

## Celebrating Success: 200,000 youngsters empowered with sustainable livelihoods

Congratulations to the Don Bosco Tech team! On the occasion of 200 years of Don Bosco's birth, DB Tech has achieved another milestone. We are very excited to share the news that on August 1, 2015, Don Bosco Tech has empowered 200,000 youth through its formal, non-formal and short term skill training programs.

To achieve this milestone, Don Bosco Tech established more than 300 skill training centers with the aim of training 2 million youth by 2022. The establishment of Don Bosco Tech in 2006 signaled the much needed recognition of the importance of skill training for the youth in the fast growing and competitive Indian economy. With the increasing number of school dropouts and poverty, it has widened the gap between the number of skilled and unskilled youth thereby leaving unskilled highly unemployable. As a part of our strategy to train them with market-driven employable skills and enabling them to earn their livelihood, Bosco Academy for Skills and Employment (BASE) was set up to impart quality vocational skills to the needy youth. True to our spirit of innovation, we have ensured that these centers reach out beyond the conventional trades and provide instruction in a host of emerging market driven courses. Over the years, Don Bosco Tech has established a well balanced team in Management, Operations, Finance, Administration,

MIS, Liaisoning, IT Support, Human Resources, Quality, Placement, Communications, Learning & Development and Monitoring & Evaluation that work as a cohesive unit marching towards the same goal of 'Skilling India'. Don Bosco Tech team has grown to a big family with 950 committed change agents who serve the youth with a focus on its mission and vision. In this journey, Don Bosco Tech has partnered with various like-minded government departments and corporate houses to actualize the shared mission.

Trainees of Don Bosco Tech largely comprise of rural unemployed youth and those from underserved areas. After successful completion of training, the trainees are provided employment assistance for absorption into suitable organisations. Market linkages have been established to ensure employment of all trainees. Today Don Bosco Tech through its quality training embedded with soft skills help the youth to ensure employability, economical security and livelihood. It is indeed a proud moment for Don Bosco Tech to achieve the target of training 200,000 youth in various skills and placed in more than 1,000 organizations. It is our endeavor to expand this effort to cover more areas and assist those unemployed in the underserved areas of our nation.

“The genesis of DB Tech has evolved from the life and teachings of St. John Bosco, who dedicated his life to the betterment and education of disadvantaged youth. I am delighted that the skill initiatives of DB Tech are helping the youth to acquire the required livelihood and skills, and helping them gain an edge in the formal and competitive job market. This ensures economic security as well as meets the development needs of the nation. I am particularly happy to note the work they are doing in the North East, where the challenges are much greater. I wish them the best of luck and hope they carry on the legacy of their founding father with renewed and greater energy in the times to come.”

Dr. Sapna Puri  
Principal- MIS & Monitoring  
National Skill Development Corporation



“In partnership with Don Bosco Tech Society (DB Tech), Axis Bank Foundation has been able to reach out to more than 25,000 youth in the last two and half years. What we find unique about this partnership is the ability of DB Tech to reach out to the unemployed youth from the marginalized sections of the society and provide them with modern, market-linked skills as well as computer literacy. The youth are also supported with soft-skills, life-skills as well as proficiency in spoken English. Most importantly, DB Tech provides job opportunities for trainees in the organized sector ensuring a steady source of income for the household. We wish our partner all success and hope to see Don Bosco scaling greater heights in the years to come.”

Mr. Anil Kumar  
Executive Trustee & CEO  
Axis Bank Foundation



“Over the decades, Don Bosco has been a role model institution that has stood for all round development of young people. It epitomizes an undying spirit that is committed to the success of future generations. There are very few organizations in the world that have achieved this at such a large scale. We at QUEST Alliance are fortunate to have had the opportunity to contribute in this journey through innovative technology based learning approach that is preparing youth for 21st century jobs.”

Mr. Aakash Sethi  
Executive Director  
QUEST Alliance



“I am glad to know that this special edition of the DB Tech news bulletin is in honour of Don Bosco's birth bi-centenary, occurring on 20th August 2015. Not just this letter, but DB Tech is itself a grand honour to Don Bosco. When poor young people are empowered, Don Bosco himself is honoured, for he declared that he was willing to give his very life for their happiness. He has been evidently blessing this Skill Mission, as proved by its quick and phenomenal growth. Its innovations have brought rejuvenation to the traditional Don Bosco technical schools and is becoming a model for our institutions in other parts of the world. May I take the occasion to thank and congratulate the pioneers and those responsible now for this holy task of forming ethically upright and socially conscious citizens who will be builders of a resurgent India.”

Fr. Maria Arsenio Kasega, SDB  
Regional Councillor, South Asia  
Salesians of Don Bosco



## DB Tech: A replica of Don Bosco's vision

Exactly 200 years ago on 16 August, our teacher, our friend, our father, our mentor – Saint John Bosco was born in Becchi, Italy. St. John Bosco is also known as Don Bosco. He is the founder of the Salesians of Don Bosco, a society that consists of priests and brothers. Since young age he was keen on helping young boys, who were at risk. He devoted his life for the welfare of the underprivileged and orphan youngsters by providing them shelter, love, care and training in different trades like carpentry, cobbler, etc. to earn a livelihood. He said, “Education is a matter of the heart” and the youngsters must not only be loved, but also guided properly for a sustainable future.” His work and efforts with the help of Salesians progressively extended internationally. Today Don Bosco has captured the heart of many people

across the world inspiring and motivating them to work for the less privilege and poor youngsters. Don Bosco Tech is the torch bearer of Don Bosco's dream. With the mission for “Skilling India” and a vision to bridge digital, social and economic divide in India by contributing to the development of marginalized youth by enhancing the employability and life management skills to earn a decent livelihood, DB Tech has established skill training centres across India for empowering millions of youth who are poor, needy and jobless. DB Tech follows the same path, objective and commitment that St. John Bosco pursued to give another chance to the youth for a better life. On this occasion of bicentenary birth of Don Bosco, the Communications team gathered the views from different stakeholders about our interventions.

“Fr. Jose, you are doing a great job. I admired this work so much for at least 200 poor youth of Mondra (Kolkata) area has found a new meaning in life and are employed. I just want you to know that BASE has shown that Don Bosco is alive. Most of our Bicentenary celebrations are like the balloons, blow up and appears beautiful. But they are all hollow. Thank you for giving me this opportunity to enter into the lives of over 500 well deserving youth in two years time which I have not done in my entire 40 years of salesian life. God bless you and your creative, innovative and courageous initiatives.”

Fr. Jose Nedungatt, SDB  
Centre Head, DB Tech  
Mondra, West Bengal



“DB Tech is doing a fabulous job in the field of skill development. I am very happy and satisfied on this training. My good wishes are always with them and as always said- My door is always open for the placement of all the DB Tech trainees.”

Mrs. Savitri  
HR Manager  
Hotel Clarks Inn, Patna



“Skill development is an essential part of every individual who wants to thrive in professional career. As I am part of a BPO, we are not only seeking the candidates whose communications is good but also must be better in attitude and grooming; and I think these aspirants are trained by DB Tech have the ability to manage in every adverse situation in the workplace.”

Mr. Pranjanjan Samanta  
Operational Manager  
Tatva Technology Pvt. Ltd.



“I am very thankful to DB Tech for grooming my skills and completely changing my life forever. I am nowadays more confident with a definite set of skills acquired during my training, which enables me well to undertake challenges in a job and in life overall.”

Ms. Nadia Mostaq  
Trainee, Retail Sales  
DB Tech, Srinagar



“Don Bosco made me to realize my caliber. I was one among the thousands of youth who don't introspect what are their ability, strength and weakness. There was no one to guide me. I cannot forget the encouragement and support I got from DB Tech. Don Bosco is the cornerstone for building up my confidence. I felt his presence and guidance in my institution. I was overwhelmed with joy when I won the prizes in the Don Bosco's bicentenary competition conducted by DB Tech. Don Bosco is the fountain of confidence to all the youth like me.”

Ms. Kalavani  
Alumnus  
DB Tech, Peshawar



“We are hiring DB Tech students since 2011. They are very cooperative and helpful in times of need. It is great working with DB Tech. DB Tech has given us very good salespersons, who are always eager to learn and grow. We look forward to continue working with DB Tech.”

Ms. Mathili Mishra  
HR Manager  
HR Bazaar, Patna



“We have pleasure to say about DB Tech as we are getting good trained technicians (Automobiles) through their organization. For the past three years, DB Tech provides us manpower for our business in Kochi, Kerala. We recognize the advantage and dedication of DB Tech to promote the youth in rural areas for their career development and self establishment in the society. No doubt, DB Tech has a significant role for the country's rural development and they are succeeding to deliver their contribution to the nation.”

Mr. Gokul Krishna Menon  
General Manager  
EVM Automobiles (EVM Honda)



“Don Bosco's life passionately revolved around the young, transferring them into catalysts of change imbued with sound values and professional skills. Don Bosco Tech with its innovative and creative vision and untiring efforts is proud to be carrying forward this legacy as we celebrate the bicentenary of the birth of this great champion of young - YJTB DON BOSCO.”

Fr. Jose Mathew, SDB  
Provincial, Province of Delhi  
Salesians of Don Bosco



“On the occasion of bi-centenary celebrations of Don Bosco, I would like to congratulate the leadership at DB Tech for running this institution with professionalism and yet rooted in its vision to serve the poor and marginalized communities. It is good to see that the under the leadership of Fr. Jose the institution is building from strength to strength. His team members are highly motivated and committed to impart skill building among poor and marginalized communities. Some key learnings coming from our partnership is that social inclusion does not happen automatically or by default and we need to actively promote inclusion at every level through appropriate design and interventions. If equal opportunities are provided at right time with appropriate support systems, the youth from socially excluded communities will perform on par with general communities. While imparting skills we also need to invest in the over all development by imparting other inputs such as soft skills and provide pre & post training support and care. It is equally important to engage with prospective employers on issues of social inclusion & diversity to promote an inclusive work space without discrimination.”

Mr. Anand Kumar Bollerins  
Director  
Poornima Areas of Civil Society



“DB Tech trainees have always brought skills and expertise to the organization. Kudos to the DB Tech team for imparting such a commendable training to the trainees. It is always great to have them onboard.”

Mr. Nihal Zarger  
HR Personnel  
Fix Care, Srinagar



“My close association with DB Tech for more than five years was truly gratifying given especially the fact that some of the decisions taken during this period have helped stabilize this very unique initiative on behalf of the less privileged youth of India. This sense of fulfillment is further enhanced by the knowledge that DB Tech has so far trained 200,000 young people and placed most of them in very remunerative jobs. The significance of this fact during the bi-centenary year of the birth of Don Bosco cannot be lost on any Salesian. Given the experience gained by running this nationwide network for the past six years and given also the fact of the various processes and systems being by now in place I am sure that DB Tech will be able to realize its scope of being an effective agent of change in the lives of the young and to make a real contribution to its professed goal of nation-building. The dynamism of the new team and especially the never-say-die spirit of the Executive Director, I am sure, will make DB Tech even more vibrant in the years ahead.”

Fr. Thomas Anthonkandam, SDB  
Former President  
Don Bosco Tech

