### **DB Tech Trainers' Academy**

Trainers' Academy will cater to continuous requirement for skilled trainers in the areas of technical / domain knowledge, facilitation skills, classroom delivery and management. Apart from in-house requirement of such training, assessment, grading, certification of its trainers, DB Tech targets to cater to the large and yawning gap that such an initiative would fill in the skill development space of the country.

# **DB Tech Learning Centre**

The Learning Centre stands as an epitome of intellectual elegance and a repository of skill training. The Learning Centre inspires and supports students, trainers, and staff in all facets of their pursuits to dream, learn, create, share knowledge and provides access to a wide array of ideas and information. The Learning Centre is having the state-of-theart labs for advanced skill development courses on Hospitality, Beauty Culture, Electrical, Facility Management, Refrigeration and Air Conditioning, CNC Operation, Retail and IT Enabled Services.

#### **DB Tech Research & Resource Centre**

The Research and Resource Centre is the hub for innovation and information services in the skill development sector. Designed to meet the academic needs for professional and trainers, it also extends its services to the other organizations working in the skill development sector. With the fast growing collection, both in digital and print forms using the state-of-the-art facilities, the Resource Centre is contributing to the DB Tech's vision to bridge digital, social and economic divide.

#### **DB Tech Placement Facilitation Centre**

Keeping with the objectives of the skill development program to find appropriate job at the completion of training, this centre will have a team of resource persons, who will link various companies / industries with youth. It will follow-up and support the candidates to cope with initial challenges.

#### Facilities Offered at the Centre

Facilitating trainees and corporate for walk-in and campus recruitment.

Well furnished meeting and seminar halls.

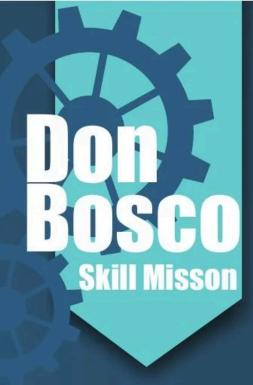
Well furnished accommodation facilities for residential training, meetings at all levels.

State-of-the-art lab facilities in selected trades for training and assessment.

# Forthcoming Train

Training Programs

PROGRAM	Duration	Objectives of Training Program
Training of Trainers	3 Days	This Program is for all the new trainers and aimed to orient them about the process, methodologies and facilitation.
Refresher Training of Trainers	2 Days	This program is aimed to equip/orient all the trainers on facilitation skills.
Leadership Training Program	3 Days	This program is aimed to enhance the managerial skills of middle and senior level employees related to efficient program management.
Domain Workshops	3 Days	This program is aimed to standardizing, updating and incorporating best practices in the respective sector.
Life Skills Champion	10 Days	Life Skill Training and Certification Program
Residential Training for Hospitality	90 Days	Residential Training for the youth in Hospitality Training.
Residential Training for BPO	90 Days	Residential Training for the youth in BPO Training.
Residential Training for Electrical	90 Days	Residential Training for the youth in Electrical Training
Master Trainer Certification Program	15 Days	Master Trainer Training and Certification Program by Schneider India Electric Foundation
Communicative English Workshop	3 Days	Communicative English Workshops for all the Communicative English Trainers
New Trainers Finishing Academy	90 Days	This is a comprehensive certificate course of 3 months which enables the smooth transition of students-Trainer to a full-fledged Trainer with advanced skills in teaching to face the classroom with confidence.
Training in Standard Operating Procedure of DDU-GKY program	6 Days	To train the newly recruited professionals on the systems and processes of newly launched short term skill development program 'Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)'



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DB Tech, a network of Don Bosco skill training centres that attempts to bridge this widening divide between those who have access to opportunities and those who are increasingly being marginalized from the 'new economy' jobs. DB Tech addresses this endemic problem with a market-based approach that is sensitive to the socioeconomic needs of marginalized youth in the 18-35 years age group. DB Tech is an example of synchronous social action of various stakeholders, which is aimed at mainstreaming and ensuring economic security for youth who could be victimized by poverty. To enable them to gain a foothold in the competitive job market, DB Tech helps them acquire the required livelihood and soft skills in an environment of learning and mentoring that is responsive to the individual's emotional and developmental needs.

DB Tech was set up in 2006 with an objective to provide quality vocational training to the disadvantaged youth. DB Tech provides employment-linked, market-driven vocational courses of short duration to the economically and socially marginalized youth. A network of 297 skill training centres, DB Tech is arguably the largest spread across 28 states of India. Since 2006 we have trained more than 200,000 youth and facilitated employment for 70%-80% of the candidates. Our mission is to train 2 million youth by 2022.

DONBOSCO SKILL MISSION

Working with 18 Dioceses and 28 Religious Groups Spread across 28 states Successfully implementing 32 projects Over 75% placement record Recognized as best NGO in skill Development 37 companies have employed 1026 companies have more than 100 trainees. employed since 2010

Don Bosco Skill Mission, the resource development centre of Don Bosco Tech is located at Bannerghata Road, Bangalore having meeting halls, offices, library, state-of-the-art labs for different vocational courses. conference room, auditorium, residential facilities, staff quarters, etc. Spread over 75,000 sq. ft. area, this beautiful infrastructure will be used for innovating different models and to empower other like-minded organisations to execute various skill training programs. DB Tech envisages to set-up staff training centres catering to the skill development. In coordination with various Governments, private and professional organizations. DB Tech will achieve its mission by innovating various skill training models catering to different groups of youth in various geographical locations and needs. Don Bosco Skill Mission is also a platform for organising workshops, conferences, recruitment and placement.

## Aims and Objectives

- Promote research, training, innovation and professional development on skill development sector.
- Capacity development of trainers in the areas of technical / domain knowledge, facilitation skills, classroom delivery and management.
- Facilitation and handholding the trainees for placement and post placement support.
- Organise and promote conferences, seminars, lectures, public debates and exhibitions in matters relating to skill development.
- Cooperate and collaborate with other national or international institutions in furtherance of the objectives of the DB Tech.
- Preparing candidates for finishing school i.e. work readiness and employability skills.
- Conducting assessment and training for staff and management.
- Developing standardized curricula, digital content and virtual classroom.