

2022-23

ANNUAL REPORT



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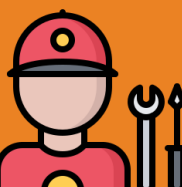
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Introduction and Overview



Introduction

Don Bosco Tech Society, founded in 2006, stands as a beacon of hope for disadvantaged youth across India. Over the past 17 years, the organization has dedicated itself to enhancing the vocational education sector, particularly for those hailing from economically and socially marginalized communities. The Society's mission is to empower youth with skills that enable them to secure sustainable livelihoods and contribute meaningfully to the nation's economy.

Organizational Mission and Vision

The mission of Don Bosco Tech Society is rooted in the belief that every young person, regardless of their background, should have the opportunity to develop the skills needed to thrive in today's competitive job market. The organizations envision a future where youth from the most marginalized sections of society can break free from the cycles of poverty and social exclusion through access to quality vocational training.

The Society's programs are designed to not only impart technical skills but also to instill values of responsibility, leadership, and community service. By doing so, Don Bosco Tech aims to create a generation of skilled, responsible, and socially conscious citizens who can contribute to the nation's development.



SDG 1: No Poverty

1 NO
POVERTY



Don Bosco Tech Society's skilling initiatives directly contribute to SDG 1 by providing disadvantaged youth with the skills necessary to secure sustainable livelihoods. By offering vocational training that leads to gainful employment, the Society helps lift individuals and their families out of poverty. The focus on

economically weaker sections ensures that those most in need have access to opportunities that can break the cycle of poverty and improve their standard of living.



SDG 4: Quality Education

Aligned with SDG 4, Don Bosco Tech Society is committed to ensuring inclusive and equitable quality education through its skill development programs. The Society's training centers offer a wide range of vocational courses that equip youth with relevant and practical skills, enhancing their employability. By providing education that is both accessible and aligned with industry needs, the Society ensures that even marginalized youth have the opportunity to gain quality education that leads to meaningful employment.

4 QUALITY
EDUCATION



SDG 5: Gender Equality

5 GENDER
EQUALITY



Promoting gender equality is a key objective of Don Bosco Tech Society, which is reflected in its efforts to increase female participation in vocational training programs. By creating a supportive and inclusive learning environment, the Society addresses the specific challenges faced by young women, thereby

empowering them to pursue careers in traditionally male-dominated sectors. This focus on gender inclusivity contributes to SDG 5, ensuring that women and girls have equal access to education and employment opportunities.



SDG 8: Decent Work and Economic Growth

Aligned with SDG 4, Don Bosco Tech Society is committed to ensuring inclusive and equitable quality education through its skill development programs. The Society's training centers offer a wide range of vocational courses that equip youth with relevant and practical skills, enhancing their employability. By

providing education that is both accessible and aligned with industry needs, the Society ensures that even marginalized youth have the opportunity to gain quality education that leads to meaningful employment.

8 DECENT WORK AND
ECONOMIC GROWTH



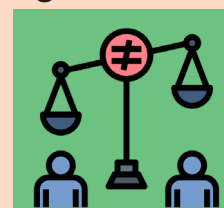
SDG 10: Reduced Inequalities

10 REDUCED INEQUALITIES



The skilling programs of Don Bosco Tech Society address SDG 10 by focusing on reducing inequalities within and among communities. The Society actively works to reach youth from marginalized backgrounds, including those from lower castes and economically disadvantaged regions. By providing these young

individuals with the skills necessary to compete in the job market, Don Bosco Tech helps bridge the gap between different socio-economic groups and promotes greater equality in economic opportunities.



SDG 17: Partnerships for the Goals

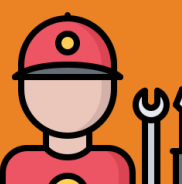
Don Bosco Tech Society's success in skilling activities is significantly bolstered by its strong partnerships with various stakeholders, aligning with SDG 17. The Society collaborates with government bodies, corporate partners, and international organizations to expand the reach and impact of its training programs.

These partnerships are essential in mobilizing resources, sharing knowledge, and scaling successful interventions, ultimately contributing to the achievement of multiple SDGs through collective action.

17 PARTNERSHIPS FOR THE GOALS



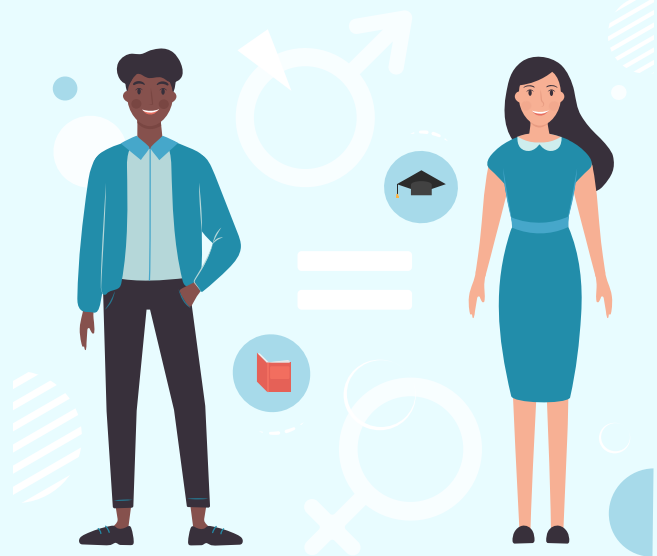
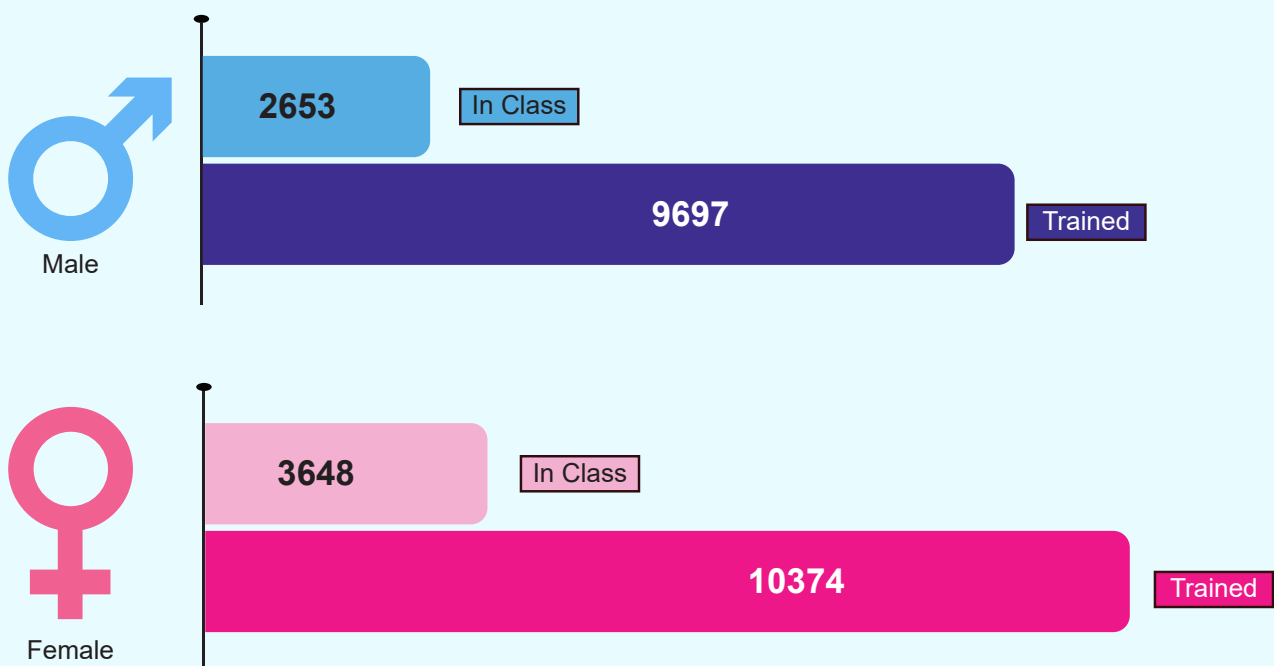
Impact and Outreach



Gender Distribution

In line with its commitment to promoting gender diversity and inclusivity, Don Bosco Tech Society has made significant strides in increasing female participation in its training programs. This year, over 52% of the trainees were female, marking a substantial achievement in the Society's efforts to create a more inclusive training environment.

The Society continues to implement targeted outreach initiatives aimed at encouraging greater female participation in its programs. These efforts include creating a welcoming and supportive training environment that addresses the specific needs and challenges faced by female trainees.



Socio Economic Profile

The vast majority of the trainees who participated in the Society's programs came from economically disadvantaged backgrounds. The following data illustrates the income distribution of the families of trainees:

Family Income	FY 2022-2023	Percent
Below 1 Lac	10707	53.35
1-3 Lac	8440	42.05
3-5 Lac	490	2.44
5-7 Lac	170	0.85
7 Lac and above	264	1.32
Grand Total	20071	

Caste Wise	FY 2022-2023	Percent
Gen	10978	54.70
SC	1936	9.65
ST	3379	16.84
OBC	3488	17.18
Others	330	1.64
Grand Total	20071	

Religion Wise	FY 2022-2023	
	Trained	Percent
Hindu	14,479	72
Christian	3,378	17
Muslim	1,604	8
Sarna	231	1
Sikh	195	1
Others	130	1
Buddhist	51	0
Jain	3	0
Grand Total	20,071	

This data highlights the organization's commitment to serving those most in need, ensuring that even youth from the lowest economic strata have access to quality vocational training. The needy youth have been reached without considerations of caste or religion.

State Distribution

The implementation of the skill training is organized through the vocational training facilities in the various states India are presented below.

State	Trained	Placed
Andhra Pradesh	2829	2793
Assam	881	607
Bihar	3314	1644
Chhattisgarh	223	191
Delhi	574	401
Himachal Pradesh	336	227
Jammu And Kashmir	843	439
Jharkhand	739	471
Karnataka	627	334
Kerala	424	172
Madhya Pradesh	1590	914
Maharashtra	513	298
Meghalaya	1752	204
Odisha	515	445
Punjab	656	453
Tamil Nadu	1141	449
Telangana	151	131
Tripura	256	23
Uttar Pradesh	649	415

Uttarakhand	590	253
West Bengal	1468	1251
Grand Total	20071	12115



Sector Distribution

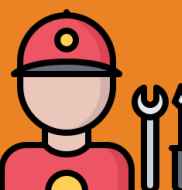
The sector wise distribution of the trained candidates is given in the table below

State	Enrolled	Trained	Placed	PL%	Avg.Total
Agriculture and Allied	1796	1742	1476	85	9716
Automotive	3217	2977	1254	42	10804
Beauty & Wellness	749	730	300	41	12988
Capital Goods	30	30	5	17	48800
Construction	229	201	116	58	11352
Green Jobs	64	64	22	34	10500
Healthcare	1111	1047	530	51	13319
IT-ITES	6254	5830	4222	72	11622
Logistics	768	731	593	81	12208
Office Management	261	255	210	82	9414
Other	66	66	66	100	11902
Power	1843	1794	707	39	11280
Retail	685	656	368	56	9269
Tourism and Hospitality	1711	1544	1012	66	13248
Banking and Finance	134	88	1	1	5000
Plumbing industry	165	162	39	24	11844
¹¹ Food Processing	397	397	35	9	27575
Handicrafts and Carpet	21	21	3	14	5000
Furniture & Fittings	46	46	11	24	27455

Apparel, Made Ups & Home Furnishing	1255	1215	1005	83	9436
Media & Entertainment	385	336	119	35	13098
Electronics	139	139	21	15	17738
Grand Total	21326	20071	12115	60%	11471



Events





Meeting of formal skill training institutions' principals

A two-day meeting of the principals of the formal skill training institutions (ITI and Polytechnic) was held at Don Bosco Skill Mission, Bangalore. The participation of 34 members from 9 Salesian provinces of India showed great interest and belonging to the Don Bosco Tech Network.

The very engaging sessions and inputs on solutions and products for Augmented and Virtual Reality for enhancing learning through a virtual environment, Solutions for Computer-Aided Design (CAD) and Computer-Aided Machining (CAM), Cost-Effective Table Top CNC Machines for training and production, Training in precision measurements, Understanding the law and implications of POCSO Act (Protection of Children from Sexual offenses), Technology for Safe Water and training and revenue generation opportunities through electronic equipment refurbishing, entrepreneurship development.

The sessions were well received and accepted. The demonstration of relevant equipment, solutions, and machinery for a better understanding of its utility and usefulness in training made the sessions useful and interactive. The participants had the opportunity to understand the technology and machines through demonstration and hands-on experience.

The sharing of information, concerns, and challenges leads to productive discussions on pathways ahead. There was a positive environment and decision to work together by sharing data, networking, sharing of resources, mutual support, a common training program, and collective synergy towards the skilling mission.

Sharing of current policies and directives led to a critical understanding of the policies and guidelines of the government which led to a collective decision to take up advocacy and work towards policy changes by making representations to the concerned departments.

The two-day interactive and useful time created a new vigor to the mission of skilling youth leading to better employment and livelihood. This experience has led to a stronger commitment as a network to foster quality, standard, forging partnerships, and professionalism in our training initiatives.



Meeting of formal skill training institutions' principals

On November 18, 2022, Fr. George Mathew, (Executive Director, Don Bosco Tech Society), made a presentation to 175 delegates from 161 Don Bosco Schools of NECDBS 2022 (National Educational Conference of Don Bosco Schools – www.necdbbs2022.com). The thrust of the meeting was on integrated vocational skills with school education.

The presentation on behalf of the Don Bosco Tech Society was about the need and the way to integrate vocational skills into today's school curriculum. Further, exploring opportunities in the context of the National Educational Policy (NEP) 2020.

The understanding of vocationalisation and the possible offers through the Don Bosco Tech Society with its experience and expertise was shared with the delegates. The participants found the presentation, not only informative but also relevant in today's context.

We look forward to ensuring that this can be taken forward, creating required synergy through strong networking for the best interest of the youth.



Learn To Unlearn To Relearn

In today's fast-paced world, where change is the only constant, the ability to learn, unlearn, and relearn is paramount. This cycle fosters critical thinking, encourages the recognition of knowledge gaps, and promotes a willingness to broaden perspectives. Recognizing this need, a two-day workshop was organized to equip facilitators with the skills required to train and employ youth effectively, aligning with current employment market demands.

The workshop, attended by key personnel from Don Bosco Tech Society, aimed to enhance training and learning methodologies. It focused on understanding individual and team strengths and weaknesses, strategizing the implementation of skill training programs as per the NSQF Levels, and fostering an environment of collaborative learning.

Key sessions included discussions on the principles of adult education, the significance of understanding learning styles, and the importance of classroom learning. Participants engaged in activities like the VARK Test to assess their learning styles, which highlighted the diversity in learning preferences. Additionally, the workshop emphasized the systematic approach to training, covering need assessment, program design, implementation, and evaluation.

The workshop concluded with participants expressing the importance of such initiatives, particularly in refocusing on the organization's vision and mission amidst the pressures of target achievement and reporting. The consensus was clear: this workshop was essential for aligning efforts across all levels, ensuring the holistic development of both trainers and trainees.



Arrival of Parliamentary Standing Committee on Housing and Urban Affairs

On May 14, 2022, the members of the Parliamentary Standing Committee on Housing and Urban Affairs visited the Skill Training program of Don Bosco Tech Society, which is running a DAY-NULM project at Don Bosco Technical School, Shillong.

The delegation was led by Chairman Mr. Jagdambika Pal, along with other officials from NULM and Urban Affairs. The event also saw the presence of members of the House, including Father Cyril and Brother Pyndap. The total number of guests was approximately 70 to 80.

The program began with a warm welcome by Placement Coordinator Miss Rhiedolcy Diengdoh. This was followed by a welcome speech from the Director, Father Saji, who provided a brief history of Don Bosco Technical School, highlighting its 99 years of service. He expressed that it was a privilege to host so many dignitaries on one platform.

As the program continued, a song was performed by the Housekeeping and DEO students. Since the song was sung in the local language, a brief explanation was provided, stating that the song was about encouraging today's youth to become self-reliant by acquiring training in various sectors, thereby enabling them to find employment in different trades instead of relying solely on government jobs.

The event concluded with a thank-you speech by the Principal, Father Arcadius. He expressed gratitude to everyone in attendance and invited the guests for a short tour of the campus, including visits to the classrooms and the lab.

SUCCESS STORIES



Peesara Niharika, hailing from a rural area, faced immense challenges from a young age, even dropping her studies to support her parents, who are daily wage workers. Despite the hardships, she always yearned for higher education. When she discovered the Don Bosco Tech Karunapuram Centre's Skill Training Program, she enrolled in the CRM Domestic Non-Voice program. Her active participation and positive attitude helped her overcome her fears. She was eventually hired by Ratnadeep in Hyderabad as a Customer Service Representative. Niharika's transformation has been a source of pride and gratitude for her family.



Dheeraj Kushwaha, a 23-year-old from Bhopal, overcame financial challenges to uplift his family. Balancing studies and a part-time job, he sought sustainable opportunities and joined Don Bosco Tech Society's Taxi Driver training program. His dedication led to a placement at A-1 Motors in Bhopal, where he now earns Rs. 10,000 per month. This role has enabled him to support his family and continue his education. Grateful for the training and support from Don Bosco Tech and Mahindra Finance, Dheeraj appreciates the life-changing opportunity that has exceeded his expectations.



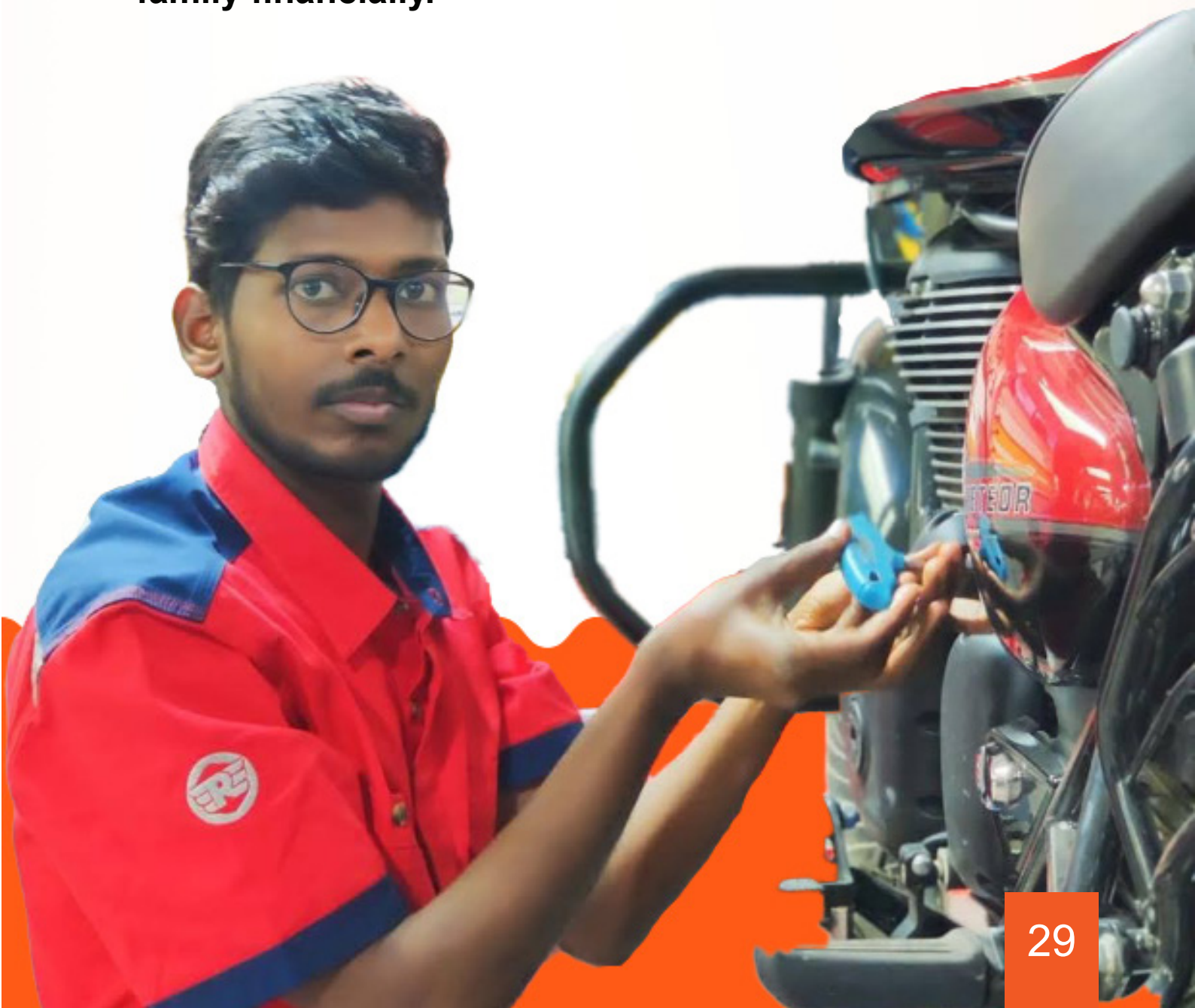
Monalisa Basumatry, from Nongpoh Ri Bhoi, Meghalaya, faced challenges early on when her father left, and her mother became the sole provider. Despite hardships, she studied until 12th standard but had to drop out. After brief work in a local shop, she discovered DB Tech Society's free training in F&B services. Enrolling at the Shillong Centre, Monalisa excelled and quickly secured a job at JW Marriott Hotel Sahar, Mumbai. Now earning Rs 15,000, she is grateful for the opportunity and credits her success to the support and guidance from her trainers at DB Tech. Her future now feels secure.



Blesy Baburaj, from Mundakkal, faced financial struggles that led her to discontinue her studies. Feeling uncertain, she joined Customer Relationship Management course at Don Bosco Tech Kollam, after hearing about it at church. Despite her initial anxiety and fear of speaking in public, the training helped her build confidence. With the support of Don Bosco Tech, she secured a job as a Student Relation Officer at Santamonica Study Abroad PVT LTD, earning INR 15,200/- monthly. Grateful for the life-changing experience, she now envisions a brighter future and is committed to improving her family's financial situation



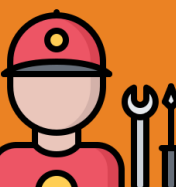
Himanshu Kashyap, from a middle-class family in Lucknow, faced financial challenges as his father was the sole earner in a family of eight. Desperate for employment, he joined Two-wheeler Service Technician course at Don Bosco Tech Lucknow center. Despite initial resistance, Himanshu's passion for the automotive sector prevailed. The training equipped him with essential skills and resilience, leading to his employment at PR Riders, Hazratganj. Grateful for the opportunity, he credits Don Bosco Tech and the Eicher Group Foundation for helping him secure a job and uplift his family financially.



Klerina N Areng, faced immense pressure from her family to marry, leading her to seek jobs outside the state. Struggling to find genuine opportunities, she joined the Don Bosco Tech Skill Meghalaya program for F&B Service. Despite facing ridicule from younger classmates, Klerina excelled, showing remarkable discipline and learning quickly. Upon completing the training, she secured a job as a Steward at JW Marriott Sahar Mumbai with a monthly salary of Rs 15,000. Grateful to DB Tech and MSSDS, Klerina can now support her parents financially.



Financial Overview



J. A. Martins & Co.
Chartered Accountants

Independent Auditor's Report

To the Governing Body of **"Don Bosco Tech Society, New Delhi"**

Opinion

We have audited the accompanying Financial Statements of **"Don Bosco Tech Society, New Delhi"** (hereinafter referred to as the "entity"), which comprise the Balance Sheet as at 31 March 2023 and the Income & Expenditure Account for the year ended on that date and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as "financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the accompanying financial statements give a true and fair view of the financial position of the entity in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India, to the extent applicable and report as below:

- (a) in case of Balance Sheet, of the state of affairs as at 31 March 2023 and,
- (b) in case of the Income and Expenditure Account, of the surplus for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by the Institute of Chartered Accountant of India. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charges with Governance for the Financial Statements

The management of the entity is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the entity in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed by Institute of Chartered Accountants of India. This responsibility also includes internal control as management determines necessary to enable preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.



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J. A. Martins & Co.
Chartered Accountants

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Further, we report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (ii) In our opinion, proper books of account as required by law have been kept by the entity so far as it appears from our examination of those books.
- (iii) The Balance Sheet and the Income and Expenditure Account dealt with by this Report are in agreement with the books of account of the entity.



J. A. Martins

J. A. Martins
M. No. 082051
Proprietor

J. A. Martins & Co.
Chartered Accountants
Firm Regn. No. 010860N

UDIN: 23082051BQWWB92301

Place: New Delhi

Date: 10/10/2023

DON BOSCO TECH SOCIETY

Balance Sheet as at 31st March 2023

(Cons.)		
Particulars	Sch No.	Amount (Rs.)
<u>FUNDS EMPLOYED</u>		
Reserves	1	(4,46,70,127.44)
Designated Funds	2	18,80,377.00
Vocational Education Skills Programme Balances	3	1,06,42,945.85
Loan & Bank Overdraft	4	7,84,11,045.03
Current Liabilities	5	3,76,74,079.98
Fixed Assets Control Account (As per Contra)	6	27,95,14,495.74
Total		36,34,52,816.16
<u>ASSETS</u>		
<u>Fixed Assets :</u>		
Gross Block	7	64,24,22,418.10
Less : Accumulated Depreciation		36,29,07,922.35
Net Block		27,95,14,495.74
Capital Work in Progress		-
		27,95,14,495.74
Current Assets	8	8,39,38,320.42
		8,39,38,320.42
Total		36,34,52,816.16

For & on behalf of Management

As per our Report of even date

George Halliwell



J.A. Martins

J. A. Martins

M. No. 092051

Proprietor

J. A. Martins & Co.,
Chartered Accountants

Firm Regn. No. 010860N

Place : New Delhi

Date : 10/10/2023

DON BOSCO TECH SOCIETY

Income & Expenditure Account for the year ended 31st March 2023

(Cons.)		
Particulars	Sch No.	Amount (Rs.)
INCOME		
Contributions/Donations	9	5,29,68,348.00
Vocational Education Skills Training & Other Receipts	10	3,43,78,098.27
Voc. Edn.Grants Allocated towards Expenses (From Sch 3)		20,83,52,629.83
Total		29,56,99,076.10
EXPENDITURE		
Personnel	11	10,79,87,115.80
Skill Development Training Expenses	12	11,91,75,439.75
Placement	13	19,79,459.00
Administration	14	1,43,26,616.13
NSDC - Interest Payment		72,43,690.30
		25,07,12,320.98
Depreciation		4,04,49,325.39
Less: Allocation from Fixed Assets Control Account (As per contra)		(4,04,49,325.39)
		25,07,12,320.98
Excess of Income over Expenditure transferred to Allocation to Fixed Assets Control A/c		4,91,987.00
Income & Expenditure A/c		4,44,94,768.12
Total		29,56,99,076.10

For & on behalf of Management

As per our Report of even date

[Signature]



Place : New Delhi

Date : 10/10/2023



[Signature]

J. A. Martins
M. No. 082051
Proprietor

J. A. Martins & Co.,
Chartered Accountants
Firm Regn. No. 010860N

In Gratitude

Don Bosco Tech Society extends its deepest gratitude to the funding and placement partners whose unwavering support has been instrumental in transforming the lives of thousands of disadvantaged youth across India. Their commitment goes beyond financial contributions; it represents a shared vision of empowering the next generation through meaningful opportunities. These partners have not only provided the necessary resources to expand our training programs but have also opened doors to dignified employment, ensuring that our trainees transition seamlessly into the workforce. The trust and collaboration of these partners inspire us to push boundaries, innovate, and continue our mission with renewed vigor. Together, we are not just shaping careers—we are building futures, fostering hope, and making a lasting impact on the communities we serve. Your partnership is the cornerstone of our success, and we look forward to continuing this journey of empowerment with you by our side.

Conclusion

The financial year 2022-23 was a year of growth, learning, and impact for Don Bosco Tech Society. Despite the challenges posed by resource limitations and the need to adapt to changing economic conditions, the Society made significant strides in empowering disadvantaged youth through vocational training.

The achievements of the past year are a testament to the dedication of the Society's team, the generosity of its donors and partners, and the resilience of the youth it serves. As Don Bosco Tech Society looks to the future, it does so with a renewed sense of purpose and a commitment to making a lasting difference in the lives of India's youth.



Don Bosco Tech
Skilling India



ENERGIZING MIND & MUSCLE

JOIN US

RESCRIPTING THE LIVES

Don Bosco Tech Society
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Dashrath Puri, New Delhi - 110045