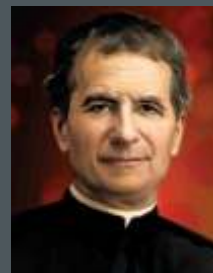




SKILLING  INDIA



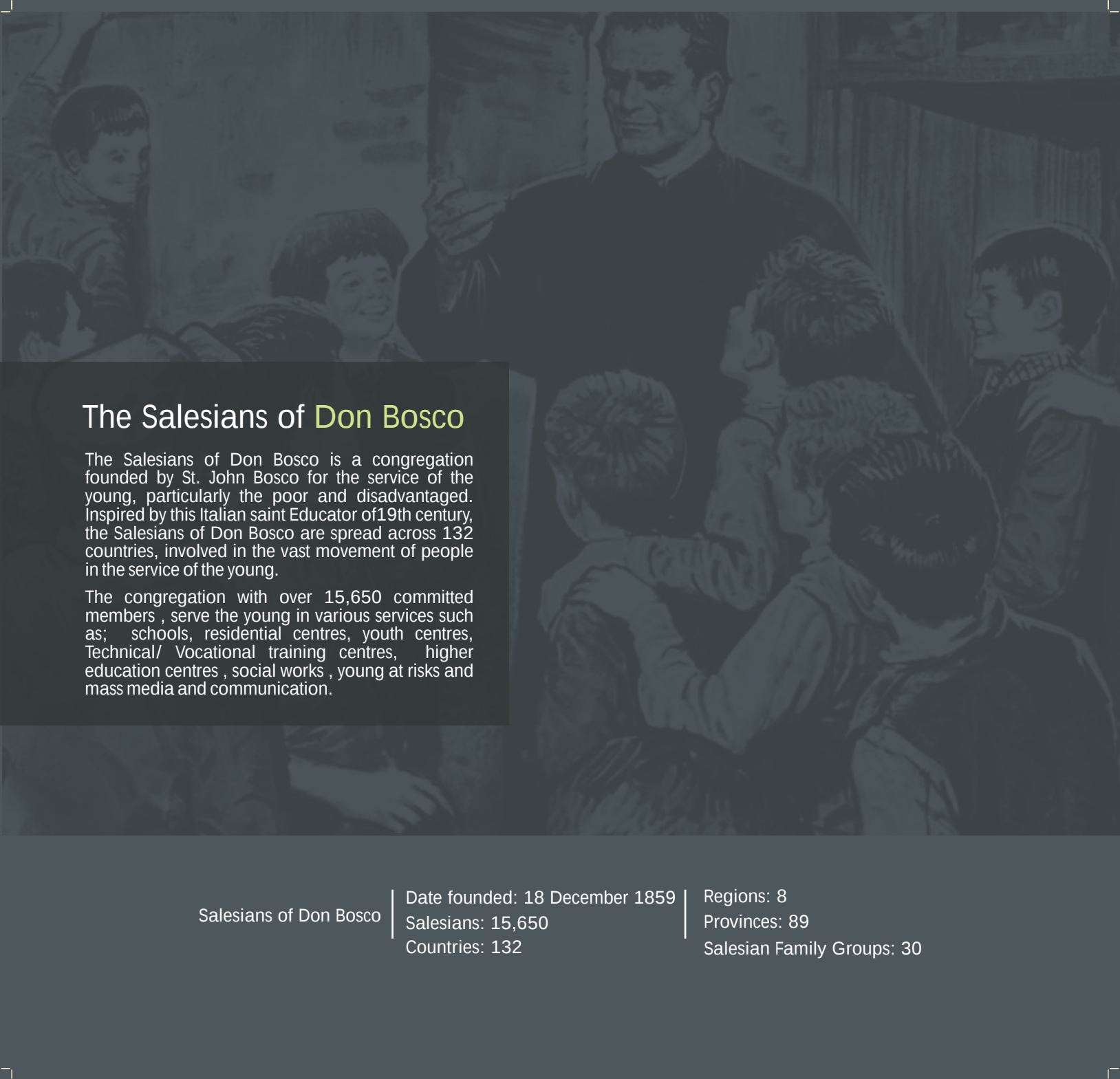
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Don Bosco

I would like to stress good health, good moral conduct and serious studies. Health is a precious gift; take good care of it. You are in school to acquire skills in order to earn a living. Regardless of your circumstances, profession and future position, you have to be able to support yourselves honestly. Never let it be said that you live by the sweat of others.

Don Bosco



The Salesians of Don Bosco

The Salesians of Don Bosco is a congregation founded by St. John Bosco for the service of the young, particularly the poor and disadvantaged. Inspired by this Italian saint Educator of 19th century, the Salesians of Don Bosco are spread across 132 countries, involved in the vast movement of people in the service of the young.

The congregation with over 15,650 committed members, serve the young in various services such as; schools, residential centres, youth centres, Technical/ Vocational training centres, higher education centres, social works, young at risks and mass media and communication.

Salesians of Don Bosco

Date founded: 18 December 1859
Salesians: 15,650
Countries: 132

Regions: 8
Provinces: 89
Salesian Family Groups: 30

Don Bosco Tech Society

Don Bosco Tech (DB Tech), a network of 230 training centres attempts to bridge the widening digital, financial and social divide between those who have access to opportunities and those who are increasingly being marginalized from the new economy jobs.

Registered under Societies Registration Act XXI of 1860, Reg. No.55112 of 2006, aims at addressing the issues of unemployment and lack of skilled manpower. DB Tech offers employment linked market-driven vocational courses of various durations to the economically and socially deprived youth.

Mission | Skilling India

Vision |

Bridge digital, social and economic divide in India by significantly contributing to the development of marginalized youth by enhancing the employability and life management skills.



Don Bosco Tech

Values

Don Bosco Credo

We believe that education is a 'matter of the heart' and with this belief, not only do we love the needy youngsters but we also guide them properly for a sustainable future.

Transparency

We make every step of our operations as transparent as possible by communicating and involving all stakeholders to ensure maximum buy in.

Accountability

We are committed to being fully accountable to all our stakeholders, from our donors and partners to our nationwide staff and to our beneficiaries.

Excellence

We strive for excellence in everything that we do. This culture of excellence reflects in all aspects of our operation and its impact.

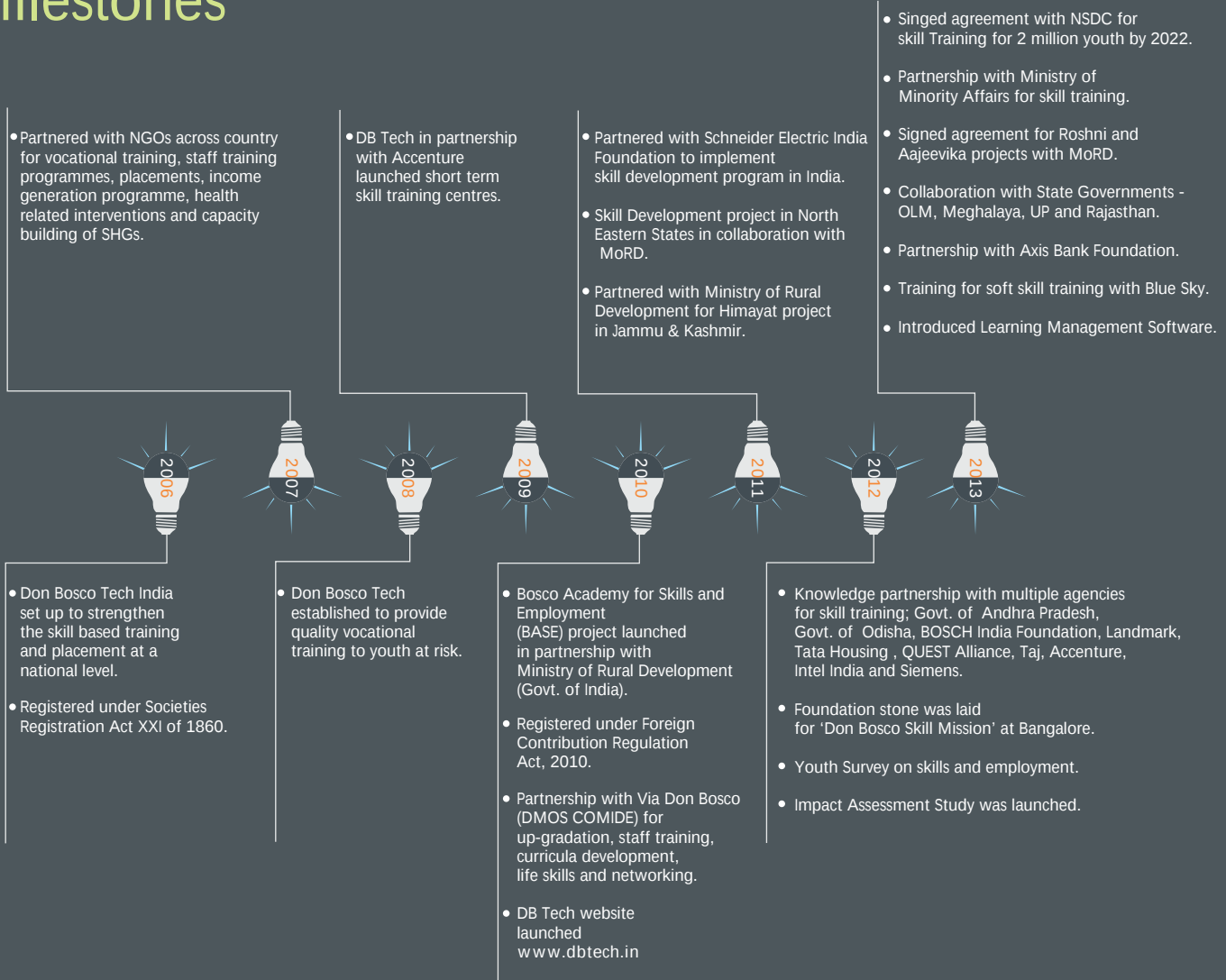
Inclusiveness

We understand that inclusiveness enriches our programs, and we strive to serve like-minded organizations, as well as reach out to the marginalized youth.

Don Bosco Tech

Milestones

DB Tech is a society that dreams and dares to reach out to millions of marginalized youth. Let's have a glance at the colossal growth of this NGO in a sequential order ever since its inception.



Efforts to tackle youth unemployment

DB Tech provides a variety of vocational training programs as per community mapping and industry requirements to address the issue of unemployment among youth.

Formal vocational training

DB Tech follows a structured training program and leads to certificates, diplomas or degrees, recognized by State/Central Government and other autonomous bodies. Under this program, every needy youth is equipped with functional skills in an array of formal courses with duration of one year to three years.

Non-formal vocational training

DB Tech's non-formal vocational training programs help in acquiring some marketable expertise, which enables a youth to learn a skill to earn a livelihood. The duration of non formal vocational training varies from 45 days to 1 year as per the domain.

Short term vocational training

Short term vocational training programs are of 3 months' duration, in which the students are given technical inputs prepared in consultation with industry experts and professionals. The course includes on-the-job training, assignments and field visits. Valuable life skills are also integrated into the curriculum through an interactive teaching process

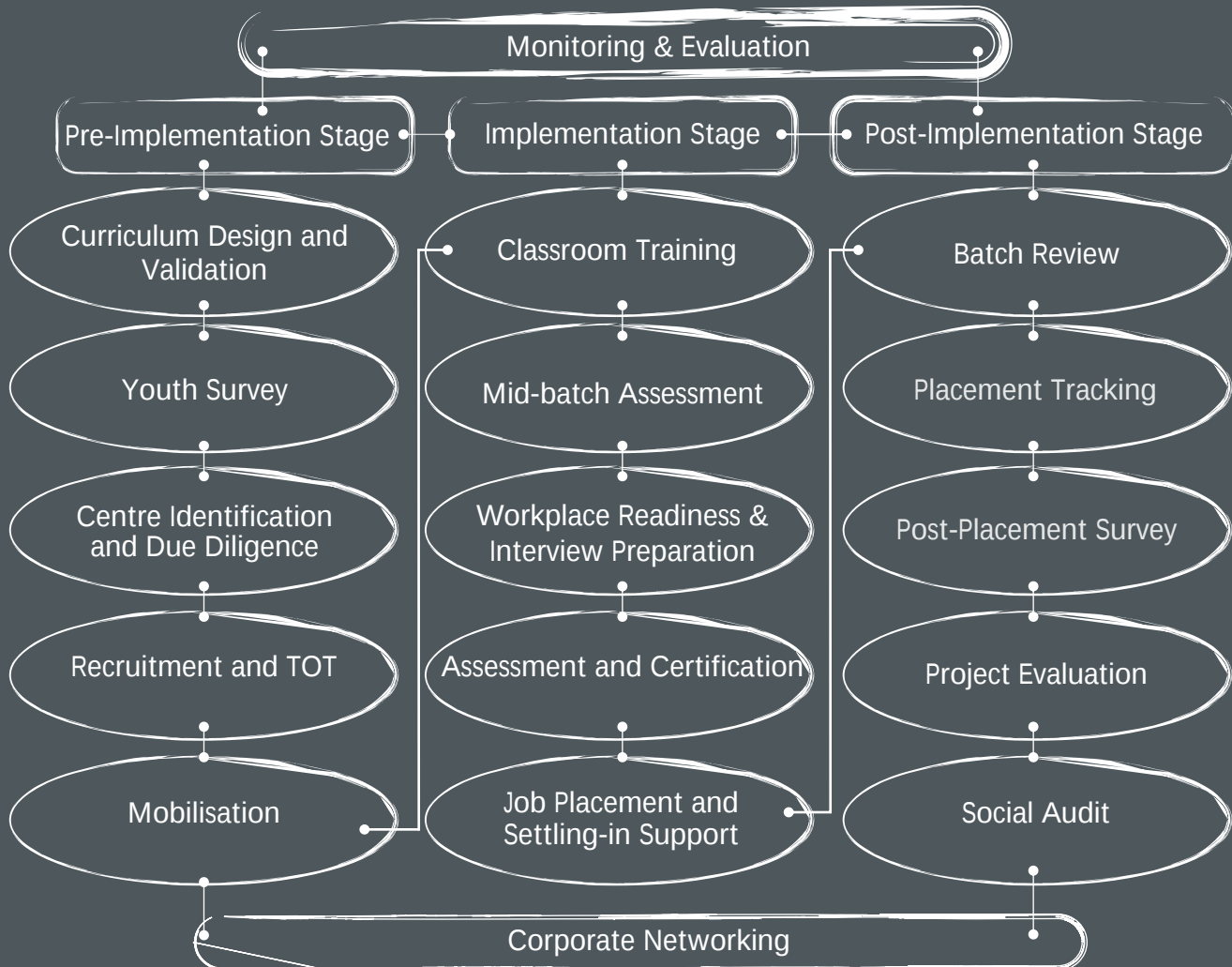




Don Bosco Tech
Process

BASE | Bosco Academy for Skills and Employment

DB Tech has a well tested and fine tuned operating model, which has been implemented on all our skill development programs irrespective of the course duration or contents and evolved to address the versatility, decentralised nature, range and spread of the training centers.





Market Driven
Courses

DB has developed following curricula that are taught in the centers across India keeping in the demands of the market. It takes utmost care that the curricula are up-to-date and meet the demands of the market, so that by the end the training program, the trainees are employable.



1. Agriculture Technician
2. Animation
3. Automobile
4. Beautyician
5. Book Binding
6. BPO
7. Carpentry and Carving
8. Civil Engineering
9. CNC Training
10. Computer Application

11. Computer Hardware
12. Masonry
13. Plumbing
14. Driving
15. DTP
16. Electrical
17. Electronics & Telecomm
18. Fitter, Turner, Machinist
19. Hospitality-Food & Beverages

20. Hospitality-Housekeeping
21. ISMO
22. Machine Tools
23. Media Technician
24. Medical Transcription
25. Multi Skilled Technician
26. Patient Care
27. Printing
28. Radio / TV
29. Refrigeration & A/C

30. Retail
31. Sales and Marketing
32. Secretarial Practices
33. Security
34. Tailoring & Fashion Designing
35. Welding & Fabrication

Partnership for Growth

DB Tech welcomes opportunities to work in partnership with all likeminded organisations and support collaborations that are directly inspiring these youngsters to hope and dream. We work with a range of partners to achieve our goals which include the nonprofits, business houses, and governments.



“Our focus is the poor. For us, training is not what is important; it is sustainable livelihood for every youth. The real focus is on placement, we are not happy that DB Tech will train 50000 youth, what we will be looking at is how many people DB Tech has been able to place. We value this relationship with DB Tech very much, because what we find that it is not only technical skill and soft skill, but value based training is what provided to the candidates, this is a difference being found in DB Tech, we want ABF to be closely associated with DB Tech.”

Mr. Babu Joseph
(Executive Trustee & CEO, Axis Bank Foundation)

“The reach of the DB Tech is much deeper than most of the organisations in the country. Three topics being put forward by DB Tech for National Convention are the corner stones of most active skill development programmes in the country and also reflective of what NSDC is trying to do. NSDC is privileged to have a opportunity to partner with DB Tech.”

Mr. Dliip Chenoy
(CEO & MD, National Skill Development Corporation)

“We are proud to be associated with DB Tech in this important initiative and would like to express our gratitude to the DB Tech management for providing us an opportunity to partner with them.”

Mr Suman Bose
(Managing Director, Siemens PLM Software India)



Meet our Aspirants

The hallmark of the DB Tech programs is to handhold and uplift youth from vulnerable and underprivileged backgrounds, such as youth who are victims or vulnerable to trafficking, or hailing from families with unemployed parents, families living below poverty line, families where a woman is the only bread winner, rural and tribal youth, school dropouts, drug addicts, orphans and the differently abled, from various states of India.



“ Whatever I have today, I am grateful to DB Tech.
Standing on my own feet today, I am able to
support my mother and look after my family.”

Anandraj, DB Tech (Lalgudi, Tamil Nadu)



“ Whatever I have learned and achieved during Three
Month training can't be expressed in simple word.
My life has completely transformed.”

Femasdi Girisa,
DB Tech (Dimapur, Nagaland)



“ DB Tech has blessed me with a 'New Life',
I am now grown up in all respects i.e.
education, personality and the perception
towards life. DB Tech has offered me an
opportunity for life.”

Ishwaq Majeed,
DB Tech (Pulwama, J&K)



“ Here in DB Tech, I learned ITES technical skills,
punctuality, discipline, communication and t
eaching skills that will surely help
me in my professional career ”

Kishor Prakash Tirkey,
DB Tech (Kunkuri, Chhattisgarh)



“ At DB Tech, I got the chance to learn
different aspects of customer
service and marketing, which
are taught only in B-schools.
I owe it all to my trainers.”

Dilip Haripal,
DB Tech (Sonepur, Odisha)





Meet our Facilitators

We aid at giving holistic training to the youth with an emphasis on life skills and other employable skills. Our focus is to impart hands on skill training in the state-of-the-art infrastructure with qualified staff. In the process the trainers become mentors and friend of the trainees to bring out the best in them. Regular Training of Trainers (ToT) is organized for the staff to equip themselves to cope with the trends in the market.

“The facilitator's job is to support everyone to do their best thinking and practice. To do this, the facilitator encourages full participation, promotes mutual understanding and cultivates shared responsibility. By supporting everyone to do their best thinking, a facilitator enables group members to search for inclusive solutions and build sustainable agreements”

Mr. Kaner
Hospitality Trainer, (DB Tech Siliguri)

“DB Tech provides excellent service for the development of under privileged youth. As a facilitator, I am really proud of being a DB Tech Trainer and also happy that I am taking part in this wonderful mission of DB Tech and Skilling India.”

Saroj Kumar Singh
(Trainer - Hospitality, DB Tech - Kokar , Jharkhand)

“Several educational institutions concentrate only on providing education rather than placement. But the DB TECH Skilling India has its own way of educating the youngsters by creating an interest in them for learning through a unique curriculum which is based on 'Pre-Implementation, Implementation and Post-Implementation.’”

Sarada Prasad Nanda
(Trainer - Sales & Marketing, DB Tech - Kuarmunda, Odisha)

“DB Tech is committed towards fulfilling the 'Dream of Don Bosco', i.e., 'Salvation of the souls of Youngsters' by providing technical skills and job placement thereafter. So, I, as a facilitator in association with DB Tech, I am undeniably in high spirits to commit myself in order fulfill the Vision and Mission of DB Tech.”

G. Arulraj
(Communicative English & ITES Trainer, DB Tech, Manikandam, Tamil Nadu)

Meet our Employers

DB Tech has a strong conviction in empowering the youth with wage-based quality employment in organized sectors. Ranging from the organizations at national level to local enterprises, DB Tech has maintained good relations with all partners who in turn provide employment opportunities to DB Tech Trainees.

We have recruited students from many nursing schools. But the Nursing Assistants from DB Tech are more disciplined and also having sound knowledge of required skills for the multi speciality hospital like us. Most of them are school dropouts but their English communication skills really help them to achieve their goals. We must appreciate DB Tech for intervening in the lives of school dropouts with some appropriate skill which helps them to get an opportunity in the new job market.

Ms. Vijaylakshmi Banarjee
(Director – Nursing, Medanta Hospital)

DB Tech students reflect high level of discipline, punctuality and always regular at work. They possess excellent time management skills and problem-solving skills. Their professional attitude proves to be highly productive.

Mr. Sumit Mahadhani
(Unit Manager, Sodexo Pvt. Ltd)

DB Tech is helping us with trained Automobiles technicians from the past three years. I appreciate DB Tech for their dedication to work with the rural youth for their career development and self-establishment.

Mr. Gokul Krishna Menon
(General Manager, EVM Honda)



Cotton Blossom [India] Pvt Ltd



Raunaq Automotive Components Ltd
An Integrated Automotive Company



THOMSONPRESS



International Print-o-Pac Limited





Don Bosco
Skill Mission



Another milestone towards DB Tech's mission is establishment of 'Don Bosco Skill Mission' for training, research and development. Don Bosco Skill Mission is a laboratory in skill development space that is located in Bangalore having meeting halls, offices, library, state-of-the-art laboratories for different vocational courses, conference room, auditorium, residential facilities, staff quarters, etc.

Spread over 75,000 sq. ft. area, this huge infrastructure will be used for innovating different models and to empower other like-minded organisations to execute various skill training programs. DB Tech envisages to set-up staff training centres catering to the skill development sector in India. In coordination with various Governments, private and professional organizations, DB Tech will achieve its mission by innovating various skill development models catering to different terrain, locality and needs. Don Bosco Skill Mission is also a platform for organising workshop, conferences, recruitment and placement.

DB Tech Presence

Andamans Port Blair	Bindwara, Munger Farda Sultanganj Kharakpur Gobadha Phulwari sharif Purnea	Poonch Srinagar Boniya Gandarbal Budgam Kangan Tirkutanagar Nagrota RS Pura Ramgarh Udampur Rohama Leh	Hubli Bannerghatta
Andhra Pradesh Ramanthapur Kurnool Mariapuram Ongole Visakapatnam Vijayawada Kadapa Guntur Nalgonda Sabhavaram Ravulapalem	Chattisgarh Jumaikela Bilaspur Jaria Kunkuri Raipur Sonarpal Kanker Pakanjore Kodura Raigarh Jagdalpur	Jarkhand Dumka Kokar Chaibasa Gatshila Hatia	Kerala Hospet Mavelikara Anakara Punalur Kanjangadu Kollam Muttada Kottayam Saktikulangara Palaghat Puthiathura Vaduthala Palluruthy Kottiyam Mampetta Vennala Sultan Bathery
Arunachal Pradesh Khonsa	Goa Loutulim Quepem	Karnataka Hassan KGF Badravati Summanahalli Lingarajapuram Bidar Hosur Ashalaya Breads Trasi	Aluva Mala Trivandrum Alaphey Chullikkara
Assam Maligaon Silchar Tinsukia Kalatukra Rajgarh Azra Sojong Surupathar Harmutty DBI- Kharguli Golagat Nalbari Assam – ICARD	Gujarat Narukot Pansora Dakor Chhotaudepur Kapadwanj Jammu & Kashmir Kupwara Jourian Baramulla Bisnah Wagoora	Mysore Ashalaya Jawalgere Chitradurga Davangere Yadagiri	Madhya Pradesh Gawlior Katni Maharastra Valwanda Kurla Pinguli Borivili Chinchuvad Ahmednagar

Nagpur	Najafgarh	Amsam	Mauranipur
Karjat	Madangir	Tirupur	Lalitpur
		Keela Eral,	Gorakpur
Manipur	Odisha	Pallithammam	Ettawa
Senapathi	Badrak	DBIICE, Manikandam	
Maram	Naupada	Tharangampadi	Utterkhand
	Gajapathi	Alpkkam - DBRITE	Haldwani
Meghalaya	Kaurmunda	Basin Bridge,	
Nongstoin	Muniguda	Gedilam	West Bengal
Jorapara	Jalesore	Katpadi	Raiganj
Mawjrang	Sambalpur	Kavarapettai	Bankura
Rongjeng	Sonepur	Kilpauk	Barasat
Mawkasiang	Bhuwaneshwar	Kotagiri	Berhampre
Karkuta	Phulbani	Madurantakam	Diamond Harbour
Shillong	Baripada	Polur	Kesipatta
Jowai		SAGAI - Bagalur	Liluah
Mendal	Punjab	SIHARAM	Sonada
Barapani	Jallandar	SIARD	Asensol
Ramblang	Gurdaspur	SIGA	Baroipur
Tura	Kauli	Talavadi	Kalimpong
Garobadha		Thattanchavady,	Krishnagar
Umran	Rajastan	Thirukazhukundram	Mirpara
	Ajmer	Tirupattur	Park Circus
Mizoram	Banswada	Vyasarpadi	Gayaganga
Lengpui	Kota	Sogathur	Bandel
Rutlang	Dungerpur	Thamanagudy	Nitika
		Ennore	Kalyani
Nagaland	Sikkim	Madavaram	Monshada
Wokha	Jorthang		Siliguri
3rd Mile Dimapur	Mamring	Tripura	Gobra
AIDA, Dimapur		Bisramganj	Bodopahari
Assissi, Dimapur	Tamil Nadu	Peace Centre	
Kohima	Madurai		
	Dindugal	Uttar Pradesh	
New Delhi	Lalgudi	Jhansi	
Okhla	Kanchipuram	Lucknow	



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