

Don Bosco Tech Society's The SkillSpark – Special Edition

Celebrating 20 Years of Don Bosco Tech | SkillVention 2026



SkillVention ²⁰²⁶
AI Powered Future Skills





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Executive Director Message

As we move through another significant phase in the journey of Don Bosco Tech Society, the months between December 2025 and March 2026 have been both reflective and forward-looking for our organisation.

This period has offered us an opportunity not only to celebrate the progress made over the past two decades, but also to renew our commitment to the young people we serve across the country. Across our centres, we continue to see the transformative power of skills education, as youth gain confidence, dignity, and pathways to meaningful livelihoods.

We were honoured during this period by the visit of Rev. Fr. Fabio Attard, Rector Major of the Salesians of Don Bosco, whose presence was a moment of grace and encouragement. His visit strengthened our shared sense of purpose and reaffirmed the importance of staying rooted in the Salesian spirit as we continue to serve the needs of young people, especially those from vulnerable backgrounds.

A key highlight for all of us was SkillVention 2026, held in Bengaluru. As we celebrated 20 years of Don Bosco Tech, the SkillVention emerged as a powerful platform for dialogue, collaboration & Re-Imagining AI powered future skilling.

This journey is strengthened by meaningful partnerships. The rollout of Accenture Innovative (2026–27) is one such strong example, where we are working together to prepare youth for emerging opportunities in Global Capability Centres and future-ready sectors, while ensuring greater inclusion, especially of young women.

In March 2026, I had the privilege of participating in the Rector Major's Global meeting in Rome, along with Ms. Antony Niveditha, Head of Programs. It was a deeply enriching experience to engage with Salesian leaders from across the world.

Even as these moments of reflection unfolded, our centres across India continued their daily mission of training, mentoring, and placing thousands of youth into employment. Behind every statistic is a personal journey, often marked by struggle, courage, and transformation.

I remain deeply grateful to our partners, donors, Salesian institutions, and our committed teams across the country. It is your dedication that sustains this mission.

As we look ahead, we move forward with renewed energy and quiet conviction — to ensure that every young person we serve is empowered with skills, dignity, and hope, and is prepared for a changing world.



Rev. Fr. George Mathew



**Gold Award for Excellence in SkillTech and Career Readiness Solutions
Economic Times TechEdu India Awards 2026**

Don Bosco Tech Society was honored with the Gold Award for Excellence in SkillTech and Career Readiness Solutions at the Economic Times TechEdu India Awards 2026, marking an important recognition during the organization's 20-year journey in youth skilling and livelihood development. The award was received by Rev. Fr. George Mathew, Executive Director of Don Bosco Tech Society, on behalf of the organisation. The recognition highlights Don Bosco Tech's pioneering efforts in integrating technology-driven learning systems, analytics, blended training models to strengthen employability pathways for youth, particularly those from underserved communities.

The ceremony was held at the NESCO Complex, bringing together leading voices from the education, EdTech, and skill development sectors. The awards celebrated institutions that have demonstrated innovation, scalability, and measurable impact in technology-enabled education. This honour reinforces Don Bosco Tech's role as a leading organisation in CSR-driven skill development initiatives, aligned with national priorities such as Skill India and Viksit Bharat.

Don Bosco Tech expressed its gratitude to its corporate partners, donors, Salesian institutions, staff members, and trainees, whose collective efforts continue to advance the mission of empowering young people through skills, dignity, and sustainable livelihoods.

As Don Bosco Tech completes 20 years, this recognition further strengthens its commitment to scale impact and innovation.



Visit of Rector Major Rev. Fr. Fabio Attard

Don Bosco Tech Society had the privilege of welcoming Rev. Fr. Fabio Attard, SDB, Rector Major of the Salesians of Don Bosco, during his visit to India in February 2026. On 6th February, he visited Don Bosco Tech, Siliguri, interacting with students, trainers, and the Salesian community. A highlight of the visit was trainees serving him lunch, creating a memorable experience for all present.

During his interactions, Fr. Attard encouraged continued efforts in empowering youth through skills and education. The National Office team also met him in New Delhi, where he appreciated Don Bosco Tech's contribution to skill development across India.

As the organisation marks 20 years, his message emphasised that skilling goes beyond employment—it builds confidence, dignity, and purpose in young people. The visit marked an important moment of connection between global leadership & grassroots impact



Accenture Leadership Visit to Don Bosco Tech Najafgarh

Don Bosco Tech Society welcomed a delegation from Accenture's Corporate Citizenship team to its Najafgarh Training Centre in New Delhi on 19 January 2026. Accenture is our long standing key CSR partner supporting our mission in youth skilling. The visiting team included Ms. Kshithija Krishnaswamy and Ms. Manisha Bhattacharya, Managing Directors – Corporate Citizenship, along with Mr. Rajit Kumar.

During the visit, the delegation interacted with trainees enrolled in Accenture-supported skill development programs, gaining insights into their learning journeys and the transformation that skilling initiatives are bringing to young people from underserved communities. Five trainees shared personal stories of overcoming hesitation and building confidence through the training process.

A particularly inspiring moment came when alumna Jahana spoke about her journey from training to securing employment with the Radisson Blu Group of Hotels, encouraging current trainees to pursue their aspirations with determination.

The occasion also included the distribution of offer letters from the Sagar Ratna Group of Hotels to hospitality candidates, marking an important milestone in their transition from training to employment.

The delegation also interacted with Veena Ghosh, mother of trainee Piyush Ghosh, whose pride reflected the broader impact of skill development on families and communities.

Fr. Noble KK, Assistant Director of Don Bosco Tech, expressed his gratitude to Accenture for its continued support and partnership in empowering youth through skills and livelihood opportunities. The visit was facilitated by Mulayam Singh, Centre In-charge, and Pardeep Jindal, Regional Manager.

The Accenture–Don Bosco Tech partnership continues to demonstrate how collaborative efforts between industry and training institutions can create meaningful pathways to confidence, dignity, and sustainable livelihoods for young people.



DB Tech World Visioning Begins in Rome



A global vision for Salesian skilling is taking shape at the RMG in Rome, bringing together leaders from across continents. The discussions focus on strengthening Salesian identity while responding to challenges like unemployment, migration, inequality, and digital disruption.

A key takeaway is to see training centres not just as skill providers, but as spaces of holistic formation—supporting young people with skills, confidence, values, and purpose. The gathering also highlights the importance of global collaboration to build a more cohesive and scalable impact model.

In 2026, global NGOs must go beyond program delivery to act as ecosystem builders—linking industry, policy, and communities to create sustainable & scalable livelihood pathways. This requires integrated approaches combining skilling, digital inclusion, and equity, ensuring no young person is left behind.

There is also a growing emphasis on adapting training models to emerging industries, fostering entrepreneurship, and strengthening partnerships with employers to improve placement outcomes and long-term career growth for youth across diverse socio-economic contexts. Greater use of data and technology is helping track impact, personalize learning, and enhance decision-making across programmes.

At the same time, scaling must remain human-centered, preserving mentorship, dignity, and values at the core of all innovation.

The Rome process is a call to co-create a shared Don Bosco Tech Global roadmap—one that strengthens collaboration and transforms young lives through skills, rooted in the Salesian spirit, and responsive to the aspirations of the next generation .

Trainings and Workshops

Faculty Training by Wadhvani Foundation



The Wadhvani Foundation Faculty Orientation Program was conducted from 15–17 December 2025 at Bosco Reach Out, Ulubari, Guwahati, to strengthen trainer capacity and instructional excellence. Facilitated by Mrs. Swathi from the Wadhvani Foundation, the program saw participation from 21 trainers across Dimapur, Shillong, and Guwahati provinces.

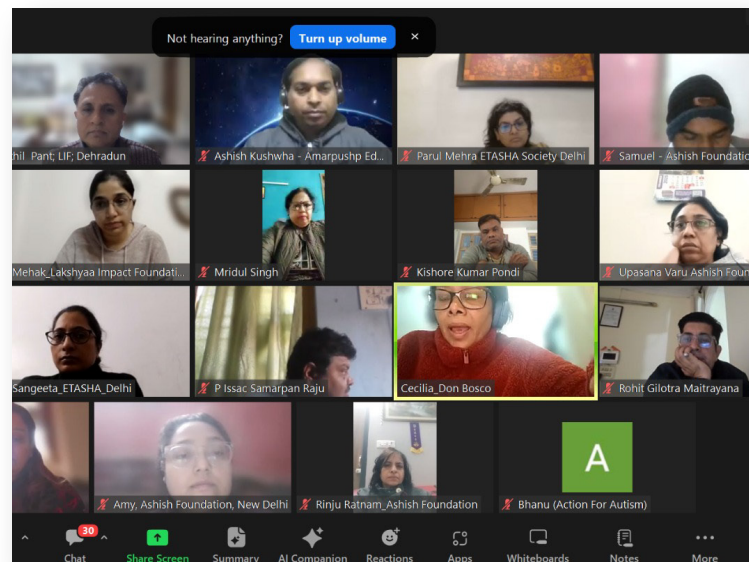
The program covered key themes such as the distinction between soft and hard skills, skill gap analysis, and the Wadhvani Foundation’s training

methodology. Trainers learned modern strategies including the flipped classroom model, structured lesson planning, and experiential learning, enabling them to create interactive, learner-centric environments. Practical sessions encouraged collaboration and knowledge sharing.

It concluded with an online assessment to evaluate participants’ comprehension and readiness to apply the methodologies. Trainers provided enthusiastic feedback, highlighting the program’s relevance and practical approach. Overall, it marked a significant step in building a competent, industry-aligned, dynamic trainer workforce.

CSR Compliance & Fundraising Readiness

Don Bosco Tech participated in two impactful sessions of the VASUDEVA Learning Series organized by Lakshyaa, aimed at enhancing NGO capacity in CSR compliance and fundraising readiness. The first session, led by Nikhil Pant of the National Foundation for CSR, covered key aspects such as Section 135 of the Companies Act, 2013, FY 2024–25 compliance and impact reporting requirements, strategic approaches for CSR fundraising for FY 2026–27, and other essential components including 12A and 80G renewals.



The second session, conducted by Gayatri Subramaniam from the International Centre for Socially Responsible Businesses and the Delhi CSR Council, focused on recent CSR law updates, including CSR-1 registration, unspent CSR rules, compliance requirements, and emerging regulatory trends. These sessions strengthened Don Bosco Tech’s understanding of CSR frameworks, reinforced the importance of timely reporting and documentation, and highlighted the need for structured, proactive fundraising strategies, while enhancing readiness for opportunities such as the Vedanta Delhi Half Marathon 2026.



A Transformational Partnership with SBI Foundation

SBIF LEAP: Skilling for the Future

Project Overview



3 Years

March 2025 - Feb 2028



3,000

Underserved Youth



2100

Placement Targets



40% Women participation

March 2025 - Feb 2028



42 Crore

Estimated income impact



Andhra Pradesh



Visakhapatnam



Guntur



East Godavari

Chhattisgarh



Jagdalpur



Raipur

Sectors

Green Jobs



Solar PV Installer (Suryamitra)

IT-ITeS



Drone Assembly Technician



Junior Software Developer

Soft Skills & Digital Learning

Mobilization

Training

Certification

Placement

Career Growth

20,000/ Month

IT-ITeS Jobs



42 Crore

Annual Income Impact

18,000/ Month

Green Jobs



A scalable model for building a future-ready workforce and sustainable livelihood for marginalized youth with Don Bosco Tech and SBI Foundation.

6,229

Trained

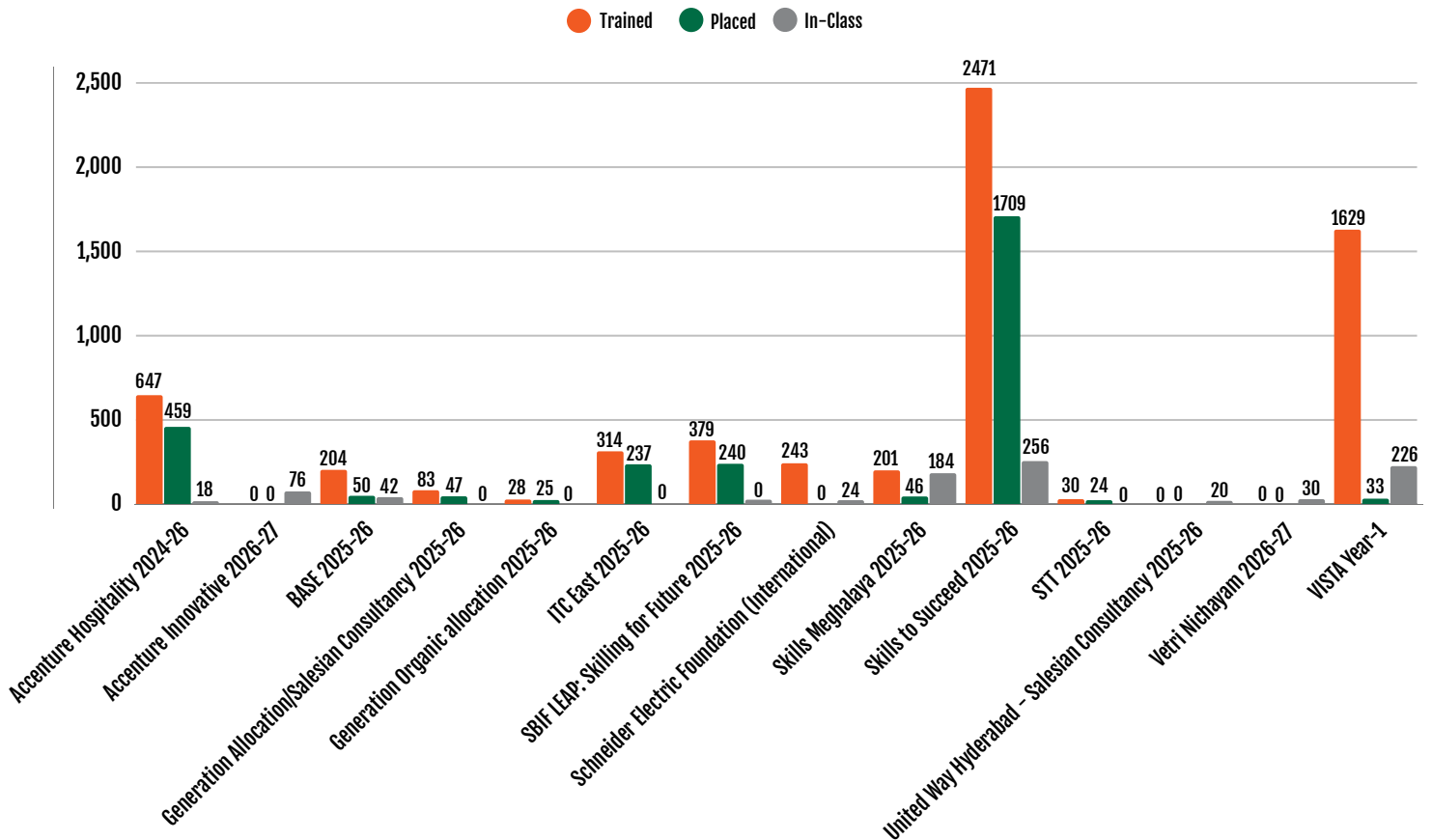
2,870

Placed

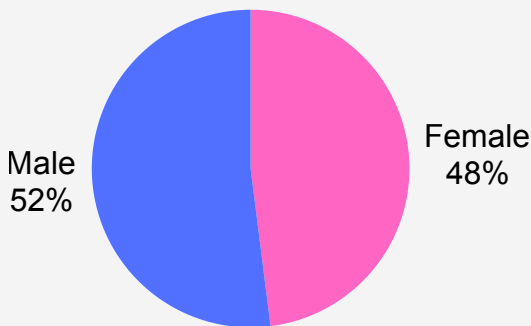
903

In-Class

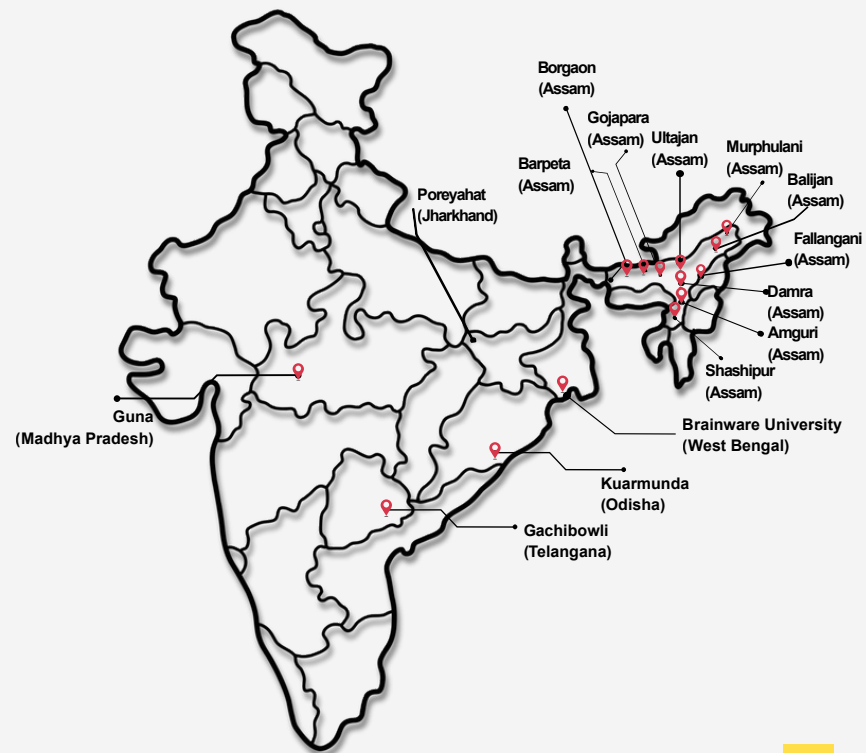
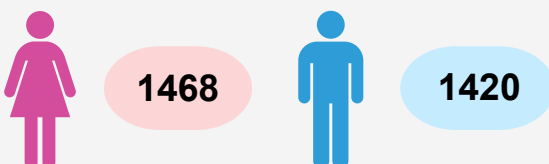
Project Performance Overview Dec 25 – March 26



Gender-wise Trained



Gender-wise Placed



Team Viewpoint

My name is Sushil Hansdak, and I have been associated with Don Bosco Tech Society for nearly 20 years, beginning in 2005 during its formative phase. I started as an Office Assistant, supporting documentation for its incorporation in 2006.

In its early years, the organization focused on women's empowerment, later expanding into the Social Transformation through Vocational Education and Integrated Development programme. Over time, I witnessed its growth—from national expansion under the SGSY Programme in 2010 to key initiatives strengthening the TVET network in 2011—establishing DB Tech as a key player in the skill development sector.



I officially joined as a full-time staff member in 2010 and have since remained committed to empowering youth through skills and employment. The trust and flexibility within the organization have been deeply meaningful, and participating in various trainings and formation programmes shaped my understanding of service and commitment. The 3I principle—Inform, Instruct, and Insist—has guided my approach to work and strengthened my dedication to the mission.

Don Bosco Tech has given me identity and purpose, helping me grow into a more responsible individual who values teamwork, respect, and service. It has reinforced my commitment to supporting young people in building sustainable livelihoods. Over the years, I have also seen countless lives transformed, with youth gaining confidence, securing jobs, and supporting their families, which continues to inspire my work every day.

Looking ahead, I hope Don Bosco Tech continues to grow as a strong expression of the Salesian mission, evolving beyond skill training into a placement-linked partner, entrepreneurship facilitator, and long-term support system for youth. As we embrace “SkillVention – AI Powered Future Skills,” we must adopt a balanced approach by integrating AI into training while staying rooted in our mission of bridging the digital, social, and economic divide. This also means investing in trainers, strengthening industry partnerships, and ensuring quality delivery across all centres. The focus for the next 20 years should be on ensuring marginalized youth are not left behind in the digital revolution, empowering them with the skills, access, and opportunities needed for a dignified and sustainable future.



SkillVention²⁰²⁶

AI Powered Future Skills





SkillVention 2026 19–21 Feb, 2026

In February 2026, Don Bosco Tech Society marked a significant milestone with SkillVention 2026 in Bengaluru, bringing together Salesian leaders, industry experts, CSR partners, and educators from across India. More than a celebration of 20 years, the convention served as a strategic platform to shape Vision 2031 — aiming to impact one million youth through skilling and livelihood opportunities.

With the theme “AI-Powered Future Skills,” discussions focused on the evolving world of work, highlighting the need to integrate technology, digital tools, and industry-aligned training while strengthening life skills and values.

Industry leaders emphasised adaptability, digital literacy, and emerging opportunities in sectors like green jobs, manufacturing, and digital services. Discussions also explored the growing role of Global Capability Centres (GCCs), gig economy trends, and the importance of continuous upskilling in a rapidly changing labour market.

The discussions made it clear that employability today depends on adaptability as much as technical expertise.

Key priorities included stronger industry partnerships, apprenticeship pathways, and data-driven systems like BOONFACE to enhance impact and track long-term outcomes. This reflects a growing focus on measuring long-term impact, not just training outputs.

Alongside panel discussions, the Innovation Exhibition and Job Fair showcased new technologies, training models, and employment opportunities, reflecting the growing strength of the ecosystem. These interactions enabled meaningful connections between trainees, trainers, and employers, reinforcing the importance of collaborative learning environments. Importantly, these platforms enabled direct pathways from training to employment.

The convention also reaffirmed the Salesian mission, emphasising that youth skilling must remain rooted in human dignity, values, and care for the most vulnerable. Speakers highlighted the continued relevance of Don Bosco’s vision in addressing today’s socio-economic challenges. As Don Bosco Tech moves toward Vision 2031, the focus remains on scaling outreach, deepening partnerships, and preparing youth for meaningful, future-ready careers — combining innovation with a strong commitment to human development. This positions DB Tech to move from scale to sustained, measurable impact.

Pre-events



In the lead up to SkillVention 2026, a series of pre event engagements was rolled out across Don Bosco Tech centres to ensure inclusive participation from the entire network. Designed as a nationwide build up, these activities included the Skill Champions Contest, Don Bosco Tech Tree initiative, Cultural and Talent Days, creative competitions, quiz week, community drives, and the 20 Years Photo and Video Exhibition. These engagements actively involved students, trainees, and trainers across locations, ensuring that the spirit of SkillVention26 extended beyond the convention venue. The approach fostered ownership, visibility, and collective celebration across the Don Bosco Tech ecosystem, culminating in grand celebrations at the national level.





The day opened with a prayer and ceremonial lamp lighting, marking 20 years of impact. Highlights included the launch of the Coffee Table Book and the 20th Anniversary Film.

A Panel of Pioneers reflected on Don Bosco Tech’s journey and values, alongside inspiring impact stories and an Innovation Expo showcased new ideas.

The evening featured Long Service Awards and a vibrant cultural showcase, “20 Years, 20 States,” followed by fellowship. Day 1 set the tone by blending reflection, recognition, and a renewed sense of purpose.



Day 2 focused on thought, leadership and collaboration, exploring skilling in the context of AI, evolving jobs, and the vision of Viksit Bharat 2047.

Key panels on Technology & Future Jobs, National Policy, Industry, CSR, and Work Integrated Learning highlighted the need for adaptive, industry-aligned, and outcome-driven skilling models. Alumni voices added real-life perspectives on transformation and growth. A key takeaway was the need for stronger alignment between training, industry demand, and evolving job roles.

The Innovation Expo and Career Fair continued to connect youth with opportunities while showcasing emerging ideas. Day 2 deepened the dialogue, bringing diverse perspectives into a shared vision for the future.



The final day focused on shaping Don Bosco Tech’s future through collaborative group work, as Salesian leaders and teams co-created the Vision 2031 framework. This marked a shift from discussion to actionable strategy.

Discussions centred on expanding reach, strengthening systems, and enhancing quality, blending ground insights with future aspirations. The outcome was a shared commitment to growth, rooted in “Skilling with a Heart.” The first edition of TVET SOP Framework, standardizing ITI training processes was also released.

The convention concluded with renewed purpose, aiming to impact one million youth by 2031. Day 3 translated ideas into direction, laying the foundation for the next decade.

A Shared Way Forward

SkillVention 2026 demonstrated that the future of skilling lies in strong ecosystems and shared vision—where policy, industry, partnerships, and grassroots experience come together. This reinforces that the future of skilling lies not in isolated efforts, but in strong, interconnected ecosystems.

As Don Bosco Tech steps into its next decade, the message is clear: the journey ahead will be defined not just by scale, but by impact, innovation, and a continued commitment to dignity and opportunity for every young person.

For the detailed Panel Insight Report click below

https://dbtech.in/assets/files/Panelist_Insights.pdf



MoU Signing

SkillVention 2026 also served as a platform to strengthen Don Bosco Tech's industry and global partnerships, reinforcing the organization's commitment to building future-ready skilling pathways for youth. During the convention, three strategic Memoranda of Understanding were formalized with partners representing key dimensions of the skilling ecosystem — industry-led training and assessment, emerging technology training and employment pathways and international internship opportunities.

Don Bosco Tech – Arvedi Group (Italy)

Don Bosco Tech also formalized a collaboration with the Arvedi Group of Italy to create international internship pathways for students from Don Bosco technical institutes. The partnership will enable selected candidates to undertake internships within Arvedi's industrial facilities in Italy and other European locations, providing global industrial exposure and potential employment opportunities



Don Bosco Tech – NASSCOM / SSC



Don Bosco Tech entered into a partnership with the IT-ITeS Sector Skills Council of NASSCOM, which will serve as a training and assessment partner for digital skills development. Through this collaboration, trainees and faculty will gain access to the FutureSkills Prime platform, industry-aligned courses in emerging technologies, certification opportunities, faculty development programs and career connect initiatives, strengthening alignment between training programs and the needs of the technology workforce.

Don Bosco Tech – Aerophile Academy



A Memorandum of Understanding was also signed with Aerophile Academy Pvt. Ltd. to introduce DGCA-certified drone pilot training programs. Aerophile Academy will serve as a specialized training partner while also supporting employment pathways for certified candidates. The collaboration aims to prepare youth for opportunities in the rapidly expanding drone technology sector.



Celebrating 20 Years of Impact

2005

2010

2018

2025

Inception

Growth & Expansion

Skilling the Nation

Future Ready

485,000+

Youth Trained

700+

Centers

150+

Domains

Together, these milestones reflect not just growth in scale, but a deepening of impact across communities.





2009, Leadership Meeting



2011, Inauguration of MoRD Meghalaya & Nagaland



2013, Rahul Gandhi & Jairam Ramesh Visit Himayat Center

These moments capture the journey of growth, partnerships, and impact over the years.



2020, Desktop Publishing Training



2021, Beautician Training



2022, Visit of Parliamentary Standing Committee



2023, Visit of the Chief Minister of Meghalaya



2025, Solar PV Installer Training

2010, Vision Mission Training



2011, Outbound Training, Viratkhai



2012, Outbound Training, Jayalgarh



2013, National Convention



20 Years of People, Purpose and Progress

2016, Delhi Half Marathon



2022, Vedanta Delhi Half Marathon



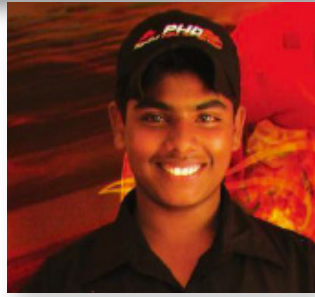
2024, Outbound Training, Manali



Celebrating our Alumni across 20 years



Tsurila, 2012-13



Deepak, 2012-13



Tanzin, 2012-13



Kalaivani, 2014-15



Mesavino, 2020-21



Shrinivas, 2020-21



Sunanda, 2020-21



Puja, 2021-22



Bilal, 2021-22



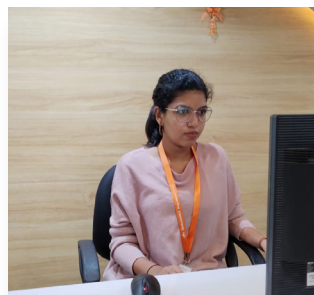
Niharika, 2022-23



Dheeraj, 2022-23



Monalisa, 2022-23



Blessy, 2022-23



Himanshu, 2022-23



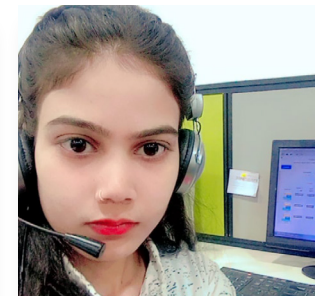
Sadaf, 2023-24



Anish, 2023-24



Devayani, 2023-24



Rachna, 2024-25



Mojammil, 2024-25



Mithila, 2024-25

Each of these alumni represents a story of transformation made possible through skills and opportunity.

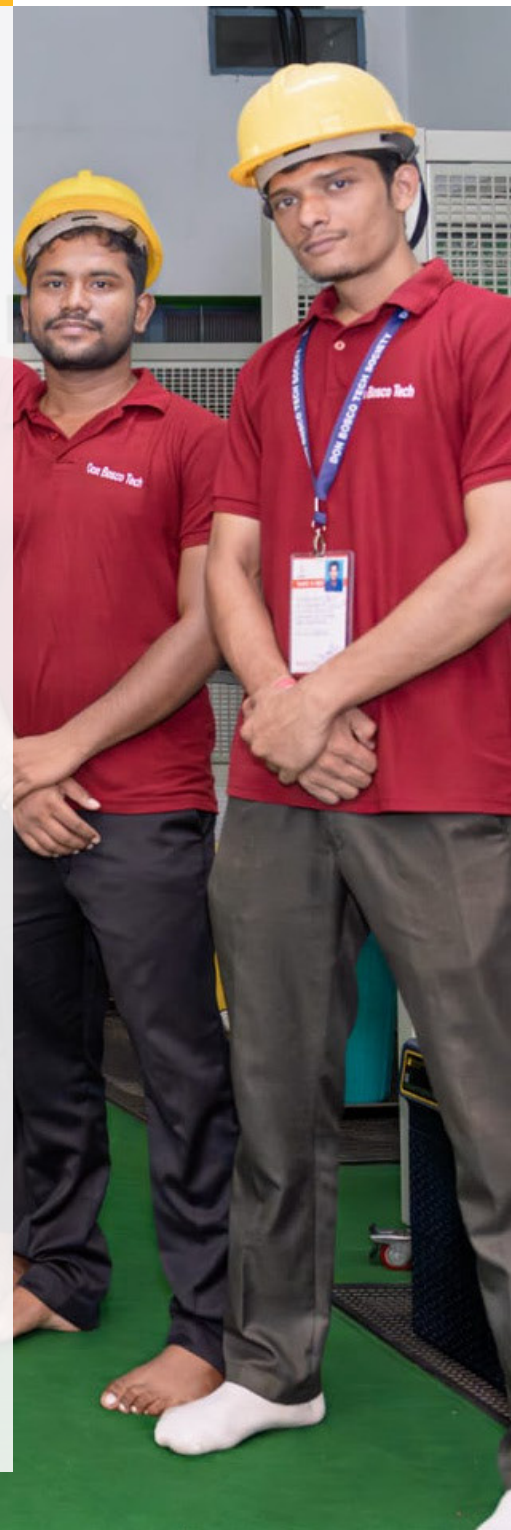
About Us

For 20 years, Don Bosco Tech Society has been transforming lives by empowering disadvantaged youth with industry-relevant skills and access to sustainable livelihoods. Since 2006, we have trained over 4,85,000 youth across India, enabling them to secure dignified employment and build self-reliant futures.

Our work spans both rural and urban communities, reaching those who need it most. Rooted in the Salesian spirit, we focus on holistic development—combining technical training with life skills, digital literacy, and workplace readiness.

With strong partnerships across industry, government, and CSR, we ensure our programs remain relevant, scalable, and aligned with evolving market needs. As we mark this 20-year milestone, we continue to expand our reach and deepen our impact.

Driven by innovation and a commitment to inclusion, we are constantly evolving to meet the demands of a changing world—introducing new-age skills and creating opportunities for youth to thrive in emerging sectors.



Empowering youth. Transforming futures. Building a skilled nation.

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