

A photograph of four young men in a technical training environment. They are wearing light blue short-sleeved shirts. The man in the foreground is looking towards the camera, while the others are looking towards a machine on the right. The machine has a chain drive and a large metal frame. The background is slightly blurred, showing an industrial setting.

Skilling India





The Salesians of Don Bosco

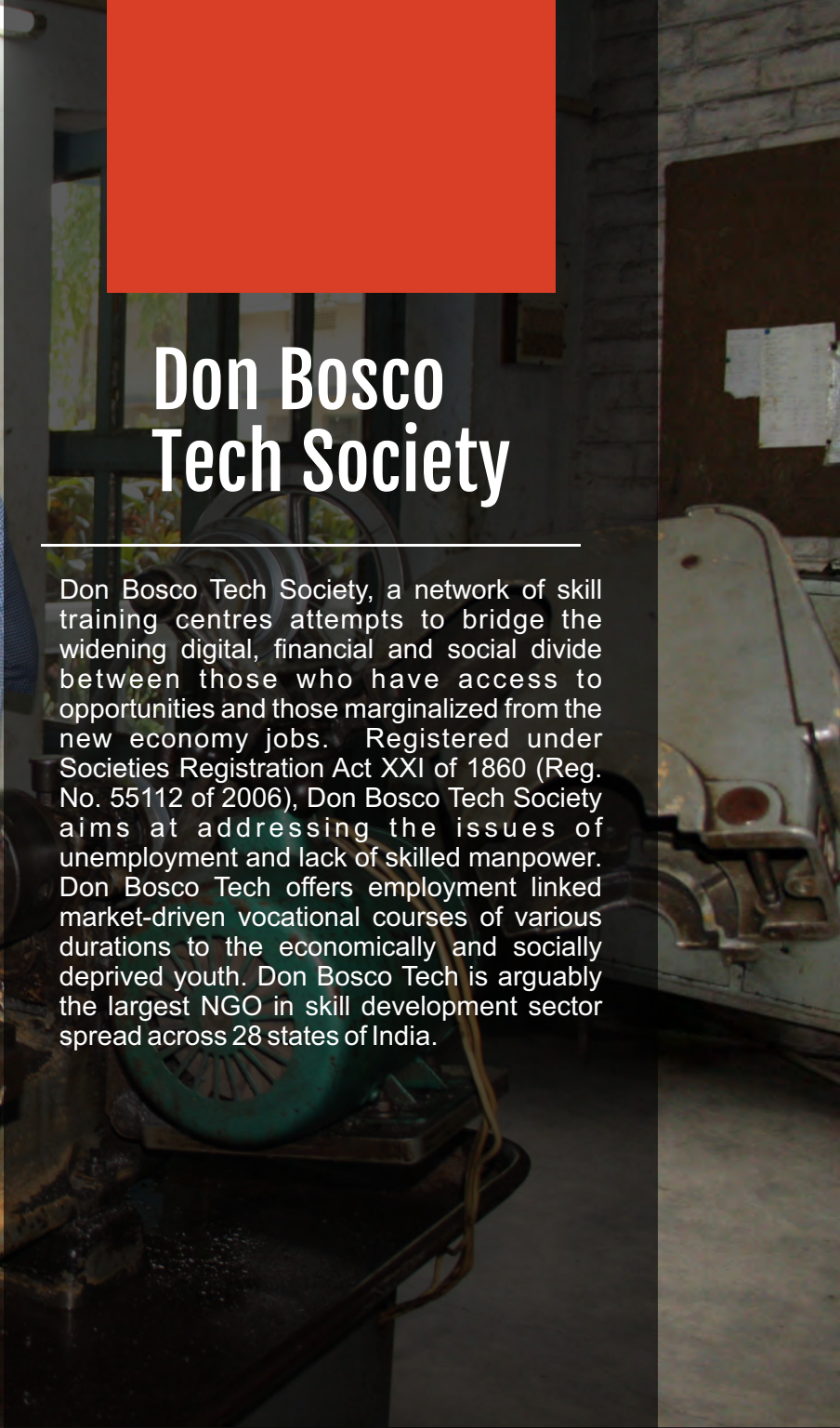
The Salesians of Don Bosco is a congregation founded by St. John Bosco for the service of the young, particularly the poor and disadvantaged. Inspired by this Italian saint and educator of 19th century, the Salesians of Don Bosco are spread across 132 countries, involved in the vast movement of empowering youth through appropriate skills to earn a livelihood.

The congregation with over 14,650 committed members, serve the young in various services such as; schools, residential centres, youth centres, technical/vocational training centres, higher education centres, language instruction centers, youth groups/clubs, community centers and operate shelters for homeless and 'young at risk'.



Don Bosco Tech Society

Don Bosco Tech Society, a network of skill training centres attempts to bridge the widening digital, financial and social divide between those who have access to opportunities and those marginalized from the new economy jobs. Registered under Societies Registration Act XXI of 1860 (Reg. No. 55112 of 2006), Don Bosco Tech Society aims at addressing the issues of unemployment and lack of skilled manpower. Don Bosco Tech offers employment linked market-driven vocational courses of various durations to the economically and socially deprived youth. Don Bosco Tech is arguably the largest NGO in skill development sector spread across 28 states of India.





DON BOSCO TECH

Guiding Principles

MISSION
Skilling India

VISION

Bridge digital, social and economic divide in India by significantly contribute to the development of the marginalized youth by enhancing the employability and life management skills.



Values

Don Bosco Credo

We believe that education is a 'matter of the heart' and with this belief, not only do we love the needy youngsters but we also guide them properly for a sustainable future.

Transparency

We ensure that every step of our operation is transparent and also engage all the stakeholders through proper and open communication.

Accountability

We assure to be fully accountable to all our stakeholders in every aspect of the processes followed in skill training and employment.

Excellence

We strive for excellence in everything that we do. This culture of excellence reflects in all aspects of our operation and its impact.

Inclusiveness

We ensure that our offer is open to all and understand that inclusiveness enriches our programs; and we strive to serve the marginalized youth with openness and acceptance.





Efforts to Tackle Youth Unemployment



Formal Vocational Training

Don Bosco Tech follows a structured training program and leads to certificates, diplomas or degrees, recognized by State/Central Government and other autonomous bodies. Under this program, every needy youth is equipped with functional skills in an array of formal courses with duration of one year to three years.



Non-Formal Vocational Training

Don Bosco Tech's non-formal vocational training programs help in acquiring some marketable expertise, which enables a youth to learn a skill to earn a livelihood. The duration of non-formal vocational training varies from 45 days to 1 year as per the domain.

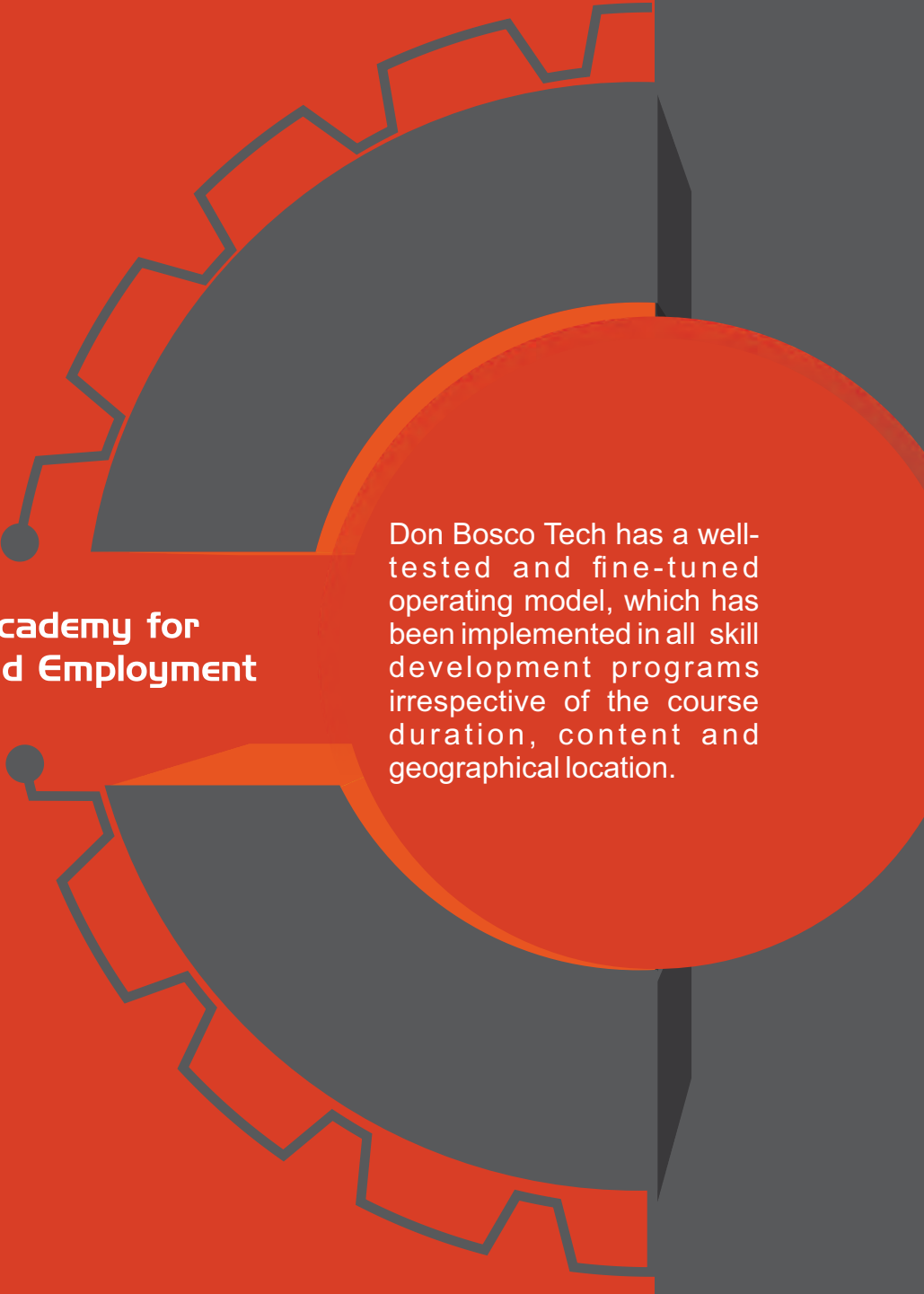
Short Term Vocational Training

Short term vocational training programs are of 2-3 months' duration, in which the students are given technical inputs prepared in consultation with industry experts and professionals. The course includes on-the-job training, assignments and field visits. Valuable life skills are also integrated into the curriculum through an interactive teaching process



RMSA-Vocational Training in School

Don Bosco Tech in partnership with State Governments introduces vocational training in government schools from Class IX, to enhance the employability of youth through demand driven competency based modular vocational courses under the umbrella of Rashtriya Madhyamik Shiksha Abhiyan (RMSA).



BASE | Bosco Academy for Skills and Employment

Don Bosco Tech has a well-tested and fine-tuned operating model, which has been implemented in all skill development programs irrespective of the course duration, content and geographical location.

Monitoring & Evaluation

Pre-Implementation Stage

Curriculum Design
and Validation

Youth Survey

Centre Identification
and Due Diligence

Recruitment and ToT

Mobilisation

Implementation Stage

Classroom Training

Mid-batch Assessment

Workplace Readiness &
Interview Preparation

Assessment and
Certification

Job Placement and
Settling-in Support

Post-Implementation Stage

Batch Review

Placement Tracking

Post-Placement
Survey

Project Evaluation

Social Audit

Corporate Networking



Sectors and Courses

Keeping in mind the demands of the market, Don Bosco Tech offers a training with curricula aligned and approved by the respective sector skill councils. Third party assessment and certification ensures employability after the training.

Apparel

Sewing Machine Operator



Automotive

Automotive Service Technician
Automotive Service Technician (Level 4)
Auto Service Technician (Two & Three Wheelers)
Automotive Engine Repair Technician (Level 4)



Banking and Finance

Life Insurance Agent
Accounts Payable & Receivable
Business Correspondent
Loan approval Officer



Beauty and Wellness

Assistant Beauty Therapist
Beauty Therapist
Assistant Hair Stylist
Hair Stylist
Assistant Nail Technician



Construction

Helper Electrician
Assistant Electrician
Helper Mason



Capital Goods

Manual/Shielded Metal Arc Welding
Senior Manual/Shielded Metal Arc Welding
Metal Inert/Active/Gas Metal Arc Welder
CNC Operator Turning
CNC Setter cum Operator - Turning
CNC Operator - Vertical Machining Centre
CNC Setter Cum Operator - Vertical Machining Centre



Electronics

Field Engineer – RACW
Field Engineer other home appliances



Healthcare

General Duty Assistant
Diet Assistant



Hospitality

Food and Beverage-Steward
Housekeeping - Manual Cleaning
Meet and Greet Officer
Bartender
Food and Beverage Service - Trainee
Front Office Executive



IT/ITES

CRM Domestic Voice
CRM Domestic Non-Voice
Domestic Data Entry Operator
Engineer Technical Support (Level-1)
Associate Desktop Publishing (DTP)



Plumbing

Plumber (General) Helper
Plumber (General) Assistant
Plumber General
Plumber General II
Plumber (Maintenance & Servicing)
Plumbing Foreman
Plumbing Supervisor



Power Sector

Electrician Domestic Solutions



Retail

Trainee Associate
Sales Associate
Store Ops Assistant
Cashier
Team Leader



Bosco Plus

Beyond domain related technical knowledge, the trainees are also equipped with additional skills which will help them to make good decisions and solve problems in their professional careers as well as their personal lives for long-term stability, wellness and success.

Life Skills



Workreadiness Skills



Communicative English



IT for Employment





Counselling



Career Guidance



Exposure Visit



On-the-Job Training



Post-Placement Support



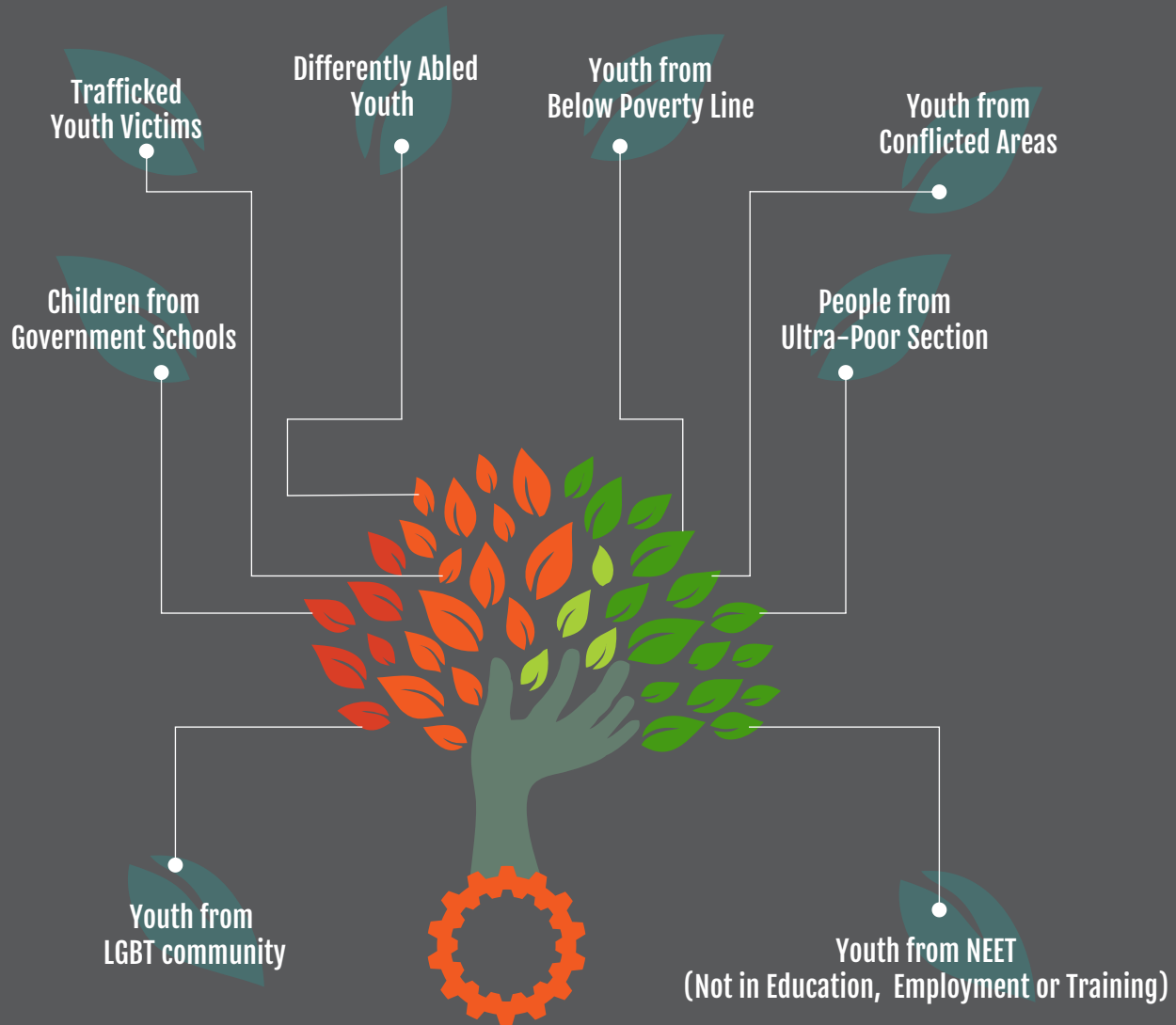
Tracking of Alumni

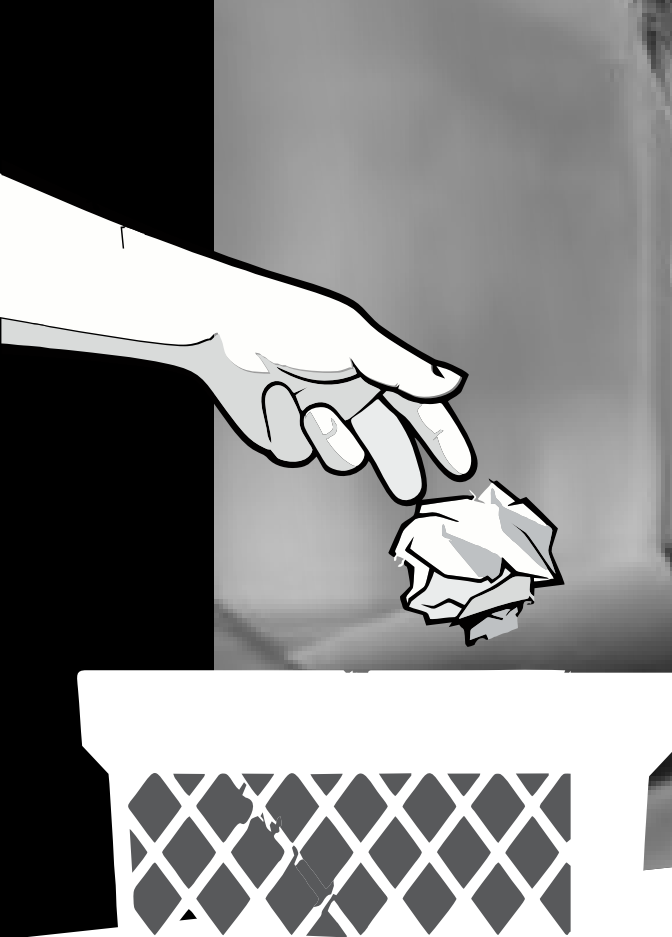


Many Interventions One Mission

To leverage India's demographic dividend for inclusive growth, Don Bosco Tech is committed to empower the underprivileged youth through different interventions by imparting skill training in market-driven courses. Don Bosco Tech helps the youth to acquire the required livelihood and soft skills in an environment of learning and mentoring that is responsive to the individual's emotional and developmental needs.





A black and white illustration of a hand dropping a crumpled piece of paper into a trash bin. The trash bin has a diamond-patterned mesh. In the background, there is a grayscale photograph of a person's face, looking down.

Youth from NEET

(Not in Education, Employment or Training)

Youth unemployment is a reality in the Indian context. This affects livelihood especially for the youth who are not in education, employment or training (NEET). Don Bosco Tech is committed to reducing the number of NEETs with a market-based approach that is sensitive to the socio-economic needs of NEET youth in the 18-35 years age group. To enable them to gain a foothold in the competitive job market, Don Bosco Tech has created a platform that enables them to develop their inherent capabilities, imbibe new learnings and use them to their benefit at the workplace.

A black and white illustration of a person sitting on the ground in front of a slum. The person is wearing a red shirt and red pants. The slum consists of several small, dilapidated buildings with corrugated metal roofs.

Empower youth from Below Poverty Line (BPL)

Don Bosco Tech developed 'Bosco Academy for Skills & Employment'(BASE), short term skill training program to enable the Below Poverty Line (BPL) by providing access and opportunity for training and employment. The main objective of the program is to mainstream BPL youth of the country by empowering them with education, skills and employment. This program serves as a platform for the marginalized youth to take their first steps in pursuit of self-identity, freedom and equality.

Empowering youth from **conflict areas**



The conflict areas in different states have faced prolonged militancy, naxalism, and other social situations which has significantly affected the political and economic climate of the area. The unemployed youth in these areas become a vulnerable prey to such interest groups. To ensure their effective participation in the growth of the country, Don Bosco Tech in partnership with multiple stake holders intervened to enhance employability of such youth by skilling and placement services. Don Bosco Tech undertakes placement-oriented skill-development program in such areas as Jammu and Kashmir, North Eastern states and LWE districts of India with this perspective.

Empowering children from Government schools

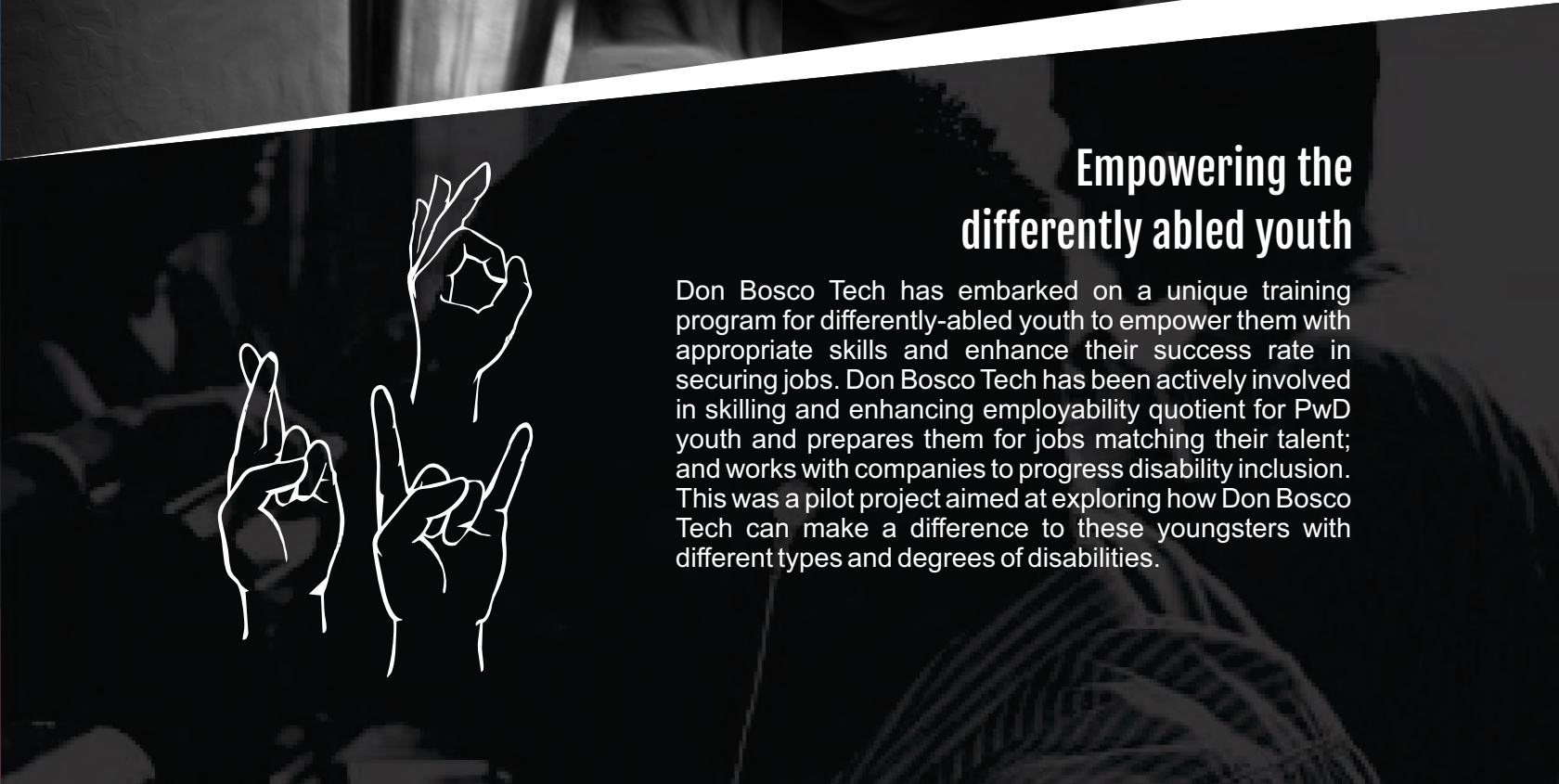
Don Bosco Tech partners with various state government bodies to impart the National Skill Qualification Framework (NSQF) in Government schools which is expected to integrate vocational education, skill training, general education, technical education and the job market. The biggest beneficiaries of NSQF framework are the learners who can judge the relative value of a qualification at a particular level on the framework and make informed decisions about their career progression path.





Empowering youth from ultra-poor section

To empower and enable dignified life and livelihood, Don Bosco Tech engages in such projects as 'Kaushal Kutir' project. The objective of such projects is to offer dignity, self-respect and provide a skill which leads to respectable livelihood for such groups as begging community, marginalized groups living in the frills of the society such as in slums, streets and temporary settlements.

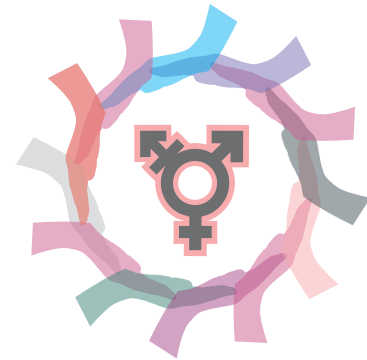


Empowering the differently abled youth

Don Bosco Tech has embarked on a unique training program for differently-abled youth to empower them with appropriate skills and enhance their success rate in securing jobs. Don Bosco Tech has been actively involved in skilling and enhancing employability quotient for PwD youth and prepares them for jobs matching their talent; and works with companies to progress disability inclusion. This was a pilot project aimed at exploring how Don Bosco Tech can make a difference to these youngsters with different types and degrees of disabilities.



Don Bosco Tech developed a special youth development program 'Vayati' for LGBT (Lesbian, Gay, Bisexual, Transgender) community. The objective of this pilot project is to keep them in an accepting, affirming, drug and alcohol-free environment where they can identify and express themselves without fear of ridicule and harassment and fostering positive growth.



Empowering youth from LGBT community

Empowering trafficked victims



Don Bosco Tech supports victims of trafficking, bonded labour and other abuses by imparting vocational employment based education to the women of shelter homes. Specific interventions include life skill and counselling services in the Government-run shelter homes for women. The aim was to cultivate abilities for adaptive and positive behavior that enable individuals to deal effectively with the demands and challenges of everyday life.



**Funding
Partner**

**Placement
Partner**

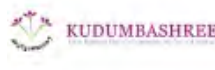
**Knowledge
Partner**

**Network
Partner**



Partnership for Youth Empowerment

Don Bosco Tech welcomes opportunities to work in partnership with all likeminded organisations and support collaborations that are directly inspiring these youngsters to hope and dream. We work with a range of partners to achieve our goals which include the nonprofits, business houses, and governments.





Don Bosco Skill Mission

Another milestone towards Don Bosco Tech's mission is establishment of 'Don Bosco Skill Mission' for training, research and development. Don Bosco Skill Mission is a laboratory in skill development space that is located in Bangalore having meeting halls, offices, library, state-of-the-art laboratories for different vocational courses, conference room, auditorium, residential facilities, staff quarters, etc.

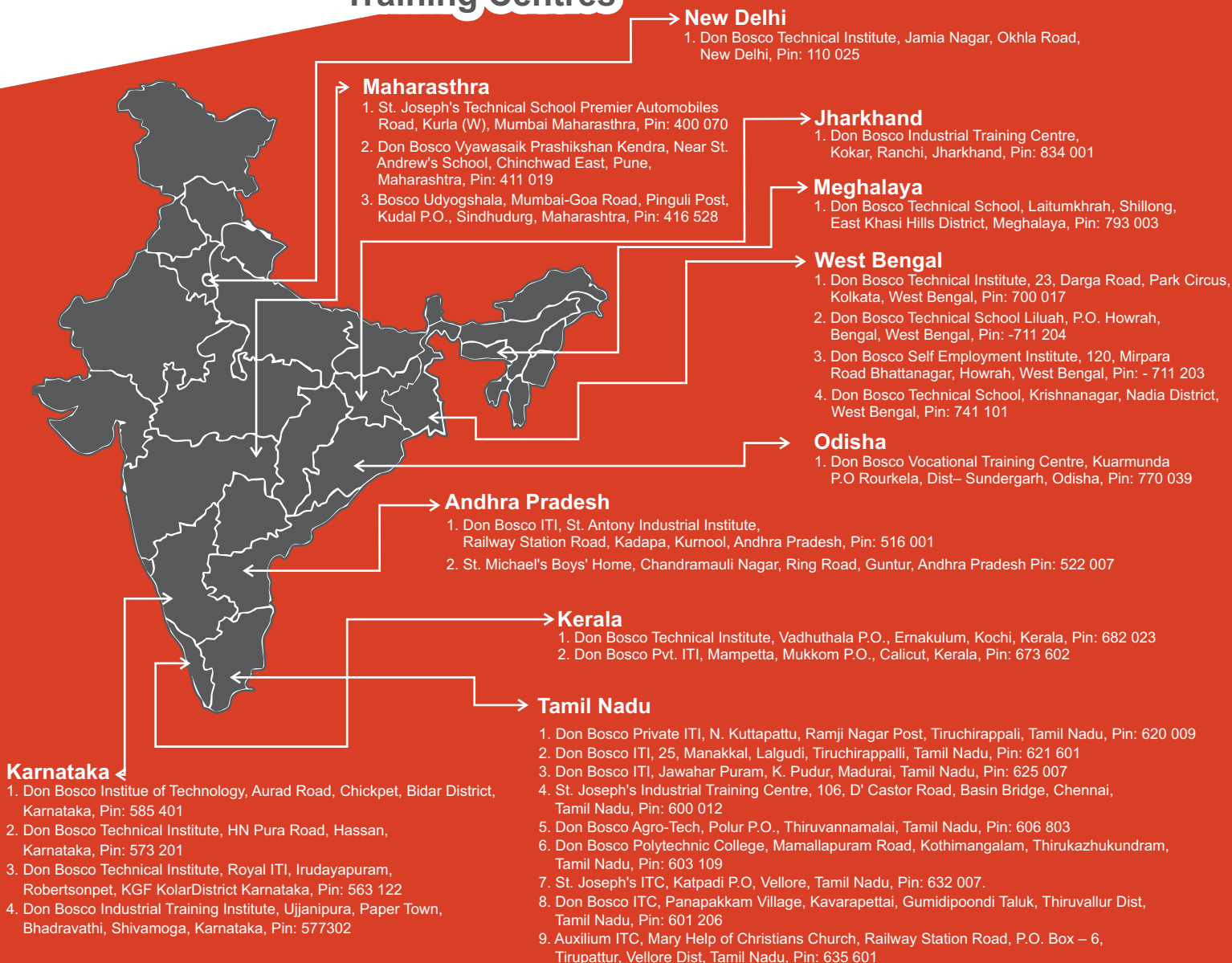
Spread over 75,000 sq. ft. area, this huge infrastructure will be used for innovating different models and to empower other like-minded organizations to execute various skill training programs. Don Bosco Tech envisages to set-up staff training centres catering to the skill development sector in India. In coordination with various Governments, private and professional organizations, Don Bosco Tech will achieve its mission by innovating various skill development models catering to different terrain, locality and needs. Don Bosco Skill Mission is also a platform for organizing workshop, conferences, recruitment and placement.





MISSION

Don Bosco Industrial Training Centres



Don Bosco Tech Presence

Andhra Pradesh

Guntur
Kurnool
Ongole
Sabbavaram
Uppada

Arunachal Pradesh

Khonsa

Assam

Azara
Golaghat
Golaghat, Rongajan
Harmutty
Hijuguri
Jorpara
Maligaon
Silchar

Bihar

Bariarpur
Khagaria
Kudra, Kaimur
Majhauya
Munger
Bindwara
Muzaffarpur
Barh
Patna

Chattisgarh

Jagdalpur
Jumaikela
Raipur

Himachal Pradesh

Nalagarh

Jammu & Kashmir

Trikutanagar
Baramulla
Srinagar

Jharkhand

Kokar
Ghatsila
Lalganj
Torpa
Dhumka

Karnataka

Ashalaya
Avalahalli
Bidar
Bidar
Bangalore
Chitradurga
Gulbarga
Hassan
Hospet
Hunsur
KGF
Mysore
Nanjangudu
Vemgal

Kerala

Allepy
Aluva
Arthungal
Chullikara
Kandaloor
Kanjangadu
Kollam
Mala
Muttada

Palakkad

Pattuvam
Punalur
Puthiyathura
Sreekandapuram
Sulthan Bathery

Maharashtra

Amravathi
Pune
Trombay
Bhandup

Manipur

Chingmeirong
Maram
Tamenglong

Meghalaya

Nongthymmai
Bagmara
DBC-Tura
Rongjeng
Mendal
DBYC-Tura
Shillong
Garo Badha
Joropara
Jowai
Mawjrang
Mawkyrwat
Nongstoin
Umden
Umrang

Mizoram

Aizawl, Zemabok
Mizoram Total

Madhya Pradesh

Sehore
Badjary
ANWC-Bhopal
Clara Niketan-Bhopal
Bina
Awadhpura
Dabra
IC-Indore
JV-Indore
Katni
Khandwa
Makronia
Sagar

Nagaland

Assisi-Dimapur
AIDA- Dimapur

New Delhi

Gyansarovar
J.J. Colony
Najafgarh
Okhla
Tigri

Odisha

Berhampur
Bhadrak
Bhubaneswar
Bonei
Kuarmunda
Muniguda
Sambalpur
Thakurmunda

Punjab

Chandigarh
Gurdaspur
Jalandhar
Kauli

Rajasthan

Banswara
Bikaner
Bundi
Dausa
Dungarpur
Jaipur
Nokha

Sikkim

Mamring

Tamil Nadu

Ennore
Kancheepuram
Coimbatore
Madhavaram
Manikandam
Munchirai
Perambur
Polur
Pondicherry
Sivakasi
Theni
Thiruvannamalai
Utharamcode

Telangana

Bandlaguda
Gagillapur
Warangal

Uttar Pradesh

Bakshi Ka Talab
Balua
Gorakhpur
Etawah
Safai
Gola
Khajni
Jhansi
Lalitpur
Mohanlalgaon
Mauranipur
Mehrungi

Uttarakhand

Haridwar

West Bengal

Bandel
Barasat
Behrampur
Bijanbari
Canning
Gayaganga
Kalimpong
Krishnanagar
Kurseong
Latabari
Liluah
Mirpara
Monsadah
Kolkata
Oodlabari
Raiganj
Siliguri
Sonada
Diamond Harbour



Freedom With Five

Don Bosco Tech Society, a network of 330+ skill training centres, attempts to bridge the widening digital, financial and social divide between those who have access to opportunities and those who are increasingly being marginalized from the new economy jobs. Registered under Societies Registration Act XXI of 1860, Reg. No.55112 of 2006, Don Bosco Tech aims at addressing the issues of unemployment and lack of skilled manpower. DB Tech offers employment linked market-driven vocational courses of various duration to the economically and socially deprived youth

**A long-term social impact on
our society through giving.**

Visit our website www.dbtech.in
to know more about the volunteering opportunities.

Don Bosco Tech offers wide range of institutional and functional features that assist all who seek to enroll in our skill training program in our centres present across India.

Be a Volunteer

Save time for action. Prospective volunteers can involve for empowering the youth through various ways. our short-term training program directly.

Get Trained

Want to be trained?

This is the opportunity to enroll to our short-term training program directly.

Find Centre

We help you find the nearest centre from your location and navigate you through Google navigation.

Find Course

Are you interested for any training courses? Check out to know short term courses available.





www.dbtech.in

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