

## Don Bosco Tech Alumni Meet

Fostering and Bridging the Interaction between Himayat Trainees



Don Bosco Tech Society initiated the Himayat project in October 2011 with the mission to provide employment linked skill training to the youth of Jammu & Kashmir. The trainees are being imparted training in various courses like BPO, Hospitality, Retail, Nursing, Computer Hardware and Electrical. After completion of the training, they are being placed either in Jammu & Kashmir or outside of the state through campus placement. Chandigarh is the place where maximum number of trainees has been placed successfully. Till March 2014, 250 trainees have been placed in Chandigarh after completing the skill training given by DB Tech under Himayat project.

Thus, to mark the celebration, an Alumni Meet was organised where all the DB Tech alumni trained under Himayat were invited. The objective was to share their individual journey and to celebrate their success. The gathering was held at Carmel Convent School (Chandigarh) on April 6, 2014. Approximately 200 trainees were present in the alumni meet. The potential employers and placement partners were also part of this great event. Mr. Manicka Raj Kanan (State Representative, Himayat) was invited as the Guest of Honour for the day. Fr. A. M. Joseph (Executive Director, DB Tech) leading the DB Tech team was there to facilitate the whole program. The program started with the lighting of lamp by the Guests. Mr. Stanley Jones (Project Head, Himayat, DB Tech) commenced the program welcoming all the trainees and employers in the alumni meet and appreciated every one for taking the first step in pursuing their dreams. The alumni working in different organizations shared their experiences as how their lives transformed after joining DB Tech.



Mr. Manicka Raj Kanan  
(State Representative, Himayat)



Fr. A. M. Joseph  
(Executive Director, DB Tech)



Mr. Anudeep Singh  
(Alumni, DB Tech, Bhubhan)

"You are real role models and the source of inspiration for unemployed youth of Jammu & Kashmir. I appreciate the trainees, who came from their home town, and saw the wider and comprehensive picture of the zone. Himayat project really transformed the orientation and dynamics of the youth in Jammu & Kashmir. I have been fortunate to see the project transition from a controlled sphere to an open one; and I am happy to be part of this growth."

"DB Tech is having more than 200 centres across India and is in the process of opening more centres. On behalf of DB Tech, I feel proud of the trainees, who became part of DB Tech family and changed their life orientation. These trainees also open the door for lot of youngsters, who are unable to find right track in their life."

"After joining DB Tech, I learnt discipline, work culture, computer knowledge and improved my communication skills. And now I am working in Reliance Industries and earning Rs. 8,000 per month. I am confident that I will continue with the same zeal, I will definitely become Manager one day. I thank DB Tech from the bottom of my heart for the support."

## Ms. Kumud Srinivasan (President, Intel India) Visited DB Tech (Joropara, Meghalaya)



Ms. Kumud Srinivasan (President, Intel India) visited DB Tech centre located at Joropara to interact with the trainees on March 18, 2014. She was welcomed by the DB Tech students. Fr. Gabriel Momin (Director, Bosco Reach Out) greeted her with a warm welcome speech.

Ms. Kumud spoke few inspiring words to the students. She mentioned that she is very delighted to be at the DB Tech (Joropara) and see its infrastructure that provides all the IT facilities to the trainees. Further, she told the importance and role of having good knowledge of computer and also its role in getting suitable jobs. She happily appreciated the DB Tech staff for helping out the needy youth. Later, she asked the procedure of teaching computers from IT trainer working at DB Tech (Joropara). She even offered a new project to Fr. Gabriel to implement at the centre stating that this project would probably be the expansion of the IT curriculum and facilities with which every youth of the region can be benefited. Towards the end, Fr. Gabriel Momin shared few words about the Mission, Vision and the activities undertaken for the upliftment of rural poor.

## Youth Empowerment Success (YES): Workplace Training for Communicative English Trainers



A 3-day workplace training was organised by Youth Empowerment Success (YES) at Hotel Silver Ferns (Delhi) on March 10-12, 2014. Four trainers from DB Tech attended the program. The first day of training was focused on handling trainees having different capabilities. All the trainers were asked to discuss the problems they

facel while taking a classroom session and how they deal with such problems. Day two was dedicated to team building activities. The facilitators discussed team building and asked the trainers to perform some activities based on building team spirit. On the last day of the program, the facilitators involved all the trainers in the feedback session. This session motivated the trainers and introduced new techniques for training. The trainers even received feedback from their fellow trainers about their facilitation skills.

## Monitoring Visit by Quest Alliance to DB Tech (Perambur, Tamil Nadu)



Mr. Kottresh (Training & Support Officer, Quest Alliance, Bangalore) visited DB Tech centre located in Perambur on April 3, 2014. The aim of his visit was to collect feedback and suggestions about Quest S2S (Skill to Succeed) Retail Marketing training from the trainees. The session started with a short introduction of the trainees. Mr. Kottresh interacted with the students and asked them to give suggestions to improve the training

modules and procedures. Some trainees proposed to include story based exercises in the English workbook. He spent the entire day with the trainees to see the regular activities and sessions at the centre. Then Mr. Kottresh conducted few scenario based activities. He suggested few methods to the facilitators, to improve the online teaching and assessment.

As a part of review programme, he met Ms. Swetha (DB Tech Alumnus, Quest S2S). She has been employed in Big Bazaar (Chennai) at a remuneration of Rs. 8,500 per month. She told him that the training provided by DB Tech has helped her to improve communication skills and learn Retail Marketing traits. Mr. Kottresh shared that he is happy to get such a positive feedback from the trainees and employed candidates.

## In-Service Program to Understand the Facilitation Role

On March 24-28, 2014, a 5-day training program was organised by Quest Alliance to encourage facilitators working with youth and to understand their multiple roles within work. The first day activities were focused on knowing each other and team building. The next session was focused on self reflection. Later introduction to the blog was given by the Quest team. On the second day, the group had discussion on the various learning environments. The evening session was taken by the facilitator Mr. Rajdeep Marwani, who discussed various points by sharing some of his life experiences.

Third day was for discussions and debates. The groups had a debate different topics related to learning environments. The participants were asked to prepare an I-Map, which would show their values, aspirations and relation among them. On the 4th day, the Non Violent Communication (NVC) model was discussed. The session was intended to make the participants understand the difference between observation and judgment and how one should make requests.



## Electrical Industrial Visit by Trainees of DB Tech (Khubong, Assam)



An industrial visit was arranged for the electrical domain trainees of DB Tech (Khubong, Assam) on March 27, 2014. Accompanied with Mr. Balraj Kerketta (Electrical Trainer), 11 students visited Surya Tea Factory, located in Talap. At the venue, trainees were introduced to Mr. Biswaji Dutta who showed them various units

located inside the factory. He invited each trainee to see the technical equipments and how they actually work. The students were explained several technical terms and shown AC and DC line, Bus-bar connection, voltage meter, ammeter and different ranges (KV) of engine. He, then explained to the students, how current is supplied to various engine rooms. From there he took them to the sorting room and briefed them about different types of connections and machineries used for cutting and cultivating. At the end, the trainees were thankful to Mr. Biswaji Dutta for giving them opportunity for such an industrial visit.

## Campus Interview by Sundaram Industries to DB Tech (Manikandam, Tamil Nadu)



A campus drive for the students of Retail Management, was organized at Don Bosco Animation Centre (Manikandam, Trichy) on April 12, 2014. With the supervision of Rev. Fr. Agilan, SDB (Centre Head, DB Tech, Manikandam), the event was meticulously planned and well implemented by the DB Tech team. It was organized in collaboration with Sundaram Industries Private Ltd, Madurai.

The students were briefed about the features of company. Around 24 students partook in the interview; and their skills were thoroughly examined. Based on their performance, 15 students were selected and given appointment letters on the spot. It was a great opportunity for the participants to demonstrate their skills and capabilities.

Being thankful to DB Tech, the students were of the view that DB Tech course has augmented their self-confidence and helped them to lead a blissful life. The recruits were contented with the service rendered by DB Tech. The program ended with a vote of thanks proposed by Rev. Fr. Agilan, SDB.

## Enhancing Professional Attributes for the Organizational Growth

With the intention to instigate motivation among the State Coordinators working at DB Tech, a training program was organised at Jim Corbett National Park on April 14-16, 2014. The training helped the staff experience living together and working together inside the dense forest of Jim Corbett. The idea was to motivate them to enhance their ideology of providing services to the underprivileged youth of India.

The program was facilitated by Mr. George Karunakul and Prof. Tony Cherian from Minds Training Academy and Mr. Subhashish and Mr. Anil from Blue Sky. On the first day, session started with a warm welcome by Fr. A. M. Joseph



(Executive Director, DB Tech) focusing on the Mission and Vision of DB Tech. In the first session, the participants realized the experience of SALT (Self Image, Achievements, Motivation, Leadership Qualities, Task Orientation) in their personal and professional life. 'Change Leader Change' was the activity that helped them realize the importance of coordination, concentration, observation, which is the core quality of a leader. The participants were also taken to the national park through Safari. Mr. Subhashish Banerjee from Blue Sky took the group through a series of ice breaker games and activities that helped them realize the essence of team coordination, out-of-box thinking, achieving goal in short time. The participants were filled with positivity and motivation at the end of the training. The trip filled them with not only professional attributes for the organizational growth but also self understanding, energising and refreshing oneself through various level of meditations and activities. A common platform was given for effective interactions between the state team members. It helped them to have a clear focus on achieving the Mission and Vision of DB Tech. The 3-day training in the midst of the dense forest along the bank of river Kosi allowed the participants to refresh themselves from the daily monotonous life.

## Rising Star

### Kurimilla Karthik



22-year old Kurimilla Karthik belongs to Adasgudur village located in the Nalgonda district of Andhra Pradesh. His parents work as daily wage labourers. He is the eldest among his three brothers and one sister. Stopping his studies due to financial constraints, he was sitting idle at home. But when he got to know about Bosco Academy for Skills and Employment (BASE), the skill based training program offered by DB Tech in partnership with MoRD (Govt. of India) for poor and marginalized youth, he decided to enroll in the training without any further delay.

He visited DB Tech (Nalgonda, Andhra Pradesh) very next morning to enquire about programme. The trainers briefed him about the entitlements of the program sponsored by Govt. of India. With his consent to join program, the trainers counseled him before finalizing the domain in which he will be imparted training. He was asked to give an Interest Inventory test. Based on the test results, he was offered 'Food and Beverage Services' domain in the Hospitality sector. Kurimilla Karthik started training

quite seriously with certain expectations of gaining domain specific skills and knowledge, and thus to become capable enough to earn a livelihood. Throughout the training, he was one of regular trainees. When he was asked about the training, he replied, 'I have learned a lot from this 3-month training program. This program has provided me with an opportunity to grow. The training has awarded me with complete understanding of Food and Beverage Services. Beside that it has allowed me to groom myself, gain confidence, communicate well, and overcome shyness. In addition to this, I have also gained basic knowledge of computer, time management skills and most importantly interview skills. I enjoyed every activity held during the training.'

The successful completion of the training and sense of confidence helped him to get a job at Food Seven - a Multi Cuisine Restaurant located in Suryapet (Hyderabad) at monthly income of Rs 6,800. Today, he is happily working there and says, 'Hospitality Industry is growing really fast. The decision of joining training in the Food and Beverage Services domain was the best decision of my life. I am glad that my career has been built in this profession. The credit for this goes to DB Tech. I thank DB Tech wholeheartedly for giving me a new direction.'