



## Harmoniously Fostering Self Esteem and Foundation Skills



Funded by UK India Education and Research Initiative (UKIERI), Don Bosco Tech Society in association with Superact has launched eight week training program 'New Employment Skills for India (NESI)' in Mumbai. The programme's primary aim is to develop the participants' self esteem and foster foundation skills such as team work, organisation management and planning - all essential skills for employment.

A multi-faceted arts programme with an aim to provide support and employment skills to less privileged women in India, NESI's first project has taken 75 individuals through a training programme using music as a tool to ease inhibitions and build confidence amongst women from lower income neighbourhoods. These women partaking in the NESI programme were selected from a group of around 800 who have trained since October last year in a variety of courses. The idea is to train women in trades such as cooking, paper conversion, beautician, candle making and tailoring. The women chosen for the NESI programme were selected on the basis of their interest in music. The NESI training program

started in Cotton Green, Don Bosco (Matunga) and St. Jude's High School (Saki Naka, Andheri) on September 16, 2014.

After the training continued for eight weeks, the final assessment took place as a public performance with their new skills on November 15, 2014. The NESI project culminated in a concert, where the 75 women involved in the NESI programme took the stage for the first time in their lives, showcasing the music they had learnt over the past eight weeks. It took place in Mumbai.

The event went thriving in presence of Deputy British High Commissioner, Ms. Suruchi (Manager, UKIERI), Ms. Alison Smith (CEO, Superact), Fr. A. M. Joseph (Executive Director, DB Tech) and other imperative guests. The trainees performed splendidly well in the event. They all performed different forms of music including percussion, dance and singing. They even composed a beautiful music score with the help of renowned Musician Mauricio Velasquez and Heidi Heideberg from a legendary Music Band 'Blitz n' Monk'. The band supported the event in the final training for the event.

A field visit was organized by DB Tech (Hiranagar) team for Retail domain students to DA Mart and Wave Mail located in Jammu on 5 November, 2014. At the purpose was to make the trainees aware about the mail culture, practical exposure of different formats of retail sector and various sections of a retail store. The trainees got the chance to learn a lot by visiting different stores in the Mail. They also got a chance to interact



**Field Visit for Retail Domain at DB Tech (Hiranagar, Jammu)**

with the team of DA Mart. Moreover most of the trainees visited mail for first time. They were thankful to the DB Tech and its staff for providing such an opportunity to them.



**Job Fair unveiling multiple job opportunities for deserving youth**

In honour of bicentenary of the birth of Don Bosco, DB Tech and Don Bosco Vazhikaatti (DBV) organized a job fair at Lourdes Shrine Campus (Perambur) on November 8, 2014. Over 2000 job seekers participated in job fair. Registrations were done through parishes, Don Bosco youth centres, DB Tech centers, self help groups and social media. Fr. Joseph Leo (Director, DBV) welcomed the gathering. He explained the process of job fair to the candidates.

Later, in his presidential address, Fr. Joe Andrew SDB (Rector and Parish

Priest) appreciated the efforts taken to organize this wonderful opportunity for the youth. He delivered an inspirational talk and released the first volume of DBV's quarterly magazine 'Career Plus'. It was given to all the HR managers on the day.

More than 27 reputed companies such as Mahindra Finance, Maruti Suzuki, IBM Engineering Infotech Ltd, Tata CMC, ING Vysya Bank, Hinduja Global Services and HDFC bank participated in the fair. Selected candidates were given appointment letter on the spot. More than 300 candidates received the offer letter. DB Tech trainees got selected in HGS, Maruti Suzuki and India Health Care Solutions. DB Tech (Perambur) and DB Tech (Madhavaram) utilized the opportunity to create the awareness about DB Tech training programmes. They mobilized and registered the candidates for the forth coming batches. Fr. Andrews Stephen Raj, SDB (Center Head) thanked everyone for making this job fair a grand success.

On November 3, 2014, the staff and the trainees at DB Tech (Sarupathar, Assam) organized a parents meeting for the second batch of ABE project. The program began with a warm welcome presented to Mr. Lazarus Topnoo (Panchayat President, Sarupathar), who was invited as the Chief Guest. Mrs. Rubi Gogoi Borsaiakia (ISMO Trainer, DB Tech, Sarupathar) initiated the program with introductory speech followed by the words of welcome by Sr. Jyoti Kerketta (Centre in-charge, DB Tech, Sarupathar).

In his long speech, Mr. Lazarus Topnoo stressed on the facilities provided to the under privileged youth by the Don Bosco Tech Society. He mentioned that the trainees are privileged to get such opportunity. They should make full use of it by doing well. He said, 'Our life is in our control, therefore the choices we make should bear good fruit. Our life offers several things; it's up to us who need to make right decisions at right time. I want you all



**Parents Meeting at DB Tech (Sarupathar, Assam)**

to make good use of this great opportunity laying your way.' Later, Mrs. Rubi Gogoi Borsaiakia interacted with the guardians of the students and introduced them to DB Tech, its training program, its vision and mission. She even briefed them about the ABE project and requested them to involve with the program by sending the children regularly to the training centre and allow them to migrate outside of the state for placement. She even clarified all their queries related to the training and placement and satisfied them at their best.

The BASE program started at Don Bosco (Raiganj) with the view to provide unemployed youth a better training and a bright future with job placement; and fortunately it has witnessed successful stories of youth. The inauguration of skill development (second batch) program under Accutec was organised on November 6, 2014. At this occasion, Fr. Sunny (Centre in-charge, DB Tech, Raiganj), Fr. Patras along with Guests, DB Tech trainee's parents and DB Tech alumni were invited to the inauguration ceremony.

The programme started with a prayer song followed by lighting of the lamp by the dignitaries. Fr. Patras welcomed every student to Don Bosco family and gave a short speech to motivate the students to work hard and become responsible in future. Fr. Sunny discussed about DB Tech training program and assured students about placement at the successful completion of the training. Fr. Sunny motivated the



**Batch Inauguration at DB Tech (Raiganj, West Bengal)**

parents to give their complete contribution for the success of their children. The function continued with different performances presented by the trainees. The function concluded with vote of thanks by Mr. Gorav (Trainer). The programme was organized by the students who express their hearty gratitude to provide them such an opportunity. The function was facilitated in order to welcome and encourage our students and boost up their confidence.



**DB Tech trainees support Swachh Bharat Abhiyan**

A special program 'Swachh Bharat Abhiyan' was conducted by the Hospitality domain students of DB Tech (Kurnool, Andhra Pradesh) on November 8, 2014. There were 40 students participated enthusiastically in the initiative of cleaning the entire campus. Fr. Tom Chowanar (Centre

Head, DB Tech, Kurnool) appreciated the idea. Mr. Amar (Trainer, Communicative English) welcomed the participants. The trainees expressed their thoughts about Swachh Bharat Abhiyan, a national level campaign proposed by the Government of India to clean the streets, roads and infrastructure of the country. Following the campaign, trainees at DB Tech cleaned up entire DB Tech campus and its surroundings. The students were of the view that it should not be a onetime act; rather we all should take the pledge of keeping our neighbourhood neat and clean. At the end, Mr. Amar thanked all trainees and everyone who participated in the program.

As part of Kerala Piravi celebration, which marks the birth of the state of Kerala in India, students of DB Tech (Aluva, Kerala) launched their new venture to create a vegetable garden. They started it with the help and supervision of agriculture officer of Parakkadu Block, Panchayath. With this new endeavor they aim at safe and healthy food culture in the society. The students have decided to use only natural fertilizers for the cultivation of the vegetables. They collected seeds from Kerala Agricultural Society, which ensures better result. The inauguration was conducted on the day of Kerala Piravi, which is the best and most apt day for it, since Kerala is a land of agriculture. Together with all these, the students have decided to conduct an awareness programme on the subject of organic



**Inauguration of vegetable garden during Kerala Piravi celebration**

planting at the time of harvesting. A cultural meet was also conducted as part of celebration, which was inaugurated by Fr. Vinu Veluthappilly (Centre Head). Students were asked to use only Malayalam as the medium of language throughout the cultural meet. The event was filled with programs which highlighted the cultural heritage of Kerala. The day was memorable and meaningful for the students.

A National Digital Literacy Mission (NDLM) examination was conducted by DB Tech (Dumka, Jharkhand) on November 30, 2014. There were about 40 trainees from BASE program participated in the examination. Mr. Alokesh Kumar (Invigilator, NDLM) visited the centre to conduct the examination. From DB Tech, Mr. Shilish Ranjan Patra (Coordinator) was there to facilitate the NDLM examination.

Before the examination, all the trainees were briefed about the online test. The examination conducted in groups in which 12 trainees can participate in the examination at a time. The questionnaire included questions related to android, smart phone, tablets etc. The students performed their best. The test ended in the afternoon with students' feedback was of the view that



**DB Tech trainees appeared NDLM examination**

'First time we are appearing such type of online test. We didn't know anything about online test. It feels really good that DB Tech (Dumka, Jharkhand) provided us such an opportunity to participate in a national level examination. We heartily pay our gratitude to DB Tech.'

On November 3, 2014, a guest lecture on Beautician Domain was held at DB Tech (Gurdaspur). The purpose of the program was to create awareness among the students regarding the domain and help them get right information at right time. To serve the purpose well, Ms. Alka Arora (Owner, Shapers Salon, Yamuna Nagar, Haryana) was invited to interact with the beautician domain students. She briefed the students about latest equipments and latest brands of beauty products. She even briefed the students on how they need to interact and communicate with the customers and also explained certain terms related to the domain.



**Guest Lecture for Beautician Domain at DB Tech (Gurdaspur, Punjab)**

The lecture ended with an encouraging note. The trainees were advised to use their time creatively. The session ended with the heartiest thanks to the guest by students and trainer.



**Livapaul Lyngdoh**

Livapaul Lyngdoh always had a desire to turn his dreams into reality, and he was searching for a catalyst that help him to achieve that. He is the resident of Nongdsor village, Ri-Bhoi district Meghalaya. He lives in a 9-member big family (his parents, three brothers and three sisters). Things were going quite fine till the time his father was alive. Suddenly, his father passed away when he was studying in a Government school. Being the house wife, his mother was finding it difficult to make the living of the family. Seeing this, he decided to stop his studies along with other brothers and sisters owing to the pitiable condition of the family. Somehow he was completed 12th standard with the earning from different sources.

At such a stressful moment, he learned about free of cost job oriented training program available at DB Tech (Jowai, Meghalaya). He gathered information related to the training program from the daily vernacular newspaper and decided to meet the trainers for more clarification. On enquiring, it was confirmed to him that this is a 3-month training program, and there are various courses available to choose from. Moreover, the training equips the trainees with hands on sector skill; and they are given the environment to learn right skills related to their respective domain. Discovering more about the program, he was convinced enough to be a part of it. After going through the interest inventory test, he was offered Hospitality domain. He started with the training with the hope to fulfill family basic needs and offer some financial help.

While he was attending the theory classes, practical sessions, industry visits, guest lecture from experts, he started visualizing the fulfillment of his wish to work and finally earn. Towards the end of the training when he was asked to share few words about the training, he said, 'This 3-month has changed my entire life right from my attitude to my personality. At DB Tech, I learned to be a leader. I was used to be a very shy person but this training period has helped me overcome my shyness and boosted my self confidence. I have learned numerous things not just about the domain but also soft skills, life skills, communicative English and basic computer. All my mentors were encouraging, supportive and motivating. The training was quite lively and exciting.'

At the completion of the training program, he attended a telephonic interview with Grand Bay Resort, Mohabali Puram, Tamil Nadu and lucky enough he got selected by the front office department at a monthly remuneration of Rs. 6000. That was happiest moment for him as he shared. Now it's almost a year he is working there as front office worker at a salary of Rs. 8000 per month. He says, 'I am extremely happy to get this chance to make my wishes come alive. Now, I am helping my mother and brothers and sisters at home. The credit for all what I have today goes to DB Tech.'

On November 11, 2014, Mr. Rajeev Kumar Singh (Manager, Isha Global) invited to give a lecture on 'Career Prospects and Growth in Hospitality Sector' at DB Tech (Dehannabad, Bihar). He started the lecture by a really motivating experience to the students of DB Tech. It was the occasion where complete knowledge on Hospitality was imparted among the students. Various illustrations were quoted by the guest pertaining to the real life industrial situations. At the session, growth of Hospitality in the era of globalization was discussed. Selection and recruitment policies in the Hospitality sector were the essential factor which generated the interest of the students to extend.

They were briefed that the Hospitality management program provides the platform to the students to participate in various professional and extracurricular activities and provides many opportunities for work experience and job placement in the surrounding



**Guest lecture on 'Career Prospects and Growth in Hospitality Sector'**

area. Besides completing course obtaining experience in the industry will definitely helps one to get better opportunities. With the growth of hotel industry being augmented by foreign and domestic tourism and business travel, there is an impressive increase in the demand for well trained quality personnel. The career in hospitality management courses India is pleasurable with high pay checks and regular promotions.