy and proud to be her brother. He says, "Abeni takes care of all our needs and provides financial support for our education."

Abeni is really happy about who she is now because of Don Bosco Tech. She knows that she made the right decision to join Don Bosco Tech. She says, "I can see myself completely transformed to a better person full of confidence." She plans to pioneer and help to implement the knowledge she learned from Don Bosco Tech in future. She is thankful to Don Bosco Tech for opening a path for her and hopes to make a bright career in her future.

Sr. Roshni

Don Bosco Tech Warrior



On April 6, 2016, Sr. Roshni (Director, Ashalaya Trust) was conferred with Jewel of India Award and National Mahila Rattan Gold Medal Award for her outstanding achievements and remarkable role in the field of social development by International Institute of Education and Management and Indian Solidarity Council respectively.

It was a day of pride and celebration for Ashalaya and Don Bosco Tech on the remarkable accomplishment of Sr. Roshni, who has dedicated her life to many social causes since the day she joined the religious congregation of Poor Handmaids of Jesus Christ. Ever since then, she was involved in education and social resurrection of the poor, migrated and marginalized people. Sr. Roshni, with her gentle nature and profound love, was able to touch many human beings and transform many lives with her thorough knowledge about human behavior and proper intervention on time. She also has successfully implemented various programmes for the upliftment of the poor

a n d youngsters through Ashalaya Trust since 2000 in Bangalore Rural and Urban and Chikkaballapur districts of Karnataka. The main focus of Ashalaya is to rehabilitate the exploited, abused and vulnerable children, unemployed youth and women who are deprived of basic living options.

In the context of empowerment of youth, Don Bosco Tech has worked in partnership with Ashalaya; particularly with Sr. Roshni who has owned up activities of Don Bosco Tech to the greater extend and has been a constant support. Ashalaya is one of the reliable and successful Don Bosco Tech centers in Karnataka. She is indeed a warrior that everyone looks up for inspiration and fine example.