



Delicates from Hochschule - Hof University visited DB Tech Centre

The delegates and explained about DB Tech's Mission and Vision. Ms. Sneha Prasanth from the group of the visitors interacted with the trainees and was happy to receive a positive feedback from the trainees. Prof. Dr. Stefan Wengler (Marketing Head - MBA Program, Hochschule - Hof University) explained the purpose of their visit. The visitors were eager to know about DB Tech process and the domains in which DB Tech is imparting skill training. They were informed about mobilization, induction, life skill training, communicative English training, workplace readiness module, placement, tracking, etc. They also went through the curriculum of all domains and visited training classrooms, training lab, etc. The group members were happy to see the infrastructure and facilities provided to the students. At the end, Sr. Velankanni (Centre Head, DB Tech, Madhavaram) thanked the delegates by saying, "It was a wonderful experience to interact with the guests and to share the role of DB Tech in empowering the youth."

Fr. Joseph Inaugurated the New Batch of ABF Project

The second batch of ABF project was inaugurated at DB Tech (Bhubaneswar, Odisha) on July 15, 2014. Fr. A. M. Joseph (Executive Director, DB Tech) and Sr. Shiny Joseph (Center Head, DB Tech, Bhubaneswar) inaugurated the function. Mr. Devi Prasad Mohapatra (Sr. Manager, DB Tech) Mr. Pradosh Kumar Satapathy (State Coordinator, DB Tech, Odisha), Sr. Jyostna, center staffs, students and their parents were also present at the function. Beginning the program, Fr. A. M. Joseph lighted the lamp followed by a warm welcome message by Mr. Murali Nayak. Fr. Jose stressed that the BASE program has been introduced to instill skills among the under privileged youth.

In his inspiring speech, Mr. Devi Prasad mentioned future vision of DB Tech and some stories of change. He also mentioned that each one of them will be the stories of change for DB Tech. Mr. Pradosh mentioned that there is lack of skill development in Odisha; and most of youngsters are in the need of such skill development programs. He even focused on the some important aspect



of success and sincere hard work. Sr. Shiny introduced the youngsters to DB Tech and told them how they can be benefited from this program. The students and their parents were happy to be a part of this program.

Awareness Session on 'Substance Abuse' at DB Tech (Kollam, Kerala)



DB Tech (Kollam) conducted a guest lecture on 'Substance Abuse' on August 7, 2014. Mr. Abdul Rahman (District Coordinator, CHAI) was invited as the resource person for the awareness session. Fr. Sunny (Centre Head, DB Tech, Kollam), introduced the guest and welcomed all the participants. In his lecture, Mr. Abdul Rahman explained the meaning of Substance Abuse

highlighting the hazardous use of psychoactive substances such as alcohol and illicit drugs. He told the students that the cause of using of psychoactive substances may be due to chaotic home environment, ineffective parenting, poor social skills, association with a deviant peer group and poor school performance. In the session, he gave a clear thought about drug abuse, alcohol abuse, etc. For better awareness he used a presentation to explain the facts related on drug abuse, addiction symptoms, causes, treatment, enters (rehabilitation), physical and psychological effects, types of drugs, and statistics etc. The session was concluded by the vote of thanks by Mrs. Smitha (BPO Trainer, DB Tech, Kollam).

Initiating a New Batch under PACS Project at DB Tech (Raipur, Chhattisgarh)



The second batch of PACS project was inaugurated at DB Tech (Raipur) on August 22, 2014. Mr. Kanhaiya Behera (HR & Admin, PVR & Cinemax, Raipur) was invited as the Chief Guest. The ceremony started with the lighting of the lamp. Mr. Simendra Singh (State Coordinator, DB Tech, Chhattisgarh) initiated the programme by briefing about PACS

project and the skill training provided to the students by DB Tech. Around 80 students and 37 parents were present at this celebration. The Chief Guest addressed the youth by telling them about the placement opportunities in Retail sector after the completion of the training. Later, he described the selection process and typical workplace situations to the students. He also shared two motivational stories based on sustainable livelihood and hope. The students clarified all their doubts about the training. It was a great occasion for them to come forward and clarify their doubts. The session ended with a thanking note by the trainer.

Exposure Visit for Automobile Students at DB Tech (Jehanabad, Bihar)

An exposure visit was arranged for the Automobile domain students on August 5, 2014. Over 26 students and 10 staff members from Automobile domain visited to Patliputra Hero workshop (Patna, Bihar) with full enthusiasm and curiosity. It is the oldest workshop located in Patna. The trainees were accompanied by Mr. Joydeep Dey (Automobile Trainer, DB Tech, Jehanabad). Students reached at the workshop, where Mr. Dinesh Kumar (Manager, Patliputra Hero) welcomed them.



At the workshop, DB Tech trainees learned about the servicing of two-wheeler vehicles. They were allowed to go round the workshop to know different phases of vehicle servicing.

They also learned how to disassemble and assemble the engine. The mechanic of the workshop gave useful tips to the trainees. Later, the students visited each section in the workshop and learned the difference between petrol and diesel engine, how to deal with customer, how to increase the sale, etc. Students were happy to get such an opportunity to learn more.

Guest Lecture on Personality Development at DB Tech (Pondicherry)



A guest lecture on personality development was organized for the Hospitality domain trainees at DB Tech (Pondicherry) on August 5, 2014. Fr. Adakalasa, sdb (Director, Don Bosco Boy's Home, Pondicherry) was invited to deliver the lecture. A warm welcome was given to him by the centre staff and students. He started the session with

management games. Later, he spoke about personal grooming and manners. "Personality development not only makes you look good and presentable but also helps you to face the world with a smile," he added. He asked the student to develop positive qualities such as punctuality, flexible attitude, willingness to learn, friendly nature and eagerness to help others, which are very important for hospitality field. He advised, "Instead of criticizing people around, we should analyze the whole situation and try to find an appropriate solution." This fruitful session was concluded with the vote of thanks delivered by Mr. Selvaraj (Trainer, DB Tech, Pondicherry).

Lecture on 'Solar Energy as Alternative Forms of Energy' at DB Tech (Chitradurga, Karnataka)



A guest lecture on 'Solar Energy as Alternative Forms of Energy' was organized for the Retail & Marketing students on August 2, 2014. Mr. Ramesh (Sales Representative, SELCO Solar Co., Chitradurga) was invited as the guest lecturer for the day. He started the lecture by giving an introduction about solar energy,

source of solar energy, and the technology behind the same. He said, "We need to understand customer needs for selling a product. The primary aim of extension selling was to maximize customer satisfaction." He also discussed useful sources of energy came from the natural transformation of solar energy like wind energy, water energy, energy in food, energy of fossil fuels, etc. He advised students that while speaking to the customers talk about the features of the product and future benefits that gives complete satisfaction to the buyer.

Operational Visit by Schneider Electric India Pvt. Ltd. at DB Tech (Madhavaram, Tamil Nadu)

Mr. Prasanth Shetty (Manager-CSR, Schneider Electric India Pvt. Ltd.) visited DB Tech (Madhavaram) on July 25, 2014. Mr. Venkatchalapathy Raja (State Coordinator), facilitators and trainees presented a warm welcome.



While addressing the trainees, Mr. Prasanth spoke about the genre of the company and the career opportunities Schneider offers. He interacted with the trainees and motivated them. Mr. Shetty was happy and satisfied to learn about the training methodology and its impact on students' life. Trainees demonstrated live house hold electrical work in the practical

lab. He even met the placed candidates at their workstation and took their feedback. At the end, Mr. Prasanth appreciated DB Tech and expressed a positive gesture about infrastructure, training, practical labs and classrooms. He also assured that he would extend his support to help the students at any time.

RISEING STAR

Bonili

22-year old Bonili is the eldest child of her family, who dropped out from high school due to financial constraint. Her father is a village guard in Sirim village, located in Kiphire district of Nagaland, and her mother is a housewife. Bonili has one sister and a brother. Before she joined the training program, she was helping her mother in household job like any other ordinary girl in a village. She came to know about DB Tech's three months training program through Miss Kaliko (F&B Trainer, DB Tech), who was mobilizing candidates in Kiphire district. On knowing that training is provided free of cost at a centre located in Nagaland, she expressed her desire to join training. Bonili visited the centre very next day, where she was asked to appear Interest Inventory Test. This test reflects student's domain interest. Based on the test, the trainer suggested the appropriate course to the trainees. She was counseled to enroll in the Housekeeping domain. Being convinced that she will get an assured job in Nagaland at the end of the training, she started the training very seriously. She just wanted to get a well paid job to eradicate financial problem of the family. Belonging to the remote rural village of Kiphire district, she was bit shy initially. She could speak only in Sumi tribal dialect. But the trainers at DB Tech (ASSIS) sincerely assisted her in becoming a good speaker. Her communication got really improved. She got well trained to work in the Hospitality sector. She went through all the modes of training (theoretical, practical, mock tests, demonstrations, industrial training, industrial visits, etc) successfully and upgraded her skills for a job. Not just that, she was also taught soft skill and life skills.

At the completion of the training, DB Tech arranged a campus interview, where she successfully hired by American Fried Chicken (Fast Food Restaurant) in Dimapur. She joined the workplace without wasting even single minute at a monthly income of Rs. 5500/- with free food and accommodation. She believes that this program helped her in making her dream come alive. "I feel really great to work with renowned fast food chain like American Fried Chicken. My personality has improved tremendously. Now I am very confident in executing my job responsibilities. I am thankful to DB Tech for training me," she added.

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Inviting Parents to Witness the Transformation

A parents meeting was organized at DB Tech (Uman, Meghalaya). The Parents Meeting was presided over by Fr. James Mani (Director, DB Tech, Uman) in the presence of parents, guardians, trainers and students. The meeting started with a short welcome speech by Ms. Sungsabeni Ngulie (Trainer, Hospitality) and Mr. Conrad Pariat (Trainer-Comm. & ITES). Interpretation and translation from English to the local dialect (Khaai) was done by Conrad Pariat to make it easier for the parents/guardians to understand the purpose of the meeting. The Director in his speech thanked parents for allowing their children to become a part of DB Tech and also praise the students for successfully completing the training. Some of the parents came forward to praise the training program that has transformed their children, from being shy to confident and ambitious.



During the open discussion, lots of questions were asked by the parents; and they were answered satisfactorily. Parents were pleased to clear their doubts and anxiety. Towards the end, the trainers had a one to one discussion with each of the parents individually settling both students and parent's queries. Vote of thanks was given by Mr. Conrad Pariat, who was thankful to all the participants.

HIV/AIDS Awareness Program at DB Tech (Gurdaspur, Punjab)

A guest lecture on HIV/AIDS was organized at DB Tech (Gurdaspur) on Aug 20, 2014. To deliver the lecture, Dr. B. S. Bajwa (District Health Officer, Gurdaspur) was invited as the resource person. Dr. B. S. Bajwa briefed the students about the diseases, causes and symptoms. Most importantly, he also highlighted the precautions and how it can be cured. Sr. Lucy (Principal, Little Flower Convent School, Gurdaspur), trainers and students took part quite actively. At last, the students took a pledge that they were well spread awareness about the disease in their surrounding areas. The session ended with a thanks note and a bouquet.

