

From Grassroots to Global

20 Years of Skilling India



Copyright © 2026 Don Bosco Tech Society

All rights reserved. No part of this publication may be reproduced, stored, or transmitted in any form without prior written permission from Don Bosco Tech Society, New Delhi.

This Coffee Table Book is created for the 20th Anniversary of Don Bosco Tech Society (2006–2026). All text, photographs, and design elements are the exclusive property of Don Bosco Tech Society and contributing partners.

For permissions or enquiries, please contact Don Bosco Tech Society, National Office.

Published by : Don Bosco Tech Society

Concept : Fr. George Mathew, Fr Eugene Florence and Antony Raji Niveditha

Content developed by: Cecilia Abraham

Designed by : Khushboo Sehwat

Photo Credits : Don Bosco Tech Communications

20 *Years*

of

Don Bosco Tech Society

Hon'ble Minister of State (I/C) Skill Development and Entrepreneurship Government of India



जयन्त चौधरी
Jayant Chaudhary



कौशल विकास और उद्यमशीलता
राज्य मंत्री (स्वतंत्र प्रभार) एवं
शिक्षा राज्य मंत्री
भारत सरकार
Minister of State (Independent Charge)
Skill Development and Entrepreneurship;
Minister of State for Education
Government of India

03 FEB 2026

Message

It gives me immense pleasure to extend my warm congratulations to Don Bosco Tech Society on completing 20 years of dedicated service to youth development in India.

Over the past two decades, the organization has made significant contributions by expanding opportunities for young people across diverse regions through sustained institutional efforts and strategic partnerships. In recognition of this milestone, the organization is bringing out a commemorative publication that documents its two-decade journey, key achievements, and the impact of its initiatives in strengthening youth employability and contributing to nation-building.

I extend my best wishes to the organization and its teams for their remarkable efforts and wish them continued success in the years ahead.

With best wishes,


(Jayant Chaudhary)

सबको शिक्षा-अच्छी शिक्षा



कौशल भारत-कुशल भारत

MSDE-Room No. 201, 2nd Floor, Kaushal Bhawan, New Moti Bagh, New Delhi -110023 Phone : +91-11-26773201
E-mail : minister-msde@gov.in

General Councillor - South Asia



Sede Centrale Salesiana

Via Marsala, 42, Roma - 00185 – Italia
Tel. 0039.06.656.121 Fax: 0039.06.65612556 - www.sdb.org

Kolkata
04 February 2026

Message on 20th Anniversary of DBTech

Dear DBTech India Team,

Heartiest congratulations on reaching your remarkable 20th anniversary year!

For two decades, DBTech India, deeply rooted in the Salesian mission, has been a powerful beacon of hope and transformation, especially for poorer youth across Salesian provinces of India. Through your extensive network of skill training centers, you have empowered countless young people from marginalized communities, rural areas, and economically disadvantaged backgrounds with market-driven vocational and technical skills. By making these programs free or highly accessible, through the help of generous CSR funding from visionary corporate partners, you have opened doors to dignity, self-reliance, and brighter futures - lifting entire families out of poverty and strengthening communities nationwide.

Your impact shines even brighter through several outstanding achievements: impressive milestones of training nearly half a million youth, placement record of over 70%, pan India presence, several national and international awards as an NGO with high impact, industry partnerships and CSR funding.

Your unwavering dedication to the Salesian charism of serving the young, especially the poor and abandoned, continues to inspire millions and creates deep and lasting change.

Wishing you abundant blessings, renewed energy, even stronger partnerships, and many more years of touching lives and shaping tomorrow's leaders.

With deep appreciation, sincere gratitude, and warmest wishes,

Fr. Biju Michael, SDB
General Councillor for South Asia Region



President - Don Bosco Tech Society



Salesians of Don Bosco

Province of Jesus the Good Shepherd, New Delhi

Don Bosco, P.B. 9705, Okhla Road, Jamianagar, New Delhi – 110 025

06 February 2026

“It is not enough to love the young; they must know that they are loved.”

- St. John Bosco. These words of Don Bosco capture the spirit in which Don Bosco Tech was born and has grown over the past twenty years. At its heart, DB Tech is not only about skilling—it is about presence, care, and accompaniment of young people who often stand at the margins of opportunity. Over two decades, DB Tech has walked alongside countless young women and men, offering more than vocational training. It has offered belief—belief in their potential, their dignity, and their ability to shape their own futures. Each centre, classroom, and training space has been a place where skills met compassion, and learning was grounded in trust.

The journey has seen moments of growth and moments of deep challenge. The pandemic, in particular, tested our resolve and stretched our systems. Yet, it also revealed the strength of our Salesian family staff, trainers, partners, and benefactors who stood together so that hope would not falter and learning would not stop. As we celebrate DB Tech @20, we do so with gratitude and faith. Gratitude for every young person who trusted us with their dreams, and faith that this mission will continue to evolve with courage and compassion.

May Don Bosco Tech always remain a home that welcomes, a school that educates, and a companion that walks faithfully with the young today, tomorrow, and always.

Fr. Davis Maniparamben SDB
Provincial



Executive Director - Don Bosco Tech Society



Don Bosco Tech Society

B-32, Gali No-7, Dashrath Puri, New Delhi - 110 045
E-Mail: info@dbtech.in
Tel: +91- 9999118320

05/02/2026

Twenty Years of Don Bosco Tech

Dear Friends,

Two decades ago, Don Bosco Tech Society embarked on a transformative journey, rooted in the visionary spirit of St. John Bosco—a saint who believed every young person deserves the tools to build a brighter future. Today, as we mark 20 glorious years, we pause to reflect on the lives we've touched, the skills we've ignited, and the hopes we've realized across India.

From humble beginnings in trying to unify the training quality and offers, we have grown into a beacon of opportunity, aligning with India's National Skills Qualification Framework (NSQF) and National Education Policy (NEP) 2020 and beyond. Our centers across the country have equipped over 482000 youth with market-ready skills in various sectors and domains.

This milestone is a shared achievement of many people and institutions. To our unwavering partners from corporates to government bodies who funded and supported the trained youth with employment options, your belief has fueled initiatives, innovations and of course dreams to many youth. To our dedicated trainers and staff, you've not just taught skills; you've kindled confidence. And to our alumni, now thriving as entrepreneurs, technicians, and leaders, you are living proof of our shared success.

As we turn the page to the next chapter, Don Bosco Tech Society recommits to inclusive, tech-driven education that prepares India's youth for a global economy.

With heartfelt gratitude we remember all who were part of this journey and seek continued accompaniment as we continue this journey to provide meaning to the needy youth through skills and livelihood.

Fr. George Mathew, SDB
Executive Director



The 20th Anniversary Logo

The Don Bosco Tech 20th anniversary logo — “20 Years of Skilling Youth” symbolises movement, aspiration and progress. The number 20, blended with a youthful figure in motion and set in India’s tricolours, reflects the energy of young India.

The surrounding gear represents work, innovation and livelihood, while the silhouettes within stand for dignity, inclusivity, and opportunity. Rising stars celebrate dreams fulfilled and lives transformed — a tribute to the past, and a promise for the future.







Content

01

Two Decades – Shaping
Lives Through Skills

03

Skill Sectors

02

Our Journey:
2005–2025

04

Our Partners



ent's

05

Human Impact

07

Awards & Recognition

06

Major Events

08

Looking Ahead



Two Decades - Shaping Lives Through Skills

In 2006, the Salesians of Don Bosco brought together their century-old legacy of working with the young along with a renewed vision for employability, dignity, and hope. What emerged was not just an organisation, but a nationwide network committed to skilling with a heart. Don Bosco Tech Society began as a solution to a complex national reality: young people across India were brimming with potential, yet lacked the skills, support and opportunities needed to turn that potential into a future.

Over the past two decades, Don Bosco Tech has grown from a handful of training centres to a vibrant presence across the country. From bustling metros to remote rural pockets, tribal belts, tea gardens and small towns. Along this journey, partnerships were forged and thousands of trainers and field teams became part of India's skilling story.

This Coffee Table Book is a celebration of that journey.

It captures the spirit of a mission shaped by people — the Salesians who dreamed boldly, the teams who worked tirelessly, the partners who believed in us, and most importantly, the young women and men whose lives became stories of courage and transformation. Their aspirations, struggles and successes give meaning to every milestone we commemorate today.

As we turn these pages, we revisit the early years of skill training, the bold leaps into national partnerships, the challenging phases of reinvention and the countless moments of impact that define our identity. Each chapter reflects how Don Bosco Tech has become a skilling organisation - a springboard of opportunity for over 4.8 lakh youth.

This book is both a tribute to the journey so far and an invitation to imagine the future, where every youth in India has the skills, confidence and dignity to build a life they are proud of.

Don Bosco Tech - Nitika

52A, Rajabai Chaudhary Road, Tangra, Kolkata - 700015 (Beside Seva Kendra)
90244482 || nitika@dbtech.co.in || www.dbtech.in





Mission

Skilling India



Vision

Bridge digital, social and economic divide in India by significantly contributing to the development of the marginalized youth by enhancing the employability and life management skills.



1 NO POVERTY



Breaking the intergenerational cycle of poverty begins with access to skills that lead to stable incomes. By equipping youth from economically vulnerable communities with employable competencies and placement opportunities, pathways are created toward financial independence, dignity of work and long-term household resilience.

4 QUALITY EDUCATION



Education becomes transformative when learning meets real-world demand. Practice-oriented, industry-aligned vocational training ensures youth gain relevant knowledge, technical proficiency and adaptability. This enables lifelong learning, improved employability, and meaningful participation in an evolving economy shaped by technology.

5 GENDER EQUALITY



Economic empowerment is central to gender equity. Targeted skilling, safe learning environments and equitable placement opportunities enable women to enter, sustain and advance within the workforce. This in turn strengthens agency, financial independence and leadership, while contributing to broader social and economic transformation.



8 DECENT WORK AND ECONOMIC GROWTH



Sustainable growth is anchored in a skilled workforce. Linking training with dignified employment strengthens productivity, supports decent work standards and responds to industry needs. Further contributing to inclusive economic growth while ensuring youth are prepared for evolving labour markets and future livelihoods.

10 REDUCED INEQUALITIES



Opportunity must reach beyond geography, gender and circumstance. By extending skilling initiatives to underserved regions and marginalized communities, systemic barriers are reduced. This narrows social and economic disparities, fostering inclusion and ensuring equitable participation in national development.

17 PARTNERSHIPS FOR THE GOALS



Lasting impact is built through collaboration. Strategic partnerships with government, industry, civil society and communities align resources, expertise and intent scaling outcomes, strengthening systems and advancing shared commitments toward sustainable development goals.

Our Impact

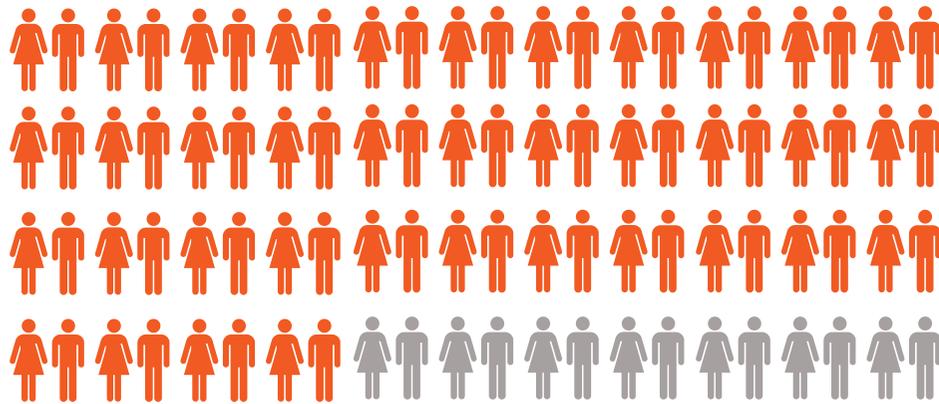


482,018

youth trained nationwide

336,345

youth placed nationwide

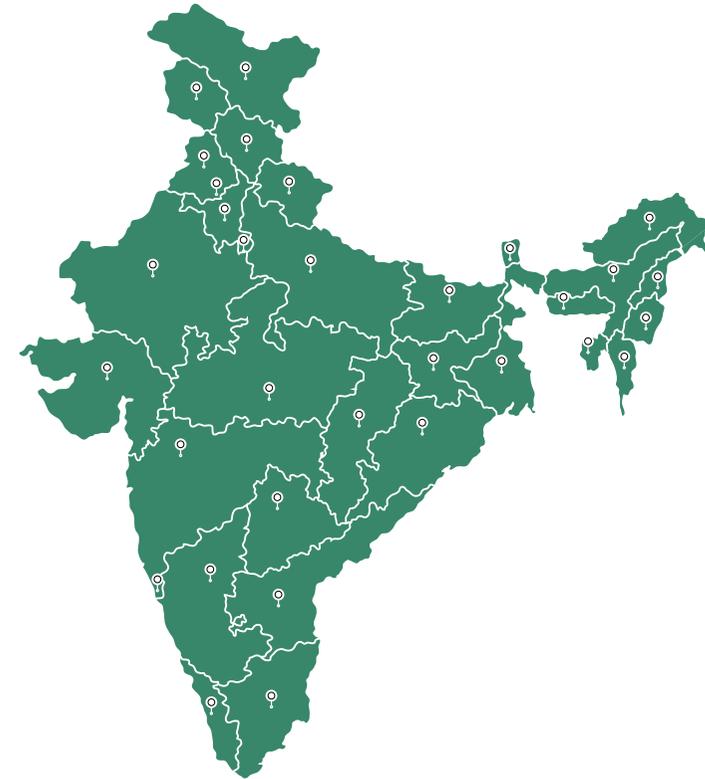


32

States

268

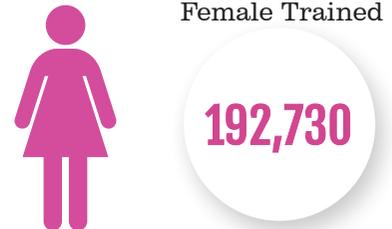
Districts



Male Trained



Female Trained



69% Male Placed



72% Female Placed



*Data as on 4th Feb 2026



70%

youth placed in gainful employment



25,000+

Employers



150+

job roles across multiple sectors



100

partners with strong collaborations



750+

Centers (Since 2006)



24

Sector Skill Councils partnered and aligned



Don Bosco ITIs



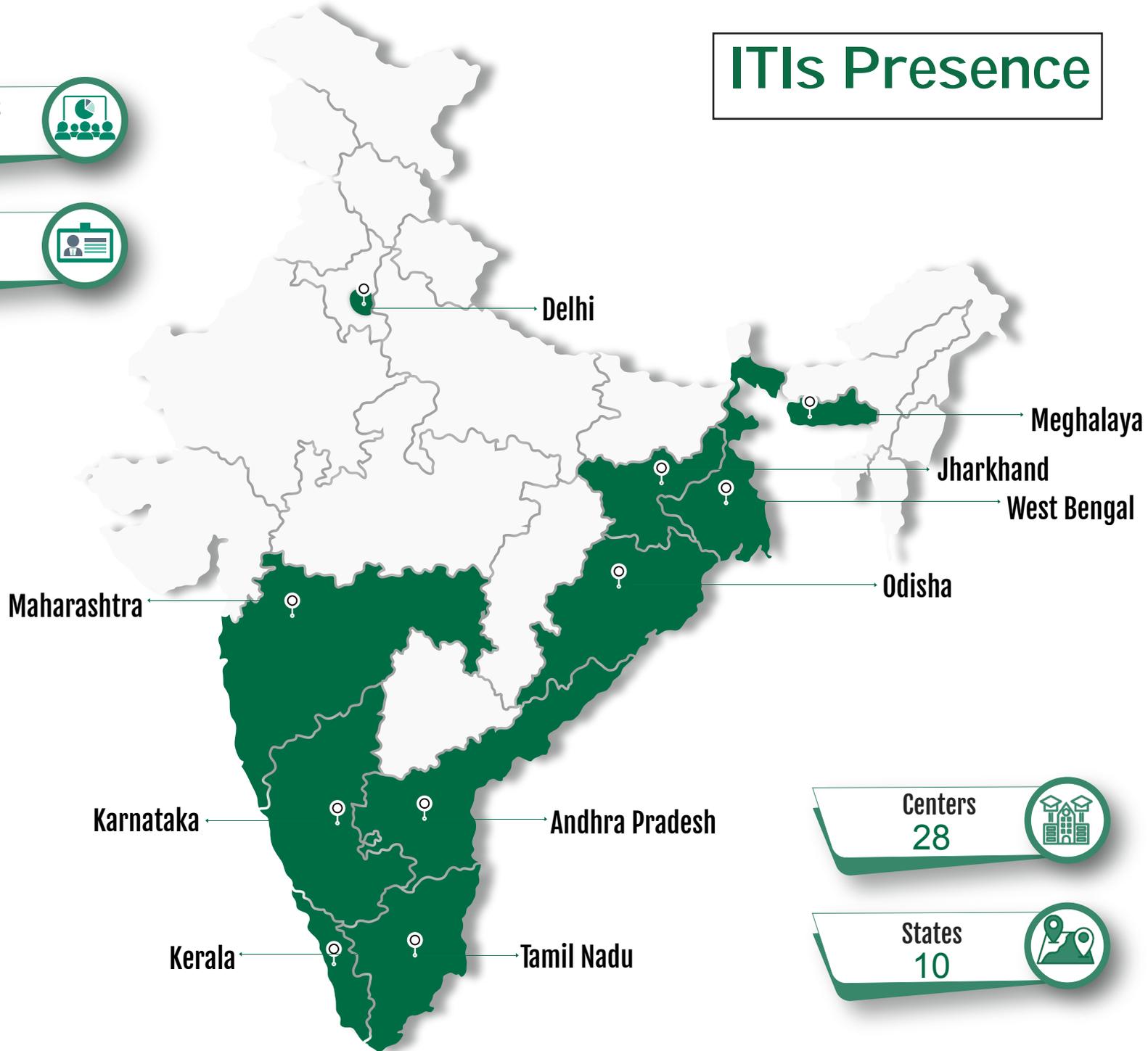


ITIs Presence

In-Class
3866



Trades
24



Centers
28



States
10



Under the umbrella of Don Bosco Tech Society, skilling is delivered through a diverse yet integrated ecosystem that spans formal vocational education, structured technical training and short-term, industry-aligned skilling pathways. A key pillar of this ecosystem is its network of **28 Don Bosco Industrial Training Institutes (ITIs)** spread across 10 states in India, offering 24 distinct trades and courses aligned to national qualification standards. These formal institutions provide long-term vocational education in high-demand sectors such as electricals, automotive, fitting, electronics, mechanical trades etc. These NSQF aligned programmes are affiliated to NCVT/SCVT, ensuring both academic rigor and industry relevance.

Complementing the formal ITI and Technical and Vocational Education and Training (TVET) framework are Don Bosco Tech's short-term skilling programmes, implemented directly and through a nationwide network of partner organisations. These programmes are designed to respond rapidly to local labour-market needs, emerging technologies, and employer demand, while maintaining alignment with national skilling priorities and quality benchmarks.



Our Journey 2005 - 2025



Rev. Fr Jose Aikarachali, SDB,
Don Bosco Provincial House
Okhla, Jamsilagar P.O
NEW DELHI - 110 025

Subject: The Setting up at New Delhi of the Don Bosco Tech as an NGO and the appointment of the Coordinator

Dear Fr Jose,

Greetings and good wishes from Chennai, where I have just begun the Extraordinary Visitation of the Province.

I am writing to you with regard to the one-day meeting held in the Provincial House, Mumbai, on 11 August 2006 of the Regional Councilor of South Asia and the Provincials of India with the members of the Task Force of the Technical Schools of India and some members of the GTZ and the DMOS-Comide Organizations.

At the end of the meeting, the Provincials, in response to the request of the Task Force and the GTZ and DMOS-Comide Organizations, and after having seen the usefulness of networking all our technical institutes, both formal and non-formal, in India, and of pursuing common objectives together in a coordinated manner, have decided to set up in New Delhi an NGO comprising all the technical schools of India. For this purpose, and with the approval of the Provincials of India, I hereby appoint you as the Coordinator of this NGO.

Together with the members of the Task Force, and in collaboration with GTZ and DMOS-Comide, and in collaboration with the South Asian Delegate of Youth Pastoral Ministry, you will kindly pursue the following goals:

- 1) To promote networking among all the technical schools and give visibility to their work before governmental and non-governmental agencies;
- 2) To design the curriculum for all the training courses offered;
- 3) To achieve standardization in the various processes of training;
- 4) To ensure adequate testing and certification for all the technical schools;
- 5) To further the capacity building of the directors and training staff of all the technical schools;
- 6) To secure funds from governmental and non-governmental agencies for the above purposes and other projects in keeping with the aims of the Salesian Congregation.

For the present, the Office of this NGO will be in the Provincial House, New Delhi and will accept funds from the technical schools of the Province.



2005

With support from via Don Bosco (DMOS COMIDE), structured projects were launched to strengthen organised social and vocational initiatives, reinforcing systems, partnerships and programmatic scale across regions.

2006

Don Bosco Tech India was formally registered under Societies Registration Act XXI of 1860 to strengthen skill-based training and placement at a national level, creating a unified platform for scalable vocational education and employment linkage.

2007

Partnerships expanded nationwide with NGOs for vocational training, staff development, placements, income generation, health interventions and Self Help Groups capacity building. Bosco Organisation for Social Concern and Operation (BOSCO) was established alongside the Children Sponsorship Programme.



2008

Don Bosco Tech was strengthened as a national entity dedicated to providing quality vocational training to youth at risk, responding to emerging employment needs and socio-economic vulnerabilities.

2009

In partnership with Accenture, short-term skill training centres were launched, accelerating access to employable skills and strengthening corporate engagement in workforce development initiatives.

2010

The Bosco Academy for Skills and Employment (BASE) project was launched in partnership with the Ministry of Rural Development (MoRD), Government of India, expanding rural skilling and employability at scale.



2011

Don Bosco Tech partnered with Schneider Electric India Foundation and the Ministry of Rural Development to implement skill development initiatives, including projects in the North-Eastern states and Jammu & Kashmir.

2012

Don Bosco Tech expanded partnerships with state governments, CSR, various foundations and corporates nationwide. The foundation for Don Bosco Skill Mission, Bengaluru was also laid.

2013

Don Bosco Tech signed an agreement with National Skill Development Corporation to skill two million youth, expanded partnerships with central ministries, state governments, banks, and corporates and effectively introduced learning management systems.



2014

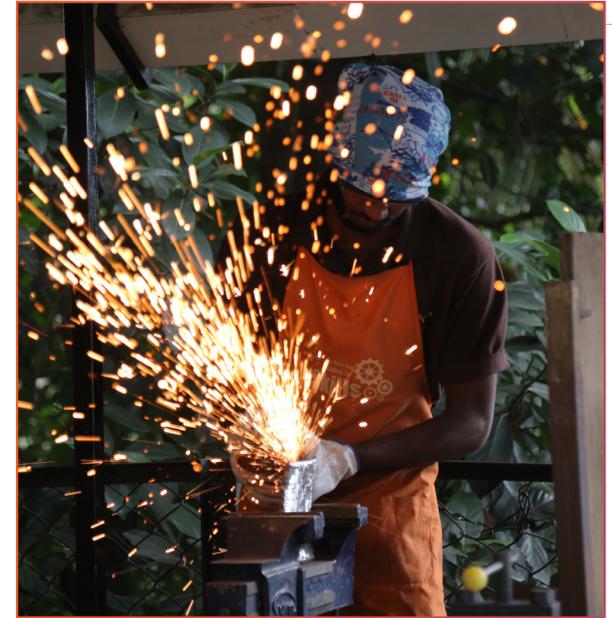
Don Bosco Tech strengthened government partnerships through MoRD, Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Roshni, and state skill missions, expanding skilling initiatives across Left Wing Extremism (LWE) districts, North-Eastern states, and underserved regions.

2015

Agreements with central ministries, state missions, international partners, and foundations advanced DDU-GKY - Employment Linked Skill Training Programme and women-focused skilling, enabling employment-linked training across diverse regions nationwide.

2016

Women were empowered through strategic agreements with MoRD, Kudumbashree, UKIERI, RSLDC, and the Hans Foundation, advancing employment-linked skilling for rural, unemployed, and marginalized women across multiple Indian states.



2017

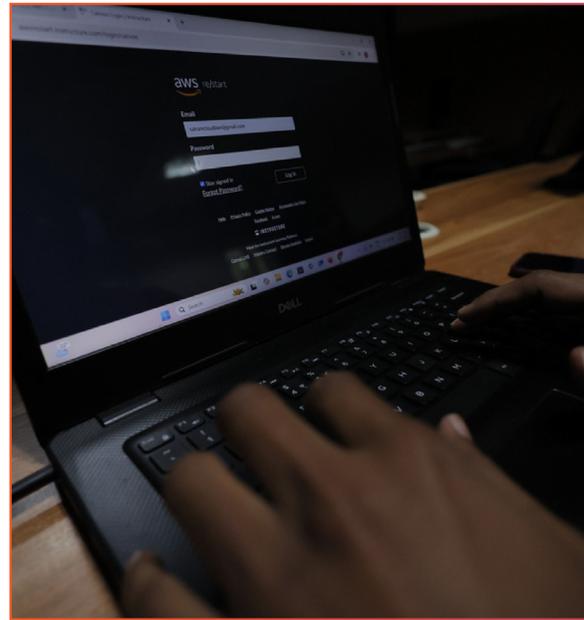
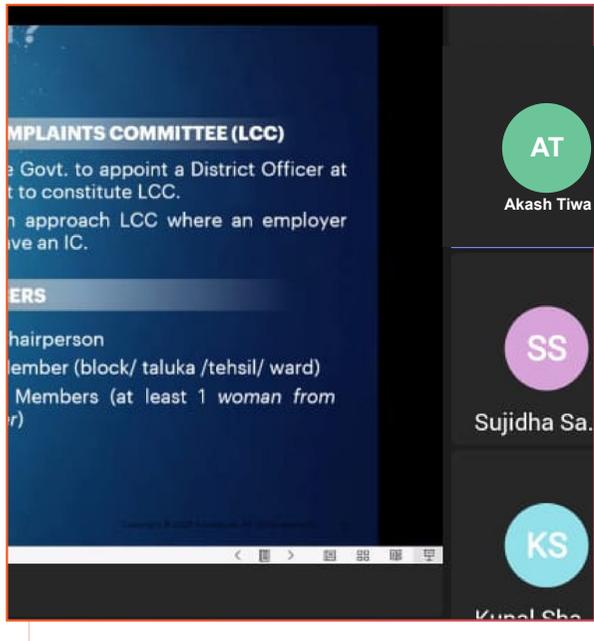
Strategic partnerships with corporates, foundations, and governments expanded inclusive skilling, empowering marginalized, HIV-affected, leprosy-affected, and Scheduled Caste (SC) youth, while large-scale initiatives enhanced employability and labour-market linkages.

2018

Expanded DDU-GKY, Himayat, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), CSR skilling, and school vocationalisation further strengthening employment-linked training ecosystems across Bihar, Kerala, Rajasthan, Jammu & Kashmir, and West Bengal.

2019

Don Bosco Tech strengthened urban livelihoods through upgraded programmes, school vocationalisation, Recognition of Prior Learning, and sectoral skilling, expanding employment pathways across Delhi, Karnataka, Tamil Nadu and major urban centres nationwide.



2020

Amid the pandemic, Don Bosco Tech strengthened collaborations with National Skill Development Corporation, Accenture, corporates, and state missions to deliver digital, future-skills and employment-linked skilling, supporting livelihoods, entrepreneurship and workforce upskilling nationwide.

2021

During COVID, strengthened partnerships with corporates, foundations, and state missions expanded digital, electrical, hospitality, and future-skills training, supporting employment-linked skilling, technology access, and sectoral resilience for youth across diverse Indian geographies nationwide.

2022

A year of consolidation and scale, strengthening post-pandemic recovery through inclusive skilling, school vocationalisation, gender equity, and multi-sector training, reaching over twenty thousand youth nationwide with employment-linked outcomes.



2023

Post-pandemic resurgence marked 2023 for Don Bosco Tech: 21,417 youth trained, 14,754 placed across 23 states, expanded digital programs, stronger industry partnerships, inclusive outreach to marginalized communities.

2024

A year of renewal unfolded ReConnecting people, purpose, and partnerships while alumni emerged as enduring torchbearers of Don Bosco Tech's impact, positioning the organisation for its next decade of transformative skilling.

2025

The annual theme Skill Connect unified youth, industry, and communities strengthening digital presence, activating collaboration, amplifying stories, and launching Technical and Vocational Education and Training pathways for high-school students, expanding early access to skills and future-ready careers nationwide.

Skill Sectors



Aerospace and Aviation

Don Bosco Tech trains Airline Cabin Crew and Customer Service Executives, building poise, safety awareness, and service excellence for careers.



Agriculture and Allied Skills

Agriculture skills cover cultivation, irrigation, storage, allied enterprises and sustainability, empowering growers and agri-entrepreneurs to strengthen rural livelihoods.



Apparel, Made Ups & Home Furnishing

Apparel and made-ups skills cover design, tailoring and machine operations, nurturing creativity, precision, entrepreneurship and dignified livelihoods nationwide.



Automotive

Across the automotive sector, skills in repair, painting, sales, service, customer engagement, driving and safety.



Beauty & Wellness

Beauty and wellness skills cover therapy, hair, makeup, spa, entrepreneurship - fostering creativity, confidence, professionalism and sustainable livelihoods.



Banking and Finance

Banking and financial services skills span accounts, credit, insurance and lending, building trust, compliance, inclusion and responsible growth.



Capital Goods

Capital goods skills include welding, CNC (computer numerical control), fitting, and machining, building precision, productivity, and technical mastery for India's manufacturing growth.



Construction

Skilled electricians, carpenters, masons, and helpers build infrastructure, livelihoods, and dignity through disciplined training and steady employment.



Electronics

Electronics technicians power modern life, enabling drones, networks, cooling, mobility and digital India with precision, reliability and innovation.



Furniture & Fittings

Crafting comfort and character, furniture artisans shape wood with precision and purpose.



Food Processing

Food processing professionals blend skill and creativity, delivering quality, safety and taste to trusted brands across communities.



Green Jobs

Skilled green workers harness solar energy, powering sustainable futures while preserving the environment.



Handicrafts and Carpet

Skilled supervisors train artisans in traditional embroidery, preserving craft traditions and support community livelihoods and strengthening cultural heritage.



Healthcare

Across healthcare services, skilled technicians and aides deliver critical diagnostic, clinical, maternal and home-based care, strengthening patient outcomes nationwide.



IT-ITES

Spanning AI, cloud, software, support, publishing and operations, these IT-ITES pathways build adaptable digital talent powering modern enterprises nationwide growth.



Infrastructure Equipment

Supporting infrastructure reliability, skilled mechanics maintain electrical, electronics, and instrumentation systems, ensuring precision, safety and uninterrupted operations.



Logistics

Driving mobility, warehousing, e-commerce, and last-mile delivery, logistics professionals ensure speed, accuracy, leadership and reliability across supply chains nationwide.



Management & Entrepreneurship and Professional Skills

Strengthening workplaces through vigilance and organisation, security guards and office assistants enable safe, efficient operations, supporting professionalism and institutional trust daily.



Media & Entertainment

Blending creativity and technology, media professionals craft animation, design, visual effects and digital narratives shaping contemporary culture, communication and engagement globally.



Power

Empowering clean mobility and homes, skilled electricians enable safe installations, efficient energy use, and future-ready electric infrastructure nationwide.



Retail

Anchoring consumer markets, retail professionals manage merchandise, sales and service excellence, connecting brands with customers through trust and efficiency nationwide.



Tourism and Hospitality

Across hospitality services, trained professionals deliver warmth, hygiene, cuisine, and service excellence, elevating guest experiences from hotels to resorts nationwide.



Telecom

Bridging technology and people, telecom customer care professionals manage relationships and repairs, ensuring seamless connectivity, trust, and responsive service nationwide.



Water Management & Plumbing

Delivering essential water systems, skilled plumbers uphold public health, sustainability, and infrastructure resilience through precision, safety, and responsible resource management.



Our Partners





Human Impact - Alumni





Aleesha Sebastian

Don Bosco Tech - Vaduthala, Kerala Cloud Computing

In the quiet corridors of Don Bosco Tech Vaduthala, a remarkable journey began, one shaped by courage, resilience and an unshakable belief in the power of learning. Aleesha Sebastian, a young woman from Ernakulam, Kerala, faced life with challenges few her age could imagine. Orphaned at an early stage, she grew up with uncertainty but never allowed adversity to define her future.

Aleesha Sebastian's journey began at Don Bosco Tech Vaduthala, with a strong desire for independence. Aleesha enrolled in the Cloud Computing programme at Don Bosco Tech Society under the Accenture project.

Coming from a Software Development background, she embraced the intensive training with focus and commitment. The programme strengthened her technical knowledge, professional discipline, and confidence through hands-on learning and continuous mentorship. Aleesha's dedication and perseverance led her to successfully clear the AWS certification, a milestone that opened doors to the IT industry.

“*Don Bosco Tech gave me more than skills-it gave me confidence and a future. Today, I stand independent and proud of how far I have come.*”

Today, Aleesha works as a Software Engineer at Tata Consultancy Services (TCS), contributing to real-world technology solutions in a professional corporate environment.

Her employment has brought stability, self-reliance, and renewed hope, allowing her to move forward with dignity and purpose. Aleesha's journey stands as a powerful example of how timely skill training can transform lives and empower young women to dream beyond limitations.



Bogi Ajay

Don Bosco Tech - Karunapuram, Telangana IT – Customer Care Executive

Ajay, a 20-year-old from Mallikudurla village in Hanamkonda district, Telangana, grew up in a humble household where opportunities were limited and financial uncertainty was a constant challenge. After completing his Intermediate education, Ajay faced the familiar struggle of many young people, wanting to support his family but lacking access to the skills and exposure required for formal employment.

Determined to change his circumstances, Ajay enrolled in the IT – Customer Care Executive training programme at Don Bosco Tech Society, Karunapuram, under the Skills to Succeed 2025–2026 project. This decision marked a turning point in his life.

During the training, Ajay was introduced not only to technical and communication skills but also to essential workplace values such as discipline, teamwork, professionalism and work ethics. The structured learning environment helped him build confidence, improve his interpersonal skills and prepare mentally for the demands of the corporate world through regular mock interviews, soft skills sessions.

“Coming from a humble background, I never imagined I would be working in a corporate environment with confidence. Don Bosco Tech changed my life by giving me skills and discipline. Today, I can support my family with dignity and look forward to a better future.”

Upon successful completion of the programme, Ajay secured a position as a Customer Care Executive with Big Basket (B2B Business) at their warehouse in Kompally, Hyderabad. He now earns a monthly salary of Rs 20,000, providing much-needed financial stability to his family.

Today, Ajay stands as a confident, self-reliant young professional. His employment has not only improved his family’s economic condition but has also restored hope and dignity in their lives. Ajay’s journey reflects the transformative power of skill-based training and the impact of timely support in enabling youth to build sustainable livelihoods.



Doli Bora

Don Bosco Tech - Golaghat, Assam Mushroom Grower

In the quiet village of Gelabil in Golaghat district, Assam, lives Doli Bora, a woman whose journey reflects resilience, determination and the power of skill-based training. With education limited to the 8th standard due to family constraints, Doli's early life revolved around household responsibilities after her marriage to Dibeswar Bora, a vegetable businessman. While caring for her family and young child, she longed to contribute financially but lacked the means and opportunities.

Despite these challenges, Doli remained proactive. She joined a local Self Help Group (SHG), showing her willingness to learn and collaborate. Her life took a decisive turn when she learned about the training programmes offered by Don Bosco Tech Golaghat through Abanti Pradhan, an alumna whose success inspired her to take the next step.

Doli enrolled in the Mushroom Grower job role. Throughout the training, she displayed exceptional dedication—attending both theory and practical sessions regularly and actively engaging in hands-on learning. Her trainer, Pankaj, recalls her as a committed and enthusiastic learner.

“ *Before the training, I only managed my home. Today, I manage my time, my work, and my earnings. Don Bosco Tech gave me the confidence and skills to stand on my own and support my family with dignity.* ”

Immediately after completing the training, Doli began mushroom cultivation at home. Using locally available paddy straw to set up her cultivation space. Within a month, she began harvesting and selling oyster mushrooms in the local market.

Today, Doli earns a monthly income ranging between 15,000 and 20,000, contributing significantly to her household expenses. With her earnings, she now supports her husband in managing family finances.

Looking ahead, Doli plans to expand her mushroom cultivation and save a portion of her income to secure her child's future. Her journey stands as a strong example of women's empowerment through agriculture-based skilling, proving that the right training can create sustainable livelihoods even with minimal resources.



Priya Rai

Don Bosco Tech - Siliguri, West Bengal Food & Beverage Service Associate

Priya Rai, a 19-year-old young woman from Manjoy Jote, in the Darjeeling district of West Bengal, dreamed of supporting her family from a very young age. After completing her Higher Secondary education, Priya chose not to pursue further studies, not because she lacked ambition, but because she wanted to reduce the financial burden on her family. Her father, the sole earning member, worked as a land broker with an irregular and limited income, making it difficult to sustain higher education expenses.

Determined to earn and contribute to her household, Priya began searching for employment. However, she soon realized how challenging it was to secure a decent job with only a Class 12 qualification.

Over time, the uncertainty began to take an emotional toll. It was during this difficult phase that Priya learned about the Food & Beverage Service Associate training programme at Don Bosco Tech – Siliguri. Encouraged by the short duration, low cost, and assured placement support, Priya enrolled in the 90-day training programme.

During the training, Priya learned essential hospitality skills, customer service etiquette, communication, grooming, and workplace discipline. The structured

“ I did not want my family to struggle for my education, so I chose to work. Don Bosco Tech gave me the skills, confidence and opportunity to stand on my own feet. Today, I am proud that I can support my family and build my future. ”

training environment helped her gain confidence and prepared her for real-world service roles. Her dedication and eagerness to learn made her stand out among her peers.

After completing the course, Priya secured employment as a Guest Service Associate at Pumpkin Tales by Grand Bay, a premium restaurant in Chennai, Tamil Nadu. She now earns a monthly salary of 22,000, along with free food and accommodation, enabling her to save and support her family.

Today Priya is confident, independent, and optimistic about her future. She sends half of her monthly earnings home, contributing directly to her family's well-being. Her journey from Darjeeling to a professional role in a metropolitan city reflects the life-changing impact of skill-based training.



Piyush

Don Bosco Tech - Jalandhar, Punjab E-Commerce Executive

Piyush, a 19-year-old youth from Jalandhar district, Punjab, comes from a modest family background and completed his Class 12 education with determination. At a young age, he had to take on family responsibilities, which motivated him to seek early employment and become financially independent.

While continuing his studies, he actively looked for opportunities to gain employable skills that could help him secure a steady job.

Piyush's interest in online trading and digital selling led him to connect with Twinkle Leer, an e-commerce trainer, who introduced him to the E-Commerce Executive training programme at Don Bosco Tech Jalandhar, implemented under the Skill to Succeed project in partnership with Accenture.

During the three-month training, Piyush gained practical knowledge of e-commerce operations, sales

“ *I wanted to become independent and support my family. Don Bosco Tech gave me the skills and confidence to start working and build a better future.* ”

processes, customer handling and digital tools. The training helped him build confidence, professional discipline and workplace readiness.

After completing the programme, Piyush secured employment at Bajaj Traders in Nakodar as a Sales Executive. Today, he is successfully managing household responsibilities and contributing to his family's financial stability. His journey reflects how the right skills and timely support can empower young people to build secure livelihoods.

In-Class



SAMMAN BHOPAL

STUDENT PARLIAMENT
ANNUAL DAY



Prabiksha Khati

Don Bosco Tech - Siliguri, West Bengal Guest Service Associate

Prabiksha Khati, a young and determined learner from the Darjeeling Hills, joined Don Bosco Tech on the recommendation of her friends who had successfully completed the programme earlier. The eldest of two siblings and the daughter of a retired Army personnel, Prabiksha grew up with strong values of discipline, responsibility, and perseverance.

When she first joined Don Bosco Tech Siliguri, Prabiksha was nervous and unsure of herself, especially about stepping into a professional training environment. However, as the training progressed, she began to experience a remarkable transformation both personally and professionally. The soft skills training played a key role in building her confidence. Through communication sessions, personality development classes, and group activities, she learned to express herself effectively, work collaboratively, and embrace teamwork.

Hospitality training further strengthened her skill set. From understanding the core responsibilities of a Guest Service Associate (GSA) to mastering finer service details such as pater-to-plate service, Prabiksha gained valuable hands-on experience aligned with industry standards. She particularly enjoyed the

practical sessions, including preparing mocktails like the Blue Lagoon and Sunrise mocktail, which made learning interactive and enjoyable.

Reflecting on this transformation, Prabiksha shares, “Before joining Don Bosco Tech, I was scared to speak and unsure of my abilities. Today, I feel confident, skilled, and ready to face the industry. This place has not only trained me for a job but helped me believe in myself.”

Today, Prabiksha is thoroughly enjoying her learning journey. What stands out most for her is the strong sense of teamwork and camaraderie she has developed at Don Bosco Tech. With a smile, she shares, “I wish we could spend more time at Don Bosco,” reflecting how deeply she values the friendships, mentorship and industry exposure the institution provides.

With her sights firmly set on cracking the upcoming Taj interview, Prabiksha is putting in consistent effort and determination to turn her aspirations into reality. Supported by dedicated mentors and trainers, and empowered with skills and confidence, her journey reflects resilience, commitment, and the promise of a bright future in the hospitality industry.



Anil

Don Bosco Tech - Ravulapalem (PARA), Andhra Pradesh Drone Manufacturing & Assembly Technician

Anil, a trainee from the remote village of Avidi, comes from a family with limited socio-economic resources, where access to technical education and skill development opportunities is extremely limited. His journey toward professional growth began when he learned about the skill training programme conducted by Don Bosco Tech Society at PARA, Ravulapalem, during a PARA Awareness Meeting. This opportunity became a turning point in his personal and professional development.

With a deep interest in technical fields and computer operations, Anil had always aspired to build a career in this domain. However, the lack of proper training facilities and guidance in his village prevented him from pursuing these interests earlier. Enrolment in the programme provided him with a structured and professional learning environment, allowing him to gain both theoretical knowledge and hands-on practical exposure to technical and computer-related skills required in today's employment sector.

Reflecting on this transformation, Anil shares, "Coming from a remote village, I never imagined I would receive such quality technical and soft skills training. Don Bosco Tech gave me the confidence and direction I needed to move forward."

A key strength of the programme was its strong emphasis on soft skills development for employability. Training sessions on communication skills, workplace ethics, time management, teamwork and professional conduct significantly enhanced Anil's confidence and workplace readiness. These competencies have equipped him to face interviews, adapt to organizational culture and perform effectively in professional environments.

The programme played a vital role in transforming Anil from a basic learner into a technically skilled and employment-ready individual. The practical training methodology, combined with continuous mentoring and personalized guidance from the trainers, made the learning process highly effective.

Anil expresses his sincere gratitude to the management and training team of Don Bosco Tech Society for their visionary efforts in extending quality skill development programmes to rural and remote communities. Such initiatives are crucial in empowering youth, enhancing employability, and bridging the skill gap between rural and urban India. The training has laid a strong foundation for Anil's career and has positively shaped his aspirations toward a stable and sustainable professional future.



Nithiya Selvaraj

Don Bosco Tech - AMSAM, Tamil Nadu
Solar PV Installer (Suryamitra)

Nithya Selvaraj A, a trainee from Don Bosco Tech Amsam and a native of Karungungulam, Manaparai, joined Don Bosco Tech Society with a strong desire to acquire practical and employable skills that would help him build a stable livelihood and grow in confidence after completing his formal education.

After finishing his studies, Nithya was eager to learn a skill that could provide long-term career opportunities. However, like many young people from rural backgrounds, he faced uncertainty about his career path and limited access to structured skill training. His decision to enroll in the free training programme offered by Don Bosco Tech Society proved to be a turning point in his life.

At Don Bosco Tech, Nithya pursued the Solar PV Installer course, where he received extensive hands-on practical training aligned with industry requirements. The programme equipped him with strong technical knowledge in solar photovoltaic systems, installation practices, and safety standards. In addition to technical training, the programme

placed equal emphasis on holistic development. Nithya improved his communication skills, learned basic computer operations and developed essential life skills such as self-discipline, responsibility, time management and professional behavior.

Before joining the programme, Nithya lacked clarity and confidence regarding his future. Today, he feels focused, motivated, and capable of securing employment in a reputed organization while steadily shaping his career in the renewable energy sector. The constant guidance, mentoring, and encouragement provided by the trainers and staff played a vital role in his transformation, helping him grow both personally and professionally.

Nithya expresses deep gratitude to Don Bosco Tech Society for providing him with this valuable opportunity at no cost. The training has empowered him with skills, confidence and direction, enabling him to move toward a brighter, more secure, and sustainable future.



Trainers







Lakshmi D

Don Bosco Tech - Hospet, Karnataka IT Customer Care Executive

I am Lakshmi D, and for the last 15 years, I have been working as an IT and Customer Care Executive trainer with Don Bosco Tech at the Hospet centre. Training young people here has been steady, hands-on work, and it has given my professional life strong meaning.

Most students who come to us need more than technical input. Many have dropped out of education, lack exposure, or struggle with confidence. As a trainer, my responsibility is not only to teach computer skills or customer care processes, but also to mobilise students, guide them back into learning and support them until they are job-ready. Discipline, communication and self-belief are as important as any syllabus.

Over the years, I have trained and worked closely with many batches of students. I have seen learners who were hesitant to speak gradually gain confidence and perform well in interviews and at the workplace. When students succeed in their first job and continue in employment, it gives me a sense of professional satisfaction and purpose.

“ *When young people are trained, they gain more than employability—they gain belief in themselves and the strength to move forward with dignity* ”

Beyond the classroom, I have also been involved in supporting Don Bosco Tech’s fundraising efforts, including participation through the Vedanta Delhi Half Marathon. The encouragement I received from students who helped promote and support the effort, strengthened my connection with them and with the organisation’s mission.

As Don Bosco Tech marks 20 years, I am proud to have contributed as a trainer on the ground. This journey has reinforced my belief that consistent training, guidance, and care can create lasting change in young people’s lives.



Abhimanyu Behera

Don Bosco Tech - Thakurmunda, Odisha Electrician - Domestic Solution

Abhimanyu Behera has been associated with the Thakurmunda Centre of Don Bosco Tech Society since 2013, serving as a Trainer in Electrician – Domestic Solutions. What began as a professional role soon evolved into a deeply meaningful journey of shaping the futures of young people from the local community.

Coming from a small and supportive family that valued hard work, responsibility, and learning, Abhimanyu developed a strong practical mindset and work ethic early in life. This foundation motivated him to build technical expertise in electrical domestic solutions and, in turn, share this knowledge with youth seeking sustainable livelihoods.

Don Bosco Tech has also played a significant role in Abhimanyu's personal and professional growth. Over the years, he has strengthened his communication skills, refined his training methodologies, and developed leadership abilities through the organisation's culture of continuous learning and teamwork. This environment continues to inspire him to give his best to every batch of students he trains.

“*Training is not just about teaching skills it is about restoring confidence, discipline, and belief in young people so they can step into work and life with dignity.*”

Over more than a decade, Abhimanyu has trained youth in job roles such as Electrical Assistant, Solar PV Installer, and Electrician – Domestic Solutions through projects supported by Accenture, Axis Bank Foundation, Schneider Electric, SELCO Foundation, J.P. Morgan, Philips, and the Skills to Succeed initiative. To date, he has trained over 2,500 young people, with approximately 75 percent achieving placement.

For Abhimanyu, the greatest reward lies in seeing his students gain confidence, secure employment and support their families. Being part of Don Bosco Tech's mission for over a decade has been an honour one that continues to reaffirm his belief in the transformative power of skills.

Parents





Jeni Mendonsa Mary

Mother of M. Blintop Gill Cristy and Andrews Immanuel J

My name is Jeni Mendonsa Mary, and I work as a Security staff member at St. Joseph College, Trichy. I am a single parent to my two sons, M. Blintop Gill Cristy and Andrews Immanuel J, who have both completed their graduation from MIET College, Trichy.

After completing their studies, my sons were actively searching for employment but faced challenges, especially due to limited English communication skills and confidence. During this time, they learned about the Don Bosco Tech free training program and decided to enroll. Attending this training proved to be a turning point in their lives.

As a mother, I personally witnessed a remarkable transformation in both of them. Their English communication improved significantly, their confidence grew, and there was a visible positive change in their overall personality. The training not only equipped them with professional skills but also

prepared them to face the corporate world with self-belief. After completing the program, both my sons successfully secured employment.

Blintop Gill Cristy is now working as a Field Officer at Collman Services, Trichy, earning a monthly salary of Rs 20,000.

Andrews Immanuel J has been selected by Omega as a customer care caller, with a monthly salary of Rs 22,000.

Today, our family's financial condition has improved significantly because of their employment. As a single mother, this change means everything to me - it has brought stability, hope and dignity to our lives.

I sincerely thank DB Tech Society and Accenture from the bottom of my heart for providing such a valuable opportunity and for transforming the lives of young people like my sons.



കലക്ട്രേറ്റ്
OFFICE
കെ.എ.എ. മையം
INFORMATION CENTRE
WORKING HOURS:
9-30 AM to 1-00 PM
3-00 PM to 6-00 PM

AALAYA

AALAYA
MALABAR SECURITY SERVICES

Mingma Tamang

Father of Srinika Tamang

My name is Mingma Tamang, and as a father, nothing brings me greater pride than seeing my children grow with confidence and purpose. When my daughter Srinika Tamang, who has a keen interest in becoming a barista, expressed her desire to build a career in the hospitality industry, I encouraged her to join Don Bosco Tech, Gandhinagar – Siliguri without hesitation.

This decision came from personal experience. My elder son, Lakshay Tamang, completed his training at Don Bosco Tech Siliguri in 2023. After his training, he was placed at ITC Grand Bharat, New Delhi, which was a proud moment for our entire family. With dedication, hard work, and the strong foundation he received from Don Bosco Tech, Lakshay continued to grow professionally. In 2025, he achieved another major

milestone when he was selected by JW Marriott as a Mixologist. Seeing my son reach this level filled my heart with immense joy and gratitude.

Having witnessed this transformation firsthand, I strongly believed that Don Bosco Tech could play the same role in shaping Srinika's future. Today, as I see her learning, gaining hands-on exposure and growing in confidence through her training, I feel reassured that she is on the right path.

I will always remain deeply grateful to Don Bosco Tech Society for the opportunities it has given my children. It has not only helped them find direction and employment but has also inspired them to think big, dream big and work towards building a meaningful and dignified future.



Major Events

Over the years, many significant events and milestones have taken place. These moments reflect the growth, learning and impact of Don Bosco Tech in the field of skill development. The following list highlights the major achievements that have shaped its journey from 2005 to 2025, showcasing the initiatives, collaborations, and successes that have made a difference in the lives of Lakhs of young people across India.



Partnership with Civil Society Organisations (CSOs)
- Began in 2014-15



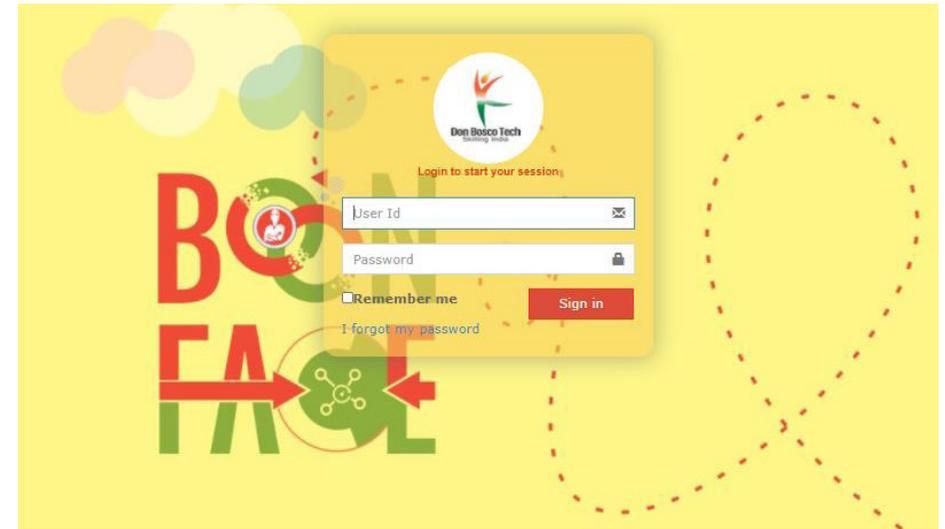
**Rahul Gandhi Visits Don Bosco Tech
Himayat Centre - June 2013**



Don Bosco-MoRD Livelihood Project Launched
- New Delhi, March 2010



Don Bosco Skill Mission (DBSM) Established
- August 2015



BOONFACE (Bosco Online Facilitation Center)
Launched - January 2019



Visit of Parliamentary Standing Committee
- May 2022



Visit of the Chief Minister of Meghalaya
- June 2023

Awards & Accolades



**Skill Development
Leadership Award
of the World Human
Resource Development
(HRD) Congress**

2025

**Kalimpong District
awards Don Bosco
Tech with Em-
panelled Training
Partner**

2025

**AWS re/Start
Community
Empowerment
Award**

2024

**Appreciation Award
for Valuable Contri-
bution Towards CSR
Project**

2023

**Mahatma Award
for Social Good &
Impact**

2023

**Best Performing
PIA for Implemen-
tation DDU-GKY in
Kerala**

2017

**Best Performing
PIA for Implemen-
tation DDU-GKY by
Ministry of Rural
Development**

2017

**Best NGO Skill
Development
(Gold) by
Assocham**

2017

**Godrej Disha Award
for Best NGO
Partner in Skill
Development**

2015

**Skill Achiever Award
for 'Best NGO - Skill
Development'**

2014

**Inclusive India Award
for 'Sustainable
Livelihood'**

2014

**Business Excellence
Award for NGO
Partner**

2013



Looking Ahead

SkillVention marks the beginning of a new chapter in Don Bosco Tech's journey. Envisioned as the platform for all future annual conventions, SkillVention reflects a shift—from delivering scale to shaping direction. In its twentieth year, Don Bosco Tech launches SkillVention 2026: AI-Powered Future Skills, signalling its intent to lead national conversations on the future of work and workforce readiness.

India stands at a decisive moment, where its demographic advantage must translate into dignified, sustainable livelihoods. As technology, automation and climate realities reshape labour markets, skilling must move beyond numbers to relevance, quality and long-term employability. Recent national priorities reinforce the urgency of stronger education-to-employment linkages and industry-aligned training pathways.

The next phase of Don Bosco Tech's work will be defined by quality, adaptability and foresight. Emerging

domains—AI-enabled job roles, green skills, advanced manufacturing and service-sector transformation will demand not only technical competence, but also critical thinking, ethical grounding and lifelong learning. Equally central is mental health, recognising that resilience, confidence and well-being are foundational to sustained employability.

Through SkillVention, Don Bosco Tech positions itself as a platform for dialogue, innovation and action - bringing together government, industry, academia, civil society and youth to align skilling with real-world demand and global best practices.

Aligned with the Skill India Mission and the vision of Viksit Bharat 2047, Don Bosco Tech looks ahead with conviction, placing the young marginalized person at the centre and reaffirming its belief that skills, delivered with compassion and vision can transform lives and the nation.

SkillVention²⁰²⁶

AI Powered Future Skills



Visit of Rector Major Fr. Fabio Attard, SDB at Don Bosco Tech - Siliguri



R



As Don Bosco Tech enters its third decade, our gratitude looks not only to the journey behind us, but to the future we are shaping together.

Through SkillVention, we remain committed to inclusive, future-ready skilling aligned with Viksit Bharat.

