



Wings to Fly

A compendium of 'Stories of Change'

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Don Bosco Tech Society

Don Bosco Tech was set up in 2006 with an objective to provide quality vocational training to the disadvantaged youth. Don Bosco Tech provides employment-linked, market-driven vocational courses of short and long duration to the economically and socially marginalized youth. A network of more than 440 skill training centres, Don Bosco Tech is arguably the largest NGO spread across 28 states of India.

Don Bosco Tech attempts to bridge the widening divide between those who have access to opportunities and those who are increasingly being marginalized from the 'new economy' jobs. Don Bosco Tech addresses this endemic problem with a market-based approach that is sensitive to the socio-economic needs of youth in the 18-35 years age group.

This initiative also addresses the needs of huge youth population by providing skills in order to make them employable and help them secure 'decent work'. Don Bosco Tech is an example of synchronous social action of various stakeholders, which is aimed at mainstreaming and ensuring economic security for youth who could be victimized by poverty. To enable them to gain a foothold in the competitive job market, Don Bosco Tech helps them acquire the required livelihood and soft skills in an environment of learning and mentoring that is responsive to the individual's emotional and developmental needs.

Foreward

Bosco Academy for Skills and Employment (BASE), the flagship program of Don Bosco Tech is to enable a large number of youth to take up industry-relevant skill training that will help them in securing a better livelihood. Don Bosco Tech not only provides training according to the National Skills Qualification Framework (NSQF) but also imparts training in life skills, basic computer skills and communicative English. The hallmark of the program is to handhold and uplift youth from vulnerable and underprivileged backgrounds, such as youth who are hailing from families with unemployed parents, families living below the poverty line, families where a woman is the only breadwinner, rural and tribal youth, school dropouts, drug addicts, orphans and street children and the differently-abled, from various states of India. With proven success behind us, the need was felt to publish the same to remind us of continued responsibility to work further for

many more such youth in difficult circumstances.

This compendium showcases the process of transformation of vulnerable and hapless individuals who could rise above their difficult situations, with thoughtful and timely intervention of Don Bosco Tech backed by several partner organizations. Our special thanks to EDIMPACT for their generous financial assistance. Thanks are also due to other stakeholders, particularly the communications correspondents and operations team members for their cooperation in this compendium to gather inputs and put together as a story. We hope you enjoy reading these stories of change and share it with many others. Together we can spread the message that change is possible and happening now towards economic independence through skilling.

Happy Reading!



Wings to Fly - A compendium contains fifty-one success stories from the skill development programs being implemented by Don Bosco Tech across India. Each two-page case study includes a brief introduction about the youth who is being benefitted from vocational training program and his/her pre and post journey in Don Bosco Tech. This compendium is intended for individuals, implementing agencies, policy makers and academics who are interested in youth transformation.

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Message from the Executive Director



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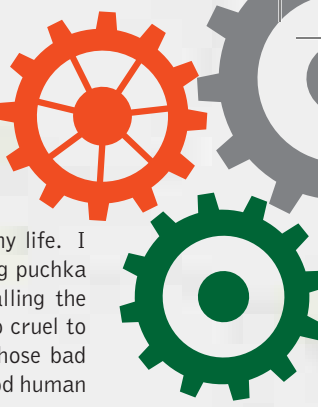
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Abhijit Sarkar

Abijit Sarkar, a young man of 26 years of age completed his three months training in the Hospitality sector with Don Bosco Tech (Monsada) in 2012 and took up job as a fresher with Manipal County, Bangalore. His is a story of making a dream come true, of creating hope for the hopeless, of conquering poverty, of providing a home, of building up a family, and becoming a contributing citizen of the land.

Hailing from an interior village called Ranihati, laying 95 km north of Kolkata, all that faced him was utter poverty. His father struggled hard to provide for the family with the meagre earning he got, initially as a day labourer and cultivating in farms that he did not own but only to earn some money through seasonal cultivation. He had nothing much to offer to his two sons except basic schooling.

While studying for 2nd year graduation Abijit took the decision to get trained in Hospitality sector which Don Bosco Tech had just started at Monsada, some 3 km away from his house. "The decision to discontinue my study and get a job through Don Bosco Tech placement department was the best thing that could have happened to me. If not, I would have turned out to be someone who would make a living even doing bad things," recalled Abhijit while visiting his life-changing alma mater, Don Bosco Tech in Monsada. Giving reason for taking up Hospitality sector he said, "I knew that I have no future in my village. I will not be able to get into a government job paying a huge amount. If I stay in the village, I would become just like my batchmates –

searching for a job and loafing around. This made me quit my village and look for a career elsewhere and I do not regret that decision."

"Rs.3900/- was my starting salary back in 2012 when I began my job in Bangalore. After two years I joined Casino Air Caterers and Flight Service in Mangalore with 12,000/- as starting salary. After a year I worked my way up to Kuwait, joined a catering company called Tariq Alganium Ltd. I worked there three years. When I left I was earning Rs.32,000/-. I deserved more but they did not want to increase my salary. I decided to quit. The company wanted to retain me with much higher salary but I returned home hoping to join elsewhere after rebuilding our dilapidated old house," recalled Abhijit with a tinge of contentment.

Six years of hard work has earned for Abhijit certain respectability in his village where many young men of his age are still at large looking for a decent living. "More than the skill I learnt at Don Bosco, it was the disciplined way of life I received there that kept me back in my job despite the mental battle to return home," shared Abhijit as he spoke about the struggle he had to stay on the job.

"You can see the fruit of what Don Bosco has done to our family," said Mr. Amar Sarkar, the father of Abhijit, pointing to their new house under construction. "If it was not for Don Bosco who gave job to my

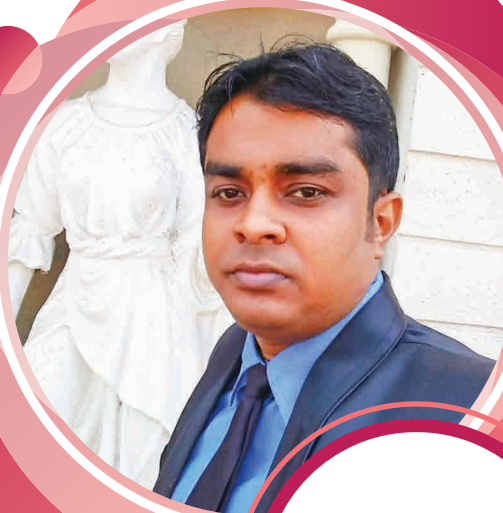
son, I would never have seen this house in my life. I make a profit of about Rs.300/- a day, selling puchka in the evening hours in the market." Recalling the journey of his life he said, "Life has been too cruel to me. But no use of complaining about all those bad days. My son now is helping us to live like good human beings. That is enough."

Mrs. Sheela Sarkar, Abhijit's step-mother (his mother died of kidney failure when he was in class 8) contributes her mite by helping her husband to prepare puchka at home. "We spent about Rs.250/- a day to prepare what is needed to sell in the market. With our son working our living has improved but that is not the important thing. The education he got at Don Bosco and his hard work has slowly matured him into an honest man. While many of his friends are jobless in the village, we are proud of our son who earned certain respectability in the village. He is the role model for my younger son", shared Mrs. Sheela, trying to hide her tears of joy.

"I had a dream ... get a job, buy a bike, build a home. I never thought I would reach this state. I plan to invest Rs. 6 lakhs on the house I am building now and later complete it," shared Abhijit as he spoke of his next plan to take up as a fresher in a Cruise ship for which he has already taken the needed certification.

Don Bosco the dreamer continues to dream through young people like Abhijit.





Amit Kumar

Amit Kumar hails from Boinchberia of South 24 Parganas district in West Bengal. His family includes his father, mother, brother, sister, and wife. A 33-year old Amit studied till 12th standard. His father worked in a private company and the expected income of his family was from his father.

But Amit was undaunted. He started searching for a way to his bright future. Once he came to know about Don Bosco Tech and its facilities from one of the team member while they were mobilizing. He found it very interesting knowing that Don Bosco Tech is giving three months of training and also the job placement. He was happy to know and joined as a trainee in F&B Steward Services course in Don Bosco Tech - Diamond Harbour. He was very much active in class. He started to acquire new basic skills in Hospitality sector. He was a quick learner. He had high hopes as far as getting in a new way of life.

He was able to learn a bit more by enhancing his skills in computer operations and communicative English. He always wanted to advance his skills and got his first placement in Kerala. He knows it was the chance he'd been dreaming of.



His work ethic has impressed everyone and he has earned a reputation as being one of the most active employees.

His journey started from Rs.5500/- per month and now he is Restaurant Manager in Mayura Bar & Kitchen and he is earning around Rs. 35,000/- per month. He believed in himself and was determined to find a way to build a career for himself. He loved what he was learning and kept his eyes out for new opportunities. He felt proud to say that he

was a student of Don Bosco Tech Society through which he can make his dream come true. Amit is now giving well support to his family.

He says, "It is an honor to be a part of the wonderful journey with Don Bosco Tech family. It is a means for people to achieve their dreams, regardless of their background with their passion and determination. Success is possible when you face your fears, just refuse to give up."



Andreas Syimiong

Andreas Syiemiong is currently working at The Leela Palace (Bangalore) as a Food & Beverage Steward and is earning a monthly remuneration of Rs. 12,000 with free food and accommodation. If he is successful today it is because of Don Bosco Tech, his trainers and his hard work.

Andreas was born to Mrs. Baiarlin Nongrum and Mr. Samwell Nongsiej on August 10, 1999, (Shillong, Meghalaya, East Khasi Hills District). There are seven members in his family which include his mother, five brothers, and a sister. His father passed away when Andreas was a young kid. His father's death paralyzed the entire system of the family, leaving him in a very pathetic condition and his life was in a complete mess as he engaged in anti-social activities like excess drinking, smoking, getting involved in brawls and street fights, hanging out with the wrong friends and other related activities. His life was getting worse with each passing day and this behaviour of his was starting to affect his overall health, physical and mental well-being.

It was also affecting his relationships with his family and loved ones. Everyone around him were worried about him and didn't know how to help him out of the situation that he was living.

They tried everything to change him and bring him back on track but it was all futile until one fine day his caring mother suggested that he should join the free training program being provided by Don Bosco Tech Society as this would also help him to get a job and that way he could do something with his life and this was also his mother's last hope to bring the change in him. Thus after being counselled and advised by his family members, he agreed to join the training program as he also realized that he needed to change his life. So, he visited Don Bosco Tech (Shillong) and after being counselled about the different types of courses that were available, he decided to join the course in Food & Beverage Service. He enrolled for the Hospitality domain at Don Bosco Skill Mission (Bangalore).

To start anything new is easy, but to persevere is difficult. But it was exactly reverse for Andreas. He found it stiff to understand the lesson taught in class, being a dropout. But his never-say-die attitude helped him overcome challenges of life and started to show signs of improvements each day. He loved to play outdoor games. He was good at playing games like basketball, volleyball and many more. Every evening he would play and have fun with his fellow

trainees. In the course of time, he nurtured to be confident, showed signs of command in his communication skills and participated in various activities with great zeal. After the successful completion of training program, Andreas was selected to work with The Leela Palace (Bangalore) as an F&B Steward. He is indeed happy and thankful to have grabbed this opportunity to work with such a prestigious hotel. He is happy with his work and is taking this as a new experience.

This training program transformed my life wholly. One of the things that makes me who I am is the loyalty that I have to people I hold close to my heart. If I had not enrolled in this training and the guidance I received from the trainers, my life would've ended up in shambles. This training program helped me take U-turn in my life. Don Bosco Tech not only provided me skills to earn a living

but taught me how to live an upright life. It has helped me leave aside my past by giving me an opportunity for a fresh start. Thank you Don Bosco Tech Society and Don Bosco Skill Mission for this life-changing experience.

“This training program helped me take U-turn in my life. Don Bosco Tech not only provided me skills to earn a living but taught me how to live an upright life.”

- Andreas Syiemiong



**Anita
Bhichava**

Ms. Anita Bhichava was born and brought up in a small village called Karoliya Park in Ashta district of Madhya Pradesh. Her father Mr. Dhan Singh, is a small farmer and mother Mrs. Sorambai is a housewife. She has two brothers and one sister. Due to financial problem, she dropped the school after 8th class and was doing nothing. Her average yearly family income is around 80 thousand.

One day she was going to the wheat field along with her mother that time Mr. Balban Thakur (Project Coordinator, CASA) in Ashta met them and gave her the information about Don Bosco Tech located in Ashta. So next day morning she went to center with all her documents, clarified all her doubts, and understood the different opportunities and scopes of different domains. Based on the outcomes of interest inventory Test and counseling of her trainers, she finally enrolled in General Duty Assistant (GDA) course.

She says, "She had lost hope; she was disappointed in her life and had never thought that she could get this wonderful opportunity to be a GDA trainee. It was the first and the best opportunity that she grabbed and come up in life. She said, "Whatever she is today because of the Don Bosco Tech Society, who helped me in

different ways and changed my whole life. I am really thankful and grateful to all the trainers and especially Mr. Sadanand (Placement Coordinator, Don Bosco Tech), who provided the best placement. Sr. Doroti (Centre In-Charge, Don Bosco Tech - Ashta) says, "During the training period her performance was very good and she was regular in the class and had eagerness to learn something new and was very active."

the family is facing some crisis because grandmother is ill and loan is on due. So she is working hard to support her family financially.

After her successful completion of the training, she got placed in Nightingales Bangalore as Home Care Assistant and was earning monthly salary of Rs 12000 with free food and accommodation. She has been working in Nightingales since 18 months. Her employers are



She is the inspiration for many trainees, who came forward from the village for the training. Her message to the others is that "Opportunity comes only once so work hard and live a better life." Her dream is to become a GNM nurse. She rates Don Bosco Tech Society 10 out of 10. Still

very happy about her performance. Her family is very happy and is very grateful to Don Bosco Tech. They have no words to express. Thank you Don Bosco Tech Society.

Anusa Rai, an alumna of Don Bosco Tech Kuresong, come from a small village called Gorubathan, Kuresong, Darjeeling (West Bengal). She is the youngest of three siblings. When she was young, her life was already troublesome.

Her father used to sell flowers and used to make just enough money to feed his family. Her father always wanted her to give a better education and at a very young age, she was brought to the orphanage home which was run by the F. C. Sisters in Kuresong. She grew up in proper supervision of the "Daughter's of the Cross sisters." Keeping aside all her obstacles, she managed to complete her formal education.

After completing her formal studies, she was really confused about her career and being a very sophisticated girl, she was finding a lack of opportunity. When she was at home, lending hand to her sister in various work. She heard about Don Bosco Tech from one of the sisters and came for the inquiry. She found it very interesting and joined Don Bosco Tech - Kurseong center and enrolled for the Asst. Beauty Therapist domain. There she learned many things related to the domain. Beyond the technical skills, she learned additional soft skills and life skills which helped her in career.



Anusa Rai



As she learned new skills, her confidence grew and after completing her course, Anusa found a path that carries to her goals and ambitions. In June 2017, she got a placement at Chennai and got selected in Page 3 (Naturals) and with a monthly salary of Rs. 5000/-. Getting trained by such a qualified staff for one and a half years, she planned to shift to Bangalore and started working there with Urban Clap and now she is earning Rs. 20,000/- per month.

She says, "I am very grateful to be a part of Don Bosco Tech Society because the organization gave me a path and beautiful opportunity, where

I can proudly say "Yes". Now I have a job with a salary of Rs. 20,000/- through which I can look after my family in a proper way. Lastly, I would like to thank all the staff associated with Don Bosco Tech Society for making my future bright and making family happy."

Now, she is engaged in an intensive learning program and looking forward to using her new skills not just in her own life, but to uplift others in situations similar to what she's had to overcome.



Ashish

A 20-year old Ashish from Najafgarh is well known for his style and passion to learn. Ashish comes from a family of four members where he stays with his parents and a younger brother who is studying in school. Ashish's father is a painter who takes the job on contract basis and is the only earning member in the family. With his meagre income it was difficult to raise two children and take care of their education.

After completing his intermediate, decided to enroll any skill training program so that he can financially support the family. But it was difficult to enroll in some courses as the fee was too high. One day, his close friend informed him about the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) training program offered by Don Bosco Tech Society center located at Najafgarh. Enquiring more, he got to know that there is a project being launched by the Government of India for the needy youth, under which the youth get free of cost training along with the placement support for an entry-level job. Knowing this, he was happy and convinced to enroll the short term skill training program.

Ashish joined PMKVY training with the hope that he will be able to overcome the financial issues of the family. Since his father is a painter and mother is a housewife, the family income was quite less according to their requirements. He opted for the CRM Domestic Voice domain to give his life a new turn.

From the first day of the training, Akash was confident and determined what he wants to achieve in life. It was for the first time that he was asked to give an introduction in front of a large number of students in the classroom. During the training, he not only learned about customer services but also gained knowledge about computers. In his training, he also learned communicative English with great interest.

After completing the training, Ashish was interviewed by Globiva, a well-known company situated in Gurgaon, Haryana for which he was selected as an Associate with salary of Rs. 13500/- per month.

Akash said, "Till yesterday, I was unemployed and did not have any skills, today I can achieve much greater heights with my skills. I thank all my trainers who supported me to achieve my goals."





**Balawanhun
Nongkhlaw**

It is with immense pride to say that Balawanhun Nongkhlaw has been successfully placed at Technique Control Facility Management (TCFM, Bangalore) and is currently earning a monthly salary of Rs. 17,000 per month with free food and accommodation. Born on 1993 in an enticing place called the abode of clouds, Shillong. Balawanhun is the fourth daughter of late Justar Nongdhar and Brilin Nongkhlaw. After her father's demise, her mother could no longer support her children for their higher education as she was the only earning member of the family who works as caretaker in a local Guest House in Shillong and earned just enough to support her children with the daily necessities of life. Balawanhun completed her SSLC in the year 2014. Sitting on a fence as to whether to continue her education or not, Bala, called affectionately (Balawanhun), dropped her schooling and started doing some odd jobs to support herself and her family.

While working on such odd jobs, she was always on the lookout for better job opportunities; and during her search for such employment

opportunities she came to know about Don Bosco Tech Society's free training program with job placement. She visited Don Bosco Tech (Shillong) to get the brief information; after which she decided to join General Duty Assistant (GDA) as she was always interested in Health Care. She joined the training program in Don Bosco Tech centre located at Nongstoin.

Bala was laborious and showed much dedication studies. Even after having the language barrier she adapted to cope with every situation. She put up with against all odds in these three months training program and successfully completed her training as General Duty Assistant on June 2, 2018. After her successful completion of the training program, Balawanhun was placed at Rapha Care, Bangalore with a monthly salary of Rs. 10,000 with free food and accommodation. Having gained enough experience she joined the next job at Technique Control Facility Management (TCFM, Bangalore) as a Housekeeping Attendant. Though her job role was totally different from the training she had undergone, proper guidance, counselling, and motivation of the faculty of Don Bosco Skill Mission boosted her to take up the new challenging task. She took this opportunity as a new learning experience. Being a quick learner, mastered the tactics needed for the new job profile. She is content and happy with her current job. She looks forward to have a bright future and successful career and she continues to work hard and learn each day.





**Bheemavarapu
Siva**

Bheemavarapu Siva hails from Chodavaram, a rural village with very few opportunities for the overall development of the young children. He was born in a very poor family. His father is the only source of income to run his family. His parents were unable to send him for higher studies due to the ill health of his mother. Even when he was in a pathetic situation, he kept trying hard to continue his studies but his parents found it difficult to pay for his college fees and other college needs. The grim circumstances he was facing forced him to stop his studies and look for a job with minimum wages.

A few months of an intense search for employment with not a single positive response disappointed him greatly. He went through a phase of emotional hopelessness.

One fine day, he came to know about skill training program provided by the Don Bosco Tech in Sabbavaram from his uncle. After he received information about Don Bosco Tech - Sabbavaram, he was very quick to respond. Soon he came to the center along with his uncle. He was genuinely excited to join the skill training program which not only changed the future of hundreds of youth in his locality. When he was speaking with the Centre In-charge, tears rolled

down his eyes as he narrated his story. He said, "I am really lucky for this opportunity of free skill training provided by Don Bosco Tech through which I will be able to help my family and change the circumstances of my family for better." He was overwhelmed with joy and happiness.

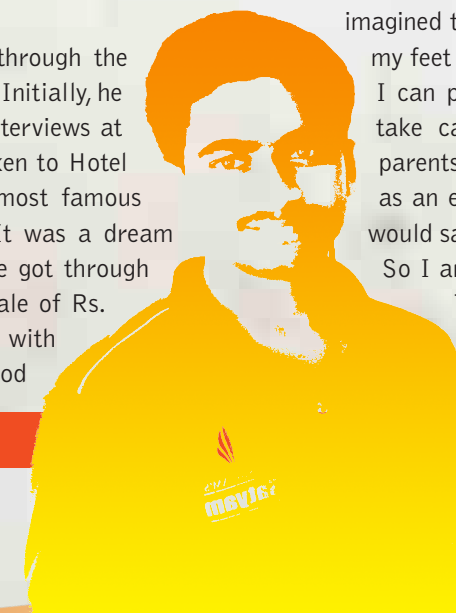
During the training phase, he attended the classes with the utmost interest to learn new things that would be helpful to sustain himself at the workplace. He developed the skill to face people, to express his feelings to the guest in a prudent way in the Hospitality industry. He also attended spoken English classes and learned the language very quickly. Now he is able to understand English and respond to the people who speak in English. He became one of the most active trainees from his batch and was able to convey his ideas to others confidently. His lively participation in doing practicals and keen observation during field visits impressed the trainers.

Now the time was to get through the major test i.e. job interview. Initially, he was sent to attend many interviews at different places. He was taken to Hotel Ritz Comfort, one of the most famous hotels at Visakhapatnam. It was a dream come to true moment as he got through the interview with a pay scale of Rs. 7500/- per month along with other benefits like free food

and accommodation. His parents are very happy with his success. He says that I am very happy and grateful to work in this organization. Because of his hard work and sincerity, he got a greater opportunity. Impressed by his performance, his F&B Manager has promoted him as a Senior Steward and increased his salary to Rs. 12000/- per month.

Today he stands as an inspiration for underprivileged and marginalized youth from his place. He said that, "I am no more a discouraged youth; I see my future with hope. Don Bosco Tech has taught me to survive independently. I am very grateful to this prestigious organization." His parents visited the training center and expressed their gratitude. They were very emotional and said, that only because of Don Bosco Tech their son is earning well and that their financial circumstances are better now.

Bheemavarapu said, "Now I am happy. I never imagined that I would be able to stand on my feet and support my family. But now I can proudly say that I am happy to take care of my family's needs. My parents are also very happy to see me as an employee settled in life. Today I would say that I can live my life happily. So I am really thankful to Don Bosco Tech - Sabbavaram and all those who helped me achieve my goals in life."





Chemi Dhar

Chemi Dhar is currently working at Bonnet and Spoke Car Detailing, Bangalore and is earning a monthly salary of Rs.12000 with free accommodation.

Chemi Dhar was born on April 26, 1990, in a beautiful scenic village called Wahiajer, West Jaintia Hills District, Meghalaya. He has six siblings and is the fifth from amongst them. His mother is a housewife. At an early age, he lost his father. Since then the family struggles to meet both ends meet. He completed his schooling only till class 8.

Fortune did not favour him and thus can no longer pursue further studies due to financial constraints.

Therefore, he dropped out of school and started to work as a daily wage labourer in order to support himself and help contribute towards the family income.

Working as a daily wage labourer was not easy as the work is tough and the wages are very low. Meagre wage he received was neither enough to meet his personal needs nor the family.

As a result, he was not satisfied with his job and started looking for a better fortune. However, with his present qualification, he couldn't find any decent job. No choice but to stick to continue working as a daily wage labourer until he joined Don Bosco Tech's skill training program.



However, one fine day he met a friend, who turned to be his good Samaritan. Dhar narrated his present condition while having a friendly chat. A good friend, having enough idea about Don Bosco Tech Society and its skill training program, being the alumni. Instantly asked him to join the free training programs being offered by Don Bosco Tech Society, said, "it is specially designed for youth like us. One can easily find better means of livelihood after having completed the skill training program there." Dhar took his friend's advice to his heart with the hope that this training program would help him fetch a decent job. Holding hope high, he visited Don Bosco Tech (Jowai) to get further information about the training program. The trainers conducted a round of counselling in which he was given a choice to opt for the Automobile Service Technician domain which kick-started in April 2017.

During the training program, he showed a keen interest in learning. He was very active, smart and got along very well with others. He too was outspoken and would express his views and ideas with confidence. This was visible through his interactions with the trainers and his fellow trainees. He liked interacting with others and making new friends. This quality of him benefitted later in life as he could easily adapt and get along with others whether it was his co-workers or his managers.

After successful completion of the training program, Chemi Dhar was initially placed at Shree Subrahmanya Motors Royal Enfield Dealer and Service Centre (Hassan, Karnataka). He is paid a monthly salary of Rs.6000/- with free food and accommodation. However, he worked there for only seven months. Previous job experience fetched him the present job at Bonnet and Spoke Car detailing. It is natural for all while there occurs a sudden change of environment. True, it was tough for him too. Adjusting with the food, culture, lifestyle, language, the weather of Bangalore was too difficult. But nothing is impossible for a person who is determined. Dhar with patience, hard work and sincerity were able to overcome all the challenges and hardships of life and is now able to adapt to the current situation.

"The training program at Don Bosco Tech shaped my personality and brought out the best in me. It was through this training that I realized the immense potential that I have which unearthed before. This training has also helped me how to cope with varied challenges in life. The changes I see in myself today wouldn't have been possible without the guidance and support I received from my trainers. I thank Don Bosco Tech for this platform and also a big thank you to my trainers for shaping and moulding me to be what I am today," said Chemi Dhar.



**Chintha
Manohar**

Chintha Manohar is an alumnus of Don Bosco Tech - Karunapuram and completed her training in Hospitality-Food and Beverage Service Steward. His hails from Peddapendial, a neighbor village of Karunapuram in Warangal district of Telangana. His family consists of five members including him. Manohar's father is a professional lorry driver and his mother is a daily wager. He has completed his schooling from Vidhyaniketan High School. Thereafter, he joined in ITI Diploma which is located in Alai. Unfortunately, his mother was diagnosed with PCOD. The doctor told them that they have to remove her uterus, to protect her from the complicated health problem and to keep her alive. On hearing this, Manohar was devastated as he loved his mother more than anyone. So, he decided to discontinue his diploma due to a lack of money to spend on his mother's surgery.

Manohar's parents were also distressed with his decision but could not do anything about it as they also required financial support for his mother's surgery. Manohar joined night job in bottle serving department in Railways through one of his friends. Many times, he does not use to sleep at all and used to work all night; and sometimes he slept in the platform and used

to cry over his working situations. But during payday, he used to forget all the pain as he was happy to know that his salary will help in his mother's surgery.

Even though he had an immense interest in studies, but he had to work for his mother for two years. His parents forced him to quit his job as he started to become weak as he worked continuously without resting at night. So, he quit his work and was jobless without any aim. One day, he came to know about Don Bosco Tech's skill development training programme, when the trainers of Don Bosco Tech were mobilizing,

through Sr. Lizamma Alexander and Ms. Jyothi. One day, he visited Don Bosco Tech - Karunapuram center and inquired about the training and clarified his doubts regarding three months skill development training programme. He noticed that this skill development training programme will lead to gain a better position in his life which he tried before and he decided to take this opportunity and took admission to Don Bosco Tech - Karunapuram and enrolled himself in Food & Beverage Services – Steward domain.

Don Bosco Tech did not just provide skill training to me but helped me in developing my personality and other skills through motivational classes and other skill development classes.

- Chintha Manohar

Mr. Manohar was a very brilliant and active person with his classmates and friends but was hesitant when he has to do something on his own. He was shy when it comes to doing something alone but after spending some time in Don Bosco Tech he improved a lot and overcame his shyness.

He also improved himself a lot and developed his communication skills very well and now he is bold enough to work anywhere. He is very joyous because he is able to earn money on his own. He is satisfied and very excited to learn more and more to step in, to possess a better position in his life.

Manohar says, "Before, when I used to search for jobs, I was rejected by many due to lack of good personality but now my life has changed as Don Bosco Tech did not just provide skill training to me but helped me in developing in my personality and other skills through motivational classes and other skill development classes. Now, I am very happy as I am able to support my family financially."

Finally, he expressed his gratitude whole heartedly to the entire team of Don Bosco Tech Society for giving this great opportunity to the unemployed youth to get a better job, better life and a better future.





**Clara
Khongtyngkut**

Clara Khongtyngkut works at the Leela Palace (Bangalore) as a Front Office Executive (FOE). From the current job, she is earning a monthly remuneration of Rs. 13,000 a month with free food and accommodation. If she is successful today, it's all because of the intervention of Don Bosco Tech. There is a complete makeover in her skills, behaviour and personality after the training provided by Don Bosco Tech Society.

Clara is born from a humble background. Her parents Her father, Mr. John F Masynting is a teacher and mother, Mrs. Monalisa Khongtyngkut is a cultivator by profession. She hails from the abode of cloud, Meghalaya. In total, they are seven siblings. Fortunately, she has a very strong and supportive family who is always be with her during the difficult situations. For this, she is ever grateful to them. Not only these, but they do play a vital role in her upbringing and for the wonderful human being she has turned out to be.

She completed her HSLC in the year of 2016 and went on to pursue her graduation. But she was sitting on a fence as to whether she can build a successful career even after completing her graduation, without any technical skills. Adding to her state of despair the growing unemployment

rate in her state was making her frustrated. Thus, began having doubts and started showing signs of disinterest in her studies. Like every good mother on earth, she too noticed a loss of interest in studies in her daughter. Mother, though illiterate, but well informed about the free training program offered by Don Bosco Tech persuaded Clara to pursue a course. Advice of her mother always hunted her mind. Having taken mother's advice to the heart she decided to join the training program. To have a better understanding of the training program she then visited Don Bosco Tech (Nongthymmai, Shillong). It was October 12, 2018, when she was incepted as a trainee for the Front Office Executive.

In course of time, she started to have a clear understanding of the course. Thus, the seed for the interest was sown. She grew up to be a confident, friendly and cheerful young girl. Her easy and outgoing nature with a positive attitude towards life were some of the best attributes one can sense. Clara completed her training on December 10, 2018. Be it prejudiced, she always thought that it takes years to find a job after the training program. However, sooner she realized her folly. With the initiative of Don Bosco Tech, she faced a round of interview process. To her astonishment she was, sooner than later, given a green signal to work with the 5-star hotel i.e., The Leela Palace (Bangalore). She started working in this world-class hotel since Mar 2019 to date. Clara is extremely happy and satisfied with her job for she has realized that only a few

fortunate people gets the opportunity to work in an organization like The Leela Palace. Therefore, she is making the best use of her time there and is learning to grow each day with every new experience. "I would like to thank all my trainers for their love, guidance, and support throughout my training program. Their valuable guidance is something that will always resonant in my life. I am ever grateful to Don Bosco Tech Society and everyone involved in this training program for helping me secure a job with such a world-class hotel like The Leela Palace in such a short span of time. I now feel that my future is secured and that my life and career is now moving on the right track," said Clara Khongtyngkut.





**Dapbiang Porde
Lyngdoh**

Don Bosco Tech helped Dapbiang Porde Lyngdoh to stand on his own feet. It was not until the intervention of this prestigious organization. Now, he works for Sri Sadguru Sai Motors or SSS Motors (Bangalore) which fetches him a monthly salary of Rs.12000 a month with free accommodation.

Porde was born on February 14, 1993. He lives with his two loving brothers and a sister in Shillong. As a child he studied at Glaknye Academy Higher Secondary School (Pohkseih) till class III and then he shifted to Assamese Secondary School and continued his studies up to class IX. He was brilliant in subjects and wanted to pursue higher studies. However, dream remained a dream due to financial constraints at home. He could make no choice but to drop out of school as his parents couldn't fund for his education anymore. Thus to support his family he started to work as a daily wage labourer. It was until he made radical choice of joining Don Bosco Tech. As he grew up, he realized vacuum in his life. The fire to do something with his life left him sleepless. While he was hanging around he came to know about Don Bosco Tech and its training program. It enticed him. No longer can he wait but to rush to the nearest centre and inquired about the different types of training.

Having being counselled by the trainer he decided to join the Automotive Service Technician trade though it was completely new for him.

He began his training at Don Bosco Tech (Jowai) from January 2017. He was very simple in nature but active, obedient and self-disciplined. He could get along very well with his fellow trainees. He was a team player. At the same time, he was friendly. His natures like open to ideas and flexible in nature captivated all his admirer. This was evidently visible from the way he handled stress, difficult situations and he interacted and worked with others. This quality of him was a big boon for him later in life as he could easily get along with others and adapt to different work cultures, people and the environment. He took his training seriously. Despite the financial constraints and difficulties, he faced at home, he never gave up and kept pushing himself to be better. Took every challenge as a means to learn and grow.

After successful completion of the training program, he was placed in Shree Subrahmanya Motors Royal Enfield Authorized Dealer and Service Centre (Hassan, Karnataka) with salary of Rs.6000 per month with free food and accommodation. However, he worked there for short duration before shifting to SSS Royal Enfield Authorized Service Centre (Bangalore, Karnataka) where he is working till date.

During his leisure moment, while sitting alone he recalls to his mind the worth of training he received from Don Bosco Tech. Had he not

followed his instinct he would have continued to be a daily wage laborer.

"The training program at Don Bosco Tech skilled me to turn my life around. If it wasn't for this training program, I would have continued earning my bread and butter by means of embracing some odd jobs. I am therefore ever grateful to Don Bosco Tech and my trainers for giving me this ample opportunity. With full throttle, I say that I can now lead a better life. I'm earning enough to support myself and my family. This training program put back my life on the right track. So Thank you once again," Said Dapbiang Porde with overwhelming joy.





**Elbanson
Tangsang**

Elbanson Tangsang put his heart and soul during 75 days of fully residential training program in Don Bosco Tech Society (Shillong) in Retail as a Sales Associate in pursuit of a stable job. His hard work borne fruit and now happy go lucky is currently working at Aditya Birla Fashion and Retail Ltd, Pantaloons (Chennai). He is earning a monthly salary of Rs 11,000 per month.

Elbanson is a resident of Umlyngkdait, a tiny village in Ri Bhoi District, about 13.7 km away from the district headquarters (Nongpoh, Meghalaya). Umlyngkdait is one of those villages where education is not easily accessible. It is also one of those villages which lacks basic amenities and infrastructure like road, communication, etc. Elbanson was born on March 19, 1994. He was born in the poverty-stricken family. Elbanson's life has been full of ups and downs since birth. Being single mother, fighting for time to earn to support her children, could not pay much attention to them. The intervention of his grandmother materialized his dream of flocking to school. Most often he spent time with the loving grandmother. Elbanson shifted his stay to his grandmother's house and where he completed his SSLC

from Oasis Secondary School in the year 2012. Coming from a broken family, the mother being the breadwinner Elbanson grew up untamed. This was seen in him as a naughty boy and got himself in trouble many a time. His grandmother though old, worried about his future and wellbeing. After his matriculation in 2012, he was unwilling to study further even after his grandmother encouraged him. Being aware of the financial situation at home he didn't want to be a burden to anyone. Since then, his life was in shambles. He was going about doing some menial jobs just to get some money to drink and smoke. His grandmother's concern kept soaring high for him day in and day out. In the year 2017, he came to know about the free Training program at Don Bosco Tech from his friends who were part of the mobilization program once. Sooner he then got himself registered through his friends. His happiness knows no bound when he got a call from one of the trainers of Umran centre for counselling. It was that moment when he decided to join the Retail domain. He enrolled in the Retail course under the Supporting Human Capital Development in Meghalaya (SHCDM) Project. His journey with Don Bosco Tech began at this juncture.

Fun-filled classes, he never missed. Not just that he was able to make friends then and there. Who to blame for his troubling behaviour? He loved disturbing entire class, disrupting the trainers. However, eventually started to transform himself. What a joy to see him listening to the advice and guidance of his trainers. He soon started showing signs of improvement and was actually a very

evident example of how he wanted to change and turn his life around. Elbanson also knew that in spite of the constant teachings and guidance, it was he who could bring about change in himself. On completion of his training program, he had to attend a round of interviews in Guwahati. He was very nervous at first, as he never attended an interview before. Keeping in mind that he can't let this chance just go off he faced the interviewer with courage and determination. No wonder he was one of the selected candidates among the three. He put his feet in the new venture with Khadim India (Bangalore) where he earned a monthly salary of Rs. 8,500 per month with free accommodation. He worked here for a year before shifting to Pantaloons, Chennai where he is working till date.

"This training has not only given me a job to support myself and my family but has transformed me be a better person, the person I thought I'd never been. This platform has given me an opportunity to experience the tender loving kindness of my teachers and fellow trainees, as I lacked while I was growing up. When I look back, I realized I have changed. Seeing me transformed my grandmother is very proud. It would have been herculean task getting a decent job on my own, had there be no intervention of Don Bosco Tech in my life. I am forever indebted to my trainers and above all to Don Bosco Tech Society. Thank you so much for this opportunity and for giving me a new life. The memory of Don Bosco Tech's pivotal role in my formation will always reverberate always," said Elbanson with gratitude.



"Being challenged in life is inevitable, being defeated is optional," said Roger Crawford.

Engrossed with this thought in mind, leaving aside the dark side of him, Francis Kharkongor emerged victorious and is currently working at The Leela Place (Bangalore) as Front Office Executive with a monthly remuneration of Rs. 13,000 along with free food and accommodation at a subsidized rate. If something good has happened, credit goes to Don Bosco Tech.



Francis Kharkongor

Francis Kharkongor, a 20-year old boy now who was born in Shillong on August 27, 1999. He has six members in his family. Francis comes from a very loving and supportive family. Although, the mother being a housewife she is the biggest source of inspiration. His father is the sole breadwinner of the family who works with the State Government's PWD Department. He shares strong love and bonding with his father and considers him as his "Friend and Guide."

He completed his HSLC in Science stream in the year 2018. Just like every boy of his age, he too had a strong desire to pursue further studies. However, being carried away with the futile thought of his seniors being jobless though grad

uate, he gave up the goodwill of pursuing further studies. Thus, he quit his studies and started looking out for some training programs to be employable. He had nurtured interest in the Hospitality sector as a childhood. He was on the lookout for such a training institute which would step up his dream. Searched for weeks and months but in vain. Thus he was on the verge of giving up. But to his fortune, one fine day, as he was walking back home stopped to gaze at a poster. As he took a step ahead his eyes were drawn to see the training programs printed black and white. It was more interesting to note that the post-training the trainees get placement in some prestigious organizations. For further information, he jotted down the contact numbers suggested in the poster.

Francis, restless to know in depth about what he saw, dialled one of the contact numbers printed on the poster. Response to his inquiry was quick. He was asked to visit Don Bosco Tech (Auxilium, Nongthymmai). Plan to start a new phase of his life kept haunting. Hence, on the next day, he visited the centre and registered himself for training in Front Office Executive (FOE). The training program kick-started in full swing on

October 12, 2018. He was a smart, confident and hardworking student who had the willingness to learn and work in a team. Throughout his training, he showed signs of great improvement. His willingness to learn and grow with every challenge stunned the trainers. Just as any person he did face many challenges and hardships. At times he felt like giving up. However, the thought of 'being challenged in life is inevitable, being defeated is optional' kept the ball rolling. It was time for placement. He was disappointed with the first attempt. Almost lost hope. He became restless and impatient. Just as 'slow and steady wins the race' he waited and waited. It was that day when he sat for the interview conducted by The Leela Palace (Bangalore). Got selected. Then he was confirmed that good things take time and that it was worth waiting. According to Francis, he believes that, "Life will not be good to you unless you are strong enough to go through and overcome the challenges that come your way."

"I am thankful to Don Bosco Tech Society for shaping and moulding me. I'm also thankful to my dear trainers who helped scoop out my hidden qualities and lead to an untrodden path," Said Francis.





**Gautam
Senapati**

This is the transformation success story of Goutam Senapati, who has successfully completed his skill training in F&B Steward from Don Bosco Tech Society in Bangalore. Most of the time, failure in personal or professional life leads to depression or compels for extreme step of any kind. Despite his economically weak background, Goutham overcame his struggle in every step of his life. He says, "My mother is a house wife; and my father sells old clothes in weekly market. Since my parents used to go to work and come late in the evening, I attended my school in the afternoon till 6pm and had to study at night after completing the household chores. Both my elder sisters left their education due to our impoverished condition."

Goutham lives with his parents and two sisters in Sahapur area in Odisha. He completed the schooling from one of the local Govt schools and secured 42% in his SSLC examination in 2017. To meet the educational expenses for higher study, he started to help his father for selling cloths during his free time. Recalling those days, Goutham says, "I know what failure is. I used to work till late night to support my educational expenses. Looking at my two sisters and my parents' life, I decided never to give up my studies and aim to get a good

job based on skills." One fine day, he came to know about the free course and placement offer by Don Bosco Tech Society with financial support from Accenture. He came to know about the skill

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Now I can support my family and continue the study to actualise my dream. One should never give up their studies because of hardship. I feel that failure is only for a short period, but serves as a stepping stone to success.

- Gautam Senapati

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training from a priest who guided him to enrol in Don Bosco Tech. After interest inventory and counselling, the trainers suggested him to enrol in F&B Steward domain. Gautham says, "I could not adjust with the language and food in the beginning. But my trainers motivated me so that I decided to continue here. Don Bosco Tech gave me new life. After coming here, I learned communication skills, self-awareness, social



skills, employability skills, computer skills and specially domain skills."

Gautam Senapati said, "I don't know how to express my gratitude Don Bosco Tech. Now I can support my family and continue the study to actualise my dream. One should never give up their studies because of hardship. I feel that failure is only for a short period, but serves as a stepping stone to success."





Harisha M

This is the success story of Harisha M, who has effectively completed his skill training from Don Bosco Skill Mission (DBSM), Bangalore. He is a student who is passionate about his dreams.

"I want to help people, not just to gain money but also to help their families. I come from a typical middle-class family which completely depends on the wages of my father Mr. Muthu (a construction worker)," says Mr. Harisha.

Harisha is from Chikmagalur (Karnataka) who lived with his parents, one sister and one brother. He studied in one of the Government co-education schools in his place. After his schooling, he attended some technical courses but he could not get the right platform for his growth. He was literally depressed thinking of what to do next.

After hearing about DBSM, the centre of excellence in skill training,, he thought that this would be the best opportunity for him to grow and he decided to take admission for Electrical domain. He explained to us, "I was stressed because I didn't get the grades as I expected and I felt like I didn't have anyone I could connect with."



After completing two months of training, he got selected in a reputed company called 'Maan Service and Maintenance Works' as a service engineer. He is satisfied with the job that pays him Rs. 15000/- per month.

Harisha acknowledges that DBSM has helped him improve his academic performance including communication, life skills and feel more connected to campus. Although he said, "I was nervous at first when I talked to the trainers but I found them very welcoming and as my fear of approaching the trainers decreased day by day and also, my grades in the internal examinations increased."

When asked, what have you learned about yourself? He replied, "I have learned not to be shy. If I want to present myself to the world, I have to be open and I should have self-confidence."

He is thankful to Don Bosco Tech for the wonderful learning experience he had in DBSM (Bangalore.) Harisha said that he was to give advice to other students, he would tell them, "Don't be hesitant about acknowledging the skills you have. Maybe, you will be able to find something that you are good at and even create a job opportunity that benefits both you and your employer."



Hemant Rana

Hemant Rana is a young talented boy who belongs to a middle-class family. He is a career-oriented child and after completing the intermediate his goal was to become a Chef and to work in a reputed hotel but life being unfair, he lost his father. Being the only son of the family, all the responsibility came onto his shoulder. It shattered his dream of becoming a Chef and also brought a hindrance to his career.

This biggest irreplaceable loss carried him into a depression. In those days Fr. Francis Pinto came as a guide and he suggested to him about the skill training conducted by Don Bosco Tech Society at DB BEST Academy (Lingarajapuram). He inquired about the organization and took the admission along with his friend in Food and Beverages Steward under Hospitality sector. It took him quite some time to adjust because of the South weather, Culture, Food, and Language.

He was one of the active students in his class. During his break time, he used to help the kitchen team in cutting vegetables. The industrial visit to Windflower Hotel and Silicrest at the time of training was a wonderful experience for him.

After the completion of the 3-month course, he got placed in 'Biere Club' as trainee cook with the salary of Rs. 7,500/- per month. Thereafter, there was no looking back for him as it was his first step towards his aim of becoming Chef. Through his dedication and hard work, in a very short period of time, he joined the new organization 'Opus Club' as a Chef with the salary package of Rs. 21,000/-.

Now, he is capable enough to take the responsibility of his mother and sister. He is very much grateful to the Don Bosco Tech Society which gave him wings to achieve his dream. He blessed to be trained under well-qualified trainers. Being a Chef it was like a dream come true for him.





**Ibashisha
Syiemlieh**

Ibashisha Syiemlieh, a class 8 dropout, hails from Shillong. A poverty-stricken family was unable to pay her hefty fees. She belongs to 7-member family. Unskilled though she was forced to find a job to help her family financially. Not denying the fact of her willingness to lend helping hand in support of the family but she wanted something sustainable and earn more than just hand to mouth.

She, just like 'if your ship doesn't come in, swim out to meet it' took a step further to meet the community mobilizer who informed her about the free skill training and placement thereafter. Upon inquiring in detail, she learned that the training in the Hospitality sector is also offered. Accidentally, chose to pursue Housekeeping Attendant (Manual Cleaning). The initial stage was stiff to cope with. However, she dared to fall in line as 'if you can! All things are possible for one who believes.' During her training period, she was attentive and alert keeping in mind the goal near hand. Seeing her deserving qualities, the trainers made her class captain. "As days passed by, we can see tremendous changes," said the trainer. She spared no stone unturned to improve her communication skills. It was she who, with her inborn traits will never shy away from helping her classmates.

Ibashisha was absorbed to work at We Work Magnificia, Technique Control Facility Management, TCFM (Bangalore). It is she who brought laurels to Don Bosco Tech by dint of her hard work. Talent acquired by birth, nurtured by Don Bosco Tech, did not take too long for her to climb the ladder of success. She was promoted to Housekeeping Supervisor on within six months of her job. Not so long but she was associated with TCFM just a year. A year of experience was just enough to secure a job at Don Bosco

Skill Mission, DBSM (Bangalore) as a Hostel Warden, where she is presently working.

From the bottom of my heart, "I thank everyone who has made me what I am today. My heartfelt gratitude to my trainers and everyone at Don Bosco Tech, Shillong centre who showed me the way to chase my dreams. I know that great power comes with great responsibilities but I am ready for whatever that comes along the way," said Ibashisha.

“My heartfelt gratitude to my trainers and everyone at Don Bosco Tech, Shillong centre who showed me the way to chase my dreams. I know that great power comes with great responsibilities but I am ready for whatever that comes along the way.”

- Ibashisha





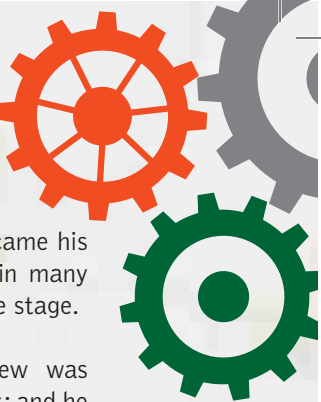
**Idashisha
Diengdoh**

Idashisha Diengdoh was born on February 21, 1994, and is a resident of Lummawbah, Shillong. She is the daughter of Mr. Pynshngain Nongrum and Mrs. Dorathy Diengdoh. Until HSLC she studied at St. Gabriel's Higher Secondary School (Shillong) in the year 2015. After having completed HSLC, her vague dream of pursuing further studies remained just a dream because of financial crunch in the family. Her parents struggled hard to support her younger siblings so that they can continue their studies. She gave up her regular studies to contribute to the income of her parents. Finally, she took up a part-time job. Her life went on this way until one fine day she came to know about the free training program with job placement at Don Bosco Tech Society from her cousin. She felt "it can be easy to quit at tough times of life but some of us push harder to overcome every challenge no matter what" one faces. It was June 2018 when she visited Don Bosco Tech (Nongstoin) with her mother to get further information regarding the free training program. After being counseled by one of the trainers, Idashisha decided to join the training program in General Duty Assistant domain. It was the wee step with Don Bosco Tech and the journey continued.

Since Idashisha lived miles away from home, she had to stay in the hostel provided by Don Bosco Tech (Nongstoin). Experience is the best teacher. One cannot decide where we born but we choose to live the way we want to live. Idashisha hails from a poverty-stricken family. This has taught her enough to be serious in life. This was reflected in her studies and other activities too. By dint of her hard work, she did complete training in General Duty Assistant. During the campus interview, she was hired by Rapha Care (Bangalore) along with the other trainees. Life was not a bed of rose as she found it tough staying at a patient's home to take-care. Being the native of Meghalaya she has to grin and bear with the new language. Therefore, all the trainees working at Rapha Care (Bangalore) collectively appealed Don Bosco Tech for a change. It was heard and this is how she was placed at Technique Control and Facility Management (TCFM, Bangalore). Her earning is Rs 16,000 per month with free food and accommodation.

"Initially, the job was difficult. But my faith in Don Bosco Tech for their support helped me keep my hope high. Despite faced with challenges, I feel my decision to get trained and be associated with Don Bosco Tech is not a blunder. Even though I am far from my family, I have a larger family now. The work I am doing is good. The salary that I draw is quite enough to support myself. The job that I am doing is stable. In addition, I appreciate Don Bosco Tech and its intervention for skill numerous youth like me. And I am greatly indebted to my trainers who never gave up on me to instill hope, strength, and courage," said Idashish, filled with joy and peace of mind.





Jerry Kiewirat Mawroh

Jerry Kiewirat Mawroh was born to Mrs. Baiarlin Nongrum and Mr. Samwell Nongsiej on Sept 6, 1996, in a small village called Liawthaw, Meghalaya, East Khasi Hills District. There are six members in his family which include his mother, two younger sisters, one younger brother, and his nephew while his father passed away a few years ago. He completed his class XII from Shillong College (Shillong) in the year 2014 and had to discontinue his studies after his father passed away as there was no one to support him financially as his father was the only person contributing towards the family income while his mother was just a homemaker.

His father's death brought along with it many hardships for the family especially when it came to finances and Jerry being the eldest son of the family had to earn a living to support his mother and younger siblings. He started looking for jobs everywhere but couldn't find any so he was only left with one choice and that was to work as a daily wage laborer in a construction site. He continued working this way for one and a half years until he finally found himself a job as a lower primary school teacher in a private school. Though the job as a teacher wasn't as heavy and difficult as the job of a daily wage laborer but it had its own

set of challenges such as the school where he taught was very far from where he stayed and the salary that he received was not sufficient to meet the everyday needs of his family members. Jerry was stressed out each day and didn't know what to do next as he couldn't find any other alternative to earn a living but each day he grew restless and wasn't happy with his job so he decided to quit and searched for other means of livelihood.

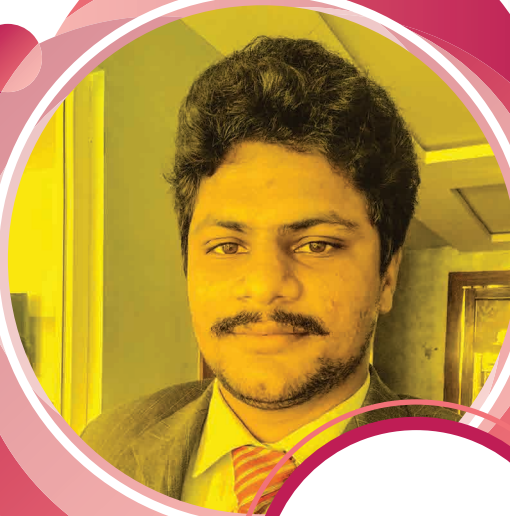
Then one day, his friend suggested that he should join the free training program at Don Bosco Tech Society which was specially designed for unemployed youths like him and also mentioned that they provide 100% placement support after the training. He then decided to visit Shillong centre to get further information regarding the training and immediately decided to join the course in Food & Beverage Steward. The project was funded by Govt of Meghalaya under Supporting Human Capital Development in Meghalaya (SHCDM) project. He began his training on March 11, 2019, at Don Bosco Skill Mission, Bengaluru, Karnataka.

His life changed and took a positive turn since the day he joined the training program. When he first joined the training he was very shy, soft-spoken, would hardly communicate with his trainers, had very low self-confidence and would never participate in many activities as he was afraid of any activity that involved going up on the stage. However, over time he started showing signs of improvement and gained confidence, started interacting with his trainers and

classmates and eventually he even overcame his stage fright as he started taking part in many activities that involved performing on the stage.

After the training, a campus interview was conducted for him and his fellow trainees; and he was selected in the first round of the interview and is currently working with one of the most prestigious hotels in the country i.e. The Leela Palace, Bengaluru as a Food & Beverage Steward with the monthly salary of Rs. 12,000/- with food. He is very happy with his current job and is looking forward to learning and growing with each new experience and feels like his career is on the right track now. He is now earning well and is able to support himself as well as his family back home and he also feels very fortunate to get the opportunity to be a part of such a prestigious organization like the Leela Palace and though there are many challenges on the way he is determined to work hard and stick to the fight until he achieves what he desires.

By expressing his gratitude, Jerry said, "I am very thankful to Don Bosco Tech Society, my trainers and all the people involved in this training program for giving me this life-changing opportunity. My life took a positive turn since the day I joined this training program as it not only taught me the skills required to earn a living but also helped me in becoming a better person. I no longer have to work as a daily wage laborer in order to support myself and my family. This training is the best thing that has ever happened to me as it has changed my life completely. Thank you once again for everything."



**Karanam
Ganesh**

Karanam Ganesh hails from in Vizianagaram district of Andhra Pradesh. He is the youngest son in the family. His parents are daily wage laborers. He has two elder sisters who they got married and settled in their village. But due to his mother's ill-health and family's financial problems, his father could not support his family. Hence, he was forced to stop his studies and was asked to find a job to help his father normalize the family situation. Since he has done only intermediate in his studies, it was very difficult for him to find a good job. He too started to work with his father just for minimum daily wages.

He was in need of job to support himself as well as his parents and for further studies. One of his uncles told him about the Don Bosco Tech training program, which is free of cost and only for three months, and even provides job placements wherever the trainee wanted to work once he completed his training. After knowing all the information about Don Bosco Tech, he came along with his uncle to the center and on the day of his arrival he even got information regarding the other add-on skills in the training such as communication skills and management skills, etc. along with the placements. He was overwhelmed with joy and happiness. He wanted to join in Don Bosco Tech center as soon as possible. One day he came to the center to join in Don Bosco Tech - Sabbavaram. He interacted with the Centre In-Charge and collected all the information about the training and job placements. After meeting



the trainers, he chose the Food and Beverages Services in Hospitality sector. Because there are more opportunities to grow up very soon in the Hotel industry. Once he joined the classes, he was regular and also was interested in learning new things like being confident and how to be polite and respect elders and how to be prudent according to the situations. After some days of training, he started speaking in English as well and day by day he improved in it. Like this, he became one of the active trainees and he was able to convey his ideas to others without fear.

By praising Ganesh, his Hospitality trainer says, "Ganesh is very active and very attentive in every class and he is focused on his future plans, and also he wants to be unique always. He even showed interest to help others."

Sharing his feelings, Ganesh said, "I am very happy about the opportunity provided to me of free skill training by Don Bosco Tech. I have learned many things here which will help me grow personally and professionally. This organisation has filled me with hope when I was hopeless. Now I am a confident person and can face any difficulties bravely because my trainers have taught me to look at life positively."

After completing his training, he went for an interview at Hotel Sea Garden (Visakhapatnam) which is one of the famous hotels in the area. He qualified the interview and got the job with a monthly salary of Rs. 7500/- with food and accommodation. He worked hard and was promoted as an F&B Service Manager. Seeing his dedication and determination towards work the management decided to transfer him to another branch called Hotel Blak and Wite as an F&B Manager. Now, he

is earning Rs. 15000/- per month as F&B Service Manager including Food& Accommodation.

After he got the job, by expressing his gratitude he said, "I never imagined that I would be able to stand on my feet to support my family and taking care of their needs joyfully. Today I could say that I could lead my life positively and support my family in all the ways possible. So, I am really thankful to Don Bosco Tech."

His parents are very happy about this success. His parents said, "We are very happy for our son as he got the job and also became positive and kind-hearted to help her sister's when they ask for help. We want to thank Don Bosco Tech Society for all the support and help provided to our son."

Praising about Ganesh his employer said, "Mr. Ganesh is an honest person, very obedient and respects the elders. As a manager, he grooms well to his personality and because of his good behavioral skills and work experience, he earned his position as a Manager."

Today, he stands as an inspiration for underprivileged and marginalized youth at his village as well as at Don Bosco Tech- Sabbavaram center. He says, "I am no more a discouraged human. Don Bosco Tech has taught me to survive independently."

He is very grateful to be a part of this prestigious organization. He expressed his gratitude to Don Bosco Tech facilitators for providing skills in new ways to sustain their living. He has promised to refer other underprivileged youth to the Don Bosco Tech- Sabbavaram to get benefits like him from this skill training program.



**Koyyada
Karthik**

Koyyada Karthik is an Alumnus of Don Bosco Tech - Karunapuram in Food and Beverages Steward domain. He belongs to Shodashapally of Warangal district in Andhra Pradesh. His father expired when he was two years old. He is the youngest one in his family, his sister got married, but her husband left her at Karthik's house with two children. At a very young age, he took his sister's responsibility. He faced many difficulties since his childhood.

When he was young, his mother used to work as a maid in other houses. By seeing his mother's pathetic situation and financial problems, he wanted to help his mother. So he joined his mother in her work and also started working in houses as a helper/driver.

Although he studied in a Government School with too much interest. He grew up with more difficulties but he learned some computer through one private academy. Since he had basic knowledge of computer he wanted to pursue more in the computer field and also wanted to learn some communication skills.

At the time of mobilization in Shodashapally, he came to know about Don Bosco Tech and the skill training provided by them through the



one of his friends during the church announcement. Once the mobilizers went to his village and explained him about the skill development training programme. He decided to take admission so that he can help his mother. He shared about his family's condition and financial issues with the mobilizers and also explained about his mother's condition.

Knowing about the skill development training programme offered by Don Bosco Tech, he came to the training center with his mother to take admission.

He was a very good student and was learning everything very eagerly and especially showing interest in English. He had the enthusiasm to learn everything as he knew that it will help him grow into a better person.

One of the trainers said, "He is a strong person. The difficult situations he faced in his life has made him stronger. Initially, he was a stubborn person and was ignorant but as he spent time in Don Bosco Tech and also with the help of counseling sessions provided to him by Don Bosco Tech, his character changed and he started listening to others."

After the completion of his training, he got the placement at ITC Kakatiya (Hyderabad) and

with the monthly salary of Rs. 9500/- including other allowances like food and accommodation. He enjoyed working at ITC but after six months, he got another job offer to work in Hyderabad Biryani House at Hanamkonda which was in his home town and with the monthly salary of Rs. 10,000/-. His happiness knew no boundaries as now he could live with his mother as his workplace was closer to his home. Now he is working with Vishal Prakruthi Resorts and getting the monthly salary of Rs. 12,000/-. He said that he took this job at the resort because he did not want to limit himself in a particular job field and wanted to explore the new area of job opportunities.

He is very happy with his job and also very happy about the fact that his mother no longer has to go to other houses for work and that he is now able to support his mother and his family. By expressing her happiness, Koyyada's mother said, "I am very happy to see my son working in such a good place. Earlier, he used to be a driver just because of me but Don Bosco Tech gave a better life to my son."

Finally, he expressed his sincere thanks to the Don Bosco Tech Society as well as the trainers for the opportunity to find better skills, a better future, and a better life.



Cheemalapalli Krishnaveni

Cheemalapalli Krishnaveni is an alumna of Don Bosco Tech and a beneficiary of the project sponsored by Accenture. She finished her three months of skill development training program in the Hospitality domain. She resides with her parents in a small village. This particular village is very backward.

This young woman had no proper access to education or skill training before joining Don Bosco Tech. Her family is a marginalized family. Her family was in desperate condition due to her father's illness and with no money in the house for his treatment. At that time, Krishnaveni had finished her Intermediate from a nearby Government College and she had to search for the job to support her family especially to earn money for her father's treatment. Since she was very young, she was not in a situation to dive deep into jobs right away. She needed some training immediately because of the whole responsibility of running her family consisting of father, mother, a brother and sister were solely on her mother's shoulder and Krishnaveni wanted to share the burden of her mother and support her family.

By seeing all these pitiful situations, she took a decision and she gave up her studies and

made her way towards a new beginning. She prepared herself to work in order to achieve a better livelihood for the family. Unfortunately, she failed to get a job even after several attempts. She never got a good job opportunity, and the job which she got was paying very less for her hard work. With that poor salary, she was unable to meet her daily expenses. At this stage, she was very depressed and discouraged. One day she came to know about the training program offered by Don Bosco Tech Society through advertisement. The moment she noted that the three-months skill training program will lead her to be the working member of the family. She firmly decided that she would not let out this opportunity. She decided to join the skill training program to give somewhat support to her mother by learning new things to turn her life. So, without wasting any time, she went to get the admission in Don Bosco Tech - Sabbavaram and opted for Hospitality domain. Finally, she enrolled in Food & Beverages Steward domain of Hospitality sector after the counseling.

Her trainers said, "She was a very active and focused student. She used to participate in all the assignments and used to do other given works in time. She never complained about anything. She was always joyful and supportive."

Along with the Hospitality course, she also learned life skills and spoken English. After completing the course, she was ready to go anywhere for the placement. All she needed was a good job to support her family and educate her sisters.

Due to her hard work, sincerity and need, she got placement very soon. Now, she is working as a

waiter in the Hotel Box Office (Bhadrachalam) with a monthly salary of Rs. 12,000 and also privileged with other benefits like free food and accommodation.

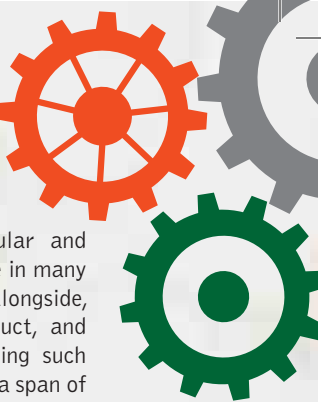
Krishnaveni is a modern, dynamic, courageous girl. She was ever ready to go to any extent to make herself employed and self-sufficient. She even took the responsibility of educating her sisters and bearing up their academic expenses.

Praising Krishnaveni, her manager said, "We are very happy with her work skills, language, and commitment. Because of her dedication towards work, we decided to promote her and give her the increment."

Now, Krishnaveni is self-sufficient and she is helping her family financially. She is also bearing the education expenses of her sisters. Krishnaveni has become an inspiration for many girls in her village who are willing to use this great opportunity offered by Don Bosco Tech.

Her mother said, "I am very happy to see her successful, now she is helping with the medical treatment of her father and also reduced my burden and has taken the responsibility of the family."

By expressing her gratitude towards Don Bosco Tech, Krishnaveni says, "Now I am very happy because I am independent now. I am helping my parents financially, moreover, I am helping my sisters for their education. I am very grateful for this organization which has helped me get a good job and made me strong and now I can face any challenges in my life boldly."



Kyrshanskhem Wahlang

Kyrshanskhem Wahlang was born on February 24, 1999, to Mr. Aibor Shylliang and Mrs. Parkynti Wahlang at Shillong, Meghalaya. Kyrshan is the eldest son and he lives with his mother, one sister, and two brothers. His father left him when he was little and a few years later his mother remarried and his stepfather too started living with them. Life was very difficult for him and his family, as they were struggling financially as his mother was the only one contributing towards the family income by working as a maid in people's house. She wasn't earning enough to feed and send all her children to school at the same time. Thus, for this reason, Kyrshan completed his class IX and dropped out of school to help his mother in her work and he would go to houses where his mother worked and help her in cleaning, washing, and cooking at their homes. Life went on this way but soon his mother asked him to start looking for jobs as this wasn't helping much to add towards the family income, thus he started looking for jobs but with his qualification and zero experience, he couldn't find any job for himself. He was left with only one choice and that was to work as a daily wage laborer. So he started working everyday day as a daily wage laborer at a construction site but in just a few month time he fell ill and was hospitalized as this kind of heavy work wasn't suitable for a boy of his age and the doctor strictly forbade him from engaging in such heavy work. His mother was worried and was trying her best to provide for her children and it pained Kyrshan to see his mother working hard, day and night to support them.

He wished for some other way through which he could help his mother. So he began searching for jobs again and one fine day in the midst of all this chaos he met a friend who informed him about the free training program with job placement for school dropouts like him at Don Bosco Tech Society. So the next day itself he visited Don Bosco Tech - Shillong center and was counseled by one of the trainers about the various training programs that were being provided. He then decided to join Housekeeping and was enrolled under the SHCDM Housekeeping Attendant domain. He then began his training on June 15, 2018.

Initially, when the training began Kyrshan was very mischievous, naughty and would seem disinterested in his classes. It took a lot of counseling, motivating and patience from trainers for him to finally change his ways and very soon his trainers noticed many positive changes in him. He started

showing interest in his classes, was regular and punctual to his classes, started to participate in many activities and became sincere and dedicated. Alongside, his communication skills, confidence, conduct, and mannerisms began to improve and witnessing such positive change and transformation in him in a span of two months was proof enough that he really did want to change and make himself better and all he needed in life was a chance.

"At Don Bosco Tech I got a chance to meet new friends, amazing teachers and a chance to learn many new things. For a school dropout like me, who had lost touch with books for a long time, this training gave me the opportunity to hone my skills and develop an interest in learning again. Also I wouldn't be who I am today without the love, support, guidance and constant motivation I received from my domain trainer.

Thank you for being patient with me and never giving up on me. So, Thank you Don Bosco Tech for giving me a chance to change and make my life a better one," says Kyrshan.

After the completion of his training, he went for the interview at Technique Control Facility Management (TCFM), Bengaluru and got the job as a Housekeeping Attendant with a monthly salary of Rs 12,000/- with free food and accommodation at a subsidized rate.





Lakhu Banjare

Lakhu Banjare comes from a distant village Kataud in the District of Janjgir-Champa, Chhattisgarh. His father is a farmer who struggles to meet the meagre needs of the family. Lakhu had to stop his studies due to poverty in the family. He wanted to share the economic burden of his family and therefore decided to work after he completed 12th class. While he was looking for the opportunity to work, he heard from one of his friends who had been a part of training in the past about a short duration skill training program and assurance of job placement after the training in Don Bosco Tech. (St. Vincent Pallotti Technical Training Center) Raipur. He along with his friends decided to come to Raipur centre to and undergo training.

He has been a keen learner during the course of training at Don Bosco Tech - Raipur. He always participates in different activities and is excellent in the classroom training as well as outdoor work. He often led his group energetically. He groomed himself very well besides acquiring skills and knowledge. He grew in confidence of being able to work well with team, manage change and face challenges of work place. He was waiting for the early opportunities from the very beginning of joining the training.

“

I become an inspiration for my village, especially to youth like me. Some of my friends have been placed out of state for work after this training.

- Lakhu Banjare

”

After completion of training he appeared for the interview at CCD Company at Magneto Mall Raipur and was selected. He was appointed with a salary of Rs. 11631/- per month. “I become an inspiration for my village, especially to youth like me. Some of my friends have been placed out of state for work after this training,” says Lakhu Banjare. The following batch after him has a record breaking trainee’s registration and under training. They are 13 of them from one village

Kataud. Youth from nearby villages also are developing interest for training and work away from their village. Parents have shown keen interest, conviction and have encouraged youth to join training.

Lakhu Banjare is extremely happy with the job and his family as well. They are grateful to Don Bosco Tech for providing the opportunity to grow in life.





**Lamwandao
Mulieh**

Lamwandao Mulieh is a 22 years old young boy who was born and brought up in Īalong Village, West Jaintia Hills District and there are 9 members in his family which include his parents, four brothers, and three sisters and he is the fifth born child of the family and his parents are both farmers. Despite financial constraints, his parents made sure that he was educated and he went on to continue studying after completing his class XII but as he was pursuing his Bachelor's degree he decided to drop out of college and discontinued his studies as he wanted to lend a helping hand and help his parents by contributing towards the family income. So, he began searching for jobs and in the process, he came to know about the free training program at Don Bosco Tech Society from his friend and his friend encouraged him to join the training program as this would help him get a job and earn a living. So, he immediately visited Don Bosco Tech- Jowai to get further information about the training program and after being counseled by the trainers there, he decided to join the course in Automobile and was enrolled under THF_Automobile_Batch-2_Jowai and began his training on January 2017.

He then began his training where he learned many new things about automobiles, soft skills and really enjoyed the training program as the trainers were very friendly and would inspire and motivate him whenever he faced any problems or difficulties. He was a very sincere, dedicated and hardworking boy and was focused on only one goal and that was to get a job where he can support his family and provide a better life for them.

After his training, he was placed at 3M Car Care (Car Detailing) and was earning a monthly salary of Rs 7000/-with free food and accommodation and worked there for almost a year but he then found a better opportunity somewhere else with better job profile and salary package so he left that company and joined Bonnet & Spoke (Car Detailing) where he is working till date. Today, he is earning a monthly salary of Rs 25,000/- with free accommodation. He is happy with his work and apart from his salary he is also earning extra in the form of bonuses or incentives and is also learning many new things which have benefitted him in many ways.

Thanking the organization, he said, "I am forever grateful to Don Bosco Tech Society for giving unemployed youths like myself, an opportunity to learn and acquire skills and within a short span of 3 months I was employed and I could support myself and my family. I also thank my trainers for shaping me and molding me into the person that I am today."





Lito Awomi

Lito Awomi hails from one of the tiny villages of Dimapur (Nagaland) and belongs to the Sumi community. She is the daughter of Mrs. Khekali Awomi and Lt. Mr. Hokuto. Among the siblings, she is the eldest child in the family. Her younger ones (2 brothers and 1 sister) are still studying. Lito lost her father when she was at a young age. After the demise of her mother (being housewife) has been ing her candle at both ends lately, to put it together on time.

Typically, responsible, confident conscientious, eldest ones are more likely to mirror their parents' beliefs and attitudes, and often choose to spend more time with adults. Eldest children are often natural leaders, and their role at work may reflect this. Likewise, Lito being the eldest, always wanted to support her family after her father's demise. The year 2015 was full of uncertainties when she sat on the fence. But how long. Sooner but not late after completing her class 10, she decided to discontinue her studies to add income to the family. Not having much to do, hence most of the time she was sitting idle at home. At the same time, her heart was beating hard as how to strengthen her family financially. One fine day, she got the news about the free training at Don Bosco Tech (AIDA, Dimapur). She understood the details of the training

programs, icked the courses and finally without any second thought in mind joined the training program in Beauty and Hair Styling in the year 2016. During the training, she was very enthusiastic to learn new skills. She gave her best to equip herself with skills, which would fetch her a decent job. During the 3 months of training, she learned in-depth about beauty culture and improved her communication skills as well as grooming. She left no stone unturned to acquire knowledge keeping her family's needs at the forefront of every challenge.

After successfully completing her training she got her first job as a Beauty and Make-up artist in Naturals, India's number one hair and beauty salon located in Chennai. She worked in Naturals salon for two and a half years with a salary of Rs. 7000 p.m. She had faith in herself that there is a wide scope to grow in this industry and so she equipped and upskilled herself with the latest trend and demand in it. Did her work diligently; as a result, she was able to draw a lot of regular clients in her salon. With her dedication and hard work, the organization was able to generate a lot of revenues.

While working as a make-up artist at Naturals Lito also learned how to manage a salon. She is now

confident and wants to move ahead in her career path as the salary she earned is very meager, not enough to meet her family both ends meet. While looking for a better opportunity her profile was selected by Naturence Spa where she joined as a Manager.

Today she plays a dual role at Naturence Spa in Bengaluru, as manager and trainer. In life, job satisfaction supersedes the salary one gets. So as she is so happy with the work she does and obviously the joy of drawing a salary. She is staying in accommodation which was provided to her by the company. With her hard-earned money, Lito is now able to help her siblings in their education. She sends money every month to her mother to run the family. Her mother is very proud of Lito, as she is shouldering the entire family's responsibilities and thus became the pillar of the family.

"Lito is an asset to our company. She knows how to manage the staff and takes good care of our properties in our absence," said her Proprietor Mr. Deepak.

As a young girl, Lito struggled to face the challenges of the hard realities of life. But today, she is happy and proud that she is financially stable and supporting her family.

Lito is an asset to our company. She knows how to manage the staff and takes good care of our properties in our absence.

**- Mr. Deepak
Proprietor, Naturence Spa**



**Lumthailiu
Pamai**

Young and ambitious Lumthailiu Pamai comes from Dailong village, a fare flung village in the district of Tamenglong (Manipur). She belongs to the Rongmei tribe. Lumthailiu is the third member of her family who lives with her parents, Mr. Ramdikamang Pamai and Ms. Gaichamliu Pamai and her four brothers and five sisters. Her parents are cultivators and do petty business to support the family. Lumthailiu is the eldest daughter in the family and all her siblings are studying at schools.

Lumthailiu completed her Class 12th in the year 2017.

Looking at the financial status of the family Lumthailiu discontinued her studies. She wanted her to pursue her bachelor studies in college but understanding her parent's struggle to manage the family and send all the children to school with a merger income, she felt the pain of her parents and gave up her uncherished dream of her further education.

But ambitious Lumthailiu was no one to sit idle, being the elder daughter, she too wanted to contribute to support the family financially. As she was looking for options to help her parents, she came to know about Don Bosco Tech's skill training at Tamenglong center.

She enrolled herself for 3 months course in Food & Beverages Service - Steward. Knowing the fact that there is no fee for the course, she was very excited as she had got the opportunity to get trained and give her life a new direction.

During her training, she took her practical sessions very seriously and never miss her class. Ms. Swantiliu (Food & Beverage Trainer, Don Bosco Tech – Tamenglong) said, "She was a very good student, among her batch of 20 students and was the most obedient and well behaved. She was a very quick learner and very focused too."

Towards the end of her training, she faced interviews for jobs in different hotels. With all her efforts, she had put into training to get skilled she was offered a job in Palm Exotica Boutique Resort & Spa as a Stewardess in Hyderabad. It was a dream come true for Lumthailiu and she, along with her friends joined Palm Exotica and worked there as trainees for six months. After completion of her job training, she changed her workplace for a better opportunity. At present, she is working as a stewardess at Narayana Health Majumdar Shaw Medical Centre in Bengaluru. She is happy with her work and the work environment.

Looking at the expenses, it was quite difficult for Lumthailiu to travel home to meet her family frequently. So, she started saving money so she could travel from the south to the northeast. Being a responsible daughter, she sends money to her parents to pay school fees for her brothers and sisters.

Mr. Ramdikamang Pamai, father of Lumthailiu said, "I am very happy for my daughter because the training she received from Don Bosco Tech has helped her to earn money and make herself independent. She has grown up and very responsible too. She is helping us for her sibling's education."

I am very happy for my daughter because the training she received from Don Bosco Tech has helped her to earn money and make herself independent.

- Mr. Ramdikamang Pamai (Father of Lumthailiu)

Lumthailiu said, "I worked in a hospital canteen as a stewardess canteen, I prefer to work here because the nature of work is similar to hotels but there is less pressure and work shifts are more comfortable. From the time I graduated from Don Bosco Tech, Tamenglong center, I did not go home. I will go home in December to celebrate Christmas with my family."

Lumthailiu is grateful to Don Bosco Tech for providing her the opportunity to experience and learn about life outside her comfort zone. She shared Don Bosco Tech is like a pillar in her life where she got the opportunity to step out of her village and start her career in the service industry.



Manju Bharathi

Manju Bharathi, a graduate, hails from a poverty-stricken family, lives at fabulous landscape karayanchavadi village, in the heart of Pondicherry city, India. She has two siblings who are still studying in school. Her father, breadwinner of the family, with meager earnings of Rs.400 rupees per day, finds hard to meet both ends meet. Poverty forced her to drop her schooling and she started a mean chorus to add family's income, but how long. There is a time for everything. To everything, there is a reason.

One fine day, while mobilization was on, the mobilizer met and gave her handout, explaining about the Hospitality domain Don Bosco Tech is offering. She was enkindled by the program features. Taking this message in her heart she then had a word with her parents regarding the enticing courses and placements offer across India to the needy youth. No longer can the family wait. Sooner they gave her permission to join the course to see a stark of light in the dark. It was June 3, 2017, she left home to join the Hospitality course at Don Bosco Tech center Thattanchavadi, Pondicherry. The course duration was 3 months. It came to its closure on August 31, 2017. During training, the trainers "found that this trainee had a keen interest in learning various subjects.

She was regular for classes. Initially, she was not interested to go for a job thinking that she cannot fare in it." The opportunity that Don Bosco Tech provided helped her to develop skills to cope with every situation in her career.

"The trainee was so equipped with skills that she was ever ready to face the challenges by the end of the training program. She was a keen participant in all the activities of the class, to name a few, cook without fire, best out of waste" said one of the trainers. During the parents meet, Bharathi's mother was so happy and said, "My daughter can make decisions for herself now."

After the successful completion of the course, with a view to sharpen her skills, she moved to Don Bosco Skill Mission (DBSM)- Bangalore to attend the advanced training program. On successful completion

of the training program, several recruiters were invited to brief trainees about their companies. Manju Bharathy was spotted by the Wind Flower Prakurathi Resort & SPA, Bangalore as an asset for the company and hired her there and then. Initially, the company offered her annual salary of Rs. 180,000/-. To gain diverse experience, she worked in different states and now she has returned to her native place and working in the SPA resort in Pondicherry. "At a regular interval, we call her and enquire about her life and work. She says that she is happy to continue with her work, at the same time she wants to peruse her higher studies" noted her trainer. "I am very happy with the way my life is progressing and the recent achievements have given me a huge

confidant," said Manju.





**Moolangnai
Lato**

Moolangnai Lato is originally from Jowai, West Jaintia Hills District. He is an alumnus of Don Bosco Tech Society, Shillong Centre. He completed his training in Asst. Beauty Therapist in the year 2018 under the SHCDM Project ABT_B1_Shilong Centre. He completed his Secondary education from Jowai Presbyterian School in the year 2016. After completion of his Secondary School, he could not continue his studies and he was unemployed for more than a year. Before joining this training program, he was just a struggling youth with no purpose in life. With each passing day, he grew restless and no longer wanted to depend on his family for financial support. He was always interested in the Beauty & Wellness sector since he was a young boy but he never had the opportunity to build a career for himself as the employment opportunities in the state are very limited. He started losing hope and didn't know what to do with his life until one fine day, he came to know about Don Bosco Tech Society's training program through a relative and the very next day, he visited the center and decided to join the training program in Asst. Beauty Therapist. He was very excited to join the training and as

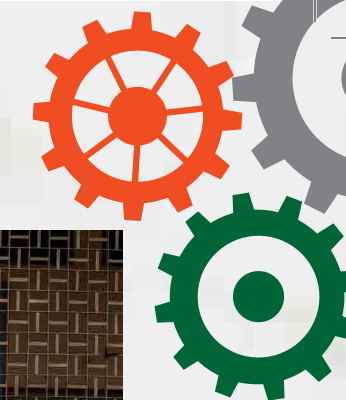


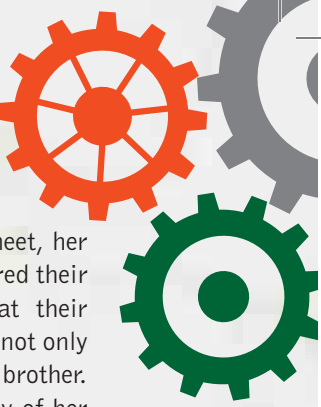
the days went by, he could see many changes in himself and in a few months, he had gained confidence in himself and his abilities. He made many new friends and took part in many extra-curricular activities. He was one of those trainees who were always kind and helpful. Apart from the technical skills required for the Beauty & Spa, he learned many things like time management, discipline, professionalism, good manners and many more which went on to become the very foundation on which he had to build his professional career.

After the successful completion of his training, he got the job in one of the most reputed Beauty & Spa chains in India "O2 Spa & Salon" located at Bangalore. He is currently earning Rs.15,000/- per month with free food and accommodation and also the company has provided him with pickup and drop facility for work. Moolangnai's

transformation is exceptional from an unemployed youth with no purpose in life to a young professional making a career for himself in the Beauty & Spa industry.

He thanks Don Bosco and says, "The job satisfaction that I get when the guests appreciate my service is nothing compared to the salary that I get and this is the most important thing that keeps me going every day and I love what I do. I will keep working hard and bring out the best in me through this experience. For whoever I am today and the transformation that I see in myself, I am forever grateful to the Asian Development Bank, the Meghalaya State Skill Development Society (MSSDS) and above all the staff and trainers of Don Bosco Tech Society for their undying and relentless efforts in shaping and transforming the lives of youths like myself."





Mudadla Pavani

Mudadla Pavani is a very brave and talented girl and is an Alumnus of Don Bosco Tech-Sabbavaram. 19 years old Pavani is the second daughter of her parents. She comes from a very poor family. Her parents are daily wagers and it's difficult for them to fulfill the basic needs of the family with less income.

It was very difficult for them to send their daughters for higher studies, even though she was intelligent and had much interest in studies. She completed her Intermediate from a Government college. Even though she had an immense interest in higher studies, she could not afford further studies due to unstable financial assistance.

Pavani had no other option other than to work and earn to meet the ends of the day. For some time, she opted to work as her parents in the field as a daily wage laborer but this work was very difficult for her as she was very fragile.

She wanted some other job with decent pay and proper work conditions.

As she was searching for jobs, she heard about Don Bosco Tech and the skill training provided by them for needy and unprivileged youth. So she visited Don Bosco Tech- Sabbavaram center to inquire more about the training and was very

happy to know that the skill training provided was free of cost. She completed all the formalities and enrolled for the Hospitality Domain. The trainers still remembered the first day of meeting and exploring her poor family background by her poor communication skills and less than minimum knowledge in the Computer was vividly noticed during the interview time. This was due to her village where there is no proper system of education and many facilities but her desperation towards learning new skills and need for the job convinced the trainers to include her in the Hospitality Domain.

Her happiness knew no boundaries when she was informed that the uniforms and training kit will also be provided for free once the training program begins. Sr. Rani (CE&ITeS Trainer) said that "Pavani is always found to be very attentive and enthusiastic in the classes. She is a modern girl and is very sincere and hardworking. She shows great interest in learning new things and she is very courageous, and also very talented".

She was so dedicated to make her future better that she even agreed to migrate for employment. She also attendant other courses offered by the institute, such as communication skills and management skills and skills to improve body language. She did very well and picked up the English language pretty soon. She gained the confidence to converse in English.

One fine day of parents and Teacher meet, her parents visited the center. Then, they shared their problems with the trainers saying that their daughter has to gain a job at the earliest not only to support her family but to educate her brother. She was willing to take the responsibility of her brother by bearing his academic expenses. With great interest, she completed the course successfully

After completing the course, she joined K.B Food Court as a Steward for the monthly salary of Rs. 6600/- with Food and Accommodation. She was happy with her job. Later, because of her hard work and submissiveness, she got promotion as a senior steward. Now, she is earning nearly Rs. 13000/- per month. Her parents are very happy with her success.

She says, "I am very grateful to Don Bosco Tech. When I was with empty hands, Don Bosco Tech enclosed my life and made me inspiration for young girls in my village who are struggling to get decent placement. I will always be indebted to our Don Bosco Tech Skilling India."

Pavani had contributed to Don Bosco Tech Society by informing about Don Bosco Tech-Sabbavaram to many of the youngsters in her area, who are facing many difficulties like her to find a decorous job placement. Many have expressed their desire to join the institute. She is very grateful to the entire team of Don Bosco Tech for making her what she is today.



Narmada Rathore

This is the transformation story of a young 23 years old girl Narmada Rathore, who belongs from small village Pawadiya in Madhya Pradesh. She is the daughter of Farmer Mr. Antar Singh Rathore, her mother Mrs. Bondi Bai is a housewife. They are six siblings, she is the second child in her family, and she has five brothers and one sister. All the male members are indulge in cultivation except one as he runs a tea stall. Family income is around Rs 40000/- in a year. Family income depends on agriculture.

The family condition was extremely poor as they didn't even has proper cemented house to stay. She dropped out at very early schooling as family couldn't afford the education of the children's. One fine day she happened to meet an Alumni of Don Bosco Tech Ashta, Sapna who advised her to take admission in Don Bosco tech Society Ashta center for training and placement.

She cleared her doubt at the center and got herself enrolled in August 2019. GDA (general duty assistant) she was very focus about her training as she wanted to utilize this golden opportunity. She use to travel in bus for the class because the center was quite far from her area.

After completing her training she interviewed for Nightingales Bangalore where she got selected and joined in November 2019 with a pay of 12,000 per month. Working for nine month in Nightingales she moved to Home Care Services Bangalore for career growth, Now she is earning 13,000/-

Family are extremely proud of her because she brought a big change in their living and supported

her family very well. Not just the domain but basic computer, Life skill and other activities has also given a lot of input in her life. She suggest all other like her who are helpless, to be a part of Don Bosco Tech. Society to use this golden opportunity.

"I am thankful to the organization and to all the trainers who helped me achieve what I am today," said Narmada Rathore.





**Nippulapalli
Ravi**

Nippulapalli Ravi native from Pendurthi, Visakhapatnam is the eldest son in his family.

His parents are daily laborers. He has two younger sisters, both got married and settled in the same village. One day, his mother fell sick and was bedridden from her illness and all the responsibility of the family fell into his father's shoulder. Hence, he was forced to stop his studies and was asked to find a job. Since he completed the intermediate, it was very difficult for him to find a good job. So, he started to go for work along with his father just for minimum daily wages.

One of his friends told him about the Don Bosco Tech training program, which is free of cost and the duration of the training is of three months and even provides job placements wherever the trainee wanted after the training.

After knowing all the information about Don Bosco Tech, he came along with his father to the center and on the day of his arrival he even got information regarding the other skill development programs such as communication skills and management skills, etc. along with the placements. He was really happy and filled with joy and happiness. He wanted to join the institute to turn his life into a professional worker.

After joining Don Bosco Tech- Sabbavaram center, he came to know about many things like how to express his feelings in a polite way with others in the field as well as with elders and how to be prudent of his body language. The trainer said, "Ravi is able to understand the English language and he has enough confidence to face anyone who comes into his life in a good manner. He comes regularly to classes. He is also a very intellectual person and has good grasping power to understand things, and he is very attentive."

He even showed interest to help others to avail of this opportunity. He says that "Now I am very happy. After coming here, I have learned so many things. Especially, this institute has filled me with hope and confidence to face the difficulties in life also taught me to look at life positively. I never imagined that I would be able to stand on my feet and support my family and take care of their needs joyfully. But today I would like to say that I could lead my life happily and support my family in all the ways possible. So I am really thankful to Don Bosco Tech."

After completing his training. Initially, he was sent to attend many interviews at different places but he did not give up. He was confident

enough that he would get a job. He was taken to Hotel Sea Green (Visakhapatnam) one of the famous hotels at Visakhapatnam. For him, it was a dream comes true when he was selected for the job in the hotel as a Service Steward with a monthly salary of Rs. 7500/- with food and accommodation. Later, he got a promotion because of his hard work and sincerity and was promoted as an F&B manager with a raise in the salary and Now, he is earning Rs. 12,000/- per month.

His parents are very happy about this success. They are very glad and happy to see their son employed as he is supporting his family without any trouble. They also thank the organization for making their son's life better.

Today he stands as an inspiration for many underprivileged and marginalized youth.



He says, "I am no more discouraged. Don Bosco Tech has taught me to stand independently. I am grateful to this prestigious organization. Don Bosco Tech teaches new ways of living to helpless youngsters."

He has promised to refer other underprivileged youth to this institution so that they too may benefit from this course as he has benefitted.



Nonelu Shijoh Hails is from Thuvopisu villager under Phek district of Nagaland. She belongs to the Chakhesang tribe, the main habitats of Phek District. She is the daughter of Mr. Sethayi Shijoh and Ms. Veyhelu Shijoh. She has three sisters and four brothers. Her parents are cultivators and reside in the village. Though they cultivate rice and other seasonal vegetables for their consumption the family income is not enough to send all the children to school. The parents face a lot of financial problems to raise their children.

Looking at the financial conditions of her family, Nonelu discontinued her further studies after completing her 10th standard. It was hard for Nonelu to see her parents struggle so much to raise the family. So she decided to do something to be a helping hand and to help her parents. One day when she heard of Don Bosco Tech training from her friend. She thought of joining a course that would help her get her a job. But she was not sure of whom to approach. But soon she met some trainers during mobilization in her village and they shared the detail of the training and job placement on completion of the training to her and her mother. Nonelu's mother Veyhelu was worried to send her out of

town for work as they have never gone out of their capital town, Kohima. But their fear was nothing to stop them to build a better future.

In 2016 Nonelu enrolled herself for Assistant Beauty Therapist course in Don Bosco Tech (AIDA) centre located in Dimapur. She was very obedient and hard working. She enjoyed her training where she learnt new things which she did not get to learn from school days. Every day was new learning for Nonelu. She attentively participated in all the activities in her domain. It was the first time she was learning about soft skills and computers. She was happy with the training and the way it was conducted at the training centre. She was able to train herself according to new routine and discipline under the supervision of her trainers. She improved her communication skills and became more confident to interact with others. She learnt how to face interviews which helped her to get a job. Ms. Regina Pamma (Assistant Beauty Therapist Trainer, Don Bosco Tech – AIDA) said, "Nonelu was a very good trainee, she is very dedicated and does all the activities very diligently. She showed keen interest while learning any treatments during her course of training"

After on completion of her training, she was offered a job by Ms. Malini Reddy, who conducted a campus interview for Eden Spa and Salon in Bengaluru as an Assistant Beauty Therapist.

Nonelu is now working with Eden Spa for the past four years. After working for Eden Spa for so long, she is now promoted as Senior Therapist. She loves to work and stay with Eden Spa as she is happy with her job and as she gets to learn new things that

would add more to her profile. She has mastered all the beauty and body treatments. After the company has changed to Lever Ayush which gives only Ayurveda treatments, she is now also learning Ayurvedic treatments. "I am happy with Nonelu for staying with me for all these years and I am giving them the opportunity to upgrade their skills," says Ms. Malini Reddy (Owner, Lever Ayush).

Working for four years has not only helped her to manage herself but she has contributed a lot to her family too. Now she is able to look after her younger siblings' education and takes care of her family needs. Regarding the empowerment Ms. Veyhelu, mother of Nonelu said, "We are just cultivators and we do not have a source of income to run our family. Today, I am proud of my daughter because she took so much courage to go out of her comfort zone to work and earn. I have full confidence that she is doing very well at her workplace." When her mother was seriously ill and need to undergo a major operation, she took the whole responsibility of treating her mother's treatment. Bearing all the expenses that were a huge expenditure. Now her mother is enjoying a healthy life with her family.

23 years old Nonelu, who had never stepped out of her town is now helping her parents to construct a house in their village. Once who was afraid to step out is now brave and confident, concurring her fears; to her family, she is the saviour who helps everyone when in need.

Nonelu scored 'A' grade in her assessment during her training which added an additional feather on her certificates.



**Phrangsngi
Lyngdoh**

Phrangsngi Lyngdoh was born on March 5, 1998, and brought up in Bri Iawnoh Nonglangtain, West Khasi Hills District. He was born to Mr. Selestine Lyngdoh and Mrs. Ersilianmery Lyngdoh. He has 7 siblings and he is the eldest son of the family. His father is the sole bread earner of his family and he would take up whatever job he could find to provide for his family. When his father was ill, being the eldest, Phrangsngi had to quit his schooling to help his father so that they can provide for the family. So, it was since 2016 that Phrangsngi had to give up on his education and become an alternative bread earner in the family. Being a young boy, he earned a very meager amount of only Rs. 800/- per week which roughly sums up to Rs. 3000/- per month and it was becoming very difficult to feed the entire family with this small sum of money. As the eldest in the family, his only aspiration was to make sure that his younger siblings get a proper education so that they could do well in life. However, he could find no other means of earning a better living for himself and his family and every day he would work tirelessly with whatever job he could find and most of the days he worked as a daily laborer. His life went on this way for the next two years and he was getting sick, tired and frustrated with this kind of life and it was at this point in his

life that he came to know about the free training programs at Don Bosco Tech Society. Thus, in the month of July 2018 that he visited Don Bosco Tech- Nongstoin with his father to inquire about the free training courses that were offered at the center. After being thoroughly explained and counseled by the trainers at the center, he decided to join the course in Housekeeping. Thus, he was enrolled for the course in Tourism & Hospitality under SHCDM Project Housekeeping Attendant, Nongstoin Centre Batch No 4 and from this moment on, began his journey with Don Bosco Tech Society. His training began in August 10, 2018.

In the beginning, it was very difficult for Phrangsngi to cope up with the course. Having lost touch with books and pencils for two years, it was starting again from scratch. However, he never gave up and worked hard every day in every possible way to learn and cope with each day and slowly he started showing signs of improvement. During the course of the training program, an organization by the name of Technique Control Facility Management (TCFM) unexpectedly decided to conduct a telephonic interview for the trainees of Don Bosco Tech-Nongstoin Centre on October 8, 2018. The trainers along with the trainees were very tensed and nervous as the interview was so sudden, however, they motivated the trainees to give their best and just be themselves and to everyone's surprise, Phrangsngi was the first one to get selected in the first round of the interview. The trainers were shocked and surprised with the sudden turn of events, as Phrangsngi did

exceptionally well as compared to the other trainees who were much better than him and this was proof enough that with sheer dedication and hard work nothing is impossible. His perseverance and dedication paid off when he got selected with TCFM, Bangalore as a housekeeping attendant with a monthly income of Rs 16,000/- with free food and accommodation. He was ecstatic and overjoyed when he got the news that he was selected for the job. However, his success did not come on a silver platter; he really had to go through many obstacles and challenges along the way. Whenever he felt like quitting he would think about his younger siblings back home and would remind himself that he had to continue working hard so that he could provide them with proper education and this always motivated him to never give up in life. Alongside the support, love, and motivation he receives from his family and his trainers, Phrangsngi is working hard and doing his best and is now able to provide not only for himself but for his family too.

Expressing his joy, Phrangsngi said, "I am grateful to Don Bosco Tech Society who initiated this program for people like us, who never had the chance to complete studies and find a decent job for ourselves. I have learned many things from my trainers and this training program. I now earn enough money to help my parents and send my siblings to school. I really hope that my friends from my hometown can also follow in my footsteps and grab an opportunity like this to earn a living and make a better life for themselves. Thank you so much for everything."



Pratima Topno

Pratima Topno, a 34-year-old girl comes from a small village called Bhaludungri, of West Singhbhum district, Jharkhand. At a very young age, she lost her mother. A helpless child without a mother to care for is the worst situation anyone could have in one's life. Providentially her aunty came forward to bestow her motherly care on Pratima, doing her best to be a mother to the child in bringing her up. Her father is a farmer who supported her studies until the 12th class. After that, he was unable to support her financially for her further studies. Therefore she discontinued her studies and started to help her father in household and fieldwork. Not so happy with her family's condition, Pratima wanted to do something for her family to assist financially.

It was always a troubling thought within her that she was becoming a burden for her aged father as she was growing up. And so she decided to do something to earn money but had no idea what to do. For days and months, she kept pondering upon as she had no money for any paid training and a job thereafter.

Surrounded with uncertainty yet an eager wait with the hope she got the contact number of Don Bosco Tech- Kokar, from one of her friends in the

village. She enquired over the phone and came to know about the free training offered, so the very next day she traveled to Ranchi and registered herself in the SMO domain.

She joined the BASE program on November 27, 2018, and completed her training successfully on February 24, 2019. Initially, she had no idea about stitching but slowly she found it interesting as she attended the training with an open mind and means to get a job with decent payment. She was a hard-working person, therefore she was good overall, be it theory class, practical, English Communication and in Cultural Programs too. She says, "I learned here many things but the best things among all are discipline, respect for each other and above all, I could connect with my own self through the motivational talks by

our trainers and Fr. Noble George, the center head."

She always says, "learn something every day new so that not a single day may not go in vain. That inspired me a lot to live my daily life meaningfully."

After training, she was placed in Shahi Exports Pvt. Lmt. Bengaluru. At present, she is working there and earning Rs.8615/- per month. She is happy, satisfied and joyfully helping her family members.

"It's not we do about our blessings, but how we use them, is the true measure of our thanksgiving," says Pratima. I am ever grateful to Don Bosco Tech and all those who helped me reach this stage and made my career bright.





Ram Kr. Rai

Ram Kumar Rai was born on Feb 18, 1998, in Assam, Dima Hasao District and there are 5 members in his family which include his mother, two sisters, one brother, and Ram is the youngest of all. Both his sisters are married and his mother is a homemaker, his elder brother is the sole breadwinner of the family and he is the one who provides for his family and takes care of Ram and his mother after his father passed away a few years ago. After he completed his class XII in the year 2017, he couldn't continue his studies anymore as his family could no longer support him so he was unemployed and was just sitting at home without any clue as to what he was going to do next. However, one fine day, a friend of his informed him about a free training program at Don Bosco Tech Society and his friend encouraged him to join the free training program as this was a good opportunity for him to get a job and earn a living for himself and his family. So, Ram and his friend decided to join the free training program and the next day they both visited Don Bosco Tech- Shillong to get further information about the training program. Upon reaching the center, they met one of the trainers who explained to them about the different courses that were being offered and they all decided to join the course in Hospitality and after submission of their

documents and completing all the formalities required for joining the training, they were then enrolled under THF_ Tourism & Hospitality_ Food & Beverage Service_ Batch-4_ Shillong.

As the training began, Ram started to attend his classes every day and started making new friends, taking part in various activities and he was a very talented dancer. He was also very open-minded and freely interacted with his trainers and fellow trainees and he was also a very helpful young boy. Initially, when the training began, he didn't show much interest in his studies as he disliked studying but eventually he started to change and showed signs of improvements even in his academics. He not only learned skills that were required for his job but he also learned many things which helped him to cope and adjust with many things in life especially things like meeting and adjusting with people from different backgrounds, food, and culture.

After the training, Ram was selected to work at The Leela Palace, Bengaluru as an F&B Steward and he was very happy and excited when he got the news about his selection and couldn't wait to join the organization. He has been working at The Leela Palace for almost 3 years and currently, he is earning Rs 18,000/- per month with free food. He is very happy with his work and continues to work hard each day to not only earn a living but to build a successful career for himself in the Hospitality industry.

While sharing his testimony, Ram Kumar Rai said, "During my training at Don Bosco Tech- Shillong, I learned many new things and also participated in many activities where I really enjoyed and had a lot of fun too. Before I joined Don Bosco Tech, I was confused, broke and unemployed but now I have a stable job and I'm earning a good salary which has, in turn, helped me to support myself and my family. So I would like to thank Don Bosco Tech Society for this valuable opportunity and also my trainers for their constant motivation, guidance and relentless efforts for shaping and molding me into the person I am today."





Ranju

Ranju comes from Khajuriya Kasam village in Sehore district of Madhya Pradesh. In this area women, in particular, are not given adequate freedom, most of the women are at home spending their whole life doing household work. Ladies are accompanied by men from the family whenever they go out for anything. Ranju's family is not an exception to such customs. A typical traditional and conservative thoughts govern their operations at home. Such is the predominant social culture in which Ranju has been born and brought up.

Ranju is the eldest daughter of Mr. Kunwar and Ms. Alik Bai with two sisters and one brother. Being the eldest sibling in the family, she always wished to contribute financially to the family's income. Her family completely depends on agriculture and daily wages from labour work. They have very little land to cultivate which manages to get the prime meals throughout the year and to meet the family requirements they are also engaged as daily wage laborers.

Ranju's humble dream was to help the family in any possible way, hence she was looking for an appropriate opportunity that would help her to earn and to share with the family after completing her higher secondary education.

Through one of her friends, who is the alumnus of Don Bosco Tech, she came to know about the skill training program conducted at Ashta training center. She took admission in General Duty Assistant (GDA) domain after going through counseling by the trainers.

"She has been an outgoing and responsible student at the center. In the class, she used to be the first one to take part in activities. She was an inspiration for many trainees of her batch. This is what every trainer at the center had to say about Ranju," says Sr. Sushma (Centre Coordinator, Don Bosco Tech, Ashta).

After the completion of three months of training, Don Bosco Tech organized an interview in Bharat Home Medicare Pvt Ltd. (Bangalore). She was selected in the interview with flying colors. Now she is working as a Home Care Assistant in Bharath Home Care Pvt. Ltd. in Bangalore and drawing a decent salary for her living and also supporting her family. A keen interest to work in a service sector inspired her to join GDA training and work enthusiastically in the

respective field. Her duties include recording health-related information of a patient, shifting her/him to a room, assisting in personal care activities, ensuring basic comforts for stay, informing about the condition of the patient to doctors, cleaning the equipment, and above all ensuring the patient's overall welfare. She acknowledged by saying, "After coming to the Don Bosco Tech I was strongly motivated, gained courage and become self-dependent. Through different regular classes and practical activities, I have gained a lot of knowledge and experience which is proving to be of utmost help at my workplace in the present."

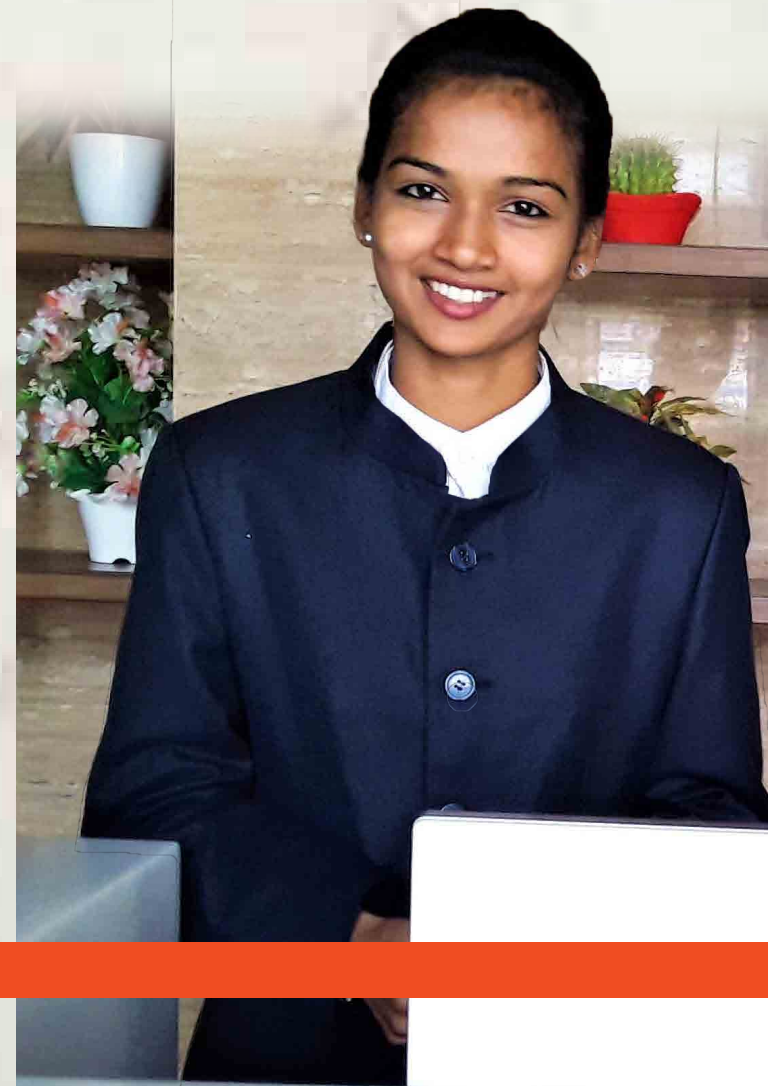
"I am very grateful to Don Bosco Tech Society, and Ashta center in particular for conducting such market-driven courses which help many school dropout and unemployed youth like me to train and place at job, making opportunities possible to them for standing on their own feet and support their family," says Ranju talking to the trainers. From her village, many youths have been enrolling for skill training at this center, and working happily, in contentment across various states in India.





Rahsmi

A 19-year old Rashmi is the youngest daughter of her parents who resides in Sabbavaram (Andhra Pradesh). Her father is a daily wage laborer who is finding it difficult to make ends meet. So, her mother started working for meeting the minimum requirements of her family. Instead of choosing for higher studies, Rashmi was searching for an employment opportunity. One fine day when the trainers were on the Mobilization activity, Rashmi was introduced to the Bosco Academy for Skill & Employment (BASE) program that offers three months livelihood training. This skill development program is funded by Accenture under the 'Skills to Succeed' to empower the disadvantaged youth with market driven skills. During the mobilization, the trainers explained her about the skill development program which is specially designed to enhance skills of the deprived and disadvantaged youth. It also assists them in getting an entry level opportunity in the job market. The very next day he visited the training center accompanied by her mother and got selected for the Hospitality domain.



Though she is in need of an employment at least with a minimum pay to support her family financially but due to lack of skills, it is really difficult to get a job in the market. On the day of counseling Rashmi shared all her problems with the trainers. Her attitude towards learning and imparting skills is appreciable. So, the trainers also agreed to make her a part of the organization. She joined with a hope to earn a basic livelihood. She completed the training in Food & Beverage Steward and also successfully passed the examination conducted by the assessing body. During the training period Rashmi is always found to be very attentive and sincere to the classes. She is blessed with an amazing grasping power which she utilizes carefully at learning new things.

As a part of the program, Don Bosco Tech assisted everyone to find an employment after the training. Rashmi also appeared the campus interview organized by Don Bosco Tech and selected for Front Office Executive in V Hotel located in Vishakhapatnam. Now she is working in Front Office for a salary of Rs.11,000 per month and also privileged with other benefits like free food and accommodation. Her parents are very happy at this success. She says that I am very happy and grateful to work in this Organization.



Sapna Parihar

Sapna Parihar, stepped out from a remote village Borkheda Astha, district of Sehore with a population of 2400 people and 415 households. Her parents work as landless labors with a meager monthly income of Rs.5000/- which is insufficient to feed their family of eight members.

She heard about Don Bosco Tech Society from a previous trainee, who is working in Indore. She approached her father with the information of a free training at Don Bosco Tech Centre Ashta, MP, and expressed her strong desire to go for the training.

Her father joyfully accompanied Sapna to the Centre and with the clear information they received, decision to join General Duty Assistant was made. Her interest in medical health care was so strong from her childhood that she moved out of her village after her 12th grade in Arts subject and joined the training provided by Don Bosco Tech Ashta Centre.

The Centre coordinator Sr. Sushma says, "during the training period her performance was very good and she was regular in the class, never missed the training and had eagerness to know more about the subject. She was very energetic and enthusiastic in the center."



Sapna learnt about health care skills training along with her friends. Sapna is already on the path of career advancement due to her sincere commitment to academics and job. After the completion of the training she went for interview to Bharat Home Medicare pvt Ltd. Bangalore and was selected. Now she draws a salary of Rs. 8,000/ pm and sending Rs. 3,000/- home.

"I have become an inspiration for my friends many joined for the training after me. They want me to open a diagnostic lab in my village in future. My father is very proud of me," shares Sapna humbly.

Sapna does not want to get married immediately as she wants to complete her graduation, grow in life further and help her father by shouldering the family responsibilities towards her younger brothers and sisters.

Expressing gratitude, Sapna says, "Thank you Don Bosco Tech. Ashta for the superb training and bringing this change in my life. I am able to use the knowledge learnt during my training at my work place. The excellent skill education taught me to be fearless with good communication, basic computer knowledge and time management."





Sarita Malviya

Sarita Malviya, daughter of Hari Singh Malviya, has been leading a life full of hardships and difficulties at Lasudliya Vijesing village in Ashta block, which comes under Sehor district. With many members in the family, her brothers, sisters and 'limited funds', she managed to complete her secondary (class X) studies. She wanted to accomplish more in life and so began her search for different avenues in and around Sehore, Madhya Pradesh.

She always wanted to have a career in the field of medicine. The organization like Don Bosco Tech with GDA domain has really been long-awaited by her as her family's little income was not adequate to go through any professional training where she could get a chance to make her dreams come true.

She has been a bright student but could not continue her studies due to the financial crisis that her family was going through. Though in a contradicting circumstances, she wanted to have a career of her dream for sure. One such center happens to be in close vicinity of her home. She straight away went to the centre and got in touch with the centre head, who enrolled her in 'GDA' job role hearing her field of interest. She took admission in Don Bosco Tech and undergoes the training for 3 months.

After the training, she has Certification in GDA under Don Bosco Tech. For the placement, she was selected by Nightangle Company, with an initial salary of INR 10,000 per month and gets subsidized accommodation for Rs. 200 per month as well. Her job role is to provide patient's daily care, patient's comfort, patient's safety and assist the patient to meet their health needs. She works in collaboration with doctors, nurses, and other professional healthcare providers to deliver the prescribed healthcare services to their patients.

Post placement, she feels quite contented and her family's financial condition has improved significantly as well. She has now a career of her own and is a helping hand to others in the family.

"I come from a really poor family of nine members and could not imagine a life such as this where I could actually provide assistance for others," says Sarita Malviya. Sarita counts herself lucky to have responded to an advertisement she saw in a paper about Gram Ashta Don Bosco Tech Center. "I studied up to 10th standard and my life was going nowhere thereon. Then I approached the institute in February this

year and got trained in GDA at Astha center," she said. Her skill training, lodging and food were free of cost.

My life at Don Bosco Tech. made me stronger and took me a step ahead for being independent women. I am thankful to all the Staff who supported us and corrected us throughout our training period. I loved the infrastructure of Don Bosco Tech ASHTA Centre. The events that I took part in helped me to grow in confidence level. I would like to thank specially the placement cell for guiding me and providing me a good platform for my career. I am really grateful to Don Bosco Tech Society for all that they have been to me, indeed whatever I am today, it's because of the Don Bosco Tech Society. My life changed completely, I have become

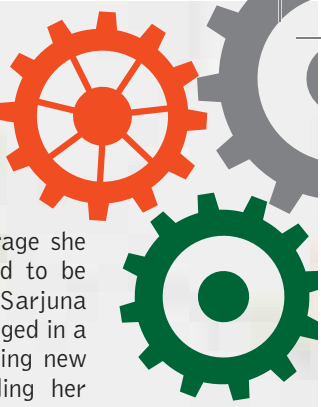
a self-reliant. Thank you so much for the quality training and placement.

Sr. Sushma, centre coordinator expresses her views about Sarita saying, "She was hard working, never missed the training, willing to learn and ready to face every challenge."

**“
She was hard working, never missed
the training, willing to learn and ready
to face every challenge.**

**- Sr. Sushma (Centre
Coordinator)**

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Sarjuna Rai

Sarjuna Rai is an Alumnus of Don Bosco Tech-Kurseong. She is from a small village called Sittong. This village is located in Darjeeling district, West Bengal. The place has become famous among tourists as it is the heart of oranges growing countryside of Darjeeling hills.

She has a small family consists of her father, mother, one elder sister, one elder brother, and her younger brother. She is the third child of her parents. Her father is a farmer and mother is a housewife. She completed her schooling from panchabatti higher secondary school.

As one of the trainers surveyed, he found that her family is very down to earth and her parents believe in respecting everyone including the young ones. She used to be an average student when she was in school. Her parents are not educated enough to give them material knowledge but they always used to give their children moral values for life.

As his children were young, Sarjuna's father used to do hard work just to give them a better life and moreover a good education. Being a small farmer, his earnings was not enough still he managed to give them a good education. For their goodness and kindness, everyone used to admire Sarjuna's family and this behavior of her family used to be an inspiration to her village.

After completing her higher secondary, Sarjuna wanted to pursue higher studies but because of her average financial condition, she had to quit her studies. She was very depressed about her situation. She was really frustrated and anxious and used to stay away from her friends and near and dear ones. Seeing the condition of their daughter her parents were in contemplation. Her negativity and anxiety were debilitating her. Her family always tried to find a way to get her off from the situation that she was going through.

One day her sister heard about Don Bosco Tech Society and its courses, she ran to her loving sister and conveyed the details. As Sarjuna heard about the skill development training program, she went to Don Bosco Tech- Kurseong center to know the details of the courses available.

Her happiness knew no boundaries when she discovered that Don Bosco Tech not only provides free training but also provide placement after completion of the training. So without any delay, she joined Don Bosco Tech- Kurseong and enrolled for Hospitality management.

Her journey started with Don Bosco Tech Society from February 1, 2017. She joined Don Bosco Tech with an expectation of getting a good job and to develop her personality. As her trainer says, she used to be a n

average trainee. But despite being average she was a very hard working girl and used to be active in every activity happened in class. Sarjuna never missed motivational sessions arranged in a classroom and by this, she started gaining new hopes for her life. She's also upgrading her confidence and become enthusiastic about her career and life. She started gaining new hope after joining Don Bosco Tech.

So, because of her optimistic behavior, she got shifted in Bangalore at Don Bosco Skill Mission (DBSM). She got to know many new things that she had never thought of and had gain experience. Spending one year in DBSM (Don Bosco Skill Mission) Bangalore, got her placement and she started earning Rs.11,500/- per month.

After completing one year in DBSM (DonBosco Skill Mission), she joined "Technique Control Facility Management" (CSA) and currently earning Rs.19,000/- per month.

She is still working in the same company and she's very happy. She thanks Don Bosco Tech Society for giving her an opportunity to learn and showcase her skill and ability.





**Satyadev
Prakash**

Satyadev Prakash Nirala comes from Deorimath a distant village in Janjgir-Champa District of Chhattisgarh State. He is from a very poor family. His father is a farmer who is terminally ill, and could not work in the field at one point of time. It has become extremely difficult to meet the meager needs of the family of six members as Satyadev Says. He has a strong desire to study further but the condition at home does not allow it. When he passed 12th class, he had decided to work and support his three younger siblings (two brothers and a sister) and his own studies. 'Seek and you will find' as goes the saying his strong desire to share the financial responsibility of his parents led him to one of his friends who had been a part of training in one of the previous batches, who told him about short duration training program and assurance of job placement after the training at Don Bosco Tech. Centre Raipur. He along with his three friends decided to come to Raipur Centre and seek clarifications.

After discussion with the trainers and consulting with the counselor he was convinced of his choice of Domain and training. Satyadev enrolled himself to the batch Accenture Y8 - B1 for Sales Associate domain with a clear vision.

He has been a keen learner during the course of training at the Centre. He showed the urgency and strong will for solid training through sincere involvement, interaction and seeking lots of clarification during theory as well as practical sessions. Participation in different activities be it classroom training or outdoor work, he often led his group energetically. He groomed himself very well besides acquiring skills and knowledge.

Satyadev was eagerly waiting for job opportunity from the very beginning of joining the training course as earning money was an immediate and urgent need for him. After completion of course at the centre he appeared for the interview at Foodex Company at Magneto Mall Raipur. He was selected along with three other trainees of the Centre. He was extremely happy for getting job. He joined Foodex as a Team Member with a salary of 7000/- per month. After around two months of workplace training he was transferred from Foodex Magneto Mall to Foodex City

Centre Mall Raipur. This shifting was a kind of promotion for him with an increment of Rs. 500/- in remuneration for his enhanced performance at the job. While at work in Foodex his longing for further growth kept his search for better opportunities going. After six months of experience at Foodex, he switched to Westside as a Sales Executive at Magneto Mall Raipur with a pay of Rs. 11500/- CTC per month.

Being an elder brother he has become a great helping hand to his family. "Though in a very humble way yet I am able to contribute towards financial needs of my family, especially for education of my younger brothers and sister", says Satyadev with a great feeling of satisfaction. He tells that his father's health condition has improved a lot. At present he is able to go to the field for work as well. Satyadev Prakash Nirala is grateful to Don Bosco Tech. Society, Raipur Centre and all the trainers, who accompanied him at the critical time of his life.





**Suklang Osmond
Pyngrope**

Suklang Osmond Pyngrope is from Umwiehsnieh village, Ri- Bhoi District, Meghalaya. He completed his 10th standard from Christ Secondary School, Polo Hills, Golf link, Shillong. There are 6 members in his family which include his parents, 4 siblings and himself. His parents are both farmers and therefore, financially they were struggling to provide for their children.

As a young boy, Suklang was a very smart, active and bright student and always took his studies very seriously. However, as he grew up and became a teenager, he started hanging out with the wrong crowd and started getting involved in many activities which started to impact his life in a negative way. He was no longer serious in his studies and all he did was hang out with his friends and waste his time. He also got addicted to drinking and smoking and would spend all his time with his friends.

This lifestyle of his eventually led to him fail in his class XII board exams. A few months after his results, he soon realized that if he continued to live his life this way, he is going to end up miserable and unemployed. Therefore, he requested his mother, if she would give him a second chance by allowing him to re-appear for his class XII board exams.

His mother agreed, given the condition that he should work hard and come out with flying colors. He started to work hard and focus on his studies and re-appeared for his board exams with the hope that he will come out with flying colors. Unfortunately, he failed again the second time around and it was at this point that he lost all hope and didn't know what to do next with his life. His parents were very disappointed and were worried about his future.

He lost Hope and was confused as to what to do next. Every day he would get up with no purpose in life and the pressure started to get to him. A few months passed this way until one fine day his mother came to know about the free training at Don Bosco Tech- Umrans center from our Trainer Mr. Saibok Khriam. She then informed her son about the training program and the next day they both visited the center to get further information. After being counseled by the trainers at the center, he decided to join the training in Hospitality. He was then enrolled under the SHCDM_HK_ManualAttendant_B3_Umrans Centre.

Initially, during the training program, Suklang was facing many difficulties adjusting with the new environment and he was on the verge of giving up. However, the trainers were very patient with him and eventually, over the next few months, many positive changes could be seen in him. He started getting serious in class, took part in various activities and started to become very disciplined and focused. Apart from the skills and

knowledge, he also learned many life lessons that have shaped him and molded him into a better person.

The day he got the news that he got selected at TCFM, he was ecstatic and overjoyed and couldn't believe that it was all happening for real.

Suklang Osmond Pyngrope is currently working at 'We Work Symbiosis', Technique Control Facility Management (TCFM), Bengaluru. He joined the organization on March 19, 2019, as a Housekeeping Trainee and is earning a monthly salary of Rs 11,000 with free food/- and accommodation.

The training program at Don Bosco Tech gave him back hope for a better tomorrow for himself and his family. He is now financially independent and can take care of himself and his family.

Sharing his testimony, Suklang Osmond Pyngrope said, "This training program was like a silver lining as it gave me hope and a new lease of life. I never thought that with the little education that I have, I would be able to get a decent job that would help me to be financially independent. But after attending this training, I can now stand on my own feet and I know that with hard work and dedication I will have a successful career. I would like to thank God, my mother, Don Bosco Tech Society and all the trainers for their relentless efforts and undying support towards making me the person I am today."



**Sunny Zane
Nongsiej**

This is the story of Sunny Zane Nongsiej, a young boy born on December 22, 1997 at Umsning Syadrit Village in Ri Bhoi District. He completed his Secondary School, but since his father passed away and his mother was the only breadwinner in his family now, he could no longer continue his studies.

Also, being the eldest son of the family he had the extra responsibility of adding to the family income so that his younger siblings could go to school and complete their education. Thus, after he dropped out of school, he worked as a daily wage laborer in order to meet the everyday needs of his family but whatever he earned then was not even enough to feed his family. He grew restless each day and started looking for better employment opportunities as he grew tired of working as a daily wage laborer and wanted something better for himself and his family.

Thus, he started looking for jobs and other means of employment but with his qualification, it was very difficult for him to find a job and it was during this search that he came to know about Don Bosco Tech Society through an awareness program that was held in his village. Through this awareness program, he came to know about the career prospects for school dropouts like himself through the various training programs that were

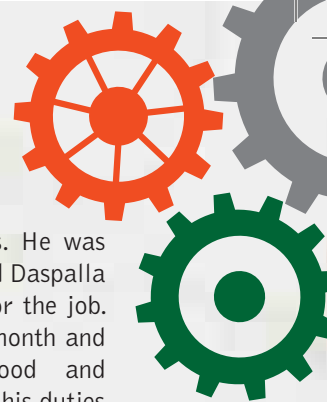
being offered by Don Bosco Tech Society. Without any further delay, he visited Don Bosco Tech-Umran Centre and after being counseled by the trainers he decided to join the training in Housekeeping as this was where his interests were as he always had a dream of having a successful career in the Hospitality sector. He was enrolled under the SHCDM Hospitality-Housekeeping Attendant. He was a very dedicated and hardworking student who was always willing to learn and help others and showed many signs of improvement, especially in his confidence and communication skills. After successful completion of his training program, he had to sit for an interview and even though this was his first interview, he was selected for the job. He was happy and overjoyed when his trainers informed him that he was selected by TCFM, Bangalore as a Housekeeping Cleaning Attendant with a monthly remuneration of Rs.10,250/- along with other benefits.

Sunny is forever grateful to Don Bosco Tech Society, his trainers and all the other people who have been involved in shaping and transforming his life into the successful person he is today. This training has not only provided him with a decent job but it has also helped him to fulfill his dream of working in the Hospitality sector and has enabled him to financially support his younger siblings so that they can continue with their education and someday lead a comfortable life. He also had urged the youths from Meghalaya to take this opportunity by enrolling themselves at the Don Bosco Tech Training program if they want to grow and have a better Livelihood.

“Don Bosco Tech Society has not only provided me with the means of earning a living, but it has also given me life lessons and confidence through which I can overcome many challenges and achieve many things in life. This wouldn’t have been possible without the support and guidance I received from my trainers at Don Bosco Tech-Umran Centre. Thank you, my dear Trainers and Don Bosco Tech Society for helping me and shaping me into a better person. I can now support my family and secure the future of my younger siblings by providing proper education to them. I would also like to encourage the youths of Meghalaya to come forward and take this opportunity of shaping and transforming their lives,” says Sunny Zane Nongsiej.

I can overcome many challenges and achieve many things in life. This wouldn’t have been possible without the support and guidance I received from my trainers

- Sr. Sushma (Centre Coordinator)



**Suraj Akash
Kumar**

Suraj Akash Kumar is from Orissa. Unfortunately, His mother died from cancer and his father left him when he was 5 years old. His relatives also disowned him leaving him hopeless and alone. He was an orphan and was living in absolute poverty and his situation was worse than one can imagine. He used to go hungry for days. He underwent a lot of suffering and pain and hopeless he decided to leave his place and went to the railway station.

He underwent a lot of suffering and pain and hopeless he decided to leave his place and went to the railway station and unknowingly boarded the train which was at the station. After the long journey, he reached to Visakhapatnam railway station. He was rambling in the railway station and was in a pathetic situation as he had not eaten for several days. There he was noticed by Salesians of Don Bosco (SDB) Fr. Sojen and his fellow mates who took him under his care and provided him food, shelter, and education. With the help of SDB fathers, he completed his S.S.C successfully.

After completing his S.S.C, he lost interest in his studies and he discontinued his studies because he wanted to earn and become independent. He went for the number of interviews but vexed

upon hearing the basic qualification needed is intermediate. No one was willing to employ a secondary school passed out. He started working for the payment of Rs. 4500/- per month for which he used to travel a long distance every day and his travel expenses were more than his salary. He was not able to manage his expenses with the given salary. This situation made him quit his work and search around for better employment.

Disappointed, he went to Fr. Sojan to seek his guidance to fulfill his wish to help helpless children. Fr. Sojan, SDB suggested him to join Don Bosco Tech as this organization provides a skill training program to unprivileged and needy youth and also provides placement after the completion of the course. So, he joined Don Bosco Tech - Sabbavaram and selected the Hospitality domain. When he started the training, he was very much afraid of speaking and writing in English and also he had no knowledge of Computer but his great desire towards learning new things and subjects and need for the job convinced the trainers to include him in the training.

His domain trainer, Miss. Ramalaxmi said about him, "Akash is a dynamic and courageous boy. He learns things faster and excelled among all the trainees. He also picked up the language pretty soon and was able to converse in English. He improved a lot. He was delighted to take this training to fulfill his desire to complete this training and get a job".

As it is said, hard work always pays. He was called for an interview by a hotel named Daspalla at Visakhapatnam. He was selected for the job. His initial payment was Rs.7500/- a month and with other benefits like free food and accommodation. He was committed to his duties and was going out of his ways to help others.

Expression his gratitude he said that Don Bosco Tech has helped him overcome his worries and he wanted to help others who are in need and wanted to help people like him. He thanked all his trainers and all the people working with Don Bosco Tech Society for helping the unemployed youth through Skilling India.

Mr.Venkateshwar Rao, the employer said, "Akash is a very obedient and intellectual person. The hotel management is satisfied with his attitude and his performance at the work."

His hard work and sincerity rewarded him with the best employment award. At present, he is working as a senior steward at Hotel Sea Green (Visakhapatnam) with a monthly salary of Rs. 12000/-.

Akash Kumar is a man of few words but courageous, who was even ready to migrate and move to other places for employment. He always has high regard for this institution and feels proud to be a member of this organization. He has a dream of helping the youth who are underprivileged. He is very grateful to Don Bosco Tech for helping him shape his future and filling him with confidence and hope.



Theibih Sumer

Theibih Sumer was born to Mr. Ju Singha and Mrs. Aijinghun Sumer on December 27, 1998 in Iooksi Village, West Jaintia Hills District, Meghalaya. There are four members in her family including herself. Her father is a small-time businessman whereas her mother is a homemaker. She completed her class XII from Jawahar Novodaya Vidyalaya, Jaintia Hills, Meghalaya and after completion of her class XII she wanted to pursue a course in Hospitality as she was always interested in the Hospitality sector and wanted to build a successful career for herself in this field of work. So, she started looking for institutes where she could pursue this course but as most of the institutions charge very high fees she couldn't afford to join any of them. She was very disappointed and lost hope and started looking for other opportunities which would provide her with a job as she was no longer interested in studying and it was at this point of time that she came across the free training programs being offered by Don Bosco Tech Society. So she visited the centre to inquire about the training program and she was ecstatic and overjoyed when she came to know about the free training in Hospitality and that too with 100% placement guarantee. Without any further delay she completed all the formalities required for joining the training and

she was then enrolled under THF_ Tourism & Hospitality_ Food & Beverage Service_ Batch-4_Shillong.

She then began her training at Don Bosco Tech-Shillong and started attending her classes regularly and took part in various activities. She was a very soft-spoken girl who was also very smart, active, sincere and dedicated in her training. Initially, when she joined the training, she would hardly communicate and interact with others especially her trainers but as the days went by she started to speak, interact more and made many new friends. She was very sincere and paid utmost attention to whatever was being taught in class and all the trainers were very fond of her and she was also very well behaved and had good manners. During the training, she learned many things from theoretical knowledge to practical skills and life skills which really helped her to perform her duties and overcome many challenges he faced later in life. After successfully completing her training, she was selected to work with Grande Bay Resorts (Chennai) as an F&B Steward and she worked there for one year before shifting to another organization by the name of Inter-Continental Hotel and Resorts (Mamallapuram, Chennai) and worked there for another year or so as a Guest Service associate before shifting to another organization i.e. Stories the Brew Chapter (Bengaluru, Karnataka) where she is working till date with a monthly remuneration of Rs 15,000/- with free food and accommodation.

By thanking Don Bosco Tech, she said, "This training program gave me an opportunity to fulfill my dream of working in the Hospitality sector as I was always interested in pursuing a career in this field of work. If it wasn't for this training program my dream wouldn't have been fulfilled and for this, I am forever thankful and grateful to Don Bosco Tech Society, my trainers and everyone involved in this training for helping me realize my dreams."





**Toufee Ahmad
Kumar**

Like every responsible young man, willing to shoulder the liabilities of his family, Toufee Ahmad Kumar too had a goal to achieve. His father, Gulam Qadir Kumar baker by profession, was adamant about his son turning away from their ancestral occupation and pursue after well-paying and respectable job in life. Toufee on passing his Intermediate chose to specialize in a job-oriented course instead of a conventional bachelor's degree. But his financial conditions kept on posing a challenge to secure an admission in an institute where he could train himself in a job-oriented course.

One fine day, he got to know about Don Bosco Tech's Himayat program. He was lucky enough to be a part of the first batch of Hospitality trainees at Don Bosco Tech (Ganderbal). He was an efficient trainee, who from the very beginning impressed his trainers with his sense of inquisition. He left no opportunity to miss the chance to learn and acquire all the necessary skills taught in the center. Everyone in the center vouches for his brilliance.

"I have never seen a trainee as studious and diligent as Toufee. His passion to learn and execute what he learned was remarkable", says the Rukaya Fayaz (Centre Coordinator).

One of his trainers Murtaza Shah said, "He actually showed us how to transform our life from better to much better,".

After completing his training at Don Bosco Tech, Toufee got his placement in the Hospitality section of Taj Vivanta, India's topmost chain of hotels. During his three months at Taj Vivanta, his efficiency and hard work had left an infallible impression upon his bosses. From there he set out on another journey—a journey to work in the world's most lucrative and extravagant Hotel. Toufee very skillfully secured a job in the Housekeeping section of the Middle East's most well-known Hotel AL Haram in Saudi Arabia. From the last one and half years, he has been offering his services at Al-Haram.

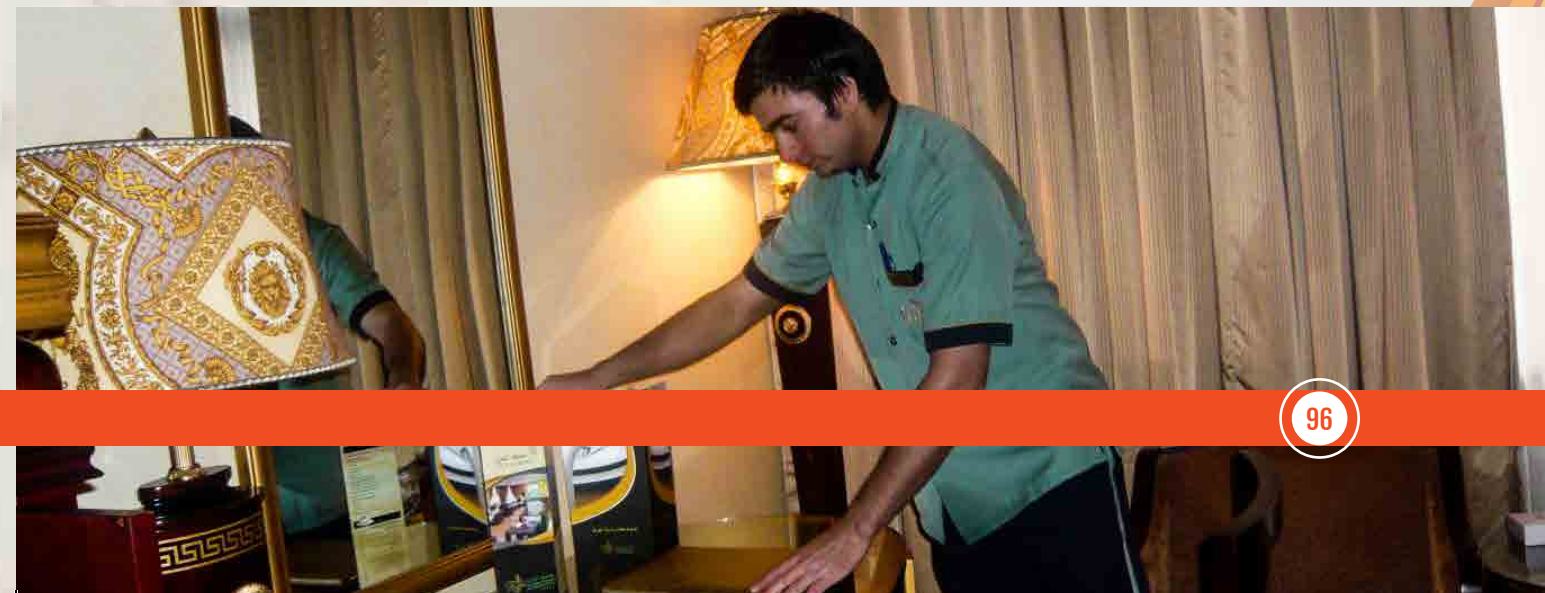
Today his life stands transformed, and he says that he owes it to DB Tech's Himayat center. Toufee himself

acknowledges the role that Himayat played in his journey of success. "I had never imagined that I would be rubbing my shoulders with such a talented pool of people. All it was made possible by Himayat. I shall treasure the skills that I learned at Himayat. Thank you Himayat!" says jubilant Toufee.

Toufee who at a point of time was unable to pay the fee of his school is now earning a handsome salary of Rs. 25000/- per month. Don Bosco Tech not only changed his life but also stood as savior and protector of his family. Toufee's success story is just another glaring example of the change, which Himayat is bringing to the lives of people through its much-needed skill development programs.

"I have never seen a trainee as studious and diligent as Toufee. His passion to learn and execute what he learned was remarkable."

- Rukaya Fayaz (Centre Coordinator)





Veprasa Naroh

A 27 years old by Veprasa Naroh comes from Dzulhami village under Phek District. He belongs to the Chakhesang Tribe. He is the fourth son of Mr. Duvelhu and Ms. Shosetsolu after her three elder sisters who are married. He has two younger sisters and two younger brothers after him.

In 2001 Veprasa joined Don Bosco Tech, AIDA Centre to become a skilled person in the Food & Beverage Steward course for three months. He got inspiration to join the skill training by his sister Vekusalu, who completed her training in Beauty Therapist program from the same institution one batch before him. After his 10th standard, he started to work in a small hotel in Kohima. As he was getting a very less salary he decided to quit his job and joined Don Bosco Tech for a better future just like her sister, who, after completing her training joined Taj Jiva Spa in Panjim as a Spa Therapist.

When Veprasa joined his training program is was a very shy boy but very determination to work hard and passion to learn changed everything for him. During his training, he also attended all his soft skill classes that were included in his domain. This helped him to polish his communication skills to become a better person as well as equipped him a skill that a service industry demands at the workplace.



After completion of his training, he got a job in Jeacons Beach Resort in Goa as an Assistant Steward. He worked at Jeacons Beach Resort for six months and later shifted to Bengaluru. At present, he is working as a Bar Tender at The Druid Garden, Bengaluru.

He shared, "Working as an Assistant Steward was very tiring as we had to be on our toes for 15 to 16 hours a day. But through my struggles during my initial days, it has made me strong to face challenges at the workplace. I have learned how to handle guests and how to manage banquets and restaurant services. Today I am working as a Bar Tender, getting a better salary. Life in the service industry is very challenging. As one has to be very patient and detailed."

Her sister, Ms.Vekusalu said, "My parents were very worried about my brother's career as he quit his studies, with very low qualification there was no hope for getting a Government job but now they are happy as he is earning well. After working outside the town, he has learned the struggles of life. Now he is managing his own life and often supports our family financially."

Veprasa is happy with his current job, he is working hard to save money. He has a dream of starting his own restaurant once he comes back to his home town. Veprasa is grateful to Don Bosco Tech for giving him the opportunity to work.



**Wandashisha
Nongrum**

Wandashisha Nongrum was born to Mrs. Baiarlin Nongrum and Mr. Samwell Nongsiej on May 5, 2000 in Nongrah, Shillong, Meghalaya and she has five brothers and three sisters and lives along with her parents. Her mother is a homemaker and her father is a driver and the sole bread earner of the family.

Despite the financial constraints at home, Wanda's parents made sure that she was educated and she completed her 12th standard from Hubert Memorial Higher Secondary School, Umpling in the year 2018 but she couldn't continue her studies any further as her parents had to educate her other siblings too and it was becoming difficult for them to support her in her further studies. When Wanda was pursuing her 12th standard, she used to work part-time in a small shop selling tea and snacks at Nongrah, Shillong, so that she could earn some pocket money for herself as her parents couldn't provide her with the same and this way she was juggling work and studies and successfully completed her 12th standard.

After completion of her class XII, she wanted to work, so that she could contribute towards the family income and since there were very limited job opportunities back then, she had no other

choice but to continue working in the tea shop full time. Every day, she wished there were some other ways as means of earning a livelihood for herself as she wasn't happy and satisfied working in the tea shop as she had big dreams and wanted to do have a career. Life went on this way until one fine day her sister informed her about a free training program at Don Bosco Tech- Shillong and when she came to know about the free training program she was very happy and was looking forward to joining the training program for she knew that this training program would give her the opportunity for a fresh start in life so that she can have a successful career and earn a living for herself and her family. Thus, she visited Don Bosco Tech- Shillong and after being counseled by the trainers, she decided to join F&B Service as she was interested in the Hospitality sector and was enrolled under the SHCDM_ Tourism & Hospitality_ Food & Beverage Service_ Batch-3_DBSM_Bengaluru. She began her training on March 11, 2019 at Don Bosco Skill Mission, Bengaluru, Karnataka.

Initially, when the training began, Wanda had difficulties in making friends. She was very short-tempered, had a very bad attitude and would hardly participate in any activities. She didn't show much interest in her classes too and would hardly communicate with her trainers and fellow trainees. However, after being counseled by the trainers on how to conduct herself and behave with others, she started showing signs of improvement and developed a positive attitude, got along well with others and started to make new friends. She even began to participate in

many activities and was found to be a very good dancer too and she also started to communicate and interact with her trainers in class and showed signs of interest in her studies too.

At the end of the training program, there was a campus interview that was being held by The Leela Palace, Bengaluru and she was selected in the first round of interview itself and the interviewers were very impressed with her confidence and friendly nature. She was ecstatic and overjoyed when she got the news that she got selected for the job as an F&B Steward at the Leela Palace, which is one of the most renowned hotels in the country with a monthly remuneration of Rs.12,000/- with free food and accommodation.

She feels that her career is finally on the right track and even though the job has its own challenges, she believes that these challenges are only there to make her better and she's currently very happy with her work as she gets to learn and experience many new things each day.

She thanks Don Bosco Tech Society for shaping her future and says that, "I am very thankful to Don Bosco Tech Society, my trainers and all the people involved in this training program for giving me this opportunity to do something great and meaningful with my life. I never imagined that I would be able to achieve and experience such great things in life but I know that hard work and dedication pay off in the end. I am forever indebted to my trainers who were always there for me and guided me towards the right path in life."



Zavelu

From a small village under the Phek District of Nagaland, Dzulhami village; comes a young girl Zavelu. She is the eldest daughter of Mr. Puruda and Ms. Vevopralu and has younger four brothers and three younger sisters. Being the eldest sister, she discontinued her studies after completing the 10th standard as she was not interested to study any further and help her family instead.

Life in the village is not only cooking three meals a day but there are a lot of other household chores which keep a girl busy the whole day. Most of the time Zavelu was staying idly at home after all the household works were completed. As an elder sister she had to make a choice, as staying idle at home was not getting her anywhere closer to help her family financially. One day, she came to know about the skill training programs offered by Don Bosco Tech, during a mobilization camp in her village. At first, she was not willing to join as she is like a mother to her younger siblings, who was taking responsibility for looking after them. The bond she has with her siblings was holding her back and made her worried to leave home. As a young girl, she was confused to decide for herself. But after the trainers of Don Bosco Tech met her and parents, they shared about the training program and how

she can build her future after successfully completing this training. Zavelu was inspired by the success stories of the students shared by the faculties with her and decided to join a three months training program in Assistant Beauty Therapist from Bosco Tech (AIDA) center in 2016.

At the beginning of her training, she was very shy. But as time passed by she learned and improved herself in all the dimensions. She improved her personality and communication skills. She learned all the required skills of a Beauty Therapist. She also learned computing skills. She was very happy as she could see herself improving in every aspect of her life.

After successfully completing her course, she got selected as an Assistant beauty therapist in Eden Spa in Bengaluru. She was happy with the job she got. It has been four years since she is working with the same company, which is also her first job. Recently Eden spa has changed to Lever Ayush and she is happy that she will get to

learned Ayurveda treatments and therapies which is in high demand in the beauty industry today. Regarding her performance, Ms. Malini Reddy (Owner, Lever Ayush) said, "I am happy with Zavelu's performance. She is working with us for four years and I found her to be very honest and dedicated to her duties."

Zavelu became an inspiration and a role model for many in her village. Today she motivates many unemployed youths to get trained in Don Bosco Tech. A word about skill training she has spread to her friends has changed many lives in her village.

She expressed "Don Bosco Tech has given me a new life. I could imagine what I would be doing in the village, Have I not joined this training?" She is very grateful to Don Bosco Tech for helping her to get a job. She shared that she is looking after all her siblings who are still studying at schools. She also purchased household items with her own savings.



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